

Wakefield School Board  
10-20-20 Public Minutes  
Held in the Multi-Purpose Room and via Zoom  
Approved

In attendance:

Board: Bob Ouellette, Relf Fogg, Mary Collins, Lino Avellani and Sandy Johnson via Zoom

Administration: Superintendent Jerry Gregoire, Business Administrator Marie D'Agostino, Student Services Director Anne Kebler, Principal James Lampron and Vice Principal Jenn Spector.  
Facilities Manager Joe Williams

Public: Connie Twombly, Parents and community members via Zoom and Jim Miller from ClearView TV.

**Call to Order**

Mr. Ouellette called the meeting to order at 6:00 and led those present in person and on zoom in the Pledge of Allegiance.

**Public Hearing**

Mr. Ouellette opened the Public Hearing to expend funds from the new SAU office building. There is currently \$21,871.23 in the Trust Fund. Mr. Gregoire said they have a quote for \$4,200.72 which would cover all on the list for door security. Mr. Williams got three quotes for this job. He said they work with One Source for security needs. Mr. Gregoire stated there has been a question: is there a difference between the SAU and the school and that's what they have gotten in the past from the trust committee. Mrs. Collins asked about the notation that if a scissor lift is needed there would be an extra cost to the district. Mr. Williams said that will not be required for this job. Mr. Avellani said, seeing this is a Public Hearing shouldn't we be hearing from the public, not Board members? Mr. Ouellette said he just wanted the Board members to get the details.

Mr. Ouellette opened the Public Hearing at 6:06. Mrs. Colbath said she recalled questions as to whether the SAU building was part of the school and not a separate entity. She found the minutes that said if the SAU building is part of the school than the money can't be released. Mrs. Colbath said she sent Mr. Gregoire an email and suggested he check with the Trustees. He said he did not do that. Mrs. D'Agostino said they had checked that out with the DRA and the comments from the DRA were sent to the chairman of the Trustees of the Trust Funds. They have documentation that states the DRA doesn't see a reason why they can't use those funds for the SAU building. Mrs. Colbath asked if this was recent. Mrs. D'Agostino thought probably last year. Mrs. D'Agostino said she could look up when Mr. Knight responded. Mrs. Colbath would like to see that because the Budget Committee never got a response. She had an RSA that says if you have a single district SAU it's part of the school. You're one entity and there could be a problem with the Warrant Article saying SAU when it's a school building. She went on to say it depends on what the attorneys and DRA says.

Mr. Fogg said the Warrant Article states SAU building. Mrs. Colbath responded that the original warrant article stated the money would come from the surplus from the SAU 64 withdrawal money. She said if DRA said that money can be used for the building that's fine but she'd like to see the paperwork stating that.

Mr. Ouellette closed the Public Hearing at 6:14

Mr. Avellani suggested the Board receive clarification before proceeding. All were in agreement. Mr. Gregoire will give them the information they received from the DRA. The Public Hearing is postponed until the next meeting.

### **Public Comment**

Mr. Miller told the Board he was contacted by a parent of a special needs student. The parent said a request for a hearing with the Board was hand delivered to the SAU last Thursday morning and it was not scheduled for this meeting. Mr. Gregoire said this is a personnel matter and he had spoken with the parents and he handled it properly. This request was sent to Mrs. Gregoire and Mr. Ouellette. Mr. Avellani questioned why it wasn't sent to the rest of the Board. Mr. Ouellette responded, the question is, can it be? Mr. Gregoire said it is a detailed personnel matter and he deals with personnel matters and if it's not resolved satisfactorily then it may end up in the Board's hands. Mr. Avellani feels a request from a parent should be granted if they want to meet with the Board and a meeting should be scheduled quickly.

Mr. Miller said he believes the issue isn't primarily about personnel but issues with the Individual Educational Plan and whether it's being followed. The parent has come to a level of frustration and is reaching out to the Board for help. Mr. Miller asked if there was a policy about meeting with the Board in a non-public session. Mrs. Collins asked if the parent had spoken to the Principal. Mr. Miller responded yes. Mrs. Collins said it sounds like the parent has followed the chain of command and now should be put on the agenda. Mr. Gregoire said he would look to see if there is a policy as specific as that. Mr. Ouellette said he spoke with Mr. Gregoire and he told him he had spoken to the parent and everything was going well.

Mrs. Twombly asked Mr. Ouellette if he had been notified and if he had notified each Board member because it has always been done that way. Mr. Ouellette said he could of but he was away and he notified Mr. Gregoire when he saw it. Mrs. Twombly said according to policy you need to notify the other Board members. Mr. Fogg said it sounds like the parent went through the proper steps and should be heard by the Board. Mr. Gregoire said if something goes further and you have to take action as a Board there should be a clean look at it without having bias opinion based on previous information. Mr. Fogg questioned how many times this actually happens. He said the Board might have a simple solution for the parent and things could be taken care of. Mr. Gregoire said you are the judge and jury when it comes to making renewals or non-renewal of staff. Mr. Fogg said we are not part of the evaluation process and we don't decide who to nominate.

Mr. Gregoire said he would be talking to the parent tomorrow and will be meeting with that parent on Friday. Mr. Ouellette said if it's being taken care of why do we have to meet with this parent? Mr. Fogg said if there is a policy then we follow that policy. Mrs. Kebler said she knows this parent and talks to her two or three times a week. She spoke with her this morning and the parent was very happy with what was being done yesterday and today and they are meeting the

IEP Team and teachers on Friday. She would encourage the Board to go ahead with the non-public if she still needs it. It's open to her. Mr. Avellani requested a timeline be given to Board members, the discussion when and how they took place and any correspondence they have. Mr. Gregoire said he will look into that and any legal ramifications and liability. Mr. Miller asked why is the concern for a staff member placed before the concern of a special needs child? Mr. Gregoire responded he didn't believe this is the case but these things aren't handled by the board but by administration. Mr. Ouellette asked that this be put on the next agenda and Mr. Gregoire said he'd look at the legal ramifications.

Mrs. Collins presented the Support Personnel Employment Form to Mr. Gregoire from a 2017 packet that shows there is a form the Board should be receiving when Paraprofessionals and staff are hired that she'd like the Board to receive from now on. This is the form they talked about last week. The Board agreed by consensus to have them included in the packets.

### **Consent Agenda**

**Mrs. Johnson made a motion, seconded by Mrs. Collins, to approve the Consent Agenda.** Mrs. Collins asked if teachers were asked to throw away white boards, crayons etc. Mr. Lampron said no. 500 white boards were purchased. Old white boards that were sent home last year were not returned. **Roll call: Ouellette aye, Johnson aye, Collins aye, Mr. Avellani aye, Fogg nay (4-1)**

### **Meeting Minutes**

Mr. Gregoire passed out the two sets of non-public minutes from 9-15-20 that did not make it into last week's packets.

**Mr. Fogg made a motion, seconded by Mrs. Collins, to approve the minutes of September 15<sup>th</sup> with any amendments offered.** It's time to put out an RFP for Superintendent Services was added to these minutes. **Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani abstain (Vote 4-0-1)**

**Mr. Fogg made a motion, seconded by Mr. Ouellette, to approve the two sets of non-public minutes of September 15<sup>th</sup> with any amendments offered.** Mr. Avellani asked to have the Board members names and votes added after the roll call vote. **Roll call: Ouellette aye, Collins aye, Johnson abstain, Fogg aye, Avellani aye (Vote 4-0-1)**

**Mr. Fogg made a motion, seconded by Mrs. Collins, to approve the public and non-public minutes of October 6<sup>th</sup> with any amendments offered.** **Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

### **Reports**

#### Student Services Report

Mrs. Kebler read the following: Special Education update: We have finally been able to complete all our IEP meetings required by the Governor's Executive Order # 42. In general, the special education teachers, parents and related service providers felt that these meetings were very beneficial in allowing all members of the team have a better knowledge of what remote

learning looked like for our students with disabilities this past spring. I want to commend our special education teachers, related service providers and Student Service Director, Amy Wentworth-Godfrey for the great effort they took to get the meetings taken care of in a timely fashion, and for all the hard work they put into the remote learning period this spring. We are fortunate to have such a great special ed. department.

We have had 5 new students enter our district this fall who require significant supports in their IEP's. It is the intention of our special education department to work diligently to maintain least restrictive environment (LRE) while providing these significant supports. This will include an increase in staffing, and consultation for these students, but by keeping our students within our district we accomplish the goal of allowing them to go to their community school, a right they deserve; as well as maintaining a cost-efficient budget.

We received \$143,687.54 for FY 20-21 IDEA and \$7795.34 for FY 20-21 preschool funds with a total of special ed. Grant funds of \$152,482.88. It is anticipated that we will be able to offset some of the unanticipated costs of this year with these funds. Our preliminary special education aid (Catastrophic aid) revenue is \$30,411.26. This number is preliminary as there could still be corrections to this revenue.

Of the 7 paraprofessionals who resigned this summer we have been able to replace 3. We have 2 more applicants that have recently sent in applications and will be interviewed within the next week. We continue to advertise through NH EdJobs in hope of assuring we are adequately supporting our students based on IEP needs.

Most of our remote learning students are also receiving their special education services remotely, although we have offered face to face services as well and for some that is the choice they are making.

Wakefield School District Special Education Numbers:

September 2020 numbers except for our out of district numbers) Little Paws (PreK): 7 identified students and 4 non identified, Paul School: (K-8): 88, Spaulding High School: (9-12): 22

Kingswood: (9-12): 1 Out of District Placements: 4

Total number of students with disabilities: 122

Mrs. Kebler said that there is a statewide shortage of Paraprofessionals.

#### Business Administrators Report

Mrs. D'Agostino informed the Board of the following:

Food Service FY21 Wakefield School District National School Lunch Program (NSLP)  
Application was approved on October 13, 2024.

The School District received notification from NHDOE that on October 9, 2020 FNS issued COVID 19: Child Nutrition Response #59 - EXTENSION allowing National School Lunch Program (NSLP), and the Seamless Summer Option to continue to operate through June 30, 2021 This waiver would allow Wakefield School District to continue serving meals seven (7) days a week upon School Board approval.

CIP Report: Enclosed is the DRAFT CIP document for your review, make necessary changes and approve to submit to the CIP Committee. The Superintendent and Business Administrator is scheduled to meet with the CIP Committee on Thursday October 22, 2020.

Capital Reserve Report: enclosed is the September 2020 Town of Wakefield Capital Reserve School portion listing of the Trust Fund Report.

She told the Board that some of the items on the CIP are still awaiting information. Mrs. Collins said she is on the School Committee and they have not met. She is also on the Town CIP Committee. She stated she will be at the meeting on Thursday. Mrs. D'Agostino explained the items on the CIP. She also passed out the Bus Replacement Schedule. Mr. Fogg asked if it was possible to order a bus to be delivered prior to the start of school. Mrs. D'Agostino said, as long as we have money in the Trust Fund the bid could be put out early. Mr. Gregoire will find out if that is possible.

### CIP

Mr. Ouellette asked about the Judy Nason Trust Fund. Mr. Williams said just the engineering for the bridge was about \$7,000. Mr. Avellani asked if the money was specifically earmarked for a walking bridge. Mrs. Colbath said she believed it was for more than just a bridge. Mr. Avellani asked if the maintenance for the bridge is included in the Trust Fund. Mr. Gregoire said the maintenance would be something that we'd budget for. Mr. Avellani asked about dedicating part of the building or a memorial plaque. Mr. Gregoire will see what the warrant article said.

Mr. Fogg asked if the CIP should include a solar farm on the Rines Road property. Mr. Avellani asked that Mr. Fogg bring to the board more information and concrete numbers. Mr. Fogg would like to see what the water district will decide.

**Mr. Avellani made a motion, seconded by Mr. Ouellette, for Mr. Fogg to explore options with the water Precinct and bring the information back to the Board. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

Mrs. Johnson said she is big proponent of bonding large ticket items and we've needed a HVAC system forever and putting it out to 2026 is too long. It would be cheaper in the long run. She also thinks adding \$25,000 to the Educationally Disabled Children Trust Fund is not enough. She would like to see it at least at \$75,000.

**Mrs. Johnson made a motion to look into bonding \$300,000 for a HVAC system. Motion failed for lack of a second.**

**Mrs. Johnson made a motion, seconded by Mrs. Collins, to increase the Educationally Disabled Children Trust Fund from \$25,000 to \$75,000 for one year.** She then amended her motion to say **to increase the Educationally Disabled Children Trust Fund from \$25,000 to \$75,000 for each of the five years on the CIP. Mrs. Collins withdrew her second.** Motion failed for lack of a second. Mr. Avellani asked if there is a need to increase this. Mr. Gregoire said there is always a significant need especially with so many out of district placements. Mrs. Kebler said for the seven years she has worked for Wakefield \$25,000 a year was added to that trust fund. Mrs. Johnson said this fund is used when the 1200 lines have been exhausted. And when we have overruns it hurts the regular ed children.

**Mr. Fogg made a motion, seconded by Mrs. Johnson, to increase the Educationally**

**Disabled Children Trust Fund by \$25,000 making it \$50,000 per year.** Mr. Avellani asked if we have the ability to start a Revolving Fund for this item? There was a discussion about whether the Board could have a Revolving Fund to be used specifically for this purpose. Mrs. D'Agostino explained how a Revolving Fund works, it would be part of the operating budget. Mr. Gregoire asked what the process of establishing a Revolving Fund and wondered what the difference would be between that and asking the taxpayers to let the district to retain funds. Mr. Avellani said it would be worth a warrant article. A warrant article would have to be established in order to have a revolving fund for a specific purpose. **Roll call: Ouellette aye, Collins abstain, Johnson aye, Fogg aye, Avellani nay (Vote 3-1-1)**

Mr. Fogg asked about the ball fields, three bay building and removal of a building. These CRF's have not been established yet. Mrs. D'Agostino highlighted some items on the Expenditure Report.

### **Old Business**

Mr. Williams asked the Boards permission to have the Superintendent sign off on the surety bond for the windows. There is a small punch list left and they are withholding \$36,819.30 until the project is complete. This is a status report for the bond. \$331,373.70 has been paid. Two windows and a handle need to be fixed.

**Mr. Avellani made a motion, seconded by Mr. Ouellette, to have the Superintendent sign the surety bond. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

Mr. Williams told the Board that he'd made a mistake about the Ionization for \$34,080. The company had put down \$3,280 for electrical for the seven or eight devices and that is incorrect. The cost is over and above the \$3,280. He would like to move forward with the ionization, get a quote from their electrician and bring the electric quote back to the Board and go forward from there. This money is coming out of the Cares Act Fund. Mr. Williams said the voted on \$50,000 will cover this project.

### SAU Feasibility Committee

Mr. Ouellette stated there are thirteen applicants interested in serving on this committee. Mr. Avellani asked why this isn't on the agenda. Mr. Ouellette said when people ask to have something on the agenda. He adds it to the agenda. Mr. Avellani said the Chair closes the agenda on a specific day and anything that comes up after that goes on the next agenda. He said he thinks this should wait until the next agenda so if people want to be here to speak to it, they can. Mr. Ouellette said we had a deadline of 5:00 today. Mr. Avellani said then it should have been under New Business. Mr. Gregoire said he should have put that on the agenda. Mr. Fogg has no problem having it dealt with tonight. Mrs. Johnson said the deadline was tonight but it doesn't need to come to the Board tonight. Mr. Avellani said it should have been an agenda item so people could comment. Mrs. Collins thinks that the discussion part should continue as the Board hasn't decided how the members of that committee will be chosen.

**Mr. Fogg made a motion to move this to the next agenda.**

Mr. Fogg said he believes like Mrs. Collins that there has to be more discussion because what was posted was seeking seven community members. What was discussed at the School Board meeting on the 15<sup>th</sup> was two School Board members, two Budget Committee members a couple

community members and Sandy requested a couple of teachers. How many members are we seeking? Mr. Avellani asked if publicly reading the names would cause the Board to choose some names over others? He suggests pulling the names out of a hat and then read the names. Mrs. Collins doesn't want people to think we are choosing certain people over others. She agrees with Mr. Avellani to pull the names out of a hat. Mr. Ouellette said it would be six names and one School Board members. Mrs. Johnson read the minutes of the 15<sup>th</sup> and said there were suggestions but no decisions on what the makeup of the committee would be. She said the only thing they agreed on was the seven members.

**Mr. Fogg made a motion, seconded by Mrs. Collins, to continue the meeting past 8:00. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye (Vote 4-0)**

Mr. Ouellette asked the Board how they would like to proceed. Mrs. Collins asked how many School Board members he'd like on the committee. Mr. Fogg suggested sticking with the two School Board members and Two Budget Committee members and five members of the community that would give you an odd number of nine. Mr. Avellani felt they should stick with the seven members that was advertised. Mr. Fogg said if you have people without any history of this three-year process, we could be doomed to repeat the present. Mr. Fogg was happy with the response and felt a larger committee would contain some with past experience. Mr. Ouellette said looking at the list four or five have history about this. Mr. Avellani said he still believes the thirteen names should be put in a hat and six should be drawn at a public meeting. Mr. Ouellette chose to proceed.

## **New Business**

### Holiday Learning Planning

Mr. Gregoire said as we approach the holiday season, which is a typical time for many to travel to see family and friends, it has been brought up that it may be prudent to look at how we look at learning during the time after and between both Thanksgiving and Christmas. Having spoken with several other school district leaders, many are looking at going into remote learning.

There are a couple of approaches that I have heard:

1. After Thanksgiving break a two-week remote learning period (11/30/20-12/11/20) and after the holiday break a two-week remote learning period (1/4/21 – 1/15/21).
2. During what are scheduled school days between 11/30/20-1/5/21, those 29 days would be remote learning.

The rationale behind this is due to the fact that there may be many staff and students who will travel and be required to have a two-week quarantine. This would be challenging for the district on two levels: 1. With a significant lack of substitutes, we may find ourselves unable to staff the classrooms safely and Property.

2. Should a significant number of students need to quarantine, due to travel, the remote teachers could be unable to meet the student's educational needs.

I believe that we should have a plan in place, as there is a potential for a disruption in education and will do well to prepare for such an issue. He asked the Board to look this over in preparation if needed. Mrs. Collins doesn't believe if there isn't a need to shut down that we should not shut down. Mr. Fogg said the majority of families are choosing in school education and if they have to go to remote learning this will affect many family's ability to earn a living, pay rent and childcare. He sees no need for the change. Mr. Fogg witnessed a teacher saying my child has to do their remote learning, talking to her Paul School students she said, I'll get back to you in forty-five minutes. Mr. Avellani said we need to be cognizant of Rochester students. Mr. Gregoire said we are not able to staff the building at times. He will put it under Old Business on the next agenda.

### SRO Removal

Mr. Fogg asked how this was working out for the school and is this necessary. Is the climate and culture here where law enforcement is necessary. Mr. Gregoire thinks having a relationship with the police is good for the students. He stated it's not uncommon in most school districts. He believes Mr. Landry does a good job. Mr. Avellani asked if the SRO came about in a warrant article. Mr. Gregoire will find out how it came about.

Mr. Fogg said they have heard about a few instances with the SRO and have not heard the outcome of them at the Board level. He had hoped to hear about the outcome and being left in the dark concerns him.

### Contract Violations

Mr. Fogg said there was a motion in August making sure everyone was doing their jobs. He would like a list and the reasons for any contracts that aren't being met. Health concerns are reasonable excuses. If they don't have that why are they not here doing their job. Mr. Gregoire said whoever is not in the building is only doing so under being in compliance with federal law like FMLA or ADA or FFCVRA. There is no one that he is aware of that is not in compliance. **Mr. Fogg made a motion to get the answers to his concerns.**

He said the SRO was brought up awhile ago. Mr. Avellani asked if there have been any complaints. Mr. Fogg said there has been complaints.

### Budget Workshop Plan

Mr. Gregoire said they will be presenting the budget to the Board on November 2<sup>nd</sup>. There is a meeting with the Budget Committee on November 16<sup>th</sup>. He suggests having a Budget Workshop on November 23<sup>rd</sup>. The next meeting with the Budget Committee will be on November 30<sup>th</sup> and he suggested having a Budget Workshop on December 7<sup>th</sup>. Mr. Gregoire said the Board may want to have another Budget Workshop after the November 2<sup>nd</sup> meeting. The November 2<sup>nd</sup> meeting will take place in the Opera House. Mr. Gregoire explained how the budget is created.

### Superintendent Evaluation

Mr. Gregoire provided a copy of his contract and the evaluation sheet. He'd like this done as there is a part-time or full-time superintendent decision pending. The deadline for letting Mr. Gregoire know, in writing, if the district wishes to enter into a successors agreement with him is

December 31<sup>st</sup>. Mr. Ouellette instructed the Board members to fill out the evaluation and then they would meet as a Board for discussion then Mr. Ouellette will meet with Mr. Gregoire to give him the results. Mrs. Johnson feels that teachers and administrators should also be part of the evaluation. Mr. Avellani asked why would we have employees be part of the evaluation? Mrs. Johnson said other districts have done it and one district uses parents. She needs to know how staff feel the SAU is functioning. She noted that this is not the same Evaluation they used last year. Mr. Ouellette believes it is. Mrs. Johnson was adamant that it isn't. Mr. Gregoire said this is the one he had on file. He will check to see if there is another one.

**Mrs. Johnson made a motion that this evaluation be extended anonymously to parents administration and staff.** The motion failed for the lack of a second.

Mr. Ouellette asked Mr. Gregoire to, send out by email, the evaluation that was used last year. This will be on the agenda for the next Board meeting.

### Food Service Update

**Mr. Fogg made a motion, seconded by Mrs. Johnson, to extend the Seamless Summer Option through June 30, 2021.** If anything changes, they will come back to the Board. Mrs. Collins said the food is free but the services of Café Services are not free. There is also waste on the weekends because by Sunday it's unappetizing. Mrs. D'Agostino said Café Services is evaluating. If parents are unhappy, they should contact the school. Mr. Fogg asked if there is a calculated cost. He was unaware that there was a cost to the district. Mr. Avellani asked if she could tell the Board what the cost is. She said she can't. The savings would be, because everyone is free there will be no negative balance for the district to fund which runs \$10,000 or more a year. This program should be self-sufficient. Mr. Ouellette asked what does it cost us for the extra two days? Mrs. D'Agostino said she will ask Café Services to supply that information for the Board at the next meeting.

**Mr. Avellani made a motion, seconded by Mr. Ouellette, to table this until the next meeting. Roll call: Ouellette aye, Collins nay, Johnson nay, Fogg aye, Avellani aye (Vote 3-2)**

Mr. Avellani asked that a representative from Fresh Picks be present at their next meeting. Mr. D'Agostino said she could ask but there is no guarantee.

### **Policies**

#### **Second Reading**

##### ACAC Title IX Sexual Harassment Policy and Grievance Process – Second Reading

Mrs. Collins told the Board that this twenty-two page policy replaces Policy JBAA. It fulfills the federal regulations and it contains the policies and procedures to follow.

**Mr. Fogg made a motion, seconded by Mr. Avellani, to approve Policy ACAC as presented. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

##### IMGA Service Animals in the Schools

Mrs. Collins said this is a new version of an old policy.

**Mr. Fogg made a motion, seconded by Mr. Avellani, to approve Policy IMGA as presented. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

### JEC Change of School or Assignment - Manifest Educational Hardship

**Mr. Fogg made a motion, seconded by Mr. Avellani, to approve Policy IMGGA as presented.**

**Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

Mrs. Collins said they only changed one word.

### JFAB Admission of Non-Resident Students and Tuition

**Mr. Fogg made a motion, seconded by Mr. Avellani, to approve Policy JFAB as presented.**

**Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

Mrs. Collins said the Policy Committee changed one word and they removed the section: Children of Staff as there are no more children of staff in school that live out of district.

### **Drawing for Feasibility Committee**

Mr. Ouellette had Mr. Miller draw six names from a hat which left room for one School Board member. Mr. Ouellette read the names: Carlene Stewart, Gina Golden-Meroski, Sheena Robbins, Sandra Taliaferro, Ryan McCarthy and Norma Joy. Mr. Fogg and Mr. Avellani thanked all who submitted their names. Mr. Fogg and Mrs. Collins both showed interest in serving on this committee. Mr. Avellano suggested the Chair be on it.

**Mr. Fogg nominated Mr. Ouellette, seconded by Mr. Avellani. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0) .**

Mr. Ouellette said he would but he would not chair it. He said it is an informational committee and he's going to put his fairness into the committee. Mr. Fogg asked if Mrs. Colbath would be willing to do the secretarial work. Mr. Gregoire believes he has everyone's email address and will email everyone to let them know how they stand. Mr. Ouellette said he would like a secretary. He will set up a meeting date.

### **Other Business**

**Mr. Fogg made a motion to put Mr. Lampron on the agenda.**

Mr. Ouellette asked if the Board would agree to let Mr. Lampron speak. Mr. Lampron said, following policy, the school has received some donations and he will thank them publicly. Mr. Nason received seven 7" tablets. The donors were Nicole Beckwith, Mary Piper, Alyssa Hall, Migan Reilly, Carlie Mayo and an anonymous doner. Mrs. Nason received three C-pen Readers. The Doners were Aaron Nason, Sharon Vanderheiden, Catherine Tewell, Amy-Lynn Page, Carlie Mayo, The Lions Club and an anonymous doner.

He will be sending communication soon to address staffing shortages. Seventh and eighth grade lunch will now be in the gym and when the weather is inclement physical education will be held in the gym with masks and social distancing.

### **Public Comment**

Mrs. Colbath said the enrollment numbers were incorrect. The second-grade number is added incorrectly which makes the September total 460 not 443. She also said, you have Public Hearing on the agenda but it doesn't say what it's for. Parents don't know if it's something they may want to weigh in on. She also said all the blanks on the agenda where you added items to the agenda should be voted on by the board before adding them.

Mr. Avellani suggested adding a meeting prior to getting the budget. Mr. Ouellette said he doesn't think that's necessary. Mr. Fogg and Mrs. Collins agreed with Mr. Avellani. Mr. Avellani went on to say a four hour meeting does a disservice to the public. Mr. Ouellette said he can't make more meetings he can only do once a week. He said let's shorten the agenda. Mr. Gregoire will work on that.

### **Non-Public**

**Mr. Fogg made a motion, seconded by Mr. Ouellette to enter non-public session under RSA 91-A:3 II (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph at 9:51. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

The Board exited non-public at 10:36. While in non-public the Board discussed negotiations and the MOA.

### **Adjournment**

**Mr. Ouellette made a motion, seconded by Mrs. Collins, to adjourn the meeting at 10:37. Roll call: Ouellette aye, Collins aye, Johnson aye, Fogg aye, Avellani aye (Vote 5-0)**

Respectfully submitted for approval at the next School Board meeting.

Priscilla Colbath  
Secretary Pro Temp

## **Old Business**

## **New Business**

**Mr. Fogg made a motion, seconded by Mrs. Collins to put out this Request for Proposals for Legal Services. Roll call: Ouellette aye, Collins aye, Fogg aye, Avellani aye, Johnson nay (Vote 4-1)**

### SAU Trust Fund-One Source Security

Mrs. D'Agostino told the Board that the ball on a stick used for opening the SAU locked door isn't really a good security idea. They have a quote of \$4,200 and are waiting for other quotes to come in install security items in the SAU building. She said there is \$21,527.40 in the SAU Building Repair and Maintenance and Equipment Trust Fund. **Mr. Fogg made a motion, seconded by Mrs. Johnson, to move this to a Public Hearing. Roll call: Ouellette aye, Collins aye, Fogg aye, Avellani aye, Johnson aye (Vote 5-0)**

## **Policies**

### First Reading

Mrs. Collins explained that policy ACAC; Sexual Harassment Policy and Grievance Process replaces policy JBAA. She went on to explain the policy which is twenty-two pages long and is mostly about process and procedure. Mr. Gregoire suggested this be addressed in parts. Mr. Gregoire explained the policy procedure to Mr. Avellani. Mr. Gregoire explained to Mrs. Johnson that policies required by law can still be tweaked by the Board. Policy IMGA Service Animals in School. This policy is a new version of the old NHSBA policy. Policy JEC, Change of School Assignment - Manifest Educational Hardship; the word application will be changed to request. There is no physical application to fill out. Policy JFAB Admission of Tuition and Non-Resident Students. The word necessarily will be removed. A paragraph at the end of the policy

## **Other Business**

**Mr. Fogg made a motion, seconded by Mr. Ouellette, to extend the meeting past 8:00. Roll Call (Vote 5-0)**  
until January.

**Mr. Avellani made a motion, seconded by Mrs. Johnson to rent the bus month to month until January. Roll call (Vote 4-1)**

## **Nominations and Resignations**

## **Public Comment**

**Mr. Ouellette made a motion seconded by Mr. Fogg, to go into non-public under 91-A 3: II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.**

**91-A 3: II (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community. And**

**91-A 3 II (k) Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or the school district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations. A contract negotiated by a school board shall be made public prior to its consideration for approval by a school district, together with minutes of all meetings held in nonpublic session, any proposals or records related to the contract, and any proposal or records involving a school district that did not become a party to the contract, shall be made public. Approval of a contract by a school district shall occur only at a meeting open to the public at which, or after which, the public has had an opportunity to participate. at 8:55. Roll call: Ouellette aye, Collins aye, Fogg aye, Avellani aye, Johnson aye (Vote 5-0)**

During non-public the Board discussed the offer of a piece of property. The Board voted to not accept the land (Vote 5-0) The Board discussed a student issue. They voted to allow the student to continue school. (Vote 4-1). The Board discussed a transportation issue. Mr. Fogg brought up an issue and it was decided by the Board that no more information would be shared with the Board. The Board discussed the School Board Secretary position.

**Mr. Ouellette made a motion, seconded by Mr. Fogg, to exit non-public at 10:20. Roll call: Ouellette aye, Collins aye, Fogg aye, Avellani aye, Johnson aye (Vote 5-0)**

**Mr. Ouellette made a motion, seconded by Mr. Fogg, to adjourn the meeting at 10:25. Roll call: Ouellette aye, Collins aye, Fogg aye, Avellani aye, Johnson aye (Vote 5-0)**

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath  
Secretary Pro Temp