

Wakefield School District Board Meeting

Paul School Library

60 Taylor way, Sanbornville, NH

Date: Tuesday, December 21, 2021

6:00 PM

1. **CALL TO ORDER** - Chair, followed by **FLAG SALUTE**
2. **PUBLIC HEARING**
 - a. Pursuant to 198:20-c
 - b. To withdraw funds from the Wakefield School Transportation Capital Reserve Account for the purposes of a lease/purchase payment.
3. **PUBLIC COMMENTS**: Public's opportunity to speak to items on the agenda.
4. **CONSENT AGENDA**
 - a. AP Manifest – Batch # 35446, \$327.29 (PandaDoc); Batch # 35443, \$125,480.17 (PandaDoc); Batch # 35483, \$181,644.12 (PandaDoc)
 - b. Payroll Manifest - Batch # 35457, \$1,148.90 (PandaDoc); Batch # 35470, \$228,131.67 (PandaDoc)
 - c. December Enrollment
5. **MEETING MINUTES**
 - a. 12.7.2021 Public Minutes (draft)
 - b. 12.14.21 Emergency Non-Public Minutes (draft)
6. **REPORTS**
 - a. Business Administrator's Report
7. **OLD BUSINESS**
 - a. Covid Response
 - b. 2022-2023 Budget (Operating and Default)
 - c. 2022-2023 Warrant Articles
 - d. Judy Nason Bridge
8. **NEW BUSINESS**
9. **POLICIES (indicates first or second reading)**
 - a. EBB Safety Procedures/Safe Schools Committee (second reading)
 - b. JICC Student Conduct on School Busses (first reading)
10. **SUB COMMITTEE UPDATES**
 - a. 12.2.21 Curriculum Committee Meeting Minutes
11. **OTHER BUSINESS**
12. **PUBLIC COMMENTS**
13. **NOMINATIONS/HIRES/RESIGNATIONS**
 - a. D. Dodier
 - b. B. Stipo
 - c. C. Carberry
14. **CORRESPONDENCE**
15. **NON-PUBLIC**: RSA 91-A:3 II (c)
16. **NON-MEETING**

17. ADJOURNMENT: _____ PM

Upcoming: The next Wakefield School Board meeting will be held Tuesday, January 4, 2022, at 6:00pm

Statutory Reasons cited as foundation for the Nonpublic Sessions.

91-A:3, II (a): The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.

91-A:3, II (b): The hiring of any person as a public employee.

91-A:3, II (c): Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.

91-A:3, II (d): Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are averse to those of the general community.

91-A:3, II, (e): Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled.

91-A:3, II (i): Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

91-A:3, II (j): Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.

91-A:3, II (k): Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or the school district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.

91-A:3, II (1): Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

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WAKEFIELD SCHOOL DISTRICT Manual AP CHECK REGISTER

Report# 54444

Check Batch: 35446
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP
 Minimum Check Amount: \$0.00
 Sorted By:
 Include Payable Information: No
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount	
35446	90136	12/02/2021	175	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	0.00	153.98	
	90137	12/02/2021	175	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	0.00	173.31	
Totals:						0.00	\$327.29

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WAKEFIELD SCHOOL DISTRICT Manual AP CHECK REGISTER

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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WAKEFIELD SCHOOL DISTRICT- SCHOOL BOARD AND SUPERINTENDENT APPROVALS

Bob Ouellette
Robert Ouellette, School Board Chairperson

Relf Fogg, School Board Vice Chairperson

Mary Collins
Mary Collins, School Board Member

Sheena Robbins, School Board Member

Caitlin Collins
Caitlin Collins, School Board Member

Pamela Stiles
Pamela Stiles, Superintendent

2 Checks Listed.

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WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Report # 54441

Check Batch: 35443
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP
 Minimum Check Amount: \$0.00
 Sorted By:
 Include Payable Information: No
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch#	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
35443	20704	12/03/2021	2957	BENEFIT STRATEGIES, LLC	0.00	1,379.59
	20705	12/03/2021	288	BUREAU OF EDUCATION & RESEARCH	0.00	279.00
	20706	12/03/2021	9436	CARA MCNEVJCH	0.00	132.04
	20707	12/03/2021	1018	DONNA MARTINEAU	0.00	90.00
	20708	12/03/2021	9088	ELDRIDGE TRANSPORTATION SERVICE	0.00	17,538.40
	20709	12/03/2021	9485	FOREST TRUCK & AUT O. LLC	0.00	3,464.37
	20710	12/03/2021	2096	GOVCONNECT IO N. INC.	0.00	6,282.71
	20711	12/03/2021	9477	HOWARD SYSTEMS	0.00	10,153.80
	20712	12/03/2021	8927	IRVING ENERGY-PROPANE	0.00	275.56
	20713	12/03/2021	1005	LONGMEADOW FARM & HOME SUPPLY	0.00	22.47
	20714	12/03/2021	9191	LUIS TORRES	0.00	125.44
	20715	12/03/2021	1366	NEW ENGLAND CENTER FOR CHILDREN	0.00	72,741.66
	20716	12/03/2021	9374	PAMELA STILES	0.00	302.49
	20717	12/03/2021	260	PARKER EDUCATION	0.00	7,649.88
	20718	12/03/2021	2295	PLYMOUTH STATE UNIVERSITY	0.00	1,821.00
	20719	12/03/2021	9501	PROFESSIONAL SAFETY SERVICES LLC	0.00	870.00
	20720	12/03/2021	8932	RONALD JALBERT	0.00	90.00
	20721	12/03/2021	1675	THE HOME DEPOT CREDIT SERVICES	0.00	50.45
	20722	12/03/2021	9368	VERIZON	0.00	163.60
	20723	12/03/2021	2164	W.B. MASON COMPANY	0.00	319.96
	20724	12/03/2021	1156	WAKEFIELD LUNCH PROGRAM	0.00	1,678.75
	20725	12/03/2021	9467	WHITE, KRISTEN	0.00	49.00
Totals:					0.00	\$125,480.17

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WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Batch #	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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WAKEFIELD SCHOOL DISTRICT- SCHOOL BOARD AND SUPERINTENDENT APPROVALS

Bob Ouellette
Robert Ouellette, School Board Chairperson

Relf Fogg, School Board Vice Chairperson

Mary Collins
Mary Collins s, School Board Member

Sheena Robbins , School Board Member

Caitlin Collins
Caitlin Collins, School Board Member

Pamela Stiles
Pamela Stiles s, Superintendent

22 Checks Listed.

WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Report # 54546

Check Batch: 35483
 Check Header: (N / A)
 Check Numbers: (First) - (Last)
 Check Dates: (Earliest) - (Latest)
 Cash Account Numbers: (First) - (Last)
 Bank Account Code: (N/A)
 Check Authorization Code: AP
 Minimum Check Amount: \$0.00
 Sorted By:
 Include Payable Information: No
 Include Payable Dist Information: No
 Include Authorization Information: Yes

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
35483	20726	12/15/2021	8011	AARON NASON	0.00	1,341.00
	20727	12/15/2021	2957	BENEFIT STRATEGIES, LLC	0.00	297.24
	20728	12/15/2021	9487	BINX HEALTH, INC	0.00	5,760.00
	20729	12/15/2021	1190	CLEAN-O-RAMA	0.00	1,565.90
	20730	12/15/2021	8940	DRUMMOND WOODSUM, ATTORNEYS AT LAW	0.00	912.00
	20731	12/15/2021	9088	ELDRIDGE TRANSPORTATION SERVICE	0.00	5,508.00
	20732	12/15/2021	1402	FRESH PICKS CAFE, LLC	0.00	22,508.20
	20733	12/15/2021	2096	GOV CONNECTION, INC.	0.00	90,852.06
	20734	12/15/2021	2824	GRANITE STATE COLLEGE	0.00	2,219.00
	20735	12/15/2021	8927	IRVING ENERGY-PROPANE	0.00	5,455.13
	20736	12/15/2021	9358	KIMBERLY ALWARD	0.00	1,655.36
	20737	12/15/2021	9194	LEARNWELL	0.00	179.55
	20738	12/15/2021	9191	LUIS TORRES	0.00	501.76
	20739	12/15/2021	9095	MAINSTAY TECHNOLOGIES	0.00	4,461.00
	20740	12/15/2021	1366	NEW ENGLAND CENTER FOR CHILDREN	0.00	2,280.00
	20741	12/15/2021	9492	NEW ENGLAND ROOFING	0.00	4,950.00
	20742	12/15/2021	1349	NH ASSOCIATION OF SPECIAL ED	0.00	290.00
	20743	12/15/2021	9374	PAMELA STILES	0.00	77.00
	20744	12/15/2021	9502	PANDADOC, INC.	0.00	456.00
	20745	12/15/2021	506	PIONEER MECHANICAL	0.00	563.00
	20746	12/15/2021	1866	SEACOAST LEARNING COLLABORATIVE	0.00	18,515.00
	20747	12/15/2021	1119	STAPLES CREDIT PLAN	0.00	100.87
	20748	12/15/2021	762	STAFFORD LEARNING CENTER	0.00	7,512.97
	20749	12/15/2021	1437	STRATHAM TIRE, INC.	0.00	1,405.50
	20750	12/15/2021	9312	THE NEW ENGLAND CENTER FOR CHILDREN	0.00	134.85
	20751	12/15/2021	2020	UNIVERSITY OF NEW ENGLAND	0.00	1,964.64
	20752	12/15/2021	2164	W.B. MASON COMPANY	0.00	18.09
	20753	12/15/2021	1944	WINNIPESAUKEE DRUG CONSORTIUM SERVICES L	0.00	160.00

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WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
Totals:					0.00	\$181,644.12

WAKEFIELD SCHOOL DISTRICT - SCHOOL BOARD AND SUPERINTENDENT APPROVALS

Bob Ouellette
Robert Ouellette, School Board Chairperson

Relf Fogg, School Board Vice Chairperson

Mary Collins
Mary Collins, School Board Member

Sheena Robbins, School Board Member

Caitlin Gelinis
Caitlin Gelinis, School Board Member

Pamela Stiles
Pamela Stiles, Superintendent

28 Checks Listed.

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**Wakefield School District/SAU 101
Paul School**

Superintendent: Pam Stiles

Principal: Kristen White Assistant Principal: TBD

**October Enrollment Report
2021-2022**

Grade	Class	Inv. Total	Class	Inv. Total	Class	Inv. Total
Little Paws	Boston	19				
K	Barlow	9	Libby	12	Roberts	13
1	Learned	16	Jakubec	16	Courts	16
2	Royle	21	Kelly	22	Tyler	21
3	Robinson	17	Reynolds	19	Purvis	18
4	Ellis	15	O'Neill	14	Nason	18
5	Olson	24	Bonnevie	21		
6	Perkins	20	Drum	17	Boucher	20
7	Mallette-Tonken (LA)	20	Buell (Science)	19	Palmatier(Math)	16
8	Fairfield (SS)	15	Hadzima (LA)	15	Leonardi (Math)	14
Overall Total:		467				

updated 12/6/2021

Kingswood:	12
Spaulding:	164
Brewster:	1
Total:	177



Wakefield School Board Minutes

December 7, 2021

Held in the Paul School Library

Draft

BOARD MEMBERS		ADMINISTRATORS	
Bob Ouellette, Chair	✓	Pam Stiles, Superintendent	✓
Relf Fogg, Vice Chair	✓	Michael O'Neill, Financial Manager	✓
Mary Collins	✓	Anne Kebler, Special Ed/Coordinator	✓
Sheena Robbins	✓	Kristen White, Principal	✓
Caitlin Gelinias by Video	✓	Tracy Bemis, Assistant Principal	

Audience: Robert Grillo, Andrea Milroy, Roland Grillo, Nick Fox, Dawn Alie, Sandra Taliaferro, Norma Joy, Emma and Kylee Joy, Zack Delisle, Jason Monahan, Brendon Monahan, Jill Garnet, Nickie Dolaher and Mary Soares with Clearview TV.

Chairman Ouellette called the meeting to order at 6:00. Those present joined in the flag salute.

Public Comment

Mrs. Dawn Alie said kids need to leave their classrooms and go to the cafeteria for lunch, wash their hands with soap and water not just sanitize them. She asked if there would be basketball and will spectators be allowed. Mr. Stiles said the kids will have basketball and the players will not have to wear a mask while playing. They are limiting spectators to two per family and those people will be asked to wear masks. Mr. Nick Fox asked what the difference was sitting in the room now without masks and sitting on the bleachers, it makes no sense. Mr. Jason Monahan said he believes mask wearing should be a personal choice. Mrs. Jill Garnet said doesn't want her children to have to wear masks. Her son has taken four negative Covid tests.

Mrs. Norma Joy said she doesn't like kids being told they will have lunch detentions for pulling their masks down and they will lose their mask break if they can't behave. Mr. Robert Grillo said from tonight on his son will not be wearing a mask at school anymore. He feels mental health issues with kids wearing a mask outweighs any potential Covid case. He said of the 98 deaths in Carroll County 90% were over 65. Mrs. Nichole Dolaher said she doesn't feel that the Superintendent, Principal or an Assistant Principal have the right to make decisions without parents. She said the school makes rules without letting parents know. She said there are no mask breaks at all in this school.

Mr. Fox said parents had no faith in the last administration. Communication was a major issue the last two years and we're looking for the administration to give us more. Mr. Fogg said the

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Board made a decision to let the administration do what they believe is best because they have shown us that they are doing the very best they can considering all the factors. Mrs. Stiles said she did send out an email because we were considered at outbreak status from DHHS. We have sent out surveys to the community and have tried very hard to keep you informed. We're doing our very best and she apologized to anyone who did not receive the emails.

Mr. Grillo asked who the School Board is accountable to. Mr. Fogg said the taxpayers and students. Mr. Grillo said there should have been an emergency meeting with parents about the mask mandate. He moved to New Hampshire because he was living in a communist state. He said masks are a personal choice. The Board is accountable to us and I'm accountable for my child. Mrs. Alie said DHHS recommends masks. Mrs. Stiles said the handwashing etc. have not been followed lately with fidelity. She said the morning announcements are going to remind teachers and students to wash their hands regularly.

Mrs. Garnet asked what the outcome would be if her children come to school tomorrow without masks. Mr. Stiles said a parent can write a letter to the school asking for an exemption. The letter is filed and the child does not need to wear the mask. Mrs. Joy said there are things going on in school that don't get the punishment that a mask infraction gets. Teachers are yelling at students and it's not okay. Mrs. Stiles said if a staff member is doing that, please let the principal know immediately. Mrs. Garnet gave a positive shout out to Mrs. White for all her hard work. There was a discussion among parents about not teaching politics in school.

Mrs. Taliaferro said she has been to school board meetings and she knows that Covid has been a topic at every meeting and she has received the emails and calls that have gone out and she appreciates all the information and everything the administration tries to do. She said the new teachers aren't used to Wakefield ways yet. She's thankful for the new administration and how approachable they are. Mr. Fox said he believes everyone is much happier with the new administration. Mr. Ouellette thanked the parents for their honesty and said there is a group out there that feels just the opposite. It's tough on the Board and the Administration because we can't please everyone.

There was a discussion among parents about homework. The parents had a discussion about the bathrooms. Mrs. Dolaher shared an incident that happened to her daughter and feels there should be one bathroom for transgender students and all the other bathrooms should go back to the way they've always been. She said that Mrs. Stiles told her this is a law and she said she called the governor and DOE among others and found it was not a law, Mrs. Stiles said it is Title 9 and we also have a policy written in 2017 and the Board approved that language. She gave Mrs. Dolaher the policy to read. Mrs. Joy said the students are treating this as a joke and they need to be told this is serious stuff.

Mrs. Alie said at her school they are not having this issue. The students go to the bathroom where they feel comfortable. She is mortified how these transgender students are being treated by the kids at Paul School. Mr. Ouellette said the administration will look at the bathroom issue.

Consent Agenda

Mrs. Gelinis made a motion, seconded by Mrs. Collins, to approve the consent Agenda.

(Vote 4-1)

Meeting Minutes

Mr. Fogg made a motion, seconded by Mrs. Robbins, to approve the non public minutes of 11-2-21 with any amendments offered. (Vote 5-0)

Mr. Fogg made a motion, seconded by Mrs. Robbins, to approve the public minutes of 11-2-21 with any amendments offered. (Vote 5-0)

Mr. Fogg made a motion, seconded by Mrs. Robbins, to approve the Budget Workshop minutes of 11-8-21 with any amendments offered. (Vote 5-0)

Mr. Fogg made a motion, seconded by Mrs. Collins, to approve the public minutes of 11-16-21 with any amendments offered. (Vote 5-0)

Mr. Fogg made a motion, seconded by Mrs. Robbins, to approve the non public minutes of 11-16-21 with any amendments offered. (Vote 5-0)

Reports

Superintendents Report

Mrs. Stiles said with the rise in covid cases and the Thanksgiving holiday at our doorstep, school was closed on November 22 and 23. Because not all Blizzard Bag materials had been sent home and students did not have Chromebook, the decision was made to close and add the days to the end of the calendar. Students and staff are wearing masks until December 22. The results of the Covid Staff Survey will be discussed later in the meeting. Staffing continues to be a challenge. With a minimal substitute pool and illness among the adults, finding coverage during the day impacts the level of instruction that is taking place. I'd like to commend the staff for their willingness to jump in wherever needed, to do whatever is asked and to do it all with a smile. We were expecting to have a new driver join us last week, however, covid impacted their family and she will not be able to start until after Christmas break. Our families have been remarkable when asked to transport their own children - we are down to 4 drivers which means that three of them are covering two routes each.

The SAU is busy preparing documents for the annual School District Meeting. Using last year's booklet as a guide, it will be ready for distribution before the March vote. I will be working with teachers in grades K-2 on updating their report card. Category designations are outdated and the language needs revision. Our goal is to create a document that will be user friendly for parents and become a permanent school document. The school received a donation from the Parish Helpers from First Congregational Church of Wakefield in the amount of \$500; "On behalf of the Parish Helpers we wish to donate to your wonderful school."

School Administration Report

Mrs. White said that Ms. Cook led our Red Ribbon week, educating students about the importance of being drug free and bully free. One way we promoted being drug and bulky free was through a classroom door decorating contest. Congratulations to Mrs. Bonnevie's fifth grade class for being our winners. They enjoyed a pizza lunch and we all enjoyed reading their essays

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on the importance of being drug and bully free. On Saturday, November 6th, the New England Center for Children (NECC) facilitated a CALM training at the school; with a focus on how to utilize interventions that can de-escalate challenging behaviors. Staff in attendance learned effective procedures that will benefit students and adults.

Throughout the week of November 8th, staff and students participated in a variety of learning activities to celebrate our Veterans. As a member of a military family myself, I was honored to be invited into classrooms to read "Twenty Two Steps" to several classrooms. I was impressed with our students' hearts and appreciation for our Veterans. On Friday November 12th our incredible PTA hosted an ice cream social for our September and October Outstanding Student recipients. Students enjoyed a yummy treat while I enjoyed seeing their eyes light up in appreciation for this thoughtful gesture by our PTA. I was incredibly proud of our students who used their manners and showed their appreciation to our PTA.

On Monday November 15th we welcomed Caroline Dexter as our new Art teacher. In her short time here at the Paul School, she has already made a positive impact by fostering relationships with students, jumping in to support classrooms and has been working hard to find creative ways to display student work. In an effort to ensure the health and well-being of our school community we shifted from in person Parent/Teacher Conferences to virtual. We would like to thank our staff and families for their support and ability to shift to virtual so quickly. I sat in on several conferences and I was impressed with the team effort our educators and families have in approaching ways to meet the diverse needs of our learners. We appreciate the support and efforts of all members of our Paul School community.

On November 16th we celebrated our 50th Day of school, students and staff dressed in their favorite 50's style. The Student Success Center is going very well! On average Mrs. DeColfmacker has twenty students visiting the center each day, most of whom ask to come. Their reasons for coming vary but mostly stem from frustration due to a home/school issue, or their classmates. Students who take a moment to step away from what's causing them to feel frustrated have said that they feel so much better and are ready to go back to class. Students have said that they like knowing there's a space for them to go when they start to get mad or overwhelmed. When connecting with the teachers after their student has visited, the feedback has been positive and that the demeanor of the students improves which alleviates the stress of the class as a whole.

The Title I Literacy program began servicing children October 14, 2021. Diana Pettis and Kate Kelley are servicing 48 students between grades K to 6. K: 7 students 1: 11 students 2: 14 students 3: 7 students 4: 2 students (1 student recently moved to monitor status: 5: 5 students 6: 2 students interventions used include: Reading Mastery (K and 1), Literacy Footprints Intervention kit for Guided Reading), phonemic awareness work, and Orton Gillingham. Orton Gillingham is provided as a 1-1 intervention and happens before school for two students and during the school day for one student. Diana Pettis is certified level 2 Dyslexia Practitioner and can deliver this intervention to students.

On November 4, 2021, parents of Title I students were offered times to attend remotely the beginning of the year parent meeting. The 8:30am session had 4 parents and the 2:30pm session had 6 parents. Diana and Kate also participated in parent teacher conferences for 40 students. On

November 17, 2021, a survey was sent to all parents to get feedback on things that the Title I program could do to help support them. 6 returned surveys as of November 29, 2021. Parents indicated that they would be willing to participate in a bi-monthly meeting (remotely) for parent training around topics such as book selection and homework support. On Wednesday December 1st we held our first annual Turkey Trot for grades K-8 as well as an extra recess for students for their participation in our PBIS Recess Rollout. On Friday December 3rd our PreK students participated in the Turkey Trot and extra recess.

We would like to celebrate Robin Fifield as our Outstanding Staff member for the month of November. Robin went above and beyond this month jumping in to cover classrooms when needed, taking on extra duties and ensuring that her colleagues and students are cared for, she is always putting others first. We are grateful for her dedication to the Paul School. _

Mr. Collins asked if there were times when there are more than one student in the Student Success Center. Mrs. White said there are. The room holds about 5 kids and Mrs. DeColfmacker knows when a guidance counselor or Mrs. White needs to be called into the room. Mrs. Collins asked if it was teachers sending students or students deciding they need to leave the classroom? Mrs. White said a little of both. Kids usually spend about ten minutes in the center.

Old Business

Covid Response Update

Mrs. Stiles told the Board there were staff surveys in their packets dealing with Covid. 80% of staff were in favor of wearing mask until Christmas. It was good information she shared with the Advisory Team and they continue to look to improve and try to keep people happy. Mrs. Collins said she'd like to address some of the parents concerns dealing with Covid. She would like the kids to go back to eating lunch in the cafeteria. She said we are going on to two years with Covid and kids are sitting in the classroom and not leaving. She does not feel this is healthy. Mrs. White said the special ed small groups have been moved to the art room and the gym is being used for physical education.

Mrs. Robbins agreed with Mrs. Collins and she said one of the teachers and parents feel kids are not social distancing at lunch in their rooms and would probably happen better in the cafeteria. Mr. Ouellette agreed this might be better. Mrs. Collins said she doesn't expect it to happen tomorrow because Café Services need time to adjust. Mrs. White said teachers would have to do seating charts. Mrs. Collins would like masks to be optional. If we are asking parents to write letters for their child to be exempt from mask-wearing making them optional is the same thing. She said we've worn masks most of the time. Covid is still spreading and we need to learn to live with Covid. She was concerned about basketball and doesn't want to see activities cancelled. Parents need to decide if they want to attend these activities or not. Mrs. Robbins said two years to adults is a lot different than two years in a child's life.

Mrs. Gelinas said we are working on getting the cafeteria back open. She wants to let the parents know that they hear them and are trying but if the teachers are getting sick, they can't be here and if they can't be here the school cannot be open. Mrs. Collins said she didn't want to see teachers or anyone get sick so it would be their choice to wear a mask to prevent them from getting sick. **Mrs. Collins made a motion, seconded by Mrs. Robbins, that wearing a mask**

should be optional (Vote 4-1)

Mr. Ouellette said he is for Mrs. Collins motion but on the flip side most of the teachers are not and if we get a bunch of teachers that are out, we'll be back to remote. There is another side that you will probably hear. This is not easy for the administration. N95 masks are provided at the school for teachers. Mrs. Robbins believes that normalcy matters when it comes to mental health. Right now, there are four with Covid in the school. She recommended if the number climbs we relook at this, The Board discussed masking individual rooms if there is a case in that classroom.

Judy Nason Bridge

Mrs. Stiles said there are pictures in the packet of a bridge in Dover that the engineer designed. She explained what the engineer suggested. Mr. Fogg said he thought the information the Board was seeking was if his drawing was structurally sound. Mrs. Stiles said before he gave an answer, he had some concerns about the drainage area and the direction they were going then the drawing would have to be amended. Other than that, the drawing was fine except it would have to be angled and moved to the left.

Mr. Fogg said the culvert that was proposed addressed the amount of water that goes into that and is oversized He said if the project is moved school side of the light post it would create a smaller span. He said the bridge was not closer than fourteen feet from the catch basin it's not over it. There is seldom standing water in the basin. He said having someone design a bridge at an expense not necessary if the bridge he presented is structurally sound. Amending the location is easy to do.

Mr. Fogg asked how the Board felt about creating a warrant article for \$8,000 to \$10,000 for this bridge, There's \$10,000 in the Trust right now.

Mr. Fogg made a motion, seconded by Mrs. Collins, to set up a warrant article asking the Wakefield School District to raise and appropriate and place into the Judith Nason Memorial Capital Reserve Fund an additional \$10,000 to complete the project. (Vote 4-1)

Mrs. Robbins said she feels it's a little irresponsible to put a warrant article out there with a number we're just guessing. Mr. Fogg said he believes it's an \$18,000 project.

New Business

Physical Security Assessment -Homeland Security and Emergency Management

Mrs. Stiles said there are only some minor suggestions because the security at the school has been very well done.

2022-2023 Budget Update

After the last Board meeting there were some adjustments made to the operating budget which amounted to \$7,100 taken out to meet needs which brings the bottom line to below where it was last year. The proposed budget for 2022-2023 is \$10,720,981. The current budget is \$10,765,580 which is about \$45,000 less than the current budget.

Mrs. Stiles presented the Default Budget which is \$11,017,512.55 or \$296,539 greater than the proposed operating budget.

2022-2023 Warrant Articles

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Next Mrs. Stiles presented the warrant articles taken directly from the CIP. They have all been sent to DRA and the language has been approved. They will all be voted on at the next Board meeting. They just finished collective bargaining with the teachers and that will be brought forward at the next meeting also. The Para CBA has already been ratified. There are warrant articles for Special Ed, Transportation, Multipurpose room floor, Bathroom renovation, parking lot and sidewalk replacement, boilers, well replacement and maintenance building replacement

Policies

EBB Safety Precautions/Safe Schools Committee (first reading)

Mrs. Collins said some items in this policy are in other policies so they condensed it. A committee will be formed. The Superintendent and Principal will see about putting the committee together. Parents will not be part of this committee because it's about safety inside the building.

IKB Homework (second reading)

Mrs. Collins said this was a bit of a struggle. Some schools have a lot and others none. Mrs. White put this together. Even if they don't have homework they are encouraged to read. Mrs. Robbins said she disagreed with the Policy Committee because data indicates homework doesn't aid in student achievement. Mr. Gelinas thanked the committee for addressing some of her concerns.

Mrs. Collins made a motion, seconded by Mr. Ouellette, to approve Policy IKB. (Vote 3-2)

Sub Committee Updates

Facilities

The Board has no interest in pursuing the disinfectant that was presented to the Facilities Committee.

Mr. Ouellette made a motion, seconded by Mr. Fogg to approve the Facilities Committee minutes. (2-0)

Policy Committee

The minutes of that committee meeting were in the packets.

Wellness Committee

Wellness Committee minutes are a requirement of the Food Service Application. Mrs. Kebler said they have a monthly meeting and focus on student and staff wellness. They reviewed the food suggestion parties written by Elayne Ellis for years. This is a list that teachers are to use for a guideline for their parties. The Wellness Policy was brought to the Board in April and it was tabled and is still tabled. Mrs. Robbins said they are working on getting input from the staff and then bringing it to the Board. They are trying to get answers about an assessment that's mentioned in the policy.

Mrs. Kebler said they are trying to organize a yoga class. There are eighteen that would like to do this. One of the staff is a yoga instructor. They have a space problem. The Town Hall Opera House was suggested. Mrs. White suggested a happy call home from teachers. Mrs. Robbins

shared what her school was doing monthly for self-care. She said that we're supposed to submit a Wellness Policy to the state as well. She and the school nurse will work on a student wellness week for the spring. They will also have a wellness day for staff. The Committee now has ten members.

Mrs. Gelinas made a motion, seconded by Mrs. Robbins to approve the Wellness Committee minutes of October 25th. (2-0)

Public Comment

Mr. Garnet questioned some of the comments from teachers on the survey. Mrs. Joy said the boxed lunches don't look as appetizing as the lunches they eat in the cafeteria. Mrs. Dolaher asked if there was a problem with heat in the classroom. Her daughter says they have a space heater because there is no heat in her classroom 3P. Mr. Grillo said that the teachers wearing masks should be protected against kids without masks if they feel masks work. Mrs. Alie asked if they could restructure classes and not have multi layered classes but put the higher achievers in a class. The parents discussed homework and curriculum.

Nominations /Hires/Resignations

Mr. Fogg made a motion, seconded by Mrs. Robbins, to approve the new hires for R Stevens, M. Soares, and resignations for L Toohey, J Palmatier. (Vote 5-0)

Mr. Fogg asked if exit interviews were being conducted. Mrs. Stiles said she spoke with Jenn but not Lisa

Correspondence

None

Non Public Session

Mr. Ouellette made a motion, seconded by Mrs. Gelinas, to enter nonpublic under 91-A 3:11(c) at 8:40. Roll call Gelinas aye, Robbins aye, Fogg aye, Collins aye, Ouellette aye (Vote 5-0)

The Board reentered public session at 9:12

Mr. Ouellette made a motion, seconded by Mrs. Robbins, to seal the non public minutes (Vote 5-0)

Adjournment

Mr. Ouellette made a motion, seconded by Mrs. Gelinas, to adjourn the meeting at 9:15. (Vote 5-0)

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath
School Board Secretary

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Staff: 42 responses

Families: 72 responses

M	I	N	M	O	D	S	U	B	I	n	P	l	a	n	STAFF		FAMILIES	
															Number	Percentage	Number	Percentage
									X						10	24%	28	39%
									X						24	57%	33	46%
															2	5%	0	0%
									X						11	26%	9	13%
									X						32	76%	29	40%
															7	17%	19	26%
															3	7%	18	25%
									X						12	29%	11	15%
									X						3	7%	24	33%
															16	38%	25	35%
									X						14	33%	9	13%
									X						3	7%	30	42%
									X						5	12%	23	32%
									X						31	74%	34	47%
									X						12	29%	16	22%
															27	64%	42	58%
									X						26	62%	20	28%
									X						6	14%	28	39%
															21	50%	38	53%
															5	12%	23	32%
									X						14	33%	16	22%
									X						26	62%	46	64%

Comments

- I am disappointed that the mask mandate was changed. I have a lack of faith in our leadership. It was clear, after hearing how the Board Meeting went, that teachers don't matter. Our survey results were completely disregarded. The way the public was able to go "off Agenda" with their comments is not how Board Meetings are supposed to go, but even more disheartening was the Administration's silence. I have filled out this survey knowing that it doesn't mean anything.
- Bouncing between having a mask mandate and not having one is very difficult. I would like to see one or the other for extended periods of time.
- Paul school needs to do a better job taking care of the health and safety of the students and faculty and stop this political agenda the town has put before safety. Enough is enough. This virus shouldn't be political! Keep our children safer from this virus, please.
- Have additional cleaning and equipment sharing protocols enforced for lunches, ie classes, and high traffic area like door knobs and such. Have shortened or staggered lunches grade specific to decrease contact tracing concerns. Have deep cleans every night. Encourage frequent hand washing or disinfecting among the students.
- COVID is not going anywhere anytime soon we need to adapt and live life !
- Mandate masks in classrooms
- Let kids be kids and let them play and not have to worry about how close they are to a friend or covering their faces. Masks are disgusting, I wash my child's masks after he gets home and they're filled with boogers, leftover food, and dirt. How can that be healthy? People that want their children to wear them, that's one thing. But there are many that don't, we tax payers fund the schooling. We should at least have a say on our own children's rights.
- Let's get back to kids only stay home when they have a fever. Covid is the new cold
- Administration needs to listen to ALL input, not just from the loud, disrespectful parents, as they are clearly in the minority. Listen to teachers, and support them! Don't continue to throw us under the bus, when ridiculous complaints from parents are made. Take the prior survey into account. It was very clear what our wishes were, but yet, administration DID NOT support us. Many of us watched the last board meeting. It was nothing more than a "you suck" attack on the staff. Stick to the agenda, and do not let the public disparage us. That board meeting was the most disheartening I have ever watched. When that negativity began, it should have been stopped immediately. We filled out the last survey, and it was disregarded in only a few days. How will this survey be any different? As I said in my last survey response: I hope these concerns are actually read and considered. The response from administration was that they would be . . . they clearly were not. So sad! It's no wonder why 80% of the staff has left in the last two years.
- Our educators are doing amazing, thank you for working hard to keep our kids safe and in school.
- I think with appropriate precautions, we should move forward with getting some areas back to somewhat "normal". I think when possible, we should have students go to their Integrated art such as pe, art, music and library with social distancing. Teaching areas (tables) should be cleaned in between classes. I believe mask should be mandatory but not outside.
- Mandatory masks was not an option provided. Continue lunch in classrooms was not an option provided.
- If you should decide to eat in cafeteria which appears to be too close in proximity in my opinion. Do not have students facing each other directly. Stagger them like I have heard other schools do facing forward. Masks should be on while seated at desks. According to Science this is airborne spread. Use layers of mitigation. Follow CDC guidelines since they are the experts.
- This year has been frustrating, it really seems like the new administration and school board isn't taking this seriously at all. I don't trust that the decision making, I think it is just to please

certain parents and the school board doesn't want to deal with them. I think the decision are based off political views.

- Allow children to move about normally and have a normal school experience
- Mandate mask wearing for all in the building at all times, continue to eat in classrooms,
- Allow for pre-Covid condition now that those who wish to protect themselves, if they feel that is needed, can utilize the methods known to do so (i.e. vaccination, masking, hand washing). Allow for choice as we incorporate Covid into our society from here on out.
- Make using the bathrooms safer.
- Increase HANDWASHING & desk/table cleaning
- I would like to know the percentage of fully vaccinated students.
- No more covid testing to return to school!
- Please consider the comments and results of the survey sent a few weeks ago. Teachers and staff deserve a say too.
- Please ensure that the "loud parents" aren't the only parents heard. I have spent the last week fielding comments from the "quiet parents", who are unhappy with the current mask mandate. I have encouraged them to contact you and members of the school board
- Offer a hybrid or a remote option.
- No visitors
- No homemade food for parties
- Take the current Covid situation seriously. Just because some aren't worried, others are. Some of us have extended family that would be severely effected if we, or they, were to get Covid.
- Have children wear mask if a positive case is in there classroom or anyone testing positive that have direct access to the child and notify parents and or guardians! Offer remote if cases are high and children are at risk and offer remote for those in quarantine
- Thank you for all of your efforts to maintain in-person learning!!!
- Mask wearing mandatory at all times inside the building with exception to meal times.
- I feel like masks should be worn at all times as much as possible with breaks in the classroom. I also feel that on a short-term basis when cases are high there should be remote learning options and we should not miss days of school. I feel like all of the children should be set up ahead of time in case remote needs to occur
- 6' distancing in the classroom. 3' is bogus. I would also like to be notified about EVERY active case in the building. And how many active cases there are in the building weekly. I have been informed multiple times from friends who also have children in the school that they are positive and quarantined yet no notification from the school. Masks even if vaccinated.

Response to Covid

Paul School

Wakefield, NH

Approved, August 17, 2021

UPDATED September 22, 2021

March 13, 2020, marked the start of events that placed children and their families in jeopardy of lost jobs, health was at risk and isolation put learning and emotional well-being in a compromised position.

Now, nearly 18 months later, much has been learned about the coronavirus and our response to it. As preparations are made for the start of the 2021-2022 school year, the top priority of the Paul School is to keep students and staff safe while being physically present in the school building. The following plan outlines a multi-layered approach to protecting students and staff that reflects the level of infection in our community and county. It is recognized that there continues to be various levels of individual risk and the school will make every effort to accommodate need and help where needed.

In July, 2021, a survey was conducted regarding the level of comfort that families and staff had about covid and school precautions. Below are the results of the highest percentage of responses:

Question	STAFF	FAMILIES
	Percentage	Percentage
For Staff: Mask wearing optional in all places	90.5%	N/A
For Students: Mask wearing optional in all places	81%	54.2%
No special distancing anywhere on school grounds	57.1%	68.3%
Breakfast should be served in the cafeteria	58.5%	67.5%
Lunch served in cafeteria	80.5%	83.3%
I'd like my child to attend school in person	N/A	99.2%
Provide extra support to students struggling emotionally	76.3%	68.5%
Staff would like more professional development regarding students needing emotional support	57.9%	N/A
Restore usual access to the building for visitors and volunteers	59.5%	62.4%

The School Board, Administration, Families, Teachers, Staff, Teachers' Union, Paraeducators' Union, and the bus drivers have all had input into this plan. Although Emergency Order #89 states that all education partners, public and private, are to comply with the DHHS

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requirements and the CDC requires a few federal regulations, the decisions made about the Paul School plan comes from those involved with the school.

This document will be amended if there is a change in the number of covid cases in the town and/or county. The CDC's Community Transmission and Community Characteristics will help guide decisions about the levels of protection to use.

Table 1. Level of mitigation needed by level of community transmission and community characteristics

Level of Community Transmission	Community characteristics and description	Level of mitigation
Substantial, uncontrolled transmission	Large scale, uncontrolled community transmission, including communal settings (e.g., schools, workplaces)	Shelter in place
Substantial, controlled transmission	Large scale, controlled community transmission, including communal settings (e.g., schools, workplaces)	Significant mitigation
Minimal to moderate community transmission	Sustained transmission with high likelihood or confirmed exposure within communal settings and potential for rapid increase in cases	Moderate mitigation
No to minimal community transmission	Evidence of isolated cases or limited community transmission, case investigations underway; no evidence of exposure in large communal setting	Low mitigation

K-12 schools are not considered “high risk” locations but we at the Paul School are committed to keeping our students in school, where there is support and encouragement. Communication to all constituents will be timely as we make our way through this pandemic.

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THE PROTOCOLS

Let's start with **General Hygiene**

1. **Beginning Thursday (Sept. 16)**, Masks will be required to be worn in the building. However, they may be removed when seated, socially distanced of at least three feet or are eating. Masks are optional outside. This will be in effect through Friday, September 24th at which point masks may return to optional pending a decrease in cases by that date within our school.

This means that when a student is in the hallway, entering the building, in the front office, etc., a mask is required. When in a classroom, seated and 3' from others, the mask is optional.

This will be in effect until next Friday, the 24th to determine if mask wearing helps to control the number of positive cases that have happened these past few weeks. Informational updates will be made after the 24th.

2. Hand sanitizing will take place throughout the day at specified times.
3. We will continue to teach how to cover coughs and sneezes.
4. Students/staff will stay mindful of distancing when possible.
5. Classroom furniture will be placed in a pre-covid format with a goal of providing 3' distancing.
6. Sharing of materials will be minimized.
7. Classrooms will be disinfected nightly.

What Happens When Someone Is Not Feeling Well?

Response to **Illness/Symptoms** has been updated by the NH DPHS. What does that mean for your family?



Last year, there was an extensive list of ailments that required a ten-day quarantine. The NH Department of Public Health has narrowed that list to two types of potential infections - viral or respiratory:

- A **viral infection** would show symptoms of fever, chills, loss of taste and smell, nausea/vomiting/diarrhea, sore throat, runny nose/congestion, cough and body aches.
- A **respiratory viral** infection would include sinus congestion, a sore throat, a runny nose and a cough.

If someone is feeling ill with these symptoms, it is important to stay home--this is good practice pre- and post-covid. Anyone showing symptoms of being ill with a viral or respiratory infection, will be sent to the nurse's office for evaluation, will wear a mask, will be kept separate and will be sent home. Anyone with a temperature of 100.4 or greater will be dismissed.

When can someone return who was showing symptoms of a viral or respiratory infection?

1. The person receives a COVID-19 test that is negative, **AND**
2. The person is fever free without the use of fever reducing medication for 24 hours; **AND**
3. Improved symptoms.

If Untested -

1. Home for 10 days from onset of symptoms **AND**
2. The person is fever free without the use of fever reducing medication for 24 hours; **AND**
3. Improved symptoms.

IF YOUR CHILD TESTS POSITIVE, YOU MUST CALL THE SCHOOL NURSE AT 522-8891.

It is very important that parents/guardians provide documentation to the school nurse regarding known/chronic/predictable symptoms.

If someone presents with viral/respiratory symptoms during school, and it is unclear (or undocumented in the person's medical record) if the symptoms are new or unexplained, then they will be excluded until they have met the return to school criteria **or** a healthcare provider can document a chronic/stable condition that accounts for the symptoms that are not new or unexplained symptoms of COVID-19.

When will a student/staff member be required to **Quarantine?**

1. Anyone who is unvaccinated living with a family member with COVID-19 will be required to quarantine for 10 days after being exposed.
2. If you test positive and have symptoms of Covid, you must stay home until at least 10 days have passed since your symptoms first started **AND** at least 24 hours have passed since you had a fever (without using fever-reducing medications) **AND** your symptoms are improving.
3. If you have a positive test but have no symptoms, you must stay home until 10 days have passed since the date of collection of your positive test, assuming you don't develop symptoms. If you develop symptoms, then follow the instructions above.



**QUARANTINE
COVID-19**

Are there times when someone **would not** need to quarantine?

of note* The NH Department of Public Health is no longer requiring contact tracing for positive cases in schools. However, families may have a higher level of comfort knowing if their child was in close contact. While not required, families will be notified if their child was a close contact. Additionally, administration from Paul

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School will notify families when a positive case has been reported in a classroom but no one will be excluded from school as a result. Families should self-monitor for symptoms as a precaution.

A positive case identified in someone's home will not require a 10 day quarantine for household members if:

- A staff member or student tested positive in the past 90 days. However, they should self-monitor for new or unexplained symptoms.
- Those who are 14 days beyond the second dose of Moderna or Pfizer vaccine or receipt of Johnson & Johnson COVID-19 vaccine (i.e., 14 days after full vaccination)--considered "fully vaccinated".

Instruction

1. Paul School is prepared to meet students where they are in their learning and address those lost opportunities as the school year begins. Combined with a sensitivity to the social and emotional needs that have arisen, instruction will be approached in a multi-faceted way. Reading and math programs will be examined, grade level standards will be aligned, benchmark assessments will take place three times a year to monitor growth, targeted interventions will be provided and professional development will be offered to staff.
2. We will utilize Google Classroom and/or Dojo as the sole platform for managing teaching and learning at all grade levels.
 - a. Teachers will utilize Google Classroom to provide remote instruction (e.g. videos/resources) and assignments to students from their class who are engaged in temporary remote learning.
3. Field trips and school events that involve large crowds will be reviewed on a case by case basis to ensure that they can occur in the safest manner possible.
4. Barring an emergency order from the Governor's Office, all decisions to resort to a platform other than in-person instruction will be made in collaboration with the school board, school nursing professionals, school administration, and representatives of school personnel. These decisions will be further informed by the NH Division of Public Health, NH Department of Education, the Office of the Governor, and local public health officers.

Remote Instruction

1. Paul School will not be offering a remote learning option on a long-term basis. Those who may wish to learn remotely should contact the Virtual Learning Academy Charter School (VLACS).
2. Students in grades 3-8 who are generally in-person but in temporary quarantine will engage in remote learning under the supervision of a teacher at times that work for the student. Assignments will be found on Google Classroom and those who are not experiencing symptoms but are in quarantine, are expected to complete assignments and turn them in upon their return. Teachers can be contacted via Google Classroom or email with any questions.

3. Students in grades K-2 who are generally in-person but in temporary quarantine will receive a packet of work. Materials can be picked up or mailed and completed if the child is not experiencing symptoms.

Meals/Food/Recess

1. Students will eat breakfast in the cafeteria.
2. All grades, except Kindergarten, will eat lunch in the cafeteria.
3. All meals for the 2021-22 school year will be free of charge.
4. Homemade food may be brought in for special occasions.
5. All students will sanitize (or wash) hands before and after lunch. Tables will be washed before and after eating by students with sanitizing materials.
6. Students will not be required to wear masks at recess/outdoors, but will be taught to be socially responsible/distant (as part of the PBIS program). All students and staff will sanitize their hands upon re-entering the school.



Transportation

1. Bus routes and schedules will be communicated via email and the SAU 101 website.
2. Students will have assigned seats.
3. Students will not be limited in their seating. The buses will continue to be cleaned and disinfected thoroughly between runs.
4. When possible, families are encouraged to pick up and drop off their children.

of note* Regardless of the mask policy at school, passengers and drivers must wear a mask on school buses, including on buses operated by public and private school systems, subject to the exclusions and exemptions in CDC's Order (per federal guidelines, US Department of Transportation, 2021).



Distancing

1. Student desks will be placed at a 3' distance from each other in the classroom.
2. As a layer of protection, students and staff will be encouraged to keep at 3' distance when possible.

Staff

1. In the event that a staff member must quarantine while his or her students remain in the building, a substitute teacher will supervise students. If the teacher is healthy and in quarantine, the teacher will utilize Google Classroom/Dojo to provide instruction remotely to the students in the building (under the supervision of a sub).

-
2. If the teacher is sick or caring for a sick family member and is unable to provide remote instruction, the teacher will provide sub plans and the substitute will carry out the instruction for students.
 3. Staff who are out for covid related reasons will use administrative leave time. This must be approved by the building principal.

Reporting

1. The school nurse and/or principal will immediately report any person suspected or confirmed with COVID-19 to DHHS by calling 603-271-4496.

Nursing

1. The nurse's office is stocked with masks, gloves, and other safety materials.
2. Anyone entering the nurse's office must wear a mask. Masks will be available in the nurse's office.
3. Social distancing will be in effect in the nurse office. (CDC)
 - a. Only two students at a time will be seen.

Social/Emotional Support

1. Paul School will continue to:
 - a. utilize PBIS to model, explicitly teach, and reinforce expectations on a regular basis.
 - b. incorporate best practices for building a positive environment in the classroom (ex, greeting each child as they enter the building/classroom, speaking to students low and slow, giving four compliments to one redirection, validate).
2. The Student Support Team (SST) will provide information to families and establish a Google Classroom for parents to use to gain up-to-date info.
3. Practices that enhance support and encouragement will be reinforced throughout the day in all classes. Teachers will create opportunities that allow students to practice these skills.
4. Special considerations are warranted for students with pre-existing anxiety, depression, and other mental health conditions; children with a prior history of trauma or loss; children with autism spectrum disorder; and students in early education who may be particularly sensitive to disruptions in routine and caregivers.
5. Students facing other challenges, such as poverty, food insecurity, and homelessness, and those subjected to ongoing inequities may benefit from additional support and assistance.
6. We will provide continued staff professional development on trauma informed teaching throughout the school year.

Visitors/Volunteers/Meetings

1. Visitors will be screened using a questionnaire as provided by the CDC/DHHS and have their temperature checked. Anyone with a temp of 100.4 or greater will be immediately dismissed from the building.
 - a. Persons who have come in close contact with someone who has been infected will be immediately dismissed from the building.
 - b. Persons with symptoms of COVID-19 indicated on the screening questionnaire will be immediately dismissed from the building.
2. Substitute Teachers will not be required to wear a mask.
3. All meetings including but not limited to IEP and 504 Team meetings, parent-teacher meetings, activity or athletic meetings, and others can be conducted in person or using an online format such as Zoom or Google Meets. All public meetings such as school board and school board committee meetings will take place in person only.

Sanitizing

1. Alcohol-based hand sanitizers will be installed in all classrooms and at entrances.
2. Students will need to wash/sanitize their hands before eating (snack too when possible).
3. When hand washing is not an option, hand sanitizer should be used instead.
4. Water fountains will be unavailable for any use, except the bottle filler function.
 - a. Students will need to utilize water bottles.
5. Surfaces will be cleaned daily within all spaces.
6. Hallways and common use areas will be regularly sprayed with disinfectant.
7. The school will be disinfected nightly.
8. In the event of a positive covid case in a classroom:
 - a. Areas used by the person who is sick will be closed off.
 - b. If possible, the children remaining in the classroom will be moved to another environment until cleaning protocols can be implemented.
 - c. If possible, wait up to 24 hours or as long as possible before cleaning or disinfection to allow respiratory droplets to settle before cleaning or disinfecting. (CDC)
 - d. Exterior doors and windows should be opened to increase air circulation in the areas.
 - e. Clean and disinfect all areas used by the sick person such as offices, bathrooms and common areas.

Looking Ahead

It is recognized that this virus, and the challenges it presents, is a moving target. As a proactive measure, benchmarks of increased positivity will help to determine when/how changes need to be made. In an effort to keep students, staff, and ultimately our families safe, the following will be used to respond to a changing environment:

A Model for Layering*

Level of Positivity - Carroll County

Minimal ≤ 7%	Moderate 7.1%-10%	Substantial ≥10.1%
Optional mask wearing	Optional mask wearing	Masks required inside
3' Distancing in classrooms	3' Distancing in classrooms	6' Distancing in classrooms
In-Person Instruction	In-Person Instruction	In-Person Instruction with possibility of remote option
Limited shared materials	Limited shared materials	Student assigned materials
Bus seats assigned	Bus seats assigned	Bus seating distanced
Visitors Covid Monitored. In-person meetings for IEP, 504, parent/teacher, etc.	Visitors limited to IEP, 504 meetings. Others remote	Visitors restricted. Meetings done remotely.
Meals in Cafeteria	Meals in Rooms	Meals in Rooms
Students travel to classes and IAs	Teachers travel to classes-student movement restricted	Teachers travel to classes-student movement restricted
Regular Hand Disinfecting	Regular Hand Disinfecting	Regular Hand Disinfecting
Nightly room disinfecting	Nightly room disinfecting	Nightly room disinfecting
Stay home when sick	Stay home when sick	Stay home when sick
Activities such as athletics, after school activities, large group gatherings, field trips, etc. will be examined on a case-by-case basis.		

* These guidelines will be used to determine the appropriate steps to take with changes in positivity.

In Conclusion:

This document provides guidance to respond to Covid in its current state as of August, 2021.

As we approach the start of the school year, the current layers of protection will be:



It is the responsibility of the school and district to maintain a careful watch on community transmission and the occurrence of outbreaks to determine what layers are necessary to respond to the virus. Changes to positivity and infection rates will dictate the steps that need to be taken to keep our school community safe.

References:

<https://services.aap.org/en/pages/2019-novel-coronavirus-covid-19-infections/clinical-guidance/covid-19-planning-considerations-return-to-in-person-education-in-schools/> American Academy of Pediatrics

Kansas Department of Health and Environment

NH Department of Health and Human Services, Division of Public Health Services Education Partner
FAQ COVID-19, Bureau of Infectious Disease Control -23- June 4, 2021

<https://www.cdc.gov/coronavirus/2019-ncov/community/index.html>

The mitigation steps have been recommended by the NH Public Health Department, the CDC and the Academy of American Pediatrics.

Exeter Region Cooperative School Board, August 3, 2021, Exeter, NH

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Chronicle of Updates

Date	Original	Changed To	Reason
<p>9-14-21 Page 3</p>	<p>When can someone return who was showing symptoms of a viral or respiratory infection, were untested or who tested negative for Covid-19?: When....</p> <ol style="list-style-type: none"> 1. The person receives an approved COVID-19 test that is negative, AND the person's symptoms are improving. OR 2. The person is fever free without the use of fever reducing medication for 24 hours; AND 3. Is symptom free for 24 hours--they may return to school <u>the following school day after the symptom free 24 hours.</u> 	<p>When can someone return who was showing symptoms of a viral or respiratory infection? were untested or who tested negative for Covid-19?: When....</p> <ol style="list-style-type: none"> 4. The person receives a COVID-19 test that is negative, AND the person's symptoms are improving. OR 5. The person is fever free without the use of fever reducing medication for 24 hours; AND 6. Improved symptoms. they may return to school the following school day after the symptom free 24 hours. <p><u>Untested -</u></p> <ol style="list-style-type: none"> 4. <u>Home for 10 days from onset of symptoms AND</u> 5. <u>The person is fever free without the use of fever reducing medication for 24 hours: AND</u> 6. <u>Improved svmpptoms.</u> <p style="text-align: center;"><u>IF YOUR CHILD TESTS POSITIVE, YOU MUST CALL THE SCHOOL NURSE AT 522-8891.</u></p>	<p>Updated DHHS guidelines</p>
<p>9-14-21 Pg. 4</p>	<p>The NH Department of Public Health is no longer requiring contact tracing for positive cases in schools. Administration from Paul School will notify families when a positive case has been reported in a classroom but no one will be excluded from school as a result. Families should self-monitor for symptoms as a precaution.</p>	<p>The NH Department of Public Health is no longer requiring contact tracing for positive cases in schools. However, families may have a higher level of comfort knowing if their child was in close contact. While not required, families will be notified if their child was a close contact. Additionally, administration from Paul School will notify families when a positive case has been reported in a classroom but no one will be excluded from school as a result. Families should self-monitor for symptoms as a precaution.</p>	<p>Best practice for families</p>

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<p>9-14-21 Pg. 3</p>	<p>Masks will be optional in all areas for all students and staff.</p>	<p>Beginning Thursday (Sept. 16), Masks will be required to be worn in the building. However, they may be removed when seated, socially distanced of at least three feet or are eating. Masks are optional outside. This will be in effect through Friday, September 24th at which point masks may return to optional pending a decrease in cases by that date within our school.</p> <p>This means that when a student is in the hallway, entering the building, in the front office, etc., a mask is required. When in a classroom, seated and 3' from others, the mask is optional.</p> <p>This will be in effect until next Friday, the 24th to determine if mask wearing helps to control the number of positive cases that have happened these past few weeks. Informational updates will be made after the 24th.</p>	<p>High number of positive cases</p>
<p>9-22-21 Pg. 4</p>	<p>Anyone who is unvaccinated living with a family member with COVID-19 will be required to quarantine for 14 days after being exposed.</p>	<p>Anyone who is unvaccinated living with a family member with COVID-19 will be required to quarantine for 14 10 days after being exposed.</p>	<p>NH DHHS Guidelines</p>

Wakefield School District
Proposed Operating Budget for FY 2022-2023

Appropriations	Budget 2020-2021	Actual 2020-2021	Budget 2021-2022	Proposed Budget 2022-2023	Dollar Change	Percent Change
1100 Regular Program	\$5,367,342.00	\$5,316,946.07	\$5,351,546.00	\$5,687,649.38	\$336,103.38	0.06
1200 Special Education	\$2,466,534.00	\$2,276,733.89	\$2,767,347.00	\$2,321,394.61	-\$445,952.39	-0.16
1410 Co-Curricular Activities	\$44,306.00	\$8,512.85	\$49,366.00	\$40,660.60	-\$8,705.40	-0.18
1420 Athletics	\$9,635.00	\$5,755.57	\$9,788.00	\$9,262.00	-\$526.00	-0.05
1430 Summer School	\$4.00	\$0.00	\$4.00	\$4.00	\$0.00	0.00
2110 Truant Officer	\$0.00	\$0.00	\$3.00	\$3.00	\$0.00	0.00
2120 Guidance/Social Worker	\$172,433.00	\$164,795.13	\$197,406.00	\$203,725.64	\$6,319.64	0.03
2130 Nurse	\$83,767.00	\$89,677.66	\$88,734.00	\$89,281.91	\$547.91	0.01
2210 Professional Development	\$65,000.00	\$20,845.00	\$55,000.00	\$55,000.00	\$0.00	0.00
2220 Library	\$123,003.00	\$119,341.64	\$138,487.00	\$143,934.51	\$5,447.51	0.04
2310 School Board	\$40,100.00	\$53,569.89	\$43,383.00	\$46,682.00	\$3,299.00	0.08
2320 SAU Administration Expense	\$306,866.00	\$316,966.79	\$156,005.00	\$237,696.26	\$81,691.26	0.52
2410 Principal	\$334,556.00	\$339,518.61	\$277,244.00	\$375,541.22	\$98,297.22	0.35
2510 Fiscal Services	\$195,309.00	\$209,372.85	\$202,193.00	\$173,339.25	-\$28,853.75	-0.14
2610 Operation/Maintenance	\$584,395.00	\$516,503.04	\$621,449.00	\$629,664.44	\$8,215.44	0.01
2721 Regular Student Transportation	\$438,374.00	\$343,983.04	\$469,174.00	\$411,598.06	-\$57,575.94	-0.12
2722 Special Ed Student Trans	\$218,743.00	\$203,362.78	\$176,198.00	\$140,758.00	-\$35,440.00	-0.20
2724 Athletics Student Trans	\$3,229.00	\$0.00	\$3,229.00	\$3,229.50	\$0.50	0.00
2725 Field Trip/Co-Curr Trans	\$4,629.00	\$81.39	\$4,629.00	\$4,629.00	\$0.00	0.00
2820 Technology	\$108,595.00	\$108,780.15	\$108,595.00	\$107,700.00	-\$895.00	-0.01
2900 Other Benefits	\$49,709.00	\$33,477.61	\$45,751.00	\$39,228.00	-\$6,523.00	-0.14
	\$10,616,529.00	\$10,128,223.96	\$10,765,531.00	\$10,720,981.38	-\$44,549.62	

Overall Comparison

	21-22	22-23	
Operating	\$10,765,530.00	\$10,720,981.38	
Educationally Disabled Children Warrant	\$50,000.00	\$50,000.00	
Lighting System Warrant	\$45,000.00	\$0.00	
Transportation Trust Warrant	\$50,000.00	\$45,000.00	
Gym Floor Warrant	\$50,000.00	\$44,000.00	
Technology Trust Warrant	\$75,000.00	\$0.00	
Replacing Boilers Warrant	\$15,000.00	\$75,000.00	
Parking Lot Warrant	\$25,000.00	\$15,000.00	
Collective Bargaining Teachers Warrant		\$87,611.00	
Collective Bargaining Paras Warrant		\$32,017.50	
Bathroom Renovation Warrant		\$23,000.00	
Well Replacement Warrant		\$15,000.00	
Judy Nason Bridge Warrant		\$10,000.00	
Maintenance Building Fund Savings		\$30,000.00	
	\$11,075,530.00	\$11,117,609.88	\$42,079.88 increase
			0.38% increase

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WAKEFIELD SCHOOL DISTRICT

FY 23 PROPOSED BUDGET V1 11.30.21

Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
100 GENERAL FUND						
1100 REGULAR EDUCATION						
1. 100-1100-51120-1-00-00000 ELEMENTARY TEACHER SALARIE	1,580,737.19	1,608,916.00	1,657,284.00	1,637,403.00	(19,881.00)	(1.20)%
2. 100-1100-51140-1-01-00000 SUPPORT SALARIES	50,783.44	67,941.00	64,872.00	47,045.88	(17,826.12)	(27.48)%
3. 100-1100-51220-1-00-00000 SUBSTITUTES SALARIES	53,337.60	48,649.00	48,649.00	68,650.00	20,001.00	41.11%
4. 100-1100-51235-1-00-00000 STUDENT TUTORING SERV - SALARIE	0.00	10,000.00	10,000.00	0.00	(10,000.00)	(100.00)%
5. 100-1100-51250-1-00-00000 STAFF STIPENDS/OTHER	16,325.00	10,000.00	10,000.00	18,000.00	8,000.00	80.00%
6. 100-1100-52110-1-00-00000 TEACHERS HEALTH INSURANCE	433,356.53	415,301.00	392,414.00	410,104.10	17,690.10	4.51%
7. 100-1100-52110-1-01-00000 SUPPORT STAFF HEALTH INS	9,031.42	24,926.00	26,338.00	11,527.68	(14,810.32)	(56.23)%
8. 100-1100-52120-1-00-00000 TEACHERS DENTAL INSURANCE	18,533.25	18,579.00	18,159.00	14,935.00	(3,224.00)	(17.75)%
9. 100-1100-52120-1-01-00000 SUPPORT DENTAL INSURANCE	1,265.38	1,777.00	1,777.00	1,140.00	(637.00)	(35.85)%
10. 100-1100-52200-1-00-00000 TEACHERS FICA	119,583.30	124,611.00	128,311.00	126,638.33	(1,672.67)	(1.30)%
11. 100-1100-52200-1-01-00000 SUPPORT FICA	2,906.35	5,197.00	4,962.00	8,851.00	3,889.00	78.38%
12. 100-1100-52270-1-00-00000 OTHER - FICA	0.00	3,100.00	3,100.00	0.00	(3,100.00)	(100.00)%
13. 100-1100-52310-1-00-00000 SUPPORT RETIREMENT	43.32	0.00	0.00	0.00	0.00	---
14. 100-1100-52310-1-01-00000 SUPPORT RETIREMENT	5,624.73	7,591.00	9,121.00	12,090.84	2,969.84	32.56%
15. 100-1100-52320-1-00-00000 TEACHERS RETIREMENT	285,677.35	289,947.00	352,565.00	357,184.55	4,619.55	1.31%
16. 100-1100-53210-1-00-00000 REGULAR ED - CONTRACTED SERVI	69,492.64	90,000.00	90,000.00	36,000.00	(54,000.00)	(60.00)%
17. 100-1100-55610-1-00-00000 TUITION-PUBLIC	2,614,977.37	2,555,991.00	2,472,071.00	2,859,545.00	387,474.00	15.67%
18. 100-1100-56100-1-00-00000 SUPPLIES	23,933.21	31,378.00	34,801.00	40,943.00	6,142.00	17.65%
19. 100-1100-56410-1-00-00000 CURRICULUM/TEXTBOOKS	21,525.45	42,081.00	14,124.00	10,541.00	(3,583.00)	(25.37)%
20. 100-1100-56500-1-00-00000 REG ED SOFTWARE	5,049.50	4,016.00	12,677.00	23,060.00	10,383.00	81.90%
21. 100-1100-57330-1-00-00000 REG ED NEW FURNITURE&FIXTURE	2,385.54	7,166.00	1.00	1,138.00	1,137.00	113,700.00%
22. 100-1100-57390-1-00-00000 REG ED REPLACE EQUIPMENT	0.00	0.00	0.00	2,532.00	2,532.00	---
23. 100-1100-58100-1-00-00000 REG ED DUES	377.50	175.00	320.00	320.00	0.00	0.00%
TOTAL 1100 REGULAR EDUCATION	\$5,316,946.07	\$5,367,342.00	\$5,351,546.00	\$5,687,649.38	\$336,103.38	6.28%
1200 SPECIAL EDUCATION						
24. 100-1200-51000-1-02-00000 STUDENT SERV DIRECTOR - SALAR	44,031.15	68,244.00	85,000.00	95,000.00	10,000.00	11.76%
25. 100-1200-51120-1-00-00000 SPECIAL ED TEACHER SALARIES	276,499.00	276,499.00	298,626.00	297,626.00	(1,000.00)	(0.33)%

WAKEFIELD SCHOOL DISTRICT FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021 ACTUAL	FY 2021 BUDGET	FY 2022 BUDGET	FY 2023 PROPOSED	\$ VARIANCE	% DIFF
	7/1/2020 - 6/30/2021	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023	7/1/2022 - 6/30/2023	
26. 100-1200-51140-1-01-00000 SPECIAL ED SUPPORT SALARIES	250,344.56	420,569.00	390,801.00	217,147.77	(173,653.23)	(44.44)%
27. 100-1200-51200-1-00-00000 SUMMER SCHOOL SALARIES	23,091.69	15,000.00	15,000.00	15,000.00	0.00	0.00%
28. 100-1200-51220-1-00-00000 SPECIAL ED - SUBSTITUTES	(597.50)	1,000.00	1,000.00	0.00	(1,000.00)	(100.00)%
29. 100-1200-51230-1-01-00000 SPECIAL ED ABA TUTORS - SALARIE	255,364.84	288,662.00	288,662.00	302,586.40	13,924.40	4.82%
30. 100-1200-51235-1-00-00000 TUTORING SERVICES - SALARIES	3,330.00	11,480.00	11,480.00	5,000.00	(6,480.00)	(56.45)%
31. 100-1200-51240-1-00-00000 SPED - SUBSTITUTES - SUPPORT STA	7,522.50	20,000.00	20,000.00	15,000.00	(5,000.00)	(25.00)%
32. 100-1200-52110-1-00-00000 SPECIAL ED HEALTH INSURANCE	105,759.50	105,683.00	97,896.00	106,259.36	8,363.36	8.54%
33. 100-1200-52110-1-01-00000 SPECIAL ED SUPPORT HEALTH IN	100,943.01	149,434.00	184,206.00	110,682.06	(73,523.94)	(39.91)%
34. 100-1200-52110-1-02-00000 STUDENT SERV DIRECTOR- HEALT	13,500.32	20,250.00	21,399.00	16,642.50	(4,756.50)	(22.23)%
35. 100-1200-52120-1-00-00000 SPECIAL ED DENTAL INSURANCE	3,250.00	3,250.00	3,250.00	3,250.00	0.00	0.00%
36. 100-1200-52120-1-01-00000 SPECIAL ED SUPPORT DENTAL	8,186.89	13,923.00	13,034.00	4,600.45	(8,433.55)	(64.70)%
37. 100-1200-52120-1-02-00000 STUDENT SERV DIRECTOR - DENTA	385.76	592.00	592.00	570.00	(22.00)	(3.72)%
38. 100-1200-52200-1-00-00000 SPECIAL ED TEACHERS FICA	20,429.12	21,152.00	22,845.00	23,916.00	1,071.00	4.69%
39. 100-1200-52200-1-01-00000 SPECIAL ED SUPPORT FICA	38,064.27	57,889.00	55,611.00	41,732.56	(13,878.44)	(24.96)%
40. 100-1200-52201-1-00-00000 STUDENT SERV DIRECTOR- FICA	2,993.01	5,221.00	6,503.00	7,267.50	764.50	11.76%
41. 100-1200-52310-1-01-00000 SPECIAL ED SUPPORT RETIREMEN	58,551.79	79,221.00	95,533.00	73,116.46	(22,416.54)	(23.46)%
42. 100-1200-52320-1-00-00000 SPECIAL ED TEACHERS RETIREMEN	51,234.86	54,108.00	68,547.00	66,765.00	(1,782.00)	(2.60)%
43. 100-1200-52320-1-02-00000 STUDENT SERV DIRECTOR - RETIREM	7,837.56	12,147.00	17,867.00	19,969.00	2,102.00	11.76%
44. 100-1200-52370-1-00-00000 OTHER - RETIREMENT	1,246.03	0.00	0.00	0.00	0.00	---
45. 100-1200-53210-1-00-00000 SPECIAL ED CONTRACT SRVS	424,307.70	344,314.00	445,243.00	313,962.10	(131,280.90)	(29.49)%
46. 100-1200-53210-3-00-00000 CONTRACTED SERVICES - HIGH SCH	35,668.75	7,480.00	37,000.00	1,000.00	(36,000.00)	(97.30)%
47. 100-1200-53220-1-00-00000 TESTING	3,150.85	1,300.00	1,500.00	0.00	(1,500.00)	(100.00)%
48. 100-1200-53230-1-00-00000 SLC MEMBERSHIP	4,256.00	4,300.00	4,500.00	4,500.00	0.00	0.00%
49. 100-1200-53240-1-00-00000 CONTRACTED SERV - PARTNER PRO	177,150.00	180,000.00	180,000.00	154,000.00	(26,000.00)	(14.44)%
50. 100-1200-53290-1-00-00000 MEDICAID FEES	517.16	11,000.00	11,000.00	11,000.00	0.00	0.00%
51. 100-1200-55610-1-00-00000 SPECIAL ED TUITION-PUBLIC - ELEM	0.00	3,000.00	1.00	0.00	(1.00)	(100.00)%
52. 100-1200-55610-3-00-00000 SPECIAL ED TUITION-PUBLIC - HIG	120,501.21	82,000.00	125,000.00	120,000.00	(5,000.00)	(4.00)%
53. 100-1200-55640-1-00-00000 TUITION - PRIVATE - ELEMENTAR	126,456.97	92,756.00	96,000.00	49,201.45	(46,798.55)	(48.75)%
54. 100-1200-55640-3-00-00000 TUITION- PRIVATE - HIGH SCHOO	99,132.27	105,000.00	154,000.00	230,000.00	76,000.00	49.35%
55. 100-1200-55800-1-00-00000 SPECIAL ED TRAVEL	0.00	500.00	500.00	500.00	0.00	0.00%

WAKEFIELD SCHOOL DISTRICT

FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021	FY 2022	FY 2023	% DIFF
	ACTUAL 7/1/2020 - 6/30/2021	BUDGET 7/1/2021 - 6/30/2022	PROPOSED 7/1/2022 - 6/30/2023	
56. 100-1200-56100-1-00-00000 SPECIAL ED SUPPLIES	5,248.91	4,500.00	6,500.00	44.44%
57. 100-1200-56410-1-00-00000 SPECIAL ED BOOKS	181.89	1,500.00	0.00	(100.00)%
58. 100-1200-56500-1-00-00000 SPED SOFTWARE	2,112.65	3,500.00	1,850.00	(47.14)%
59. 100-1200-57330-1-00-00000 SPED NEW EQUIPMENT	1,745.80	2,000.00	5,000.00	150.00%
60. 100-1200-57340-1-00-00000 NEW COMPUTERS	0.00	1.00	0.00	(100.00)%
61. 100-1200-57390-1-00-00000 SPED - OTHER EQUIPMENT	3,505.37	2,500.00	1,000.00	(60.00)%
62. 100-1200-58100-1-00-00000 SPECIAL ED DUES	830.00	750.00	750.00	0.00%
TOTAL 1200 SPECIAL EDUCATION	\$2,276,733.89	\$2,767,347.00	\$2,321,394.61	\$(445,952.39)
1410 CO-CURRICULAR ACTIVITIES				
63. 100-1410-51120-1-00-00000 CO-CURRICULAR - SALARIES	6,850.00	18,000.00	18,000.00	0.00%
64. 100-1410-51140-1-00-00000 SUPPORT STAFF SALARIES	0.00	4,050.00	0.00	(100.00)%
65. 100-1410-52120-1-00-00000 TEACHERS DENTAL INSURANCE	(5.77)	0.00	0.00	---
66. 100-1410-52200-1-00-00000 CO-CURRICULAR - FICA	524.04	1,687.00	1,377.00	(18.38)%
67. 100-1410-52310-1-00-00000 RETIREMENT - SUPPORT STAFF	0.00	2,804.00	0.00	(100.00)%
68. 100-1410-52320-1-00-00000 RETIREMENT - TEACHER	863.32	4,635.00	3,783.60	(18.37)%
69. 100-1410-53230-1-00-00000 CONTRACTED SERV - SPECIAL EVEN	0.00	16,000.00	16,000.00	0.00%
70. 100-1410-56100-1-00-00000 CO-CURRICULAR - SUPPLIES	281.26	2,190.00	1,500.00	(31.51)%
TOTAL 1410 CO-CURRICULAR ACTIVITIES	\$8,512.85	\$49,366.00	\$40,660.60	\$(8,705.40)
1420 ATHLETICS				
71. 100-1420-51120-1-00-00000 ATHLETIC - SALARIES	4,375.00	4,750.00	4,750.00	0.00%
72. 100-1420-52200-1-00-00000 ATHLETIC - FICA	332.17	363.00	363.00	0.00%
73. 100-1420-52320-1-00-00000 RETIREMENT - TEACHER	355.97	999.00	999.00	0.00%
74. 100-1420-53300-1-00-00000 ATHLETICS - UMPIRES & REFEREE	0.00	1,650.00	1,650.00	0.00%
75. 100-1420-56100-1-00-00000 ATHLETIC - SUPPLIES	692.43	2,026.00	1,500.00	(25.96)%
TOTAL 1420 ATHLETICS	\$5,755.57	\$9,788.00	\$9,262.00	\$(526.00)
1430 SUMMER SCHOOL				
76. 100-1430-51120-1-00-00000 SUMMER SCHOOL - SALARIES	0.00	1.00	1.00	0.00%

WAKEFIELD SCHOOL DISTRICT FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
77. 100-1430-52200-1-00-00000 SUMMER SCHOOL - FICA	0.00	1.00	1.00	1.00	0.00	0.00%
78. 100-1430-52320-1-00-00000 SUMMER SCHOOL - RETIREMENT	0.00	1.00	1.00	1.00	0.00	0.00%
79. 100-1430-56100-1-00-00000 SUMMER SCHOOL - SUPPLIES	0.00	1.00	1.00	1.00	0.00	0.00%
TOTAL 1430 SUMMER SCHOOL	\$0.00	\$4.00	\$4.00	\$4.00	\$0.00	0.00%
2110 TRUANT OFFICER						
80. 100-2110-51140-1-00-00000 TRUANT OFFICER SALARY	0.00	0.00	1.00	1.00	0.00	0.00%
81. 100-2110-52200-1-00-00000 TRUANT OFFICER FICA	0.00	0.00	1.00	1.00	0.00	0.00%
82. 100-2110-53210-1-00-00000 CONTRACTED SERVICES - SRO	0.00	0.00	1.00	1.00	0.00	0.00%
TOTAL 2110 TRUANT OFFICER	\$0.00	\$0.00	\$3.00	\$3.00	\$0.00	0.00%
2120 GUIDANCE/SOCIAL WORKER						
83. 100-2120-51120-1-00-00000 GUIDANCE/SOCIAL WORKER SALAR	106,965.00	106,965.00	112,822.00	124,864.00	12,042.00	10.67%
84. 100-2120-51150-1-01-00000 SUPPORT STAFF - SALARY	5,866.03	9,446.00	9,448.00	11,035.15	1,587.15	16.80%
85. 100-2120-52110-1-00-00000 GUIDANCE/SOCIAL WORKER HEALT	19,136.90	19,637.00	18,350.00	10,321.25	(8,028.75)	(43.75)%
86. 100-2120-52120-1-00-00000 GUIDANCE/SOCIAL WORKER DENTA	1,234.37	1,242.00	1,242.00	750.00	(492.00)	(39.61)%
87. 100-2120-52200-1-00-00000 GUIDANCE/SOCIAL WORKER FICA	8,071.48	8,183.00	8,631.00	9,552.00	921.00	10.67%
88. 100-2120-52200-1-01-00000 SUPPORT STAFF - FICA	448.76	723.00	723.00	798.83	75.83	10.49%
89. 100-2120-52320-1-00-00000 GUIDANCE/SOCIAL WORKER RETIRE	19,039.79	19,040.00	23,715.00	26,246.41	2,531.41	10.67%
90. 100-2120-52320-1-01-00000 SUPPORT STAFF - RETIREMENT	0.00	1,055.00	1,328.00	0.00	(1,328.00)	(100.00)%
91. 100-2120-53220-1-00-00000 GUIDANCE ASSESSMENT TEST	3,735.80	4,500.00	20,016.00	11,960.00	(8,056.00)	(40.25)%
92. 100-2120-55800-1-00-00000 GUIDANCE/SOCIAL WORKER TRAVE	0.00	700.00	600.00	300.00	(300.00)	(50.00)%
93. 100-2120-56100-1-00-00000 GUIDANCE/SOCIAL WORKER SUPPLI	0.00	595.00	181.00	1,096.00	915.00	505.52%
94. 100-2120-57510-1-00-00000 GUIDANCE/SOCIAL WORKER NEW	0.00	0.00	0.00	5,952.00	5,952.00	---
95. 100-2120-58100-1-00-00000 GUIDANCE/SOCIAL WORKER DUE	297.00	347.00	350.00	850.00	500.00	142.86%
TOTAL 2120 GUIDANCE/SOCIAL WORKER	\$164,795.13	\$172,433.00	\$197,406.00	\$203,725.64	\$6,319.64	3.20%
2130 NURSE						
96. 100-2130-51130-1-00-00000 NURSE SALARY	51,553.00	51,553.00	52,584.00	52,584.00	0.00	0.00%
97. 100-2130-51140-1-01-00000 NURSE - SUPPORT STAFF SALARY	15,703.95	10,850.00	10,443.00	11,035.15	592.15	5.67%

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
98. 100-2130-51150-1-00-00000 NURSE SUB SALARY	0.00	2,000.00	2,000.00	2,000.00	0.00	0.00%
99. 100-2130-52110-1-00-00000 NURSE HEALTH INSURANCE	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%
100. 100-2130-52200-1-00-00000 NURSE FICA	4,096.68	3,944.00	4,023.00	4,023.00	0.00	0.00%
101. 100-2130-52204-1-00-00000 NURSE SUPPORT STAFF - FICA	1,201.34	982.00	951.00	976.60	25.60	2.69%
102. 100-2130-52310-1-01-00000 NURSE RETIREMENT SUPPORT	1,754.16	0.00	0.00	0.00	0.00	---
103. 100-2130-52320-1-00-00000 NURSE RETIREMENT	9,176.44	9,176.00	11,053.00	11,053.16	0.16	0.00%
104. 100-2130-53210-1-00-00000 NURSE - CONTRACTED SERVICES	0.00	0.00	0.00	150.00	150.00	---
105. 100-2130-56100-1-00-00000 NURSE SUPPLIES	3,412.09	2,482.00	4,900.00	4,680.00	(220.00)	(4.49)%
106. 100-2130-56500-1-00-00000 NURSE SOFTWARE	780.00	780.00	780.00	780.00	0.00	0.00%
TOTAL 2130 NURSE	\$89,677.66	\$83,767.00	\$88,734.00	\$89,281.91	\$547.91	0.62%
2210 PROFESSIONAL DEVELOPMENT						
107. 100-2210-52400-1-00-00000 PROF.DEV. TUITION	15,706.00	45,000.00	40,000.00	40,000.00	0.00	0.00%
108. 100-2210-53220-1-00-00000 PROF.DEV. WORKSHOPS	5,139.00	20,000.00	15,000.00	15,000.00	0.00	0.00%
TOTAL 2210 PROFESSIONAL DEVELOPMENT	\$20,845.00	\$65,000.00	\$55,000.00	\$55,000.00	\$0.00	0.00%
2220 LIBRARY						
109. 100-2220-51130-1-00-00000 MEDIA SPECIALIST SALARY	61,976.00	53,898.00	63,216.00	63,216.00	0.00	0.00%
110. 100-2220-51140-1-00-00000 LIBRARY SUPPORT SALARIES	0.00	15,543.00	13,500.00	19,987.50	6,487.50	48.06%
111. 100-2220-52110-1-00-00000 MEDIA SPECIALIST HEALTH INSURA	23,136.30	13,337.00	21,399.00	22,468.95	1,069.95	5.00%
112. 100-2220-52120-1-00-00000 MEDIA SPECIALIST DENTAL INSURA	650.00	650.00	650.00	650.00	0.00	0.00%
113. 100-2220-52200-1-00-00000 MEDIA SPECIALIST FICA	4,255.94	4,123.00	4,836.00	4,836.02	0.02	0.00%
114. 100-2220-52200-1-01-00000 LIBRARY SUPPORT FICA	0.00	1,189.00	1,033.00	1,529.04	496.04	48.02%
115. 100-2220-52320-1-00-00000 MEDIA SPECIALIST RETIREMENT	11,031.80	9,594.00	13,288.00	13,288.00	0.00	0.00%
116. 100-2220-53210-1-00-00000 CONTRACT SERVICES	399.50	450.00	450.00	450.00	0.00	0.00%
117. 100-2220-54300-1-00-00000 LIBRARY REPAIRS	399.00	399.00	399.00	0.00	(399.00)	(100.00)%
118. 100-2220-56100-1-00-00000 LIBRARY SUPPLIES	892.56	1,500.00	1,500.00	500.00	(1,000.00)	(66.67)%
119. 100-2220-56410-1-00-00000 LIBRARY BOOKS & OTHER PRINTS	10,341.29	11,800.00	11,800.00	10,000.00	(1,800.00)	(15.25)%
120. 100-2220-56500-1-00-00000 LIBRARY SOFTWARE	4,499.13	8,363.00	4,226.00	5,038.00	812.00	19.21%
121. 100-2220-57300-1-00-00000 LIBRARY EQUIPMENT	888.55	1,000.00	1,000.00	0.00	(1,000.00)	(100.00)%

WAKEFIELD SCHOOL DISTRICT FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
122. 100-2220-57370-1-00-00000 LIBRARY REPLACE FURN/FIXT	871.57	950.00	950.00	1,731.00	781.00	82.21%
123. 100-2220-58100-1-00-00000 DUES & FEES	0.00	207.00	240.00	240.00	0.00	0.00%
TOTAL 2220 LIBRARY	\$119,341.64	\$123,003.00	\$138,487.00	\$143,934.51	\$5,447.51	3.93%
2310 SCHOOL BOARD						
124. 100-2310-51110-1-00-00000 SCHOOL BOARD SALARIES	4,916.65	5,500.00	5,500.00	5,500.00	0.00	0.00%
125. 100-2310-51120-1-00-00000 SCHOOL BOARD MODERATOR	125.00	125.00	125.00	125.00	0.00	0.00%
126. 100-2310-51130-1-00-00000 SCHOOL BOARD TREASURER	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%
127. 100-2310-51150-1-00-00000 SCHOOL BOARD DISTRICT CLER	200.00	200.00	200.00	200.00	0.00	0.00%
128. 100-2310-51160-1-00-00000 SCHOOL BOARD SECRETARY	0.00	0.00	5,000.00	5,000.00	0.00	0.00%
129. 100-2310-52200-1-00-00000 SCHOOL BOARD FICA	630.52	675.00	1,058.00	1,057.00	(1.00)	(0.09)%
130. 100-2310-53220-1-00-00000 SCHOOL BOARD PROF.DEV.	0.00	600.00	600.00	600.00	0.00	0.00%
131. 100-2310-53800-1-00-00000 SCHOOL BOARD LEGAL SERVICE	21,156.00	15,000.00	15,000.00	15,000.00	0.00	0.00%
132. 100-2310-55400-1-00-00000 SCHOOL BOARD ADS/NOTICES	9,686.87	4,500.00	4,000.00	5,000.00	1,000.00	25.00%
133. 100-2310-55410-1-00-00000 SCHOOL BOARD - BACKGROUN	2,884.75	1,000.00	500.00	2,000.00	1,500.00	300.00%
134. 100-2310-55450-1-00-00000 SCHOOL BOARD BALLOT PRINTIN	4,595.00	1,700.00	1,700.00	2,500.00	800.00	47.06%
135. 100-2310-55500-1-00-00000 SCHOOL BOARD DISTRICT REPORT	701.65	1,000.00	1,000.00	1,000.00	0.00	0.00%
136. 100-2310-56100-1-00-00000 SCHOOL BOARD - SUPPLIES	219.75	1,000.00	500.00	500.00	0.00	0.00%
137. 100-2310-58100-1-00-00000 SCHOOL BOARD DUES	3,798.20	4,000.00	4,200.00	4,200.00	0.00	0.00%
138. 100-2310-58200-1-00-00000 SCHOOL BOARD - SCHOLARSHIP	0.00	0.00	500.00	500.00	0.00	0.00%
139. 100-2310-58900-1-00-00000 SCHOOL BOARD MISC	1,651.50	1,800.00	500.00	500.00	0.00	0.00%
TOTAL 2310 SCHOOL BOARD	\$53,569.89	\$40,100.00	\$43,383.00	\$46,682.00	\$3,299.00	7.60%
2320 SAU ADMINISTRATION EXPENSE						
140. 100-2320-51100-1-00-00000 SUPERINTENDENT SALARY	119,519.30	110,000.00	70,000.00	89,175.00	19,175.00	27.39%
141. 100-2320-51110-1-00-00000 STUDENT SERVICES DIRECTOR	68,619.33	57,834.00	0.00	0.00	0.00	---
142. 100-2320-51150-1-00-00000 SUPPORT STAFF SALARY	42,156.61	46,644.00	43,160.00	80,700.00	37,540.00	86.98%
143. 100-2320-52110-1-00-00000 HEALTH INSURANCE	35,499.04	36,551.00	7,925.00	28,826.60	20,901.60	263.74%
144. 100-2320-52120-1-00-00000 DENTAL INS	1,641.78	1,777.00	592.00	1,750.66	1,158.66	195.72%
145. 100-2320-52200-1-00-00000 FICA	16,083.94	16,408.00	8,657.00	12,995.00	4,338.00	50.11%

WAKEFIELD SCHOOL DISTRICT

FY 23 PROPOSED BUDGET V1 11.30.21

Account Number / Description	FY 2021	FY 2021	FY 2021	FY 2022	FY 2023	\$ VARIANCE	% DIFF
	ACTUAL	BUDGET	BUDGET	BUDGET	PROPOSED		
	7/1/2020 - 6/30/2021	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023		
146. 100-2320-52310-1-00-00000 RETIREMENT - SAU	16,080.13	16,553.00	4,972.00	5,849.00	877.00		17.64%
147. 100-2320-53200-1-00-00000 CONFERENCES/COURSES	3,285.00	2,500.00	1,900.00	1,000.00	(900.00)		(47.37)%
148. 100-2320-53220-1-00-00000 PROFESSIONAL DEVELOPMENT	95.00	1,000.00	1,000.00	1,000.00	0.00		0.00%
149. 100-2320-54300-1-00-00000 MAINTENANCE AGREEMENTS	5,538.17	2,000.00	2,500.00	2,500.00	0.00		0.00%
150. 100-2320-54420-1-00-00000 COPIER/ LEASE	0.00	3,100.00	3,000.00	3,000.00	0.00		0.00%
151. 100-2320-55400-1-00-00000 ADVERTISING	192.00	1,500.00	1,500.00	2,000.00	500.00		33.33%
152. 100-2320-55610-1-00-00000 TUITION OTHER	3,000.00	3,000.00	3,000.00	3,000.00	0.00		0.00%
153. 100-2320-55800-1-00-00000 TRAVEL	72.69	500.00	500.00	200.00	(300.00)		(60.00)%
154. 100-2320-56100-1-00-00000 SUPPLIES & FORMS	2,848.80	3,000.00	3,000.00	3,000.00	0.00		0.00%
155. 100-2320-56400-1-00-00000 SOFTWARE	0.00	2,099.00	2,099.00	500.00	(1,599.00)		(76.18)%
156. 100-2320-57340-1-00-00000 COMPUTER HARDWARE & NETWORK	0.00	200.00	200.00	200.00	0.00		0.00%
157. 100-2320-58100-1-00-00000 DUES/FEES	2,335.00	2,200.00	2,000.00	2,000.00	0.00		0.00%
TOTAL 2320 SAU ADMINISTRATION EXPENSE	\$316,966.79	\$306,866.00	\$156,005.00	\$237,696.26	\$81,691.26		52.36%
2410 PRINCIPAL							
158. 100-2410-51110-1-00-00000 PRINCIPAL SALARY	95,624.90	85,000.00	85,000.00	95,000.00	10,000.00		11.76%
159. 100-2410-51120-1-00-00000 ASST.PRINCIPAL SALARY	74,442.30	70,000.00	42,000.00	70,000.00	28,000.00		66.67%
160. 100-2410-51130-1-01-00000 PRINC.SUPPORT SALARY	48,427.27	44,773.00	46,875.00	58,440.00	11,565.00		24.67%
161. 100-2410-52110-1-00-00000 PRINCIPAL HEALTH INSURANCE	27,749.76	35,249.00	21,399.00	25,038.00	3,639.00		17.01%
162. 100-2410-52110-1-01-00000 PRINCIPAL SUPPORT HEALTH INS	1,041.66	1,000.00	1,000.00	2,000.00	1,000.00		100.00%
163. 100-2410-52120-1-00-00000 PRINCIPAL DENTAL INSURANCE	1,321.34	1,185.00	592.00	1,168.00	576.00		97.30%
164. 100-2410-52120-1-01-00000 PRINCIPAL SUPPORT DENTAL INS	48.22	592.00	592.00	0.00	(592.00)		(100.00)%
165. 100-2410-52200-1-00-00000 PRINCIPAL FICA	16,076.51	15,283.00	13,301.00	17,093.16	3,792.16		28.51%
166. 100-2410-52310-1-01-00000 SUPPORT RETIREMENT	3,557.94	3,485.00	4,387.00	5,264.06	877.06		19.99%
167. 100-2410-52320-1-00-00000 PRINCIPAL RETIREMENT	27,589.93	27,590.00	23,772.00	34,683.00	10,911.00		45.90%
168. 100-2410-52400-1-00-00000 PRINCIPAL TUITION	0.00	7,000.00	3,500.00	3,500.00	0.00		0.00%
169. 100-2410-53220-1-00-00000 PRINCIPAL PROF.DEV.	3,135.00	2,500.00	1,300.00	1,300.00	0.00		0.00%
170. 100-2410-54300-1-00-00000 PRINCIPAL REPAIRS/MAINTENANC	7,842.87	4,500.00	4,500.00	4,500.00	0.00		0.00%
171. 100-2410-54420-1-00-00000 PRINCIPAL-COPIER/LEASE	2,953.73	9,444.00	6,500.00	6,500.00	0.00		0.00%
172. 100-2410-55340-1-00-00000 PRINCIPAL POSTAGE	5,310.50	3,161.00	3,170.00	3,869.00	699.00		22.05%

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
173. 100-2410-55500-1-00-00000 PRINCIPAL PRINTING	272.00	600.00	600.00	300.00	(300.00)	(50.00)%
174. 100-2410-55800-1-00-00000 PRINCIPAL TRAVEL	68.08	1,000.00	1,000.00	500.00	(500.00)	(50.00)%
175. 100-2410-56100-1-00-00000 PRINCIPAL SUPPLIES	2,218.75	2,344.00	2,456.00	5,436.00	2,980.00	121.34%
176. 100-2410-56500-1-00-00000 PRINCIPAL SOFTWARE	19,218.08	17,800.00	12,250.00	30,150.00	17,900.00	146.12%
177. 100-2410-57330-1-00-00000 PRINCIPAL NEW FURNITURE	0.00	0.00	0.00	8,000.00	8,000.00	---
178. 100-2410-58100-1-00-00000 PRINCIPAL DUES	1,505.00	1,650.00	1,650.00	1,400.00	(250.00)	(15.15)%
179. 100-2410-58900-1-00-00000 PRINCIPAL GRADUATION EXPENSE	2,156.43	1,400.00	1,400.00	1,400.00	0.00	0.00%
TOTAL 2410 PRINCIPAL	\$340,560.27	\$335,556.00	\$277,244.00	\$375,541.22	\$98,297.22	35.46%
2510 FISCAL SERVICES						
180. 100-2510-51100-1-00-00000 BUSINESS ADMINISTRATOR SALAR	103,973.07	61,000.00	61,000.00	49,200.00	(11,800.00)	(19.34)%
181. 100-2510-51120-1-00-00000 SUPPORT STAFF SALARY	51,222.35	76,194.00	75,582.00	58,240.00	(17,342.00)	(22.94)%
182. 100-2510-52110-1-00-00000 HEALTH INSURANCE	5,749.58	3,500.00	10,425.00	8,751.50	(1,673.50)	(16.05)%
183. 100-2510-52120-1-00-00000 DENTAL INSURANCE	1,028.72	1,185.00	1,185.00	469.60	(715.40)	(60.37)%
184. 100-2510-52200-1-00-00000 FICA	9,886.53	10,494.00	10,449.00	8,219.61	(2,229.39)	(21.34)%
185. 100-2510-52320-1-00-00000 RETIREMENT-EMPLOYEES	9,047.43	7,165.00	8,982.00	8,188.54	(793.46)	(8.83)%
186. 100-2510-53200-1-00-00000 CONFERENCES/COURSES	0.00	2,500.00	1,300.00	1,300.00	0.00	0.00%
187. 100-2510-53220-1-00-00000 PROFESSIONAL DEVELOPMENT	200.00	1,000.00	1,000.00	1,000.00	0.00	0.00%
188. 100-2510-53900-1-00-00000 AUDITOR	11,669.20	10,000.00	10,000.00	17,500.00	7,500.00	75.00%
189. 100-2510-54300-1-00-00000 MAINTENANCE AGREEMENTS	13,894.66	18,900.00	18,900.00	17,500.00	(1,400.00)	(7.41)%
190. 100-2510-55800-1-00-00000 TRAVEL	1,160.32	500.00	500.00	100.00	(400.00)	(80.00)%
191. 100-2510-56100-1-00-00000 SUPPLIES	1,480.99	1,371.00	1,370.00	1,370.00	0.00	0.00%
192. 100-2510-58100-1-00-00000 DUES/FEES	60.00	1,500.00	1,500.00	1,500.00	0.00	0.00%
TOTAL 2510 FISCAL SERVICES	\$209,372.85	\$195,309.00	\$202,193.00	\$173,339.25	\$(28,853.75)	(14.27)%
2610 OPERATIONS/MAINTENANCE						
193. 100-2610-51110-1-00-00000 OP/MAINT CUSTODIAN SALARY	121,362.57	119,815.00	131,040.00	134,316.00	3,276.00	2.50%
194. 100-2610-51200-1-00-00000 FACILITIES MANAGER SALARY	56,100.00	56,100.00	56,100.00	62,000.00	5,900.00	10.52%
195. 100-2610-51220-1-00-00000 OP/MAINT CUSTODIAN SUBSTITUTE	0.00	1.00	1.00	0.00	(1.00)	(100.00)%
196. 100-2610-52110-1-00-00000 OP/MAINT HEALTH INSURANCE	14,373.86	18,103.00	19,350.00	20,142.50	792.50	4.10%

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WAKEFIELD SCHOOL DISTRICT

FY 23 PROPOSED BUDGET V1 11.30.21

Report # 54393

Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2021 - 6/30/2022	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
197. 100-2610-52120-1-00-00000 OP/MAINT - DENTAL INSURANCE	1,516.67	1,185.00	1,777.00	1,737.00	(40.00)	(2.25)%
198. 100-2610-52200-1-00-00000 OP/MAINT FICA	13,490.28	13,457.00	14,316.00	14,991.80	675.80	4.72%
199. 100-2610-52310-1-00-00000 OP/MAINT RETIREMENT	19,701.95	19,650.00	26,312.00	27,000.82	688.82	2.62%
200. 100-2610-53200-1-00-00000 OP/MAINT CONTRACTED SERVICE	24,553.52	28,933.00	31,189.00	48,912.32	17,723.32	56.83%
201. 100-2610-54110-1-00-00000 OP/MAINT WATER	1,356.32	11,000.00	11,000.00	11,550.00	550.00	5.00%
202. 100-2610-54120-1-00-00000 OP/MAINT SEWAGE	745.33	5,934.00	6,000.00	6,000.00	0.00	0.00%
203. 100-2610-54210-1-00-00000 OP/MAINT RUBBISH REMOVAL	7,733.29	8,400.00	7,700.00	8,300.00	600.00	7.79%
204. 100-2610-54220-1-00-00000 OP/MAINT SNOW REMOVAL	21,050.00	27,600.00	27,600.00	27,600.00	0.00	0.00%
205. 100-2610-54230-1-00-00000 OP/MAINT CARE OF BLDG & MAIN	32,318.23	40,800.00	23,350.00	28,800.00	5,450.00	23.34%
206. 100-2610-54240-1-00-00000 OP/MAINT CARE OF GROUNDS	15,032.59	23,455.00	20,550.00	20,550.00	0.00	0.00%
207. 100-2610-54300-1-00-00000 OP/MAINT REPAIR BUILDINGS	39,690.91	37,000.00	18,750.00	18,750.00	0.00	0.00%
208. 100-2610-54320-1-00-00000 MAINTENANCE - SPECIAL PROJECT	0.00	0.00	45,000.00	0.00	(45,000.00)	(100.00)%
209. 100-2610-54420-1-00-00000 OP/MAINT RENTAL OF EQUIPMEN	900.00	1,000.00	1,400.00	1,400.00	0.00	0.00%
210. 100-2610-55200-1-00-00000 OP/MAINT PROPERTY & LIABILIT	23,788.00	23,788.00	26,109.00	30,179.00	4,070.00	15.59%
211. 100-2610-55310-1-00-00000 OP/MAINT INTERNET/PHONES	7,283.42	7,250.00	8,680.00	8,680.00	0.00	0.00%
212. 100-2610-55800-1-00-00000 OP/MAINT TRAVEL	52.90	525.00	525.00	300.00	(225.00)	(42.86)%
213. 100-2610-56100-1-00-00000 OP/MAINT SUPPLIES	21,653.22	27,000.00	20,200.00	27,300.00	7,100.00	35.15%
214. 100-2610-56220-1-00-00000 OP/MAINT ELECTRICITY	54,979.33	57,100.00	57,100.00	57,100.00	0.00	0.00%
215. 100-2610-56230-1-00-00000 OP/MAINT LP GAS	32,210.07	42,000.00	42,000.00	56,080.00	14,080.00	33.52%
216. 100-2610-56240-1-00-00000 OP/MAINT FUEL OIL	5,402.88	12,000.00	12,000.00	11,275.00	(725.00)	(6.04)%
217. 100-2610-56500-1-00-00000 OP/MAINT SOFTWARE	0.00	0.00	0.00	800.00	800.00	---
218. 100-2610-57310-1-00-00000 OP/MAINT NEW EQUIPMENT	741.90	1,000.00	12,000.00	5,100.00	(6,900.00)	(57.50)%
219. 100-2610-57330-1-00-00000 OP/MAINT NEW FURNITURE/FIXTUR	0.00	500.00	600.00	0.00	(600.00)	(100.00)%
220. 100-2610-58100-1-00-00000 OP/MAINT DUES/PROF DEVELOPMEN	465.80	800.00	800.00	800.00	0.00	0.00%
TOTAL 2610 OPERATIONS/MAINTENANCE	\$516,503.04	\$584,396.00	\$621,449.00	\$629,664.44	\$8,215.44	1.32%
2721 REGULAR STUDENT TRANSPORTATION						
221. 100-2721-51120-1-00-00000 REG TRANS - DRIVERS SALARY	178,174.68	187,307.00	232,340.00	205,110.00	(27,230.00)	(11.72)%
222. 100-2721-51140-1-00-00000 REG TRANS - SUBSTITUIT	483.00	6,584.00	6,584.00	6,584.00	0.00	0.00%
223. 100-2721-52110-1-00-00000 REG TRANS - HEALTH INSURANC	32,311.24	46,155.00	28,775.00	22,435.00	(6,340.00)	(22.03)%

WAKEFIELD SCHOOL DISTRICT

FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
224. 100-2721-52200-1-00-00000 REG TRANS - FICA	15,746.58	18,277.00	18,278.00	16,194.59	(2,083.41)	(11.40)%
225. 100-2721-52310-1-00-00000 REG TRANS - RETIREMENT	2,901.45	7,650.00	13,495.00	28,838.47	15,343.47	113.70%
226. 100-2721-53210-1-00-00000 REG TRANS - CONTRACT SERVICE	14,760.28	7,865.00	8,235.00	5,000.00	(3,235.00)	(39.28)%
227. 100-2721-53320-1-00-00000 REG TRANS - DRIVER TRAINING	1,474.90	5,367.00	5,367.00	5,000.00	(367.00)	(6.84)%
228. 100-2721-53900-1-00-00000 REG TRANS - TESTING	2,154.68	2,725.00	2,743.00	3,500.00	757.00	27.60%
229. 100-2721-54300-1-00-00000 REG TRANS - REPAIR & MAINT	47,085.66	70,000.00	70,000.00	60,000.00	(10,000.00)	(14.29)%
230. 100-2721-54430-1-00-00000 REG TRANS - VEHICLE LEASES	18,220.00	18,220.00	18,220.00	0.00	(18,220.00)	(100.00)%
231. 100-2721-55800-1-00-00000 REG TRANS - TRAVEL	63.58	1,300.00	1.00	1.00	0.00	0.00%
232. 100-2721-56100-1-00-00000 REG TRANS - SUPPLIES	744.74	1,400.00	1,466.00	1,500.00	34.00	2.32%
233. 100-2721-56260-1-00-00000 REG TRANS- FUEL	23,843.62	52,749.00	50,000.00	50,000.00	0.00	0.00%
234. 100-2721-56500-1-00-00000 REG TRANS - SOFTWARE	4,319.88	4,535.00	4,535.00	4,700.00	165.00	3.64%
235. 100-2721-57390-1-00-00000 REG TRANS - EQUIP. REPLACEMENT	2,199.00	7,900.00	7,900.00	1,500.00	(6,400.00)	(81.01)%
236. 100-2721-58100-1-00-00000 REG TRANS - DUES & FEES	381.00	340.00	1,235.00	1,235.00	0.00	0.00%
TOTAL 2721 REGULAR STUDENT TRANSPORTATION	\$344,864.29	\$438,374.00	\$469,174.00	\$411,598.06	\$(57,575.94)	(12.27)%
2722 SPECIAL EDUCATION STUDENT TRANSPORTATION						
237. 100-2722-51100-1-00-00000 SPED TRANS - DRIVERS SALARY	15,517.59	115,729.00	53,518.00	51,600.00	(1,918.00)	(3.58)%
238. 100-2722-51140-1-00-00000 SPED TRANS - SUBSTITUTE	0.00	4,953.00	4,953.00	4,950.00	(3.00)	(0.06)%
239. 100-2722-52110-1-00-00000 SPED TRANS - HEALTH	1,749.93	17,603.00	2,000.00	0.00	(2,000.00)	(100.00)%
240. 100-2722-52200-1-00-00000 SPED TRANS - FICA	1,245.42	8,853.00	4,094.00	3,947.40	(146.60)	(3.58)%
241. 100-2722-52310-1-00-00000 SPED TRANS - RETIREMENT	0.00	605.00	753.00	3,627.00	2,874.00	381.67%
242. 100-2722-53200-1-00-00000 SPED TRANS - CONTRACTED SERVI	184,849.84	71,000.00	110,880.00	76,633.60	(34,246.40)	(30.89)%
TOTAL 2722 SPECIAL EDUCATION STUDENT TRANSPORTATIO	\$203,362.78	\$218,743.00	\$176,198.00	\$140,758.00	\$(35,440.00)	(20.11)%
2724 ATHLETICS STUDENT TRANSPORTATION						
243. 100-2724-51100-1-00-00000 ATHLETIC TRANS - SALARY	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00%
244. 100-2724-52200-1-00-00000 ATHLETIC TRANS - FICA	0.00	229.00	229.00	229.50	0.50	0.22%
TOTAL 2724 ATHLETICS STUDENT TRANSPORTATION	\$0.00	\$3,229.00	\$3,229.00	\$3,229.50	\$0.50	0.02%
2725 FIELD TRIP/CO-CURR STUDENT TRANSPORTATIO						

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WAKEFIELD SCHOOL DISTRICT FY 23 PROPOSED BUDGET V1 11.30.21

Account Number / Description	FY 2021	FY 2021	FY 2021	FY 2022	FY 2023	\$ VARIANCE	% DIFF
	ACTUAL	BUDGET	BUDGET	BUDGET	PROPOSED		
	7/1/2020 - 6/30/2021	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023		
245. 100-2725-51100-1-00-00000 FIELD TRIP/CO-CURR TRANS - SALA	75.60	4,300.00	4,300.00	4,300.00	4,300.00	0.00	0.00%
246. 100-2725-52200-1-00-00000 FIELD TRIP/CO-CURR TRANS - FIC	5.79	329.00	329.00	329.00	329.00	0.00	0.00%
TOTAL 2725 FIELD TRIP/CO-CURR STUDENT TRANSPORTATI	\$81.39	\$4,629.00	\$4,629.00	\$4,629.00	\$4,629.00	\$0.00	0.00%
2820 TECHNOLOGY							
247. 100-2820-53200-1-60-00000 TECHNOLOGY CONTRACTED SERV	90,223.67	89,895.00	89,895.00	99,000.00	99,000.00	9,105.00	10.13%
248. 100-2820-54300-1-00-00000 TECHNOLOGY REPAIR & MAINT	15,907.14	10,000.00	10,000.00	10,000.00	0.00	(10,000.00)	(100.00)%
249. 100-2820-54350-1-00-00000 TECHNOLOGY SOFTWARE MAINTENA	164.39	6,200.00	6,200.00	6,200.00	6,200.00	0.00	0.00%
250. 100-2820-56100-1-00-00000 TECHNOLOGY SUPPLES	2,484.95	2,500.00	2,500.00	2,500.00	2,500.00	0.00	0.00%
TOTAL 2820 TECHNOLOGY	\$108,780.15	\$108,595.00	\$108,595.00	\$107,700.00	\$107,700.00	\$(895.00)	(0.82)%
2900 OTHER BENEFITS							
251. 100-2900-52140-1-00-00000 DISABILITY INSURANCE	9,766.31	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00%
252. 100-2900-52190-1-00-00000 UNEMPLOYMENT	0.00	7,738.00	7,738.00	7,222.00	7,222.00	(516.00)	(6.67)%
253. 100-2900-52201-0-00-00000 WELLNESS INCENTIVE FICA	893.27	5,000.00	5,000.00	5,000.00	1,000.00	(4,000.00)	(80.00)%
254. 100-2900-52600-1-00-00000 WORKER'S COMP	22,818.03	26,971.00	23,013.00	23,013.00	21,006.00	(2,007.00)	(8.72)%
TOTAL 2900 OTHER BENEFITS	\$33,477.61	\$49,709.00	\$45,751.00	\$39,228.00	\$39,228.00	\$(6,523.00)	(14.26)%
TOTAL 100 GENERAL FUND	\$10,130,146.87	\$10,617,530.00	\$10,765,531.00	\$10,720,981.38	\$10,720,981.38	\$(44,549.62)	(0.41)%
GRAND TOTAL	\$10,130,146.87	\$10,617,530.00	\$10,765,531.00	\$10,720,981.38	\$10,720,981.38	\$(44,549.62)	(0.41)%

	Account Number	Description	Current Year Budget FY 21-22	Default for FY 22-23	Difference	Explanation
1	100-1100-51120-1-00	ELEMENTARY TEACHER SALARIES	\$1,657,284.00	\$1,657,284.00	\$0.00	
2	100-1100-51140-1-01	SUPPORT SALARIES	\$64,872.00	\$64,872.00	\$0.00	
3	100-1100-51220-1-00	SUBSTITUTE SALARIES	\$48,649.00	\$48,649.00	\$0.00	
4	100-1100-51235-1-00	STUDENT TUTORING SERV.-SALARIES	\$10,000.00	\$10,000.00	\$0.00	
5	100-1100-51250-1-00	STAFF STIPENDS/OTHER	\$10,000.00	\$10,000.00	\$0.00	
6	100-1100-52110-1-00	TEACHERS' HEALTH INSURANCE	\$392,414.00	\$410,104.10	\$17,690.10	Contractual
7	100-1100-52110-1-01	SUPPORT STAFF HEALTH INS	\$26,338.00	\$11,527.68	-\$14,810.32	Contractual
8	100-1100-52120-1-00	TEACHERS' DENTAL INSURANCE	\$18,159.00	\$14,935.00	-\$3,224.00	Contractual
9	100-1100-52120-1-01	SUPPORT DENTAL INSURANCE	\$1,777.00	\$1,140.00	-\$637.00	contractual
10	100-1100-52200-1-00	TEACHERS' F.I.C.A.	\$128,311.00	\$126,638.33	-\$1,672.67	contractual
11	100-1100-52200-1-00	SUPPORT F.I.C.A.	\$4,962.00	\$4,962.00	\$0.00	
12	100-1100-52270-1-00	OTHER F.I.C.A.	\$3,100.00	\$3,100.00	\$0.00	
13	100-1100-52310-1-00	SUPPORT RETIREMENT	\$0.00	\$0.00	\$0.00	
14	100-1100-52310-1-01	SUPPORT RETIREMENT	\$9,121.00	\$9,121.00	\$0.00	
15	100-1100-52320-1-00	TEACHERS' RETIREMENT	\$352,565.00	\$352,565.00	\$0.00	
16	100-1100-53210-1-00	REGULAR ED - CONTRACTED SERVICES	\$90,000.00	\$90,000.00	\$0.00	
17	100-1100-55610-1-00	TUITION-PUBLIC	\$2,472,071.00	\$2,859,545.00	\$387,474.00	Contractual
18	100-1100-56100-1-00	SUPPLIES	\$34,801.00	\$34,801.00	\$0.00	
19	100-1100-56410-1-00	CURRICULUM/TEXTBOOKS	\$14,124.00	\$14,124.00	\$0.00	
20	100-1100-56500-1-00	REG ED SOFTWARE	\$12,677.00	\$12,677.00	\$0.00	
21	100-1100-57330-1-00	REG ED NEW FURNITURE & FIXTURES	\$1.00	\$1.00	\$0.00	
22	100-1100-57390-1-00	REG ED REPLACE EQUIPMENT	\$0.00	\$0.00	\$0.00	
23	100-1100-58100-1-00	REG ED DUES	\$320.00	\$320.00	\$0.00	
24	100-1200-51000-1-02	STUDENT SERV COORD - SALARY	\$85,000.00	\$90,000.00	\$5,000.00	Contractual
25	100-1200-51120-1-00	SPECIAL ED TEACHER SALARIES	\$298,626.00	\$298,626.00	\$0.00	
26	100-1200-51140-1-01	SPECIAL ED SUPPORT SALARIES	\$390,801.00	\$390,801.00	\$0.00	
27	100-1200-51200-1-00	SUMMER SCHOOL SALARIES	\$15,000.00	\$15,000.00	\$0.00	
28	100-1200-51220-1-00	SPECIAL ED - SUBSTITUTES	\$1,000.00	\$1,000.00	\$0.00	
29	100-1200-51230-1-01	SPECIAL ED ABA TUTORS - SALARIES	\$288,662.00	\$288,662.00	\$0.00	
30	100-1200-51235-1-00	TUTORING SERVICES - SALARIES	\$11,480.00	\$11,480.00	\$0.00	
31	100-1200-51240-1-00	SPED - SUBSTITUTES - SUPPORT STAFF	\$20,000.00	\$20,000.00	\$0.00	
32	100-1200-52110-1-00	SPECIAL ED HEALTH INSURANCE	\$97,896.00	\$106,259.36	\$8,363.36	Contractual
33	100-1200-52110-1-01	SPECIAL ED SUPPORT HEALTH INS	\$184,206.00	\$110,682.06	-\$73,523.94	Contractual
34	100-1200-52110-1-02	STUDENT SERV COORD - HEALTH	\$21,399.00	\$16,642.50	-\$4,756.50	Contractual
35	100-1200-52120-1-00	SPECIAL ED DENTAL INSURANCE	\$3,250.00	\$3,250.00	\$0.00	
36	100-1200-52120-1-01	SPECIAL ED SUPPORT DENTAL	\$13,034.00	\$4,600.45	-\$8,433.55	Contractual
37	100-1200-52120-1-02	STUDENT SERV COORD DENTAL	\$592.00	\$570.00	-\$22.00	Contractual
38	100-1200-52200-1-00	SPECIAL ED TEACHERS' FICA	\$22,845.00	\$22,845.00	\$0.00	
39	100-1200-52200-1-01	SPECIAL ED SUPPORT FICA	\$55,611.00	\$41,732.56	-\$13,878.44	Contractual
40	100-1200-52201-1-00	STUDENT SERV COORD - FICA	\$6,503.00	\$6,503.00	\$0.00	
41	100-1200-52310-1-01	SPECIAL ED SUPPORT RETIREMENT	\$95,533.00	\$73,166.46	-\$22,366.54	Contractual
42	100-1200-52320-1-00	SPECIAL ED TEACHERS' RETIREMENT	\$68,547.00	\$68,547.00	\$0.00	
43	100-1200-52320-1-02	STUDENT SERV COORD - RETIREMENT	\$17,867.00	\$17,867.00	\$0.00	
44	100-1200-52370-1-00	OTHER-RETIREMENT	\$0.00	\$0.00	\$0.00	
45	100-1200-53210-1-00	SPECIAL ED CONTRACT SERVICES	\$445,243.00	\$313,962.10	-\$131,280.90	Contractual
46	100-1200-53210-3-00	CONTRACTED SERVICES - HIGH SCHOOL	\$37,000.00	\$37,000.00	\$0.00	
47	100-1200-53220-1-00	TESTING	\$1,500.00	\$1,500.00	\$0.00	
48	100-1200-53230-1-00	SLC MEMBERSHIP	\$4,500.00	\$4,500.00	\$0.00	
49	100-1200-53240-1-00	CONTRACTED SERV- PARTNER PROGRAM	\$180,000.00	\$180,000.00	\$0.00	
50	100-1200-53290-1-00	MEDICAID FEES	\$11,000.00	\$11,000.00	\$0.00	
51	100-1200-55610-1-00	SPECIAL ED TUITION - PUBLIC - ELEM	\$1.00	\$1.00	\$0.00	
52	100-1200-55610-3-00	SPECIAL ED TUITION- PUBLIC - HS	\$125,000.00	\$125,000.00	\$0.00	
53	100-1200-55640-1-00	TUITION - PRIVATE - ELEMENTARY	\$96,000.00	\$96,000.00	\$0.00	
54	100-1200-55640-3-00	TUITION - PRIVATE - HIGH SCHOOL	\$154,000.00	\$230,000.00	\$76,000.00	Contractual
55	100-1200-55800-1-00	SPECIAL ED TRAVEL	\$500.00	\$500.00	\$0.00	
56	100-1200-56100-1-00	SPECIAL ED SUPPLIES	\$4,500.00	\$4,500.00	\$0.00	

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57	100-1200-56410-1-00	SPECIAL ED BOOKS	\$1,500.00	\$1,500.00	\$0.00	
58	100-1200-56500-1-00	SPED SOFTWARE	\$3,500.00	\$3,500.00	\$0.00	
59	100-1200-57330-1-00	SPED NEW EQUIPMENT	\$2,000.00	\$5,000.00	\$3,000.00	Contractual
60	100-1200-57340-1-00	NEW COMPUTERS	\$1.00	\$1.00	\$0.00	
61	100-1200-57390-1-00	SPED - OTHER EQUIPMENT	\$2,500.00	\$2,500.00	\$0.00	
62	100-1200-58100-1-00	SPEIAL ED DUES	\$750.00	\$750.00	\$0.00	
63	100-1410-51120-1-00	CO-CURRIULAR - SALARIES	\$18,000.00	\$18,000.00	\$0.00	
64	100-1410-51140-1-00	SUPPORT STAFF SALARIES	\$4,050.00	\$4,050.00	\$0.00	
65	100-1410-52120-1-00	TEACHERS' DENTAL INSURANCE	\$0.00	\$0.00	\$0.00	
66	100-1410-52200-1-00	CO-CURRICULAR FICA	\$1,687.00	\$1,687.00	\$0.00	
67	100-1410-52310-1-00	RETIREMENT - SUPPORT STAFF	\$2,804.00	\$2,804.00	\$0.00	
68	100-1410-52320-1-00	RETIREMENT - TEACHER	\$4,635.00	\$4,635.00	\$0.00	
69	100-1410-53230-1-00	CONTRACTED SERV - SPECIAL EVENTS	\$16,000.00	\$16,000.00	\$0.00	
70	100-1410-56100-1-00	CO-CURRICULAR - SUPPLIES	\$2,190.00	\$2,190.00	\$0.00	
71	100-1420-51120-1-00	ATHLETIC -SALARIES	\$4,750.00	\$4,750.00	\$0.00	
72	100-1420-52200-1-00	ATHLETIC - FICA	\$363.00	\$363.00	\$0.00	
73	100-1420-52320-1-00	RETIREMENT - TEACHER	\$999.00	\$999.00	\$0.00	
74	100-1420-53300-1-00	ATHLETICS - UMPIRES & REFEREES	\$1,650.00	\$1,650.00	\$0.00	
75	100-1420-56100-1-00	ATHLETIC - SUPPLIES	\$2,026.00	\$2,026.00	\$0.00	
76	100-1430-51120-1-00	SUMMER SCHOOL SALARIES	\$1.00	\$1.00	\$0.00	
77	100-1430-52200-1-00	SUMMER SCHOOL FICA	\$1.00	\$1.00	\$0.00	
78	100-1430-52320-1-00	SUMMER SCHOOL - RETIREMENT	\$1.00	\$1.00	\$0.00	
79	100-1430-56100-1-00	SUMMER SCHOOL - SUPPLIES	\$1.00	\$1.00	\$0.00	
80	100-2110-51140-1-00	TURANT OFFICER SALARY	\$1.00	\$1.00	\$0.00	
81	100-2110-52200-1-00	TRUANT OFFICER FICA	\$1.00	\$1.00	\$0.00	
82	100-2110-53210-1-00	CONTRACTED SERVICES - SRO	\$1.00	\$1.00	\$0.00	
83	100-2120-51120-1-00	GUIDANCE/SOCIAL WORKER SALARIES	\$112,822.00	\$112,822.00	\$0.00	
84	100-2120-51150-01	SUPPORT STAFF - SALARY	\$9,448.00	\$9,448.00	\$0.00	
85	100-2120-52110-1-00	GUIDANCE/SOCIAL WORKER HEALTH	\$18,350.00	\$10,321.25	-\$8,028.75	Contractual
86	100-2120-52120-1-00	GUIDANCE/SOCIAL WORKER DENTAL	\$1,242.00	\$750.00	-\$492.00	Contractual
87	100-2120-52200-1-00	GUIDANCE/SOCIAL WORKER FICA	\$8,631.00	\$8,631.00	\$0.00	
88	100-2120-5220-1-01	SUPPORT STAFF - FICA	\$723.00	\$723.00	\$0.00	
89	100-2120-52320-1-00	GUIDANCE/SOCIAL WORKER RETIREMENT	\$23,715.00	\$23,715.00	\$0.00	
90	100-2120-53220-1-00	SUPPORT STAFF - RETIREMENT	\$1,328.00	\$1,328.00	\$0.00	
91	100-2120-53220-1-00	GUIDANCE ASSESSMENT TEST	\$20,016.00	\$20,016.00	\$0.00	
92	100-2120-55800-1-00	GUIDANCE/SOCIAL WORKER TRAVEL	\$600.00	\$600.00	\$0.00	
93	100-2120-56100-1-00	GUIDANCE/SOCIAL WORKER SUPPLIES	\$181.00	\$181.00	\$0.00	
94	100-2120-57510-1-00	GUIDANCE/SOCIAL WORKER NEW EQUIP	\$0.00	\$0.00	\$0.00	
95	100-2120-58100-1-00	GUIDANCE/SOCIAL WORKER DUES	\$350.00	\$350.00	\$0.00	
96	100-2130-51130-1-00	NURSE SALARY	\$52,584.00	\$52,584.00	\$0.00	
97	100-2130-51140-1-01	NURSE - SUPPORT STAFF SALARY	\$10,443.00	\$10,443.00	\$0.00	
98	100-2130-51150-1-00	NURSE SUB SALARY	\$2,000.00	\$2,000.00	\$0.00	
99	100-2130-52110-1-00	NURSE HEALTH INSURANCE	\$2,000.00	\$2,000.00	\$0.00	
100	100-2130-52200-1-00	NURSE FICA	\$4,023.00	\$4,023.00	\$0.00	
101	100-2130-52204-1-00	NURSE SUPPORT STAFF - FICA	\$951.00	\$951.00	\$0.00	
102	100-2130-52310-1-01	NURSE RETIREMENT SUPPORT	\$0.00	\$0.00	\$0.00	
103	100-2130-52320-1-00	NURSE RETIREMENT	\$11,053.00	\$11,053.00	\$0.00	
104	100-2130-53210-1-00	NURSE - CONTRACTED SERVICES	\$0.00	\$0.00	\$0.00	
105	100-2130-56100-1-00	NURSE SUPPLIES	\$4,900.00	\$4,900.00	\$0.00	
106	100-2130-56500-1-00	NURSE SOFTWARE	\$780.00	\$780.00	\$0.00	
107	100-2210-52400-1-00	PROF DEV TUITION	\$40,000.00	\$40,000.00	\$0.00	
108	100-2210-53220-1-00	PROF DEV WORKSHOPS	\$15,000.00	\$15,000.00	\$0.00	
109	100-2220-51130-1-00	MEDIA SPECIALIST SALARY	\$63,216.00	\$63,216.00	\$0.00	
110	100-2220-51140-1-00	LIBRARY SUPPORT SALARIES	\$13,500.00	\$13,500.00	\$0.00	
111	100-2220-52110-1-00	MEDIA SPECIALIST HEALTH INS	\$21,399.00	\$22,468.95	\$1,069.95	Contractual
112	100-2220-52120-1-00	MEDIA SPECIALIST DENTAL INS	\$650.00	\$650.00	\$0.00	
113	100-2220-52200-1-00	MEDIA SPECIALIST FICA	\$4,836.00	\$4,836.00	\$0.00	

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114	100-2220-52200-1-01	LIBRARY SUPPORT FICA	\$1,033.00	\$1,033.00	\$0.00	
115	100-2220-52320-1-00	MEDIA SPECIALIST RETIREMENT	\$13,288.00	\$13,288.00	\$0.00	
116	100-2220-53210-1-00	CONTRACT SERVICES	\$450.00	\$450.00	\$0.00	
117	100-2220-54300-1-00	LIBRARY REPAIRS	\$399.00	\$399.00	\$0.00	
118	100-2220-56100-1-00	LIBRARY SUPPLIES	\$1,500.00	\$1,500.00	\$0.00	
119	100-2220-56410-1-00	LIBRARY BOOKS & OTHER PRINT MEDIA	\$11,800.00	\$11,800.00	\$0.00	
120	100-2220-5600-1-00	LIBRARY SOFTWARE	\$4,226.00	\$4,226.00	\$0.00	
121	100-2220-57300-1-00	LIBRARY EQUIPMENT	\$1,000.00	\$1,000.00	\$0.00	
122	100-2220-57370-1-00	LIBRARY REPLACE. FURN/FIX	\$950.00	\$950.00	\$0.00	
123	100-2220-58100-1-00	DUES & FEES	\$240.00	\$240.00	\$0.00	
124	100-2310-51110-1-00	SCHOOL BOARD SALARIES	\$5,500.00	\$5,500.00	\$0.00	
125	100-2310-51120-1-00	SCHOOL BOARD MODERATOR	\$125.00	\$125.00	\$0.00	
126	100-2310-51130-1-00	SCHOOL BOARD TREASURER	\$3,000.00	\$3,000.00	\$0.00	
127	100-2310-51150-1-00	SCHOOL BOARD DISTRICT CLERK	\$200.00	\$200.00	\$0.00	
128	100-2310-51160-1-00	SCHOOL BOARD SECRETARY	\$5,000.00	\$5,000.00	\$0.00	
129	100-2310-52200-1-00	SCHOOL BOARD FICA	\$1,058.00	\$1,058.00	\$0.00	
130	100-2310-53220-1-00	SCHOOL BOARD PROF DEV	\$600.00	\$600.00	\$0.00	
131	100-2310-53800-1-00	SCHOOL BOARD LEGAL SERVICE	\$15,000.00	\$15,000.00	\$0.00	
132	100-2310-55400-1-00	SCHOOL BOARD ADS/NOTICES	\$4,000.00	\$4,000.00	\$0.00	
133	100-2310-55410-1-00	SCHOOL BOARD -BACKGROUND	\$500.00	\$500.00	\$0.00	
134	100-2310-55450-1-00	SCHOOL BOARD BALLOT PRINTING	\$1,700.00	\$1,700.00	\$0.00	
135	100-2310-55500-1-00	SCHOOL BOARD DISTRICT REPORT	\$1,000.00	\$1,000.00	\$0.00	
136	100-2310-56100-1-00	SCHOOL BOARD -SUPPLIES	\$500.00	\$500.00	\$0.00	
137	100-2310-58100-1-00	SCHOOL BOARD DUES	\$4,200.00	\$4,200.00	\$0.00	
138	100-2310-58200-1-00	SCHOOL BOARD - SCHOLARSHIP	\$500.00	\$500.00	\$0.00	
139	100-2310-58900-1-00	SCHOOL BOARD MISC	\$500.00	\$500.00	\$0.00	
140	100-2320-51100-1-00	SUPERINTENDENT SALARY	\$70,000.00	\$88,305.00	\$18,305.00	Contractual
141	100-2320-51110-1-00	STUDENT SERVICES DIRECTOR	\$0.00	\$0.00	\$0.00	
142	100-2320-51150-1-00	SUPPORT STAFF SALARY	\$43,160.00	\$43,160.00	\$0.00	
143	100-2320-52110-1-00	HEALTH INSURANCE	\$7,925.00	\$8,321.25	\$396.25	Contractual
144	100-2320-52120-1-00	DENTAL INSURANCE	\$592.00	\$592.00	\$0.00	
145	100-2320-52200-1-00	FICA	\$8,657.00	\$8,657.00	\$0.00	
146	100-2320-52310-1-00	RETIREMENT - SAU	\$4,972.00	\$4,972.00	\$0.00	
147	100-2320-53200-1-00	CONFERENCES/COURSES	\$1,900.00	\$1,900.00	\$0.00	
148	100-2320-53220-1-00	PROFESSIONAL DEVELOPMENT	\$1,000.00	\$1,000.00	\$0.00	
149	100-2320-54300-1-00	MAINTENANCE AGREEMENTS	\$2,500.00	\$2,500.00	\$0.00	
150	100-2320-54420-1-00	COPIER/LEASE	\$3,000.00	\$3,000.00	\$0.00	
151	100-2320-55400-1-00	ADVERTISING	\$1,500.00	\$1,500.00	\$0.00	
152	100-2320-55610-1-00	TUITION OTHER	\$3,000.00	\$3,000.00	\$0.00	
153	100-2320-55800-1-00	TRAVEL	\$500.00	\$500.00	\$0.00	
154	100-2320-56100-1-00	SUPPLIES & FORMS	\$3,000.00	\$3,000.00	\$0.00	
155	100-2320-56400-1-00	SOFTWARE	\$2,099.00	\$2,099.00	\$0.00	
156	100-2320-57340-1-00	COMPUTER HARDWARE & NETWORK	\$200.00	\$200.00	\$0.00	
157	100-2320-58100-1-00	DUES/FEES	\$2,000.00	\$2,000.00	\$0.00	
158	100-2410-51110-1-00	PRINCIPAL SALARY	\$85,000.00	\$90,000.00	\$5,000.00	Contractual
159	100-2410-51120-1-00	ASST PRINCIPAL SALARY	\$42,000.00	\$65,000.00	\$23,000.00	Contractual
160	100-2410-51130-1-01	PRINC SUPPORT SALARY	\$46,875.00	\$46,875.00	\$0.00	
161	100-2410-5110-1-00	PRINCIPAL HEALTH INSURANCE	\$21,399.00	\$25,038.00	\$3,639.00	Contractual
162	100-2410-51130-1-01	PRINCIPAL SUPPORT HEALTH INS	\$1,000.00	\$2,000.00	\$1,000.00	Contractual
163	100-2410-52120-1-00	PRINCIPAL DENTAL INSURANCE	\$592.00	\$1,168.00	\$576.00	Contractual
164	100-2410-52120-1-01	PRINCIPAL SUPPORT DENTAL INS	\$592.00	\$592.00	\$0.00	
165	100-2410-52200-1-00	PRINCIPAL FICA	\$13,301.00	\$13,301.00	\$0.00	
166	100-2410-52310-1-01	SUPPORT RETIREMENT	\$4,387.00	\$4,387.00	\$0.00	
167	100-2410-52320-1-00	PRINCIPAL RETIREMENT	\$23,772.00	\$23,772.00	\$0.00	
168	100-2410-52400-1-00	PRINCIPAL TUITION	\$3,500.00	\$3,500.00	\$0.00	
169	100-2410-53220-1-00	PRINCIPAL PROF DEV	\$1,300.00	\$1,300.00	\$0.00	
170	100-2410-54300-1-00	PRINCIPAL REPAIRS/MAINTENANCE	\$4,500.00	\$4,500.00	\$0.00	

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171	100-2410-54420-1-00	PRINCIPAL-COPIER/LEASE	\$6,500.00	\$6,500.00	\$0.00	
172	100-2410-55340-1-00	PRINCIPAL POSTAGE	\$3,170.00	\$3,170.00	\$0.00	
173	100-2410-55500-1-00	PRINCIPAL PRINTING	\$600.00	\$600.00	\$0.00	
174	100-2410-55800-1-00	PRINCIPAL TRAVEL	\$1,000.00	\$1,000.00	\$0.00	
175	100-2410-56100-1-00	PRINCIPAL SUPPLIES	\$2,456.00	\$2,456.00	\$0.00	
176	100-2410-56500-1-00	PRINCIPAL SOFTWARE	\$12,250.00	\$12,250.00	\$0.00	
177	100-2410-57330-1-00	PRINCIPAL NEW FURNITURE	\$0.00	\$0.00	\$0.00	
178	100-2410-58100-1-00	PRINCIPAL DUES	\$1,650.00	\$1,650.00	\$0.00	
179	100-2410-58900-1-00	PRINCIPAL GRADUATION EXPENSE	\$1,400.00	\$1,400.00	\$0.00	
180	100-2510-51100-1-00	BUSINESS ADMINISTRATOR SALARY	\$61,000.00	\$80,000.00	\$19,000.00	Contractual
181	100-2510-51120-1-00	SUPPORT STAFF SALARY	\$75,582.00	\$75,582.00	\$0.00	
182	100-2510-52110-1-00	HEALTH INSURANCE	\$10,425.00	\$10,425.00	\$0.00	
183	100-2510-52120-1-00	DENTAL INSURANCE	\$1,185.00	\$1,185.00	\$0.00	
184	100-2510-52200-1-00	FICA	\$10,449.00	\$10,449.00	\$0.00	
185	100-2510-52320-1-00	RETIREMENT-EMPLOYEES	\$8,982.00	\$8,982.00	\$0.00	
186	100-2510-53200-1-00	CONFERENCES/COURSES	\$1,300.00	\$1,300.00	\$0.00	
187	100-2510-53200-1-00	PROFESSIONAL DEVELOPMENT	\$1,000.00	\$1,000.00	\$0.00	
188	100-2510-53900-1-00	AUDITOR	\$10,000.00	\$10,000.00	\$0.00	
189	100-2510-54300-1-00	MAINTENANCE AGREEMENTS	\$18,900.00	\$18,900.00	\$0.00	
190	100-2510-55800-1-00	TRAVEL	\$500.00	\$500.00	\$0.00	
191	100-2510-56100-1-00	SUPPLIES	\$1,370.00	\$1,370.00	\$0.00	
192	100-2510-58100-1-00	DUES/FEES	\$1,500.00	\$1,500.00	\$0.00	
193	100-2610-51110-1-00	OP/MAIN CUSTODIAN SALARY	\$131,040.00	\$131,040.00	\$0.00	
194	100-2610-51200-1-00	SALARY MANAGER SALARY	\$56,100.00	\$56,100.00	\$0.00	
195	100-2610-51220-1-00	OP/MAIN CUSTODIAN SUBSTITUTES	\$1.00	\$1.00	\$0.00	
196	100-2610-52110-1-00	OP/MAIN HEALTH INSURANCE	\$19,350.00	\$20,142.50	\$792.50	Contractual
197	100-2610-52120-1-00	OP/MAIN - DENTAL INSURANCE	\$1,777.00	\$1,777.00	\$0.00	
198	100-2610-52200-1-00	OP/MAIN FICA	\$14,316.00	\$14,316.00	\$0.00	
199	100-2610-52310-1-00	OP/MAIN RETIREMENT	\$26,312.00	\$26,312.00	\$0.00	
200	100-2610-53200-1-00	OP/MAIN CONTRACTED SERVICE	\$31,189.00	\$31,189.00	\$0.00	
201	100-2610-54110-1-00	OP/MAIN WATER	\$11,000.00	\$11,000.00	\$0.00	
202	100-2610-54120-1-00	OP/MAIN SEWAGE	\$6,000.00	\$6,000.00	\$0.00	
203	100-2610-54210-1-00	OP/MAIN RUBBISH REMOVAL	\$7,700.00	\$7,700.00	\$0.00	
204	100-2610-54220-1-00	OP/MAINT SNOW REMOVAL	\$27,600.00	\$27,600.00	\$0.00	
205	100-2610-54230-1-00	OP/MAINT CARE OF BLDG & MAIN	\$23,350.00	\$23,350.00	\$0.00	
206	100-2610-54240-1-00	OP/MAINT CARE OF GROUNDS	\$20,550.00	\$20,550.00	\$0.00	
207	100-2610-54300-1-00	OP/MAINT REPAIR BUILDINGS	\$18,750.00	\$18,750.00	\$0.00	
208	100-2610-54320-1-00	MAINTENANCE - SPECIAL PROJECT	\$45,000.00	\$0.00	-\$45,000.00	One time purchase
209	100-2610-54420-1-00	OP/MAINT RENTAL OF EQUIPMENT	\$1,400.00	\$1,400.00	\$0.00	
210	100-2610-55200-1-00	OP/MAINT PROPERTY & LIABILITY	\$26,109.00	\$30,179.00	\$4,070.00	Contractual
211	100-2610-55310-1-00	OP/MAINT INTERNET/PHONES	\$8,680.00	\$8,680.00	\$0.00	
212	100-2610-55800-1-00	OP/MAINT TRAVEL	\$525.00	\$525.00	\$0.00	
213	100-2610-56100-1-00	OP/MAINT SUPPLIES	\$20,200.00	\$20,200.00	\$0.00	
214	100-2610-56220-1-00	OP/MAINT ELECTRICITY	\$57,100.00	\$57,100.00	\$0.00	
215	100-2610-56230-1-00	OP/MAINT LP GAS	\$42,000.00	\$56,080.00	\$14,080.00	Contractual
216	100-2610-56240-1-00	OP/MAINT FUEL OIL	\$12,000.00	\$11,275.00	-\$725.00	Contractual
217	100-2610-56500-1-00	OP/MAINT SOFTWARE	\$0.00	\$0.00	\$0.00	
218	100-2610-57310-1-00	OP/MAINT NEW EQUIPMENT	\$12,000.00	\$6,900.00	-\$5,100.00	One time purchase
219	100-2610-57330-1-00	OP/MAINT NEW FURNITURE/FIXTURES	\$600.00	\$600.00	\$0.00	
220	100-2610-58100-1-00	OP/MAINT DUES/PROF DEV	\$800.00	\$800.00	\$0.00	
221	100-2721-51120-1-00	REG TRANS- DRIVERS SALARY	\$232,340.00	\$232,340.00	\$0.00	
222	100-2721-51140-1-00	REG TRANS - SUBSTITUTES	\$6,584.00	\$6,584.00	\$0.00	
223	100-2721-52110-1-00	REG TRANS - HEALTH INSURANCE	\$28,775.00	\$28,775.00	\$0.00	
224	100-2721-52200-1-00	REG TRANS - FICA	\$18,278.00	\$18,278.00	\$0.00	
225	100-2721-52310-1-00	REG TRANS - RETIREMENT	\$13,495.00	\$13,495.00	\$0.00	
226	100-2721-53210-1-00	REG TRANS - CONTRACT SERVICE	\$8,235.00	\$8,235.00	\$0.00	
227	100-2721-53320-1-00	REG TRANS - DRIVER TRAINING	\$5,367.00	\$5,367.00	\$0.00	

228	100-2721-53900-1-00	REG TRANS - TESTING	\$2,743.00	\$2,743.00	\$0.00	
229	100-2721-54300-1-00	REG TRANS - REPAIR & MAINT	\$70,000.00	\$70,000.00	\$0.00	
230	100-2721-54430-1-00	REG TRANS - VEHICLE LEASES	\$18,220.00	\$18,220.00	\$0.00	
231	100-2721-55800-1-00	REG TRANS - TRAVEL	\$1.00	\$1.00	\$0.00	
232	100-2721-56100-1-00	REG TRANS - SUPPLIES	\$1,466.00	\$1,466.00	\$0.00	
233	100-2721-56260-1-00	REG TRANS - FUEL	\$50,000.00	\$50,000.00	\$0.00	
234	100-2721-56500-1-00	REG TRANS - SOFTWARE	\$4,535.00	\$4,535.00	\$0.00	
235	100-2721-57390-1-00	REG TRANS - EQUIP REPLACEMENT	\$7,900.00	\$7,900.00	\$0.00	
236	100-2721-58100-1-00	REG TRANS - DUES & FEES	\$1,235.00	\$1,235.00	\$0.00	
237	100-2722-51100-1-00	SPED TRANS - DRIVERS SALARY	\$53,518.00	\$53,518.00	\$0.00	
238	100-2722-51140-1-00	SPED TRANS - SUBSTITUTE	\$4,953.00	\$4,953.00	\$0.00	
239	100-2722-52110-1-00	SPED TRANS - HEALTH	\$2,000.00	\$2,000.00	\$0.00	
240	100-2722-52200-1-00	SPED TRANS - FICA	\$4,094.00	\$4,094.00	\$0.00	
241	100-2722-52310-1-00	SPED TRANS - RETIREMENT	\$753.00	\$753.00	\$0.00	
242	100-2722-53200-1-00	SPED TRANS - CONTRACTED SERV	\$110,880.00	\$110,880.00	\$0.00	
243	100-2724-51100-1-00	ATHLETIC TRANS - SALARY	\$3,000.00	\$3,000.00	\$0.00	
244	100-2724-52200-1-00	ATHLETIC TRANS - FICA	\$229.00	\$229.00	\$0.00	
245	100-2725-51100-1-00	FIELD TRIP/CO-CURR TRANS SALARIES	\$4,300.00	\$4,300.00	\$0.00	
246	100-2725-52200-1-00	FIELD TRIP/CO-CURR TRANS - FICA	\$329.00	\$329.00	\$0.00	
247	100-2820-53200-1-00	TECHNOLOGY CONTRACTED SERV	\$89,895.00	\$89,895.00	\$0.00	
248	100-2820-54300-1-00	TECHNOLOGY REPAIR & MAINT	\$10,000.00	\$10,000.00	\$0.00	
249	100-2820-54350-1-00	TECHNOLOGY SOFTWARE MAINT	\$6,200.00	\$6,200.00	\$0.00	
250	100-2820-56100-1-00	TECHNOLOGY SUPPLIES	\$2,500.00	\$2,500.00	\$0.00	
251	100-2900-52140-1-00	DISABILITY INSURANCE	\$10,000.00	\$10,000.00	\$0.00	
252	100-2900-52190-1-00	UNEMPLOYMENT COMPENSATION	\$7,738.00	\$7,222.00	-\$516.00	Contractual
253	100-2900-52201-0-00	WELLNESS INCENTIVE FICA	\$5,000.00	\$5,000.00	\$0.00	
254	100-2900-52600-1-00	WORKER'S COMP	\$23,013.00	\$21,006.00	-\$2,007.00	Contractual

Total \$10,765,531.00 \$11,017,512.55

Total 22-23 Budget \$10,720,981.00

Default \$296,531.55 greater than operating budget

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ARTICLE 1:

Election of Officers (voting by official ballot March 8, 2022)
To choose the following school district officers:

- (1) Moderator 1 Year Term
- (1) School District Clerk 1 Year Term
- (1) School District Treasurer 1 Year Term
- (2) School Board Members 3 year Term

ARTICLE 2:

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Wakefield School District and the Wakefield Teachers’ Association, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2022 – 2023	\$87,611
2023 – 2024	\$85,320
2024 – 2025	\$87,321

and further to raise and appropriate EIGHTY-SEVEN THOUSAND SIX HUNDRED ELEVEN (\$87,611) for the 2022-2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (The Wakefield School Board recommends \$XXX by a vote of X-X. The Wakefield Budget Committee recommends \$XXX by a vote of X-X.)

ARTICLE 3:

Shall the School District, if Article 2 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 2 cost items only?

ARTICLE 4:

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Wakefield School District and the Wakefield Paraprofessional Union, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Year</u>	<u>Estimated Increase</u>
2022 – 2023	\$ 32,017.50
2023 – 2024	\$ 28,155.70

and further to raise and appropriate the sum of THIRTY-TWO THOUSAND SEVENTEEN DOLLARS AND FIFTY CENTS (\$32,017.50) for the 2022-2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (The Wakefield School Board recommends \$32,017,50 by a vote of X-X. The Wakefield Budget Committee recommends \$32,017.50 by a vote of X-X.)

ARTICLE 5:

Shall the School District, if Article 4 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 4 cost items only?

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ARTICLE 6:

Shall the Wakefield School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling TEN MILLION SEVEN HUNDRED TWENTY THOUSAND NINE HUNDRED EIGHTY-ONE AND THIRTY-EIGHT CENTS (\$10,720,981.38). Should this article be defeated, the default budget shall be ELEVEN MILLION, SEVENTEEN THOUSAND, FIVE HUNDRED TWELVE DOLLARS AND FIFTY-FIVE CENTS (\$11,017,512.55) which is the same as last year, with certain adjustments required by previous action of the Wakefield School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (The Wakefield School Board recommends \$10,720,981.38 by a vote of **X-X**. The Wakefield Budget Committee recommends \$10,720,981.38 by a vote of **X-X**).

ARTICLE 7:

To see if the School District will vote to raise and appropriate the sum of FIFTY THOUSAND DOLLARS (\$50,000) to be added to the Special Education Capital Reserve Fund previously established. (The Wakefield School Board recommends \$50,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$50,000 by a vote of **X-X**).

ARTICLE 8:

To see if the School District will vote to raise and appropriate the sum of FORTY-FIVE THOUSAND DOLLARS (\$45,000) to be added to the Transportation Trust previously established. (The Wakefield School Board recommends \$45,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$45,000 by a vote of **X-X**).

ARTICLE 9:

To see if the School District will vote to raise and appropriate the sum of FORTY-FOUR THOUSAND DOLLARS (\$44,000) to be added to the Multi-Purpose Room Floor Capital Reserve Account previously established. (The Wakefield School Board recommends \$44,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$44,000 by a vote of **X-X**).

ARTICLE 10

To see if the School District will vote to raise and appropriate the sum of TWENTY-THREE THOUSAND DOLLARS (\$23,000) to be added to the Building Renovation Expendable Trust Fund previously established. (The Wakefield School Board recommends \$23,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$23,000 by a vote of **X-X**).

ARTICLE 11:

To see if the School District will vote to raise and appropriate the sum of FIFTEEN THOUSAND DOLLARS (\$15,000) to be added to the Parking Lot & Sidewalk Maintenance Capital Reserve Account previously established. (The Wakefield School Board recommends \$15,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$15,000 by a vote of **X-X**).

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ARTICLE 12:

To see if the School District will vote to raise and appropriate the sum of SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) to be added to the Replacing Boilers Capital Reserve Account previously established. (The Wakefield School Board recommends \$75,000 by a vote of ~~X-X~~. The Wakefield Budget Committee recommends \$75,000 by a vote of ~~X-X~~).

ARTICLE 13:

To see if the School District will vote to establish a Well Replacement Capital Reserve Account under the provisions of RSA 35:1 for the purpose of installing a well at the Paul School and to raise and appropriate the sum of FIFTEEN THOUSAND DOLLARS (\$15,000) to be placed in this fund. Further, to name the Wakefield School Board as agents to expend from said fund. (The Wakefield School Board recommends \$15,000 by a vote of ~~X-X~~. The Wakefield Budget Committee recommends \$15,000 by a vote of ~~X-X~~).

ARTICLE 14:

To see if the school district will vote to establish a Judy Nason Memorial Expendable Trust Fund per RSA 198:20-c, V for the purpose of designing, building and maintaining a memorial bridge and to raise and appropriate TEN THOUSAND DOLLARS (\$10,000) to be placed in the fund; further to name the school board as agents to expend from the fund. (The Wakefield School Board recommends \$10,000 by a vote of X-X. The Wakefield Budget Committee recommends \$10,000 by a vote of X-X).

ARTICLE 15:

To see if the school district will vote to establish a Maintenance Building Replacement Capital Reserve Fund under the provisions of RSA 35:1 for replacing the current maintenance buildings at Paul School and to raise and appropriate the sum of up to THIRTY THOUSAND DOLLARS (\$30,000) to be placed in this fund. This sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised from taxation. Further, to name the Wakefield School Board as agents to expend from said fund. (The Wakefield School Board recommends \$30,000 by a vote of ~~X-X~~. The Wakefield Budget Committee recommends \$30,000 by a vote of ~~X-X~~).

SAFETY PROCEDURES/SAFE SCHOOLS COMMITTEE

The Board charges the Superintendent to develop rules and procedures that promote the safety of both students and staff. The Superintendent will establish procedures that provide for reasonable protection for the safety of students, employees, visitors, and others present on school property or at school-sponsored events.

The safety program will include but not be limited to: appointment of a safe school committee for building, emergency preparedness plans developed for each school facility, an annual evaluation of emergency preparedness procedures, training for staff and students, a general workplace safety program for employees, establishment of a district-level annual review committee for emergency preparedness related safety concerns and a workplace./employee committee for general safety concerns.

~~The building principal will establish a Safe School Committee each school year. The committee will be composed of teachers, parents, students and support staff. Each Safe School Committee shall study and make recommendations, in writing, to the school principal regarding: unsafe conditions, possible student harassment, intimidation, and bullying. The recommendations related to harassment, intimidation and bullying should focus on professional development needs of faculty and staff for the purpose of implementing methods to decrease the number of incidents and methods to encourage the development of individual relationships between students and staff and use of problem-solving teams that include counselors and/or school psychologists, and any other issues with that prohibits the maintenance of a safe school.~~

~~The school principal shall transmit a final copy of the report to the superintendent of schools. The superintendent of schools, or his/her designee, shall maintain the reports in the records of the school district. Each principal with the assistance of the Safe School Committee, will develop a plan of improvement based on standards adopted by the board.~~

Mrs. Judith Nason, Chairperson
Mrs. Priscilla Colbath
Mrs. J. Lisbeth Olimpio
Mrs. Vivian Macedo
Mr. Stephen Brown

Adopted by the Board: 15 August 2007
Reaffirmed by the Board: 21 November 2021

STUDENT CONDUCT ON SCHOOL BUSESSES

Red indicates NHSBA model policy language

Blue indicates discussion during the Policy Meeting

Students using District transportation must understand that they are under the jurisdiction of the School from the time they board the bus until they exit the bus. Additionally, Board policy JICDD applies to “out-of-school” student conduct, including, but not limited to, conduct at or near school bus stops.

The Superintendent or his/her designee will develop rules and regulations for conduct on buses, which shall be printed in the Parent-Student Handbook, made available on the District and/or school website, and provided in other languages as needed.

Students transported in a school bus shall be under the authority of the District and under the immediate control of the bus driver. The driver of the bus, along with the bus monitor, if applicable, shall be held responsible for the orderly conduct of the students transported. ~~Each driver has the support of the Board in maintaining good conduct on the bus.~~ Although the primary responsibility of the driver is to safely transport students to and from school, they are also the “first line of defense” when maintaining order and safety during transport. Drivers will use a Discipline Referral form to provide details regarding unacceptable student behavior which will be given to the Assistant Principal. The Assistant Principal will take appropriate action to determine the response to the behavior; camera surveillance may be used to investigate certain behaviors (see policy ECAF).

Failure to abide by the school’s bus conduct rules, may result in a student being denied or suspended from the privilege of transportation in accordance with the RSA 189:9-a. Additionally, conduct on District transportation is subject to additional interventions, supports or consequences as provided in the Parent/Student Handbook.

If a student loses the privilege of riding the bus (“transportation suspension”), advance warning will be given, except for misconduct that threatens the health, safety or welfare of other students, staff or any other person. Parents/guardians of students who have had bus privileges suspended have a right to appeal the suspension within 10 calendar days to the person who issued the original suspension. Transportation suspensions exceeding 20 days must be approved by the Board. Transportation suspensions shall not begin until the next school day following the day written notification of suspension is sent to the pupil’s parent/guardian. The Superintendent shall include such appeal and review procedures in the School Bus Conduct Rules referenced in the preceding paragraph. Transportation suspensions may extend to all District transportation according to the Student Bus Conduct Rules.

Parents are expected to transport their child to and from school during times of suspension. If a student cannot find transportation during a suspension, he/she is responsible for completing all missed class/homework.

~~Each driver and monitor has the support of the Board in maintaining good conduct on the bus.~~

~~Continued disorderly conduct or persistent refusal to submit to the authority of the driver shall be sufficient reasons for a student to be denied the privilege of transportation in accordance with the regulations of the Board. If a student is to lose the privilege of riding the bus, advance warning will be given, except for extreme misconduct.~~

Notes from the last curriculum meeting:

December 2, 2021 Curriculum Committee Meeting Minutes

In Attendance: Diana Pettis, Jasmine Robinson, Julie Crowley, Pam Stiles, Kristen White, Tracey Bemis, Mary Collins, Caitlin Gelinis

Diana started the meeting by sharing that the first grade team will be receiving training on the digital component of "Reveal" next week. Julie Crowley shared that Aaron Nason, and Megan Libby will also be a part of that training. Jasmine Robinson shared the third grade pilot data from Eureka Math. She stated that the third grade team is coming close to the end of unit 2. She shared with the committee as well that the third grade team is using "Reflex" to work on operations. Kristen shared with the committee that the administrators are using our ASPIRE model when reviewing student information and that she sees students feeling more confident about math. Kristen and Julie have been working together on ordering materials that teachers need for math.

Next Steps:

Diana will invite other teachers that are piloting programs to attend our February 2022 meeting.

Teachers will continue to share out data from their classrooms or grade level.

Next meeting is via zoom at 6pm on Thursday, February 3, 2022. Please use the link that Pam sends out.

Wakefield School District
SAU 101

Staff New Hires				
Name	Title	Effective Date	Replacing/New	Salary
D. Dodier	Sp. Ed. Para.	--	Sandy Milner	\$12.63/hr.
B. Stipo	Special Ed. Teacher	--	New	\$34,137

Resignations			
Name	Title	Effective Date	Salary
C. Carberry	ABA Tutor	Jan. 7, 2022	\$18.02/hr

Retirements			
Name	Title	Effective Date	Salary



WAKEFIELD SCHOOL DISTRICT
SCHOOL ADMINISTRATIVE UNIT 101

INTENT TO HIRE

Name of Employee: Dixie Dodier
Position being hired for: Sp. Ed. Paraprofessional
Existing Employee? Yes No
Replacing: Sandy Milner

Submit with this form:
Completed Application
Reference Sheet
Resume (if applicable)
Transcripts (if applicable)
Certification (if applicable)
Three letters of recommendation (if applicable)

NH Certification ID # _____ Expiration Date: _____

Baccalaureate Degree from: _____

Degree _____ Year _____

Graduate Degree from: _____

Degree _____ Year _____

Hours Per Day: 6 Days Per Week: 5 Days Per Year: 189 (prorated)

Time Card: Yes No

Collective Bargaining: WTA WPA No Affiliation

Hiring Manager Comments: Dixie has several years of experience working in private day care settings. She has 12 credits through Granite State College for Early Childhood Education. She would prefer the younger grades but understands that she may be in higher grade levels to start with.

Submitted by: Anne Kebler Date: December 8, 2021

To be filled in by Superintendent

Account Number: 100-1200-51140-1-01-00000

Hourly Rate: \$ 12.63 Salary: Track/Step: 1

Signature of Superintendent: _____

Date: 12-9-21

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Wakefield School District School Administrative Unit #101

Intent to Hire - Support Staff Hire

To: (Name) Superintendent Stiles
From: (Name) Anne Kebler
Date: (Submitting) 12/16/2021

Documents Required when submitting this form
Completed Application
Resume (Para's and ABA Tutors)
Certs or Transcripts (Para's/ABA Tutors)
Reference Sheet

I wish to hire the following employee:

Employee's Name: Betsy Stipo
Existing Employee (Yes or No): Yes Hours Per Day: 6
If existing, current position: ABA Tutor Days Per Week: 5
Position being hired for: Special Ed. Teacher Day Per Year: 187 Prorat
Replaces (Name): _____
Is this a NEW or EXISTING position? New

Non-Certified: _____ ID# _____ Expiration Date: _____
Certified: X ID# Alt. IV 1900 Expiration Date: Jun-21

Hiring Manager Comments:

Betsy has been an ABA Tutor for the Partner Program for the past year. She
an alternative IV certification for general special education. Her focus will be
case managing students moving from the partner program to a more
inclusive setting as well as 2 other students that currently have ABA services
in an inclusive setting - Job description attached - this position is grant funded

Superintendent Comments:

To be filled in by the Superintendent

Account Number: IDEA 2021-2022 Activity # 110292

Hourly Rate:

Step: 1 track 1

Signature of Superintendent

Date

Pamela

12-16-21

created: March 23, 2021

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