

## Agenda Worksheet

### School Administration Unit #101 Wakefield School District Board Meeting:

#### Paul School Library

60 Taylor way, Sanbornville, NH

Date: Tuesday, December 7, 2021, at  
6:00pm

Transportation Meeting – 5:15pm

1. **CALL TO ORDER** - Chair, followed by **FLAG SALUTE**
2. **PUBLIC COMMENTS**: Public's opportunity to speak to items on the agenda.
3. **CONSENT AGENDA**
  - a. AP Manifest – Batch # 35370, \$185,482.77 (DocuSign); Batch # 35405, \$3,681.89 (DocuSign); Batch # 35408, \$520.99 (DocuSign); Batch # 35400, \$25,735.46 (DocuSign)
  - b. Payroll Manifest- Batch # 35363, \$223,794.04 (DocuSign); Batch # 35402, \$222,168.43 (DocuSign)
4. **MEETING MINUTES**
  - a. 11.2.21 WSB Non-Public Minutes (draft)
  - b. 11.2.21 WSB Public Minutes (draft)
  - c. 11.8.21 WSB Budget Workshop Minutes (draft)
  - d. 11.16.21 WSB Non-Public Minutes (draft)
  - e. 11.16.21 WSB Public Minutes (draft)
  - f. 2.17.21 (Sealed Minutes)
  - g. 2.24.21 (Sealed Minutes)
  - h. 3.2.21 (Sealed Minutes)
5. **REPORTS**
  - a. First meeting of month:
    - i. Superintendent's Report
    - ii. School Administration Report
6. **OLD BUSINESS**
  - a. Covid Response Update
  - b. Judy Nason Bridge
7. **NEW BUSINESS**
  - a. Physical Security Assessment – Homeland Security and Emergency Management
  - b. 2022-2023 Budget Update
  - c. 2022-2023 Warrant Articles
8. **POLICIES (indicates first or second reading)**
  - a. EBB - 1<sup>st</sup> reading (Safety Procedures/Safe Schools Committee)
  - b. IKB - 2<sup>nd</sup> reading (Homework)
9. **SUB COMMITTEE UPDATES**
  - a. Facilities
    - i. 11.16.21 WSB Facilities Sub Committee Minutes (draft)
  - b. Policy Committee (See #9)
  - c. Wellness
    - i. 10.5.21 Meeting Minutes

## Agenda Worksheet

ii. 11.2.21 Meeting Minutes

### 10. OTHER BUSINESS

### 11. PUBLIC COMMENTS

### 12. NOMINATIONS/HIRES/RESIGNATIONS

- a. R. Stevens
- b. M. Soares
- c. L. Toohey
- d. J. Palmatier

### 13. CORRESPONDENCE

14. NON-PUBLIC: RSA 91-A:3 II, if required.

15. ADJOURNMENT: \_\_\_\_\_ **PM**

**Upcoming: The next Wakefield School Board meeting will be held Tuesday, December 21, 2021, at 6:00pm**

Statutory Reasons cited as foundation for the Nonpublic Sessions.

91-A:3, II (a): The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.

91-A:3, II (b): The hiring of any person as a public employee.

91-A:3, II (c): Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.

91-A:3, II (d): Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are averse to those of the general community.

91-A:3, II (e): Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled.

91-A:3, II (i): Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

91-A:3, II (j): Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.

91-A:3, II (k): Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or the school district that is considering

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## Agenda Worksheet

a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.

91-A:3, II (1): Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

# WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Report # 54277

Check Batch: 35370  
 Check Header: (N / A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (N/A)  
 Check Authorization Code: AP  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch#	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
35370	20643	11/16/2021	310	AMAZON.COM	0.00	719.80
	20644	11/16/2021	2881	ANNE KEBLER	0.00	215.29
	20645	11/16/2021	9500	BALLOU INDUSTRIES LLC	0.00	300.00
	20646	11/16/2021	2957	BENEFIT STRATEGIES, LLC	0.00	329.93
	20647	11/16/2021	575	BERNARD J WILLIAMS	0.00	100.00
	20648	11/16/2021	9487	BINX HEALTH, INC	0.00	9,000.00
	20649	11/16/2021	9436	CARA MCNEVICH	0.00	385.23
	20650	11/16/2021	913	CONWAY OFFICE TECHNOLOGY GROUP	0.00	3,073.36
	20651	11/16/2021	363	DIPRIZIO GMC TRUCKS INC.	0.00	3,804.37
	20652	11/16/2021	9493	DUDE SOLUTIONS, INC	0.00	776.75
	20653	11/16/2021	9088	ELDRIDGE TRANSPORTATION SERVICE	0.00	4,536.00
	20654	11/16/2021	9485	FOREST TRUCK & AUTO, LLC	0.00	1,244.00
	20655	11/16/2021	1402	FRESH PICKS CAFE, LLC	0.00	22,508.20
	20656	11/16/2021	8927	IRVING ENERGY-PROPANE	0.00	1,444.77
	20657	11/16/2021	9200	JAMES FARINA	0.00	90.00
	20658	11/16/2021	2884	LEARNING A-Z	0.00	1,836.00
	20659	11/16/2021	9490	LINDER, CRYSTAL	0.00	159.94
	20660	11/16/2021	1005	LONGMEADOW FARM & HOME SUPPLY	0.00	17.34
	20661	11/16/2021	9191	LUIS TORRES	0.00	501.76
	20662	11/16/2021	9095	MAINSTAY TECHNOLOGIES	0.00	4,461.00
	20663	11/16/2021	75	MAYRAND COMPUTER SERVICES	0.00	1,020.00
	20664	11/16/2021	9395	MCGRAW-HILL EDUCATION, INC.	0.00	394.14
	20665	11/16/2021	9495	MEAGHAN DECOLFMAKER	0.00	1,010.65
	20666	11/16/2021	9018	MUSIC&ARTS	0.00	130.60
	20667	11/16/2021	9444	n2y, LLC	0.00	388.22
	20668	11/16/2021	2128	NAPA AUTO PARTS	0.00	168.83
	20669	11/16/2021	1576	NASW	0.00	158.00
	20670	11/16/2021	1366	NEW ENGLAND CENTER FOR CHILDREN	0.00	3,360.00

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## WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Batch#	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
	20671	11/16/2021	596	NH SCHOOL HEALTH CARE COALITION	0.00	79,254.00
	20672	11/16/2021	605	NHSBA	0.00	50.00
	20673	11/16/2021	9374	PAMELA STILES	0.00	104.93
	20674	11/16/2021	1882	PEARSON	0.00	1,651.55
	20675	11/16/2021	9486	PETER & RACHAEL ROSS HOLDINGS, LLC	0.00	2,820.00
	20676	11/16/2021	506	PIONEER MECHANICAL	0.00	4,050.00
	20677	11/16/2021	1105	SCHOOL FURNISHINGS	0.00	1,348.28
	20678	11/16/2021	1113	SHERWIN-WILLIAMS	0.00	173.72
	20679	11/16/2021	1119	STAPLES CREDIT PLAN	0.00	87.02
	20680	11/16/2021	762	STRAFFORD LEARNING CENTER	0.00	31,845.60
	20681	11/16/2021	1437	STRATHAM TIRE, INC.	0.00	1,095.00
	20682	11/16/2021	9473	SYLLABLES READING CENTER OBA KENDORE LEA	0.00	195.34
	20683	11/16/2021	2306	TAMMY CANNERY	0.00	79.00
	20684	11/16/2021	9312	THE NEW ENGLAND CENTER FOR CHILDREN	0.00	134.85
	20685	11/16/2021	2164	W.B. MASON COMPANY	0.00	205.92
	20686	11/16/2021	1845	W.C. CRESSEY & SONS, INC.	0.00	139.23
	20687	11/16/2021	9467	WHITE, KRISTEN	0.00	114.15
<b>Totals:</b>					<b>0.00</b>	<b>\$185,482.77</b>

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# WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Batch #	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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## WAKEFIELD SCHOOL DISTRICT - SCHOOL BOARD AND SUPERINTENDENT APPROVALS

DocuSigned by:  
  
 Robert O'Connell, School Board Chairperson

Reiff Fogg, School Board Vice Chairperson

DocuSigned by:  
  
 Mary Collins, School Board Member

DocuSigned by:  
  
 Silvana Robbins, School Board Member

DocuSigned by:  
  
 Caitlin Gelineau, School Board Member

DocuSigned by:  
  
 Pamela Stiles, Superintendent

45 Checks Listed.

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# WAKEFIELD SCHOOL DISTRICT

## Manual AP CHECK REGISTER

Report # 54383

Check Batch: 35405  
 Check Header: (N / A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
     Bank Account Code: (N/A)  
 Check Authorization Code: AP  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch #	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
35405	90133	11/26/2021	958	CONSOLIDATED COMMUNICATIONS	0.00	131.28
	90134	11/26/2021	669	EVERSOURCE	0.00	3,350.61
<b>Totals:</b>						<b>\$3,681.89</b>

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# WAKEFIELD SCHOOL DISTRICT Manual AP CHECK REGISTER

Batch #	Check #	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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## WAKEFIELD SCHOOL DISTRICT - SCHOOL BOARD AND SUPERINTENDENT APPROVALS

*Bob Ouellette*

Robert Ouellette, School Board Chairperson

Reif Fogg, School Board Vice Chairperson

*Mary Collins*

Mary Collins, School Board Member

Sheena Robbins, School Board Member

*Caitlin Gelinas*

Caitlin Gelinas, School Board Member

*Pamela Stiles*

Pamela Stiles, Superintendent

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2 Checks Listed.



# WAKEFIELD SCHOOL DISTRICT Manual AP CHECK REGISTER

Check Batch: 35408  
 Check Header: (N / A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (NIA)  
 Check Authorization Code: AP  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch #	Check#	Check Date	Vendor- Code	Vendor- Name	Electronic Amount	Check Amount
35408	90135	11/24/2021	175	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	0.00	520.99
<b>Totals:</b>					0.00	\$520.99

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## WAKEFIELD SCHOOL DISTRICT- SCHOOL BOARD AND SUPERINTENDENT APPROVALS

*Bob Ouellette*  
 Robert Ouellette, School Board Chairperson

\_\_\_\_\_  
 Relf Fogg, School Board Vice Chairperson

*Mary Collins*  
 Mary Collins, School Board Member

\_\_\_\_\_  
 Sheena Robbins, School Board Member

*Caitlin Gelinas*  
 Caitlin Gelinas, School Board Member

*Pamela Stiles*  
 Pamela Stiles, Superintendent

# WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Report # 54358

Check Batch: 35400  
 Check Header: (N / A)  
 Check Numbers: (First) - (Last)  
 Check Dates: (Earliest) - (Latest)  
 Cash Account Numbers: (First) - (Last)  
 Bank Account Code: (N/A)  
 Check Authorization Code: AP  
 Minimum Check Amount: \$0.00  
 Sorted By:  
 Include Payable Information: No  
 Include Payable Dist Information: No  
 Include Authorization Information: Yes

Batch#	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
35400	20688	11/24/2021	310	AMAZON.COM	0.00	2,235.11
	20689	11/24/2021	575	BERNARD J WILLIAMS	0.00	29.12
	20690	11/24/2021	8940	DRUMMOND WOODSUM , ATTORNEYS AT LAW	0.00	327.50
	20691	11/24/2021	9499	GREENE, SHIRLEY	0.00	82.40
	20692	11/24/2021	585	HEALTH TRUST	0.00	5,544.67
	20693	11/24/2021	8927	IRVING ENERGY-PROPANE	0.00	2,531.53
	20694	11/24/2021	1005	LONGMEADOW FARM & HOME SUPPLY	0.00	12.35
	20695	11/24/2021	9191	LUIS TORRES	0.00	313.60
	20696	11/24/2021	9095	MAINSTAY TECHNOLOGIES	0.00	1,355.00
	20697	11/24/2021	1366	NEW ENGLAND CENTER FOR CHILDREN	0.00	4,710.00
	20698	11/24/2021	9290	PAGE STREET LEASING , LLC	0.00	150.00
	20699	11/24/2021	260	PARKER EDUCATION	0.00	7,217.51
	20700	11/24/2021	2184	PAUL SCHOOL- STUDENT ACTIVITIES FUND	0.00	400.00
	20701	11/24/2021	9015	SCHOOL FIX CATALOG	0.00	118.35
	20702	11/24/2021	2164	W.B. MASON COMPANY	0.00	492.58
	20703	11/24/2021	834	WASTE MGMT OF NH-ROCHESTER	0.00	215.74
<b>Totals:</b>					0.00	\$25,735.46

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# WAKEFIELD SCHOOL DISTRICT AP CHECK REGISTER

Batch #	Check#	Check Date	Vendor Code	Vendor Name	Electronic Amount	Check Amount
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## WAKEFIELD SCHOOL DISTRICT - SCHOOL BOARD AND SUPERINTENDENT APPROVALS

*Bob Ouellette*  
Robert Ouellette, School Board Chairperson

Relf Fogg, School Board Vice Chairperson

*Mary Collins*  
Mary Collins, School Board Member

Sheena Robbins, School Board Member

*Carrie Gellings*  
Carrie Gellings, School Board Member

*Paulea Stiles*  
Paulea Stiles, Superintendent

16 Checks Listed.



# Wakefield School Board Minutes

November 2, 2021

Held in the Paul School Library

Draft

BOARD MEMBERS		ADMINISTRATORS	
Bob Ouellette, Chair	✓	Pam Stiles, Superintendent	✓
Relf Fogg, Vice Chair	✓	Michael O'Neill, Financial Manager	✓
Mary Collins	✓	Anne Kebler, Special Ed/Coordinator	
Sheena Robbins	✓	Kristen White, Principal	✓
Caitlin Gelinis by Video	✓	Tracy Bemis, Assistant Principal	

Audience: Sandra Taliaferro and Mary Soares with Clearview TV.

Chairman Ouellette called the meeting to order at 6:06.

### Public Comment

Mrs. Taliaferro asked about bus write-ups. Mrs. White explained the procedure to her.

### Consent Agenda

**Mrs. Robbins made a motion, seconded by Mrs. Gelinis, to approve the consent Agenda. (Vote 4-1)**

Mr. Fogg asked if checks numbered 20610 and 20615 are the same vendor. Mr. O'Neill said yes, and that it's a glitch in the system and can't be changed until the end of the year. Mr. Ouellette asked why a letter wasn't sent out letting our previous law firm know that we were discontinuing their services? A check was issued to a law firm that we longer retain. Mr. O'Neill said that he thought that was awarded last November and he assumed that his predecessor had taken care of that. Mr. Ouellette asked what that cost the district. Mr. O'Neill responded about a thousand dollars.

### Meeting Minutes

**Mr. Fogg made a motion, seconded by Mrs. Robbins, to approve the public minutes of 10-19-21 with any amendments offered. (Vote 5-0)**

**Mr. Fogg made a motion, seconded by Mrs. Collins, to approve the public minutes of 9-28-21 with any amendments offered. (Vote 5-0)**

### Reports

#### Superintendents Report

Mrs. Stiles said that the school is the recipient of a \$1900 grant from the NH Charitable

Organization. The funds are to be used to support the music/voice program at Paul School. Ms. Sullivan has been made aware of the grant and will be purchasing items for her program. NH Charitable Organization has been thanked on behalf of the Board.

Mrs. Stiles has been in touch with W.C.Cressey & Son regarding a bus purchase. She said Evan Rossett will be taking a look at the two buses we will be trading in toward the purchase of one large bus. He will get back to her with numbers after he visits the bus yard.

She reported that the number of positive covid cases has greatly decreased over the past two weeks. Approximately 80 Binx Boxes have been used and have been very helpful in getting students and staff back to school quickly.

The District Leadership Team is focusing on creating a positive school climate, in particular for students and identified roles and responsibilities of the guidance counselor, school psychologists, assistant principal and social worker. One day was added to the contract for the school psychologist. NECC will be offering CALM training which will focus on how to utilize interventions that can de-escalate challenging behaviors. Staff in attendance will learn effective procedures that will benefit students and adults. 26 staff have signed up for this Saturday session.

Discussions regarding a Student Success room where a student who is struggling behaviorally in the classroom can go to de-escalate and learn some strategies for being successful. They are looking at ways to put middle school students in leadership roles within the school. They are also looking at opportunities to create "community" experiences to enhance pride in being a Paul School student. On Tuesday, November 9, the 2022-2023 proposed budget will be presented to the Town Budget Committee.

The High School Lottery letter has been posted and due back on December 1<sup>st</sup>. So far there has been a limited response. Mrs. Stiles held a staff chat with Mrs. Stiles called Cheese and Crackers. It was attended by thirty people. This is a laid back, relaxing discussion and will be held every six weeks from at 3:30 for 45 minutes.

#### School Administration Report

Mrs. White said at our October staff meeting we focused on staff wellness. One of our school psychologists Jackie Tormney made a presentation to staff about services she can provide to assist our school community with mental health concerns. Staff are currently completing a bingo board that promotes self-care and those who have finished the tasks can enter their names in the raffle for prizes. Amy Swanson finished the meeting with chair yoga that could be used to refocus both staff and students.

Due to weather, we had to postpone our Nature's Classroom events for Pre-K and grades 1-4, however Kindergarten students were able to participate in Art, Shelters and BioBlitz. Grades 5 and 6 were able to participate in Wilderness Survival, Field Journaling, and the BioBlitz! Students in grades 7 and 8 were able to participate in Survival/Orienteering, Nature Art, and Building a Civilization. We are hopeful that we can reschedule for the Spring of 2022. On Friday October 22, 2021 we held our first Annual Paul School Staff Outdoor Games event. We are thankful to our PTA who provided food. Our winners of the Cornhole Tournament were Lucus Salisbury and Meghan Nason.

We had picture day on October 27th in the gym. Student pictures will appear in the yearbook and on student ID cards. At our October Community Day we celebrated our Outstanding students as well as Jennifer Hayward who was nominated by her peers for the Outstanding Staff Member for the month of October. We were very impressed with our student volunteers who created skits to show how to be PAWS-itive classmates at recess. Students are working on being kind, respectful, responsible and safe at recess to earn extra recess with teamwork inspired games. In an effort to highlight the positive happenings within the building, we have created a "Cheers for Peers" bulletin board in our staff room where staff members can publicly thank their colleagues for their hard work and dedication to the Paul School community. Students have been earning Positive Office Referrals for their commitment to building a positive school community.

FFV program is up and running and each day our students receive a fresh fruit or vegetable with their snacks. Approximately 300 students are accessing our breakfast and lunch program daily. Students can grab breakfast from our kitchen staff in the hallway as they come into the building in the morning. Lunch is delivered to classrooms at scheduled lunch times. The new doors are all installed. The interruptions were minimal and Portland Glass expedited the job quickly. Next time you're in the building, notice the new doors.

Mrs. Collins asked is anything was going to be taught sometime next week about the meaning of the Pledge of Allegiance and National Anthem. She said she just found out that it's actually a law. Mrs. Colbath will send the RSA to Mrs. White.

### **Old Business**

#### 2022-2023 Budget

To be continued tomorrow

### **New Business**

#### Paraprofessional/ABA Tutor Evaluation Sheet

Mrs. Stiles explained the new evaluation tool in their packets. The Union has approved this unanimously. This can be done electronically.

#### Restroom Accessibility

Mrs. Stiles told the Board that this is a response from actions that have come up at the school. Mrs. White said in compliance with the law, students have the right to use a restroom that affords them privacy. The School Board policy JBAB addresses this. They will make the middle school bathrooms into single stall. They would like to send a letter to parents explaining this. They will do a single frame door to make this another stall. The funds will come from the 2610 function, Care of Buildings.

### **Policies**

DK Payment Procedures – First Reading. No changes were made to the policy

IKB Homework – First Reading, The Policy Committee changes the word “is” in the first sentence to the words “can be”. They are inserting “not to exceed” before each grade level frequency. They are planning to look at other local school districts to see what their homework policy says. Mrs. Gelinis has a lot of questions and concerns about this policy. She questioned the change to “can be”. She also feels that number 3 and 4 are contradictory. She is neither for or

against homework but feels the number of stated hours seems a lot to her. Mrs. Collins said every teacher does not assign homework every day. Mrs. Robbins responded that they were trying to stress not to give homework unless it's meaningful to their education. Mrs. White said the Policy Committee questioned the length of time suggested for homework. Mrs. Robbins said the committee will be bringing this back with some revisions.

**Other Business**

None

**Public Comment**

None

**Nominations/Hires/Resignations**

**Mr. Fogg made a motion, seconded by Mrs. Gelinas to hire Caroline Dexter as the new art teacher. (Vote 5-0)**

**Mr. Fogg made a motion, seconded by Mrs. Gelinas, to accept the resignation with regret, of Deb Wilson. (Vote 5-0)**

**Correspondence**

None

Mrs. White said the sixth grade is reading the book The Giver and the teacher would like to show the movie which is rated PG-13. The teacher wrote that Common Sense Media rates it as a 10+. Parents in 7<sup>th</sup> and 8<sup>th</sup> grade would have to sign a form in order for this movie to be shown. It is not an option for any lower grades. Mrs. Gelinas has seen the movie and would be comfortable letting them show it. Mrs. White said either all parents agree or it would not be shown at all. She received a text saying that this movie has been shown to sixth grade in the past along with The Outsiders. Mrs. Collins believes this should be a parental decision.

**Mrs. Robbins made a motion, seconded by Mr. Ouellette, to waive the policy for this particular movie using the all or nothing rule. (Vote 5-0)**

**Non Public Session**

**Mr. Ouellette made a motion, seconded by Mr. Fogg, to enter at non public session at 8:01 under 91-A:3 II (a) and (k) Roll call: Ouellette aye, Fogg aye, Gelinas aye, Collins aye, Robbins aye.**

**Adjournment**

**Mr. Ouellette made a motion, seconded by Mr. Fogg, to adjourn the meeting at 8:48. (Vote 5-0)**

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath  
School Board Secretary



Wakefield School Board  
 Budget Workshop Minutes  
 November 8, 2021  
 Held in the Paul School Library  
 Draft

BOARD MEMBERS		ADMINISTRATORS	
Bob Ouellette, Chair	✓	Pam Stiles, Superintendent	✓
Relf Fogg, Vice Chair	✓	Michael O'Neill, Financial Manager	
Mary Collins	✓	Anne Kebler, Special Ed/Coordinator	
Sheena Robbins joined the meeting at 4:24	✓	Kristen White, Principal	
Caitlin Gelinias by Video	✓	Tracy Bemis, Assistant Principal	

Audience: Mary Soares with Clearview TV.

**Adjournment**

**Mr. Fogg made a motion, seconded by Mrs. Gelinias, to adjourn the meeting of November 2<sup>nd</sup>. (Vote 4-0)**

Chairman Ouellette opened the Budget Workshop at 4:00. Those present joined in the flag salute.

Mr. Stiles presented the Board with an updated budget. She said there is no Rifing for regular ed teachers.

Line 3 Page 1           +\$20,000 -an In-House sub will take the place of a regular education para currently the budget has funding lor 572 days. An in-house sub will be \$33,000; however, this sub will absorb some of the days usually covered by a daily sub and related benefits lines

Line 26 Page 2           -\$111,360 -Special Ed Para salaries and adjustments and related benefits lines (last year some positions were put in the incorrect line)

Line 29 Page 2           +\$60,411 -ABA Tutor salaries and adjustment and related benefit lines (last year some positions put in the innocent line)

Line 49 Page 2           -\$26,000 -because the Partner Program is going from 10 to 7 seats, the total cost is \$180,000. The IDEA grant will pay \$26,000 of the \$180,000.

Line 94 Page 4           +\$2,500 -Copier for the guidance/social worker for confidential documents

Line 95 Page 5           +\$500 -Copies for guidance/social worker



Line 142 Page 6 +\$46,920 -3 days a week for 46 weeks, Executive Assistant. 138 days at \$340/day = \$46,920 and related benefit lines. This person will hopefully take transportation, food service and grants off the Superintendent's plate. A job description will be developed. The two positions will overlap one day a week.

Line 156 Page 7 +\$2,250 -salary adjustment for Principal (5.6% increase) Her current salary is \$90,000 and the proposed salary is \$95,000

Line 158 Page 7 +\$3,375- salary adjustment for Asst. Principal (7.7% increase) Her current salary is \$65,000 and the proposed is \$70,000.

Mrs. Stiles said the two above lines are higher than usual but we are trying to attract people who will bring this school where it should be and it's up to the Board's discretion how if they want to change this. Those are her proposed amounts. There was some discussion about the Assistant Principal doing curriculum work and how this position became full time. Mr. Fogg said he's willing to support these two lines.

Line 159 Page 7 +\$3,152 -increased hours to a school office position from 5.5 hours to 7 hours/day

Line 180 Page 8 -\$32,800 -decrease Business Administrator to 3 days and related benefits lines. The salary will be \$49,200 for three days a week, eight hours a day.

Line 194 Page 8 -\$1,000 -salary adjustment for Facilities Manager 61K. He currently makes \$56,100 and will get an 8.7% increase.

Mrs. Stiles said it's likely that the default budget will be larger than the proposed budget this year. She said grants are being used now. There were grants that were never written. Now they are written and used.

Line 208 Page 9 -\$30,100 -controller for HVAC will be put into grant

Line 215 Page I +\$11,980 -propane \$1.85 x 30,313 gallons. This is based on actuals. Because of new windows there should be a savings.

Line 216 Page 9 -\$1,925 -fuel \$2.75 x 4,073 gallons. This is based on actuals. Because of new windows there should be a savings.

Line 221 Page 10 +\$10,884 -one driver added for a total of 7. There will be a driver/manager

Line 237 Page 10 +\$25,800 -added driver for small bus/special education

Line 242 Page 10 -\$46,409 -decrease due to lesser need for contracted transportation service

**The proposed budget is \$10,728,148.64, a decrease of \$37,382.36**

Mrs. Stiles said everything the teachers requested is in here. Nothing was cut. Mrs. Stiles said she will get the budget books to the Budget Committee tomorrow. The school will meet with the Budget Committee on Monday November 15<sup>th</sup>.

**Mr. Fogg made a motion, seconded by Mrs. Collins, to approve, and present this budget to the Budget Committee on November 15<sup>th</sup>. (Vote 5-0)**

Mrs. Colbath said that every year there is an assumption that there will be only two kindergartens and every year more children are signed up at the last minute. Mrs. Stiles said right now there are eighteen in pre-K. and if we double that it's two kindergarten classes. All the certified staff will be kept and there will be readjusting if necessary. .

**Mr. Fogg made a motion, seconded by Mrs. Collins, to approve the Budget Workshop minutes of November 2<sup>nd</sup> with any amendments offered. (Vote 5-0)**

**Adjournment**

**Mr. Ouellette made a motion, seconded by Mrs. Collins, to adjourn the meeting at 5:08. (Vote 5-0)**

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath  
School Board Secretary



# Wakefield School Board Minutes

November 16, 2021

Held in the Paul School Library

Draft

BOARD MEMBERS		ADMINISTRATORS	
Bob Ouellette, Chair	✓	Pam Stiles, Superintendent	✓
Relf Fogg, Vice Chair	✓	Michael O'Neill, Financial Manager	
Mary Collins	✓	Anne Kebler, Special Ed/Coordinator	
Sheena Robbins	✓	Kristen White, Principal	✓
Caitlin Gelinias by Video	✓	Tracy Bemis, Assistant Principal	

Audience: Sandra Taliaferro, and Mary Soares with Clearview TV.

Chairman Ouellette called the meeting to order at 6:00. Those present joined in the flag salute.

### **Public Comment**

None

### **Consent Agenda**

**Mrs. Collins made a motion, seconded by Mrs. Gelinias, to approve the consent Agenda. (Vote 4-1)**

### **Meeting Minutes**

**Mr. Fogg made a motion, seconded by Mrs. Gelinias, to approve the public minutes of 12-2-21 with any amendments offered. (Vote 5-0)**

**Mr. Fogg made a motion, seconded by Mrs. Gelinias, to approve the non public minutes of 11-2-21 with any amendments offered. (Vote 5-0)**

### **Reports**

#### Student Services Report

Mrs. Kebler had been out not feeling well. No report

#### Business Administrators Report

Mrs. Stiles said that Mr. O'Neill is sick at home so has no report tonight.

#### Facilities Managers Report

The doors have been fully installed. The pump for the furnace in the primary wing has been repaired.

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## Old Business

### Covid Update

Mrs. Stiles told the Board That Covid is back. There are presently 14 cases; eight students and six staff. It started in the Partner Program and they are now in a hybrid model for that program. She said we are still offering the state mandate of five day a week face to face instruction with half of those students coming in the morning and half in the afternoon. We are in mask mandate while traveling about until next Tuesday. Parent Teacher conferences have been changed from in person to remote. Mrs. Gelinas said we are not being proactive. When we had the mask mandate we were seeing if that would bring kids back in the school and it did. We stopped it and she doesn't understand the point. She said half her daughters class wasn't in school on Friday.

Mr. Ouellette asked what Mrs. White was hearing from staff as far as what ideas they may have. She said nothing because they're spread so thin there's no time to discuss it. She's hearing thank you for keeping the school open five days a week, what can I do to help. The numbers are up everywhere. Mr. Ouellette would like to hear from staff as to what their ideas are. Mrs. Stiles will send out a survey in the morning. Mrs. Robbins clarified that when the masks came off there was also a decrease. Mrs. Gelinas doesn't believe that is accurate. Mrs. Stiles said we had about two and a half weeks of no positives. The school has gone through 200 PCR Covid tests and just ordered their second batch. This has been a big benefit to parents.

### Judy Nason Bridge

Mrs. Stiles said she met with Mike Hebert of Horizons Engineering. They looked at all the plans and went out and looked at the area. He has done bridges like this in Dover. He will send pictures. He had some concerns about the arch and drainage. He would do an analysis and design, create the package, do a spec book and provide a construction report on an as needed basis and will be putting together an estimate.

**Mrs. Robbins made a motion, seconded by Mrs. Collins, to make masks optional at school. (Vote 3-2)**

## New Business

### Bus purchase

Mrs. Stiles said Cressey has looked at the two buses, a large and a small, and offered \$4,500 for a trade in toward the new bus which is \$97,354, bringing that down to \$92,854. They have purchased some brand new buses and if we would take a bus prior to June 1<sup>st</sup> they would credit \$450 for every month prior to June 1<sup>st</sup> that we took the bus. So, if we take the bus in February that would be an additional \$2,250 savings. The total cost of the bus would be \$90,604. There's \$130,000 in the Trust. That would leave a balance of about \$40,000. \$90,000 would go into the warrant article. This is a 2023, 77 passenger bus. She read the specs to the Board. This would replace bus 24 and bus 21, the two oldest buses. Bus 27 has had more repair costs. Mr. Fogg asked if the bus is undercoated. He asked if perhaps Cressy had an undercoating option. Mr. Ouellette asked why we need to replace a bus. Mrs. Stiles said these are the two oldest buses and this is the rotation schedule. Mr. Ouellette asked how many buses we have sitting every day.

Mrs. Stiles said eight. Mr. Ouellette said if a bus breaks down, we move to another one. Mrs. Stiles said we don't need one this year. Mr. Fogg said we have, in the past, put buses out to competitive bid and find Cressey is the most cost effective. The Board discussed options to use all buses and not have any sitting around. Mr. Ouellette doesn't feel that the district needs a bus this year. Mrs. Robbins said if every district puts off busing buses this year it could make it difficult next year. There was more discussion about buses. It was decided that there would be no bus purchase this year. They will look into bus rotation. Mrs. Robbins suggested putting out a warrant article for half the \$90,000 this year and half next year.

#### New Position

Transportation manager/Overseer job description. This person would make sure, with the lead drivers that everything that needs to be done is done. It is just for this year and the person would be pair hourly. Mrs. Stiles has met with Casey several times and he is well versed in transportation. He has met with the lead drivers and will meet with all the drivers. Expectations will be very clear.

**Mr. Fogg made a motion, seconded by Mrs. Gelinis, to approve the Transportation Manager/Overseer job description. (Vote 5-0)**

#### Policies

Policy DK: Payment Procedure; second reading, no changes were made.

**Mr. Fogg made a motion, seconded by Mrs. Collins, to reaffirm Policy DK. (Vote 5-0)**

#### Sub Committee Updates.

##### Facilities Meeting

Mr. Fogg told the Board they had a presentation from ACP Facilities Services which is a chemical treatment of surfaces. This could be covered by the ESSER Funds. Mr. Ouellette stated that he has a chemical background and is concerned as the salesperson said it was good for a year and he'd like to see the data on that. The cost would be \$18,000, \$900 a gallon. He's not a fan of this without the data. Mrs. Stiles cautioned to move slowly. Mr. Fogg would like to give Mr. Williams an opportunity to tell the board why he embraced this.

#### Other Business

##### Public Comment

Mrs. Taliaferro said she agrees with what Mrs. Robbins was saying about masking individual classrooms if there was a case or close contact. She also feels that the Transportation Warrant Article should be brought forward with half the usual funding. She asked why there were two lead drivers. Mr. Ouellette said to share responsibilities and cover if one was out.

Mrs. Soares said she was reminding the Board of what she had said three months ago, the only difference between this year and last year is we're not wearing masks every day. If we tell kids to wear them, they will wear them. Last year we had thirteen cases and this year we've had forty. Put the masks on the kids until Covid goes away. She guarantees there will have an uptick in December. She implored the Board to make a decision to wear masks.

**Nominations /Hires/Resignations**

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None

**Correspondence**

None

**Non Public Session**

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**Mr. Ouellette made a motion, seconded by Mr. Fogg, to enter nonpublic under 91-A 3:11(a) and(c) at 7:00. Roll call Gelinias aye, Robbins aye, Fogg aye, Collins aye, Ouellette aye (Vote 5-0)**

**Para Contract**

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**Mrs. Robbins made a motion, seconded by Mr. Ouellette, to ratify the Paraprofessionals CBA. (Vote 3-2)**

**Adjournment**

**Mr. Ouellette made a motion, seconded by Mrs. Gelinias, to adjourn the meeting at 8:20. (Vote 5-0)**

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath  
School Board Secretary

Report of the Superintendent  
December 7, 2021

1. With the rise in covid cases and the Thanksgiving holiday at our doorstep, school was closed on November 22 and 23. Because not all Blizzard Bag materials had been sent home and students did not have chromebooks, the decision was made to close and add the days to the end of the calendar. Students and staff are wearing masks until December 22. The results of the Covid Staff Survey will be discussed later in the meeting.
2. Staffing continues to be a challenge. With a minimal substitute pool and illness among the adults, finding coverage during the day impacts the level of instruction that is taking place. I'd like to commend the staff for their willingness to jump in wherever needed, to do whatever is asked and to do it all with a smile.
3. We were expecting to have a new driver join us last week, however, covid impacted their family and she will not be able to start until after Christmas break. Our families have been remarkable when asked to transport their own children - we are down to 4 drivers which means that three of them are covering two routes each.
4. The SAU is busy preparing documents for the annual School District Meeting. Using last year's booklet as a guide, it will be ready for distribution before the March vote.
5. I will be working with teachers in grades K-2 on updating their report card. Category designations are outdated and the language needs revision. Our goal is to create a document that will be user friendly for parents and become a permanent school document .
6. The school received a donation from the Parish Helpers from First Congregational Church of Wakefield in the amount of \$500; *"On behalf of the Parish Helpers we wish to donate to your wonderful school."*

- Ms. Cook led our Red Ribbon week, educating students about the importance of being drug free and bully free. One way we promoted being drug and bulky free was through a classroom door decorating contest. Congratulations to Mrs Bonnevie's fifth grade class for being our winners. They enjoyed a pizza lunch and we all enjoyed reading their essays on the importance of being drug and bully free.
- On Saturday, November 6th, the New England Center for Children (NECC) facilitated a CALM training at the school; with a focus on how to utilize interventions that can de-escalate challenging behaviors. Staff in attendance learned effective procedures that will benefit students and adults.
- Throughout the week of November 8th, staff and students participated in a variety of learning activities to celebrate our Veterans. As a member of a military family myself, I was honored to be invited into classrooms to read "Twenty Two Steps" to several classrooms. I was impressed with our students' hearts and appreciation for our Veterans.
- On Friday November 12th our incredible PTA hosted an ice cream social for our September and October Outstanding Student recipients. Students enjoyed a yummy treat while I enjoyed seeing their eyes light up in appreciation for this thoughtful gesture by our PTA. I was incredibly proud of our students who used their manners and showed their appreciation to our PTA.
- On Monday November 15th we welcomed Caroline Dexter as our new Art teacher. In her short time here at the Paul School, she has already made a positive impact by fostering relationships with students, jumping in to support classrooms and has been working hard to find creative ways to display student work.
- In an effort to ensure the health and well-being of our school community we shifted from in person Parent/Teacher Conferences to virtual. We would like to thank our staff and families for their support and ability to shift to virtual so quickly. I sat in on several conferences and I was impressed with the team effort our educators and families have in approaching ways to meet the diverse needs of our learners. We appreciate the support and efforts of all members of our Paul School community.
- On November 16th we celebrated our 50th Day of school, students and staff dressed in their favorite 50's style.
- The Student Success Center is going very well! On average Mrs. DeColfmacker has twenty students visiting the center each day, most of whom ask to come. Their reasons for coming vary but mostly stem from frustration due to a home/school issue, or their classmates. Students who take a moment to step away from what's causing them to feel frustrated have said that they feel so much better and are ready to go back to class. Students have said that they like



knowing there's a space for them to go when they start to get mad or overwhelmed. When connecting with the teachers after their student has visited, the feedback has been positive and that the demeanor of the students improves which alleviates the stress of the class as a whole.

- The Title I Literacy program began servicing children October 14, 2021. Diana Pettis and Kate Kelley are servicing 48 students between grades K to 6.

K: 7 students

1: 11 students

2: 14 students

3: 7 students

4: 2 students (**1 student recently moved to monitor status: 11/18/21**)

5: 5 students

6: 2 students

- Interventions used include: Reading Mastery (K and 1), Literacy Footprints Intervention kit for Guided Reading), phonemic awareness work, and Orton Gillingham. Orton Gillingham is provided as a 1-1 intervention and happens before school for two students and during the school day for one student. Diana Pettis is certified level 2 Dyslexia Practitioner and can deliver this intervention to students.
- On November 4, 2021, parents of Title I students were offered times to attend remotely the beginning of the year parent meeting. The 8:30am session had 4 parents and the 2:30pm session had 6 parents. Diana and Kate also participated in parent teacher conferences for 40 students.
- On November 17, 2021 a survey was sent to all parents to get feedback on things that the Title I program could do to help support them. 6 returned surveys as of November 29, 2021. Parents indicated that they would be willing to participate in a bi-monthly meeting (remotely) for parent training around topics such as book selection and homework support.
- On Wednesday December 1st we held our first annual Turkey Trot for grades K-8 as well as an extra recess for students for their participation in our PBIS Recess Rollout. On Friday December 3rd our PreK students participated in the Turkey Trot and extra recess.
- We would like to celebrate Robin Fifield as our Outstanding Staff member for the month of November. Robin went above and beyond this month jumping in to cover classrooms when needed, taking on extra duties and ensuring that her colleagues and students are cared for, she is always putting others first. We are grateful for her dedication to the Paul School.

**Upcoming Important Dates:**

- December 2nd - Curriculum Committee Meeting - 6PM
- December 3rd - Fire Drill - 9AM
- December 6th - Professional Development Committee Meeting - 7:30 AM
- December 7th - Wellness Committee Meeting - 7:30 AM
- December 7th - Transportation Committee Meeting - 5:15PM
- December 7th - School Board Meeting - 6PM
- December 8th - Picture Retake Day
- December 14th - Joint Loss Committee Meeting - 7:30 AM
- December 15th - Policy Meeting - 7:15 AM
- December 15th - Staff Meeting - 3:15 PM
- December 16th - PTA Meeting - 5:30PM
- December 17th - Early Release
- December 21st - Facilities/CIP Meeting - 5:30PM
- December 21st - School Board - 6PM
- December 23rd-31st - Holiday Break

November 30, 2021

Good afternoon-

I thought you might appreciate reading a summary of the results of the Covid survey that was just sent out. Not all of the comments are listed (most are) but all of the sentiments are included. ~ Pam

- On a scale of 1-10, people feel that we're only practicing handwashing at a 5.8% fidelity; social distancing 4.2%; and, covering when coughing/sneezing, 5.7%. *[note: Increased and repeated prompts from staff, helping students remember what they should be doing, would be helpful]*
- 80% of the 67 respondents wanted mandatory mask wearing until Christmas break
- 67% would like to have mandatory mask wearing through February.
- 55% would like to see individual classes wear a mask if there are two or more positive cases.
- 60% were in favor of students moving to IA classrooms.
- 59% of staff feel ready if we were to move to remote instruction.
- *[note: There were several comments about large group staff meetings. At least for this month, all large group meetings will be done remotely. As for other meetings, remote is recommended but not required].*

Some of the comment categories:

- people need to follow through with masks, using hand sanitizer and socially distancing.
- It is very challenging in the upper grades . Students tend not to take anything serious , therefore when you ask them to social distance or wear their mask they give you backlash, it makes it a hard environment for everyone and also not a safe one.
- Encourage everyone (except those with medical exemptions) to get vaccinated.
- The kids are NOT social distancing to any extent at lunch and I believe this would better happen in the caf w clearly designated seats.
- *[note: Several comments about remote learning - unfortunately, that is not allowed in NH at this time.]*
- I feel that the school needs to send home any student whom is showing any type symptoms, not pick & chose who stays. Not having parents saying it's allergies. They should have to be tested, show proof that child was tested, not just by word of mouth. *[note - any child who takes one of the school's free pcr covid tests, must send Lisa the result before they return].*
- There needs to be adherence to social distancing and reduction of group gatherings such as those in the gym prior to school, and group activities in classrooms. Teachers need to also adhere to social distancing with each other to prevent staff to staff spread of infection. We need to stress to parents that a sniffle is a symptom of Covid and needs testing. Cohorts in upper grades need to be adhered to. Perhaps a screening program for those entering the building may help.
- I believe meals should continue in the classroom and limited movement should continue in the building.

- Enforcing the "layers" to promote wellness.
- Please, when sending messages out to the public, do NOT blame teacher absence. Considering that almost 25% of the student body was out the Friday before school, and it's a negotiation year, we do not need to shoulder that blame. As a teacher who would have come in those two days, it is fair to say, I, as well as many others, we're very incensed with the underlying message. *[note - There was no underlying message regarding staff absence. Just the opposite. The critical importance of having enough staff in the building let's families know a reason for a decision. The school can't function without teachers and staff. It was not meant to be derogatory].*
- NO in person meetings. ALL MEETINGS should be done remotely.
- NO adults huddled next to one another at the main entrance in the am or pm. One person is sufficient.
- Enough worrying about evaluating teachers. DON'T EXPECT TEACHERS TO GET ALL CONTENT MASTERED *[note - that should have been made clear on the very first day of the August PD].*
- No more in person Community Day's. Film it.
- The amount of kids wandering the building should be nixed. Students freely walk the building causing cross contamination.
- dispensers for soap and sanitizer are often empty
- it might be helpful to make sure that every classroom keeps at least one window open to ensure that there's fresh air circulating in each room.
- Thank you . . . I hope these concerns are actually read and considered. *[note- they were and they are].*
- inaccurate reporting to the state. I have been tracking the cases, and then comparing to the NH Covid site . . . the data is not even close to being correct. Why is that? *[note- the state is very understaffed and they have said several times that data is lagging. The school's data is being reported - how DHHS manages it from there is beyond our control].*
- The school needs to do what is best for the health and safety of the students, teachers, and staff. There is too much focus on what the school board, and parents will say *[note: that's why this survey was sent out to staff. Trying to do what's best for all with input from all].*







## State of New Hampshire Department of Safety

Robert L. Quinn, Commissioner  
Richard C. Bailey, Jr., Assistant Commissioner  
Eddie Edwards, Assistant Commissioner



### Homeland Security and Emergency Management

Jennifer L. Harper, Director  
Grant M. Nichols, Assistant Director

November 24, 2021

Kristen White, Principal  
Paul School  
60 Taylor Way  
Sanbornville, NH 03872

Ms. White,

I would like to thank you and your staff for participating in the voluntary physical security assessment conducted at your facility. The assessment program is one that requires active involvement from many stakeholders who are concerned with making our schools safer for students, faculty and the entire community. We greatly appreciate your partnership.

This recent assessment was conducted on October 28, 2021, by Kevin Partington. The findings of the assessment may be helpful in the implementation of increased security at the Paul School. The report enclosed with this letter identified three physical security capabilities for security considerations. The report also identified, by observation and meeting with you, how these three physical security capabilities were met.

In areas where the physical capabilities were not met, the report includes recommendations for improvement. These recommendations are intended to give some guidance in the event that school leadership determines security improvements are warranted.

Please feel free to contact us, at any time, if you wish to discuss this report further. If at any time you wish to consult with us, we will be happy to assist you in any way we can.

We also encourage you to contact us if any security upgrades have been made after this report was submitted. If upgrades are made, we will gladly update your current assessment with the newest information. We feel it is best to undergo this level of physical security review at least every three years.

Once again, thank you for your participation in this important exercise and thank you for making school safety a priority in your community.

Sincerely,

Jennifer L. Harper  
Director

Enclosure

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Budget Adjustments  
December 7, 2021

Line	GL	Change To	Result
24	1200-51000 Student Services Coord. Salary	\$95,000	+\$2,750
40	1200-52201 Student Services Coord. FICA	\$7,267.50	+\$210.37
43	1200-52320 Student Services Coord. NHRS	\$19,969	+\$569.05
140	2320-51100 Superintendent Salary	\$89,175	+\$890
142	2320-51150 Support Staff Salary	\$80,700	-\$7,820
145	2320-52200 FICA	\$12,995.44	-\$4,755.24
194	2610-51200 Facilities Manager Salary	\$62,000	+\$1,000
Total			-\$7,175.82



# WAKEFIELD SCHOOL DISTRICT

## FY 23 PROPOSED BUDGET V1 11.30.21

33

Account Number / Description	FY 2021		FY 2022		FY 2023		% DIFF
	ACTUAL	BUDGET	BUDGET	BUDGET	PROPOSED	\$ VARIANCE	
	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023	7/1/2022 - 6/30/2023	
<b>100 GENERAL FUND</b>							
<b>1100 REGULAR EDUCATION</b>							
1. 100-1100-51120-1-00-00000 ELEMENTARY TEACHER SALARIE	1,580,737.19	1,608,916.00	1,657,284.00	1,657,284.00	1,637,403.00	(19,881.00)	(1.20)%
2. 100-1100-51140-1-01-00000 SUPPORT SALARIES	50,783.44	67,941.00	64,872.00	64,872.00	47,045.88	(17,826.12)	(27.48)%
3. 100-1100-51220-1-00-00000 SUBSTITUTES SALARIES	53,337.60	48,649.00	48,649.00	48,649.00	68,650.00	20,001.00	41.11%
4. 100-1100-51235-1-00-00000 STUDENT TUTORING SERV - SALARIE	0.00	10,000.00	10,000.00	10,000.00	0.00	(10,000.00)	(100.00)%
5. 100-1100-51250-1-00-00000 STAFF STIPENDS/OTHER	16,325.00	10,000.00	10,000.00	10,000.00	18,000.00	8,000.00	80.00%
6. 100-1100-52110-1-00-00000 TEACHERS HEALTH INSURANCE	435,356.53	415,301.00	392,414.00	392,414.00	410,104.10	17,690.10	4.51%
7. 100-1100-52120-1-01-00000 SUPPORT STAFF HEALTH INS	9,031.42	24,926.00	26,338.00	26,338.00	11,527.68	(14,810.32)	(56.23)%
8. 100-1100-52120-1-00-00000 TEACHERS DENTAL INSURANCE	18,533.25	18,579.00	18,159.00	18,159.00	14,935.00	(3,224.00)	(17.75)%
9. 100-1100-52120-1-01-00000 SUPPORT DENTAL INSURANCE	1,265.38	1,777.00	1,777.00	1,777.00	1,140.00	(637.00)	(35.85)%
10. 100-1100-52200-1-00-00000 TEACHERS FICA	119,583.30	124,611.00	128,311.00	128,311.00	126,638.33	(1,672.67)	(1.30)%
11. 100-1100-52200-1-01-00000 SUPPORT FICA	2,906.35	5,197.00	4,962.00	4,962.00	8,851.00	3,889.00	78.38%
12. 100-1100-52270-1-00-00000 OTHER - FICA	0.00	3,100.00	3,100.00	3,100.00	0.00	(3,100.00)	(100.00)%
13. 100-1100-52310-1-00-00000 SUPPORT RETIREMENT	43.32	0.00	0.00	0.00	0.00	0.00	---
14. 100-1100-52310-1-01-00000 SUPPORT RETIREMENT	5,624.73	7,591.00	9,121.00	9,121.00	12,090.84	2,969.84	32.56%
15. 100-1100-52320-1-00-00000 TEACHERS RETIREMENT	285,677.35	289,947.00	352,565.00	352,565.00	357,184.55	4,619.55	1.31%
16. 100-1100-53210-1-00-00000 REGULAR ED - CONTRACTED SERVI	69,492.64	90,000.00	90,000.00	90,000.00	36,000.00	(54,000.00)	(60.00)%
17. 100-1100-55610-1-00-00000 TUITION-PUBLIC	2,614,977.37	2,555,991.00	2,472,071.00	2,472,071.00	2,859,545.00	387,474.00	15.67%
18. 100-1100-56100-1-00-00000 SUPPLIES	23,933.21	31,378.00	34,801.00	34,801.00	40,943.00	6,142.00	17.65%
19. 100-1100-56410-1-00-00000 CURRICULUM/TEXTBOOKS	21,525.45	42,081.00	14,124.00	14,124.00	10,541.00	(3,583.00)	(25.37)%
20. 100-1100-56500-1-00-00000 REG ED SOFTWARE	5,049.50	4,016.00	12,677.00	12,677.00	23,060.00	10,383.00	81.90%
21. 100-1100-57330-1-00-00000 REG ED NEW FURNITURE&FIXTURE	2,385.54	7,166.00	1.00	1.00	1,138.00	1,137.00	113.700000%
22. 100-1100-57390-1-00-00000 REG ED REPLACE EQUIPMENT	0.00	0.00	0.00	0.00	2,532.00	2,532.00	---
23. 100-1100-58100-1-00-00000 REG ED DUES	377.50	175.00	320.00	320.00	320.00	0.00	0.00%
<b>TOTAL 1100 REGULAR EDUCATION</b>	<b>\$5,316,946.07</b>	<b>\$5,367,342.00</b>	<b>\$5,351,546.00</b>	<b>\$5,351,546.00</b>	<b>\$5,687,649.38</b>	<b>\$336,103.38</b>	<b>6.28%</b>
<b>1200 SPECIAL EDUCATION</b>							
24. 100-1200-51000-1-02-00000 STUDENT SERV DIRECTOR - SALAR	44,031.15	68,244.00	85,000.00	85,000.00	95,000.00	10,000.00	11.76%
25. 100-1200-51120-1-00-00000 SPECIAL ED TEACHER SALARIES	276,499.00	276,499.00	298,626.00	298,626.00	297,626.00	(1,000.00)	(0.33)%

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE	% DIFF
26. 100-1200-51140-1-01-00000 SPECIAL ED SUPPORT SALARIES	250,344.56	420,569.00	390,801.00	217,147.77	(173,653.23)	(44.44)%
27. 100-1200-51200-1-00-00000 SUMMER SCHOOL SALARIES	23,091.69	15,000.00	15,000.00	15,000.00	0.00	0.00%
28. 100-1200-51220-1-00-00000 SPECIAL ED - SUBSTITUTES	(597.50)	1,000.00	1,000.00	0.00	(1,000.00)	(100.00)%
29. 100-1200-51230-1-01-00000 SPECIAL ED ABA TUTORS - SALARIE	255,364.84	288,662.00	288,662.00	302,586.40	13,924.40	4.82%
30. 100-1200-51235-1-00-00000 TUTORING SERVICES - SALARIES	3,330.00	11,480.00	11,480.00	5,000.00	(6,480.00)	(56.45)%
31. 100-1200-51240-1-00-00000 SPEED - SUBSTITUTES - SUPPORT STA	7,522.50	20,000.00	20,000.00	15,000.00	(5,000.00)	(25.00)%
32. 100-1200-52110-1-00-00000 SPECIAL ED HEALTH INSURANCE	105,759.50	105,683.00	97,896.00	106,259.36	8,363.36	8.54%
33. 100-1200-52110-1-01-00000 SPECIAL ED SUPPORT HEALTH IN	100,943.01	149,434.00	184,206.00	110,682.06	(73,523.94)	(39.91)%
34. 100-1200-52110-1-02-00000 STUDENT SERV DIRECTOR- HEALT	13,500.32	20,250.00	21,399.00	16,642.50	(4,756.50)	(22.23)%
35. 100-1200-52120-1-00-00000 SPECIAL ED DENTAL INSURANCE	3,250.00	3,250.00	3,250.00	3,250.00	0.00	0.00%
36. 100-1200-52120-1-01-00000 SPECIAL ED SUPPORT DENTAL	8,186.89	13,923.00	13,034.00	4,600.45	(8,433.55)	(64.70)%
37. 100-1200-52120-1-02-00000 STUDENT SERV DIRECTOR - DENTA	385.76	592.00	592.00	570.00	(22.00)	(3.72)%
38. 100-1200-52200-1-00-00000 SPECIAL ED TEACHERS FICA	20,429.12	21,152.00	22,845.00	23,916.00	1,071.00	4.69%
39. 100-1200-52200-1-01-00000 SPECIAL ED SUPPORT FICA	38,064.27	57,889.00	55,611.00	41,732.56	(13,878.44)	(24.96)%
40. 100-1200-52201-1-00-00000 STUDENT SERV DIRECTOR - FICA	2,993.01	5,221.00	6,503.00	7,267.50	764.50	11.76%
41. 100-1200-52310-1-01-00000 SPECIAL ED SUPPORT RETIREMEN	58,551.79	79,221.00	95,533.00	73,116.46	(22,416.54)	(23.46)%
42. 100-1200-52320-1-00-00000 SPECIAL ED TEACHERS RETIREMEN	51,234.86	54,108.00	68,547.00	66,765.00	(1,782.00)	(2.60)%
43. 100-1200-52320-1-02-00000 STUDENT SERV DIRECTOR - RETIREM	7,837.56	12,147.00	17,867.00	19,969.00	2,102.00	11.76%
44. 100-1200-52370-1-00-00000 OTHER - RETIREMENT	1,246.03	0.00	0.00	0.00	0.00	---
45. 100-1200-53210-1-00-00000 SPECIAL ED CONTRACT SRVS	424,307.70	344,314.00	445,243.00	313,962.10	(131,280.90)	(29.49)%
46. 100-1200-53210-3-00-00000 CONTRACTED SERVICES - HIGH SCH	35,668.75	7,480.00	37,000.00	1,000.00	(36,000.00)	(97.30)%
47. 100-1200-53220-1-00-00000 TESTING	3,150.85	1,300.00	1,500.00	0.00	(1,500.00)	(100.00)%
48. 100-1200-53230-1-00-00000 SLC MEMBERSHIP	4,256.00	4,300.00	4,500.00	4,500.00	0.00	0.00%
49. 100-1200-53240-1-00-00000 CONTRACTED SERV- PARTNER PRO	177,150.00	180,000.00	180,000.00	154,000.00	(26,000.00)	(14.44)%
50. 100-1200-53290-1-00-00000 MEDICAID FEES	517.16	11,000.00	11,000.00	11,000.00	0.00	0.00%
51. 100-1200-55610-1-00-00000 SPECIAL ED TUITION-PUBLIC - ELEM	0.00	3,000.00	1.00	0.00	(1.00)	(100.00)%
52. 100-1200-55610-3-00-00000 SPECIAL ED TUITION-PUBLIC - HIG	120,501.21	82,000.00	125,000.00	120,000.00	(5,000.00)	(4.00)%
53. 100-1200-55640-1-00-00000 TUITION - PRIVATE - ELEMENTAR	126,456.97	92,756.00	96,000.00	49,201.45	(46,798.55)	(48.75)%
54. 100-1200-55640-3-00-00000 TUITION- PRIVATE - HIGH SCHOO	99,132.27	105,000.00	154,000.00	230,000.00	76,000.00	49.35%
55. 100-1200-55800-1-00-00000 SPECIAL ED TRAVEL	0.00	500.00	500.00	500.00	0.00	0.00%

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE	% DIFF
56. 100-1200-56100-1-00-00000 SPECIAL ED SUPPLIES	5,248.91	1,500.00	4,500.00	6,500.00	2,000.00	44.44%
57. 100-1200-56410-1-00-00000 SPECIAL ED BOOKS	181.89	276.00	1,500.00	0.00	(1,500.00)	(100.00)%
58. 100-1200-56500-1-00-00000 SPED SOFTWARE	2,112.65	2,533.00	3,500.00	1,850.00	(1,650.00)	(47.14)%
59. 100-1200-57330-1-00-00000 SPED NEW EQUIPMENT	1,745.80	500.00	2,000.00	5,000.00	3,000.00	150.00%
60. 100-1200-57340-1-00-00000 NEW COMPUTERS	0.00	1.00	1.00	0.00	(1.00)	(100.00)%
61. 100-1200-57390-1-00-00000 SPED - OTHER EQUIPMENT	3,505.37	5,000.00	2,500.00	1,000.00	(1,500.00)	(60.00)%
62. 100-1200-58100-1-00-00000 SPECIAL ED DUES	830.00	750.00	750.00	750.00	0.00	0.00%
<b>TOTAL 1200 SPECIAL EDUCATION</b>	<b>\$2,276,733.89</b>	<b>\$2,466,534.00</b>	<b>\$2,767,347.00</b>	<b>\$2,321,394.61</b>	<b>\$(445,952.39)</b>	<b>(16.11)%</b>
<b>1410 CO-CURRICULAR ACTIVITIES</b>						
63. 100-1410-51120-1-00-00000 CO-CURRICULAR - SALARIES	6,850.00	16,150.00	18,000.00	18,000.00	0.00	0.00%
64. 100-1410-51140-1-00-00000 SUPPORT STAFF SALARIES	0.00	4,050.00	4,050.00	0.00	(4,050.00)	(100.00)%
65. 100-1410-52120-1-00-00000 TEACHERS DENTAL INSURANCE	(5.77)	0.00	0.00	0.00	0.00	---
66. 100-1410-52200-1-00-00000 CO-CURRICULAR - FICA	524.04	1,545.00	1,687.00	1,377.00	(310.00)	(18.38)%
67. 100-1410-52310-1-00-00000 RETIREMENT - SUPPORT STAFF	0.00	2,256.00	2,804.00	0.00	(2,804.00)	(100.00)%
68. 100-1410-52320-1-00-00000 RETIREMENT - TEACHER	863.32	3,596.00	4,635.00	3,783.60	(851.40)	(18.37)%
69. 100-1410-53230-1-00-00000 CONTRACTED SERV - SPECIAL EVEN	0.00	16,000.00	16,000.00	16,000.00	0.00	0.00%
70. 100-1410-56100-1-00-00000 CO-CURRICULAR - SUPPLIES	281.26	709.00	2,190.00	1,500.00	(690.00)	(31.51)%
<b>TOTAL 1410 CO-CURRICULAR ACTIVITIES</b>	<b>\$8,512.85</b>	<b>\$44,306.00</b>	<b>\$49,366.00</b>	<b>\$40,660.60</b>	<b>\$(8,705.40)</b>	<b>(17.63)%</b>
<b>1420 ATHLETICS</b>						
71. 100-1420-51120-1-00-00000 ATHLETIC - SALARIES	4,375.00	4,750.00	4,750.00	4,750.00	0.00	0.00%
72. 100-1420-52200-1-00-00000 ATHLETIC - FICA	332.17	363.00	363.00	363.00	0.00	0.00%
73. 100-1420-52320-1-00-00000 RETIREMENT - TEACHER	355.97	846.00	999.00	999.00	0.00	0.00%
74. 100-1420-53300-1-00-00000 ATHLETICS - UMPIRES & REFEREE	0.00	1,650.00	1,650.00	1,650.00	0.00	0.00%
75. 100-1420-56100-1-00-00000 ATHLETIC - SUPPLIES	692.43	2,026.00	2,026.00	1,500.00	(526.00)	(25.96)%
<b>TOTAL 1420 ATHLETICS</b>	<b>\$5,755.57</b>	<b>\$9,635.00</b>	<b>\$9,788.00</b>	<b>\$9,262.00</b>	<b>\$(526.00)</b>	<b>(5.37)%</b>
<b>1430 SUMMER SCHOOL</b>						
76. 100-1430-51120-1-00-00000 SUMMER SCHOOL - SALARIES	0.00	1.00	1.00	1.00	0.00	0.00%

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE 7/1/2022 - 6/30/2023	% DIFF
77. 100-1430-52200-1-00-00000 SUMMER SCHOOL - FICA	0.00	1.00	1.00	1.00	0.00	0.00%
78. 100-1430-52320-1-00-00000 SUMMER SCHOOL - RETIREMENT	0.00	1.00	1.00	1.00	0.00	0.00%
79. 100-1430-56100-1-00-00000 SUMMER SCHOOL - SUPPLIES	0.00	1.00	1.00	1.00	0.00	0.00%
<b>TOTAL 1430 SUMMER SCHOOL</b>	<b>\$0.00</b>	<b>\$4.00</b>	<b>\$4.00</b>	<b>\$4.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>2110 TRUANT OFFICER</b>						
80. 100-2110-51140-1-00-00000 TRUANT OFFICER SALARY	0.00	0.00	1.00	1.00	0.00	0.00%
81. 100-2110-52200-1-00-00000 TRUANT OFFICER FICA	0.00	0.00	1.00	1.00	0.00	0.00%
82. 100-2110-53210-1-00-00000 CONTRACTED SERVICES - SRO	0.00	0.00	1.00	1.00	0.00	0.00%
<b>TOTAL 2110 TRUANT OFFICER</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$3.00</b>	<b>\$3.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>2120 GUIDANCE/SOCIAL WORKER</b>						
83. 100-2120-51120-1-00-00000 GUIDANCE/SOCIAL WORKER SALAR	106,965.00	106,965.00	112,822.00	124,864.00	12,042.00	10.67%
84. 100-2120-51150-1-01-00000 SUPPORT STAFF - SALARY	5,866.03	9,446.00	9,448.00	11,035.15	1,587.15	16.80%
85. 100-2120-52110-1-00-00000 GUIDANCE/SOCIAL WORKER HEALT	19,136.90	19,637.00	18,350.00	10,321.25	(8,028.75)	(43.75)%
86. 100-2120-52120-1-00-00000 GUIDANCE/SOCIAL WORKER DENTA	1,234.37	1,242.00	1,242.00	750.00	(492.00)	(39.61)%
87. 100-2120-52200-1-00-00000 GUIDANCE/SOCIAL WORKER FICA	8,071.48	8,183.00	8,631.00	9,552.00	921.00	10.67%
88. 100-2120-52200-1-01-00000 SUPPORT STAFF - FICA	448.76	723.00	723.00	798.83	75.83	10.49%
89. 100-2120-52320-1-00-00000 GUIDANCE/SOCIAL WORKER RETIRE	19,039.79	19,040.00	23,715.00	26,246.41	2,531.41	10.67%
90. 100-2120-52320-1-01-00000 SUPPORT STAFF - RETIREMENT	0.00	1,055.00	1,328.00	0.00	(1,328.00)	(100.00)%
91. 100-2120-52220-1-00-00000 GUIDANCE ASSESSMENT TEST	3,735.80	4,500.00	20,016.00	11,960.00	(8,056.00)	(40.25)%
92. 100-2120-55800-1-00-00000 GUIDANCE/SOCIAL WORKER TRAVE	0.00	700.00	600.00	300.00	(300.00)	(50.00)%
93. 100-2120-56100-1-00-00000 GUIDANCE/SOCIAL WORKER SUPPLI	0.00	595.00	181.00	1,096.00	915.00	505.52%
94. 100-2120-57510-1-00-00000 GUIDANCE/SOCIAL WORKER NEW	0.00	0.00	0.00	5,952.00	5,952.00	---
95. 100-2120-58100-1-00-00000 GUIDANCE/SOCIAL WORKER DUE	297.00	347.00	350.00	850.00	500.00	142.86%
<b>TOTAL 2120 GUIDANCE/SOCIAL WORKER</b>	<b>\$164,795.13</b>	<b>\$172,433.00</b>	<b>\$197,406.00</b>	<b>\$203,725.64</b>	<b>\$6,319.64</b>	<b>3.20%</b>
<b>2130 NURSE</b>						
96. 100-2130-51130-1-00-00000 NURSE SALARY	51,553.00	51,553.00	52,584.00	52,584.00	0.00	0.00%
97. 100-2130-51140-1-01-00000 NURSE - SUPPORT STAFF SALARY	15,703.95	10,850.00	10,443.00	11,035.15	592.15	5.67%

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE	% DIFF
98. 100-2130-51150-1-00-00000 NURSE SUB SALARY	0.00	2,000.00	2,000.00	2,000.00	0.00	0.00%
99. 100-2130-52110-1-00-00000 NURSE HEALTH INSURANCE	2,000.00	2,000.00	2,000.00	2,000.00	0.00	0.00%
100. 100-2130-52200-1-00-00000 NURSE FICA	4,096.68	3,944.00	4,023.00	4,023.00	0.00	0.00%
101. 100-2130-52204-1-00-00000 NURSE SUPPORT STAFF - FICA	1,201.34	982.00	951.00	976.60	25.60	2.69%
102. 100-2130-52310-1-01-00000 NURSE RETIREMENT SUPPORT	1,754.16	0.00	0.00	0.00	0.00	---
103. 100-2130-52320-1-00-00000 NURSE RETIREMENT	9,176.44	9,176.00	11,053.00	11,053.16	0.16	0.00%
104. 100-2130-53210-1-00-00000 NURSE - CONTRACTED SERVICES	0.00	0.00	0.00	150.00	150.00	---
105. 100-2130-56100-1-00-00000 NURSE SUPPLIES	3,412.09	2,482.00	4,900.00	4,680.00	(220.00)	(4.49)%
106. 100-2130-56500-1-00-00000 NURSE SOFTWARE	780.00	780.00	780.00	780.00	0.00	0.00%
<b>TOTAL 2130 NURSE</b>	<b>\$89,677.66</b>	<b>\$83,767.00</b>	<b>\$88,734.00</b>	<b>\$89,281.91</b>	<b>\$547.91</b>	<b>0.62%</b>
<b>2210 PROFESSIONAL DEVELOPMENT</b>						
107. 100-2210-52400-1-00-00000 PROF.DEV. TUITION	15,706.00	45,000.00	40,000.00	40,000.00	0.00	0.00%
108. 100-2210-53220-1-00-00000 PROF.DEV. WORKSHOPS	5,139.00	20,000.00	15,000.00	15,000.00	0.00	0.00%
<b>TOTAL 2210 PROFESSIONAL DEVELOPMENT</b>	<b>\$20,845.00</b>	<b>\$65,000.00</b>	<b>\$55,000.00</b>	<b>\$55,000.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>2220 LIBRARY</b>						
109. 100-2220-51130-1-00-00000 MEDIA SPECIALIST SALARY	61,976.00	53,898.00	63,216.00	63,216.00	0.00	0.00%
110. 100-2220-51140-1-00-00000 LIBRARY SUPPORT SALARIES	0.00	15,543.00	13,500.00	19,987.50	6,487.50	48.06%
111. 100-2220-52110-1-00-00000 MEDIA SPECIALIST HEALTH INSURA	23,136.30	13,337.00	21,399.00	22,468.95	1,069.95	5.00%
112. 100-2220-52120-1-00-00000 MEDIA SPECIALIST DENTAL INSURA	650.00	650.00	650.00	650.00	0.00	0.00%
113. 100-2220-52200-1-00-00000 MEDIA SPECIALIST FICA	4,255.94	4,123.00	4,836.00	4,836.02	0.02	0.00%
114. 100-2220-52200-1-01-00000 LIBRARY SUPPORT FICA	0.00	1,189.00	1,033.00	1,529.04	496.04	48.02%
115. 100-2220-52320-1-00-00000 MEDIA SPECIALIST RETIREMENT	11,031.80	9,594.00	13,288.00	13,288.00	0.00	0.00%
116. 100-2220-53210-1-00-00000 CONTRACT SERVICES	399.50	450.00	450.00	450.00	0.00	0.00%
117. 100-2220-54300-1-00-00000 LIBRARY REPAIRS	399.00	399.00	399.00	0.00	(399.00)	(100.00)%
118. 100-2220-56100-1-00-00000 LIBRARY SUPPLIES	892.56	1,500.00	1,500.00	500.00	(1,000.00)	(66.67)%
119. 100-2220-56410-1-00-00000 LIBRARY BOOKS & OTHER PRINTS	10,341.29	11,800.00	11,800.00	10,000.00	(1,800.00)	(15.25)%
120. 100-2220-56500-1-00-00000 LIBRARY SOFTWARE	4,499.13	8,363.00	4,226.00	5,038.00	812.00	19.21%
121. 100-2220-57300-1-00-00000 LIBRARY EQUIPMENT	888.55	1,000.00	1,000.00	0.00	(1,000.00)	(100.00)%

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2021 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE	% DIFF
122. 100-2220-57370-1-00-00000 LIBRARY REPLACE FURN/FIXT	871.57	950.00	950.00	1,751.00	781.00	82.21%
123. 100-2220-58100-1-00-00000 DUES & FEES	0.00	207.00	240.00	240.00	0.00	0.00%
<b>TOTAL 2220 LIBRARY</b>	<b>\$119,341.64</b>	<b>\$123,003.00</b>	<b>\$138,487.00</b>	<b>\$143,934.51</b>	<b>\$5,447.51</b>	<b>3.93%</b>
<b>2310 SCHOOL BOARD</b>						
124. 100-2310-51110-1-00-00000 SCHOOL BOARD SALARIES	4,916.65	5,500.00	5,500.00	5,500.00	0.00	0.00%
125. 100-2310-51120-1-00-00000 SCHOOL BOARD MODERATOR	125.00	125.00	125.00	125.00	0.00	0.00%
126. 100-2310-51130-1-00-00000 SCHOOL BOARD TREASURER	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%
127. 100-2310-51150-1-00-00000 SCHOOL BOARD DISTRICT CLER	200.00	200.00	200.00	200.00	0.00	0.00%
128. 100-2310-51160-1-00-00000 SCHOOL BOARD SECRETARY	0.00	0.00	5,000.00	5,000.00	0.00	0.00%
129. 100-2310-52200-1-00-00000 SCHOOL BOARD FICA	630.52	675.00	1,058.00	1,057.00	(1.00)	(0.09)%
130. 100-2310-53220-1-00-00000 SCHOOL BOARD PROF.DEV.	0.00	600.00	600.00	600.00	0.00	0.00%
131. 100-2310-53800-1-00-00000 SCHOOL BOARD LEGAL SERVICE	21,156.00	15,000.00	15,000.00	15,000.00	0.00	0.00%
132. 100-2310-55400-1-00-00000 SCHOOL BOARD ADS/NOTICES	9,686.87	4,500.00	4,000.00	5,000.00	1,000.00	25.00%
133. 100-2310-55410-1-00-00000 SCHOOL BOARD - BACKGROUND	2,884.75	1,000.00	500.00	2,000.00	1,500.00	300.00%
134. 100-2310-55450-1-00-00000 SCHOOL BOARD BALLOT PRINTIN	4,599.00	1,700.00	1,700.00	2,500.00	800.00	47.06%
135. 100-2310-55500-1-00-00000 SCHOOL BOARD DISTRICT REPORT	701.65	1,000.00	1,000.00	1,000.00	0.00	0.00%
136. 100-2310-56100-1-00-00000 SCHOOL BOARD - SUPPLIES	219.75	1,000.00	500.00	500.00	0.00	0.00%
137. 100-2310-58100-1-00-00000 SCHOOL BOARD DUES	3,798.20	4,000.00	4,200.00	4,200.00	0.00	0.00%
138. 100-2310-58200-1-00-00000 SCHOOL BOARD - SCHOLARSHIP	0.00	0.00	500.00	500.00	0.00	0.00%
139. 100-2310-58900-1-00-00000 SCHOOL BOARD MISC	1,651.50	1,800.00	500.00	500.00	0.00	0.00%
<b>TOTAL 2310 SCHOOL BOARD</b>	<b>\$53,569.89</b>	<b>\$40,100.00</b>	<b>\$43,383.00</b>	<b>\$46,682.00</b>	<b>\$3,299.00</b>	<b>7.60%</b>
<b>2320 SAU ADMINISTRATION EXPENSE</b>						
140. 100-2320-51100-1-00-00000 SUPERINTENDENT SALARY	119,519.30	110,000.00	70,000.00	89,175.00	19,175.00	27.39%
141. 100-2320-51110-1-00-00000 STUDENT SERVICES DIRECTOR	68,619.33	57,834.00	0.00	0.00	0.00	---
142. 100-2320-51150-1-00-00000 SUPPORT STAFF SALARY	42,156.61	46,644.00	43,160.00	80,700.00	37,540.00	86.98%
143. 100-2320-52110-1-00-00000 HEALTH INSURANCE	35,499.04	36,551.00	7,925.00	28,826.60	20,901.60	263.74%
144. 100-2320-52120-1-00-00000 DENTAL INS	1,641.78	1,777.00	592.00	1,750.66	1,158.66	195.72%
145. 100-2320-52200-1-00-00000 FICA	16,083.94	16,408.00	8,657.00	12,995.00	4,338.00	50.11%

# WAKEFIELD SCHOOL DISTRICT

## FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021	FY 2021	FY 2022	FY 2023	\$ VARIANCE	% DIFF
	ACTUAL	BUDGET	BUDGET	PROPOSED		
	7/1/2020 - 6/30/2021	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023	7/1/2022 - 6/30/2023	
146. 100-2320-52310-1-00-00000 RETIREMENT - SAU	16,080.13	16,553.00	4,972.00	5,849.00	877.00	17.64%
147. 100-2320-53200-1-00-00000 CONFERENCES/COURSES	3,285.00	2,500.00	1,900.00	1,000.00	(900.00)	(47.37)%
148. 100-2320-53220-1-00-00000 PROFESSIONAL DEVELOPMENT	95.00	1,000.00	1,000.00	1,000.00	0.00	0.00%
149. 100-2320-54300-1-00-00000 MAINTENANCE AGREEMENTS	5,538.17	2,000.00	2,500.00	2,500.00	0.00	0.00%
150. 100-2320-54420-1-00-00000 COPIER/ LEASE	0.00	3,100.00	3,000.00	3,000.00	0.00	0.00%
151. 100-2320-55400-1-00-00000 ADVERTISING	192.00	1,500.00	1,500.00	2,000.00	500.00	33.33%
152. 100-2320-55610-1-00-00000 TUITION OTHER	3,000.00	3,000.00	3,000.00	3,000.00	0.00	0.00%
153. 100-2320-55800-1-00-00000 TRAVEL	72.69	500.00	500.00	200.00	(300.00)	(60.00)%
154. 100-2320-56100-1-00-00000 SUPPLIES & FORMS	2,848.80	3,000.00	3,000.00	3,000.00	0.00	0.00%
155. 100-2320-56400-1-00-00000 SOFTWARE	0.00	2,099.00	2,099.00	500.00	(1,599.00)	(76.18)%
156. 100-2320-57340-1-00-00000 COMPUTER HARDWARE & NETWORK	0.00	200.00	200.00	200.00	0.00	0.00%
157. 100-2320-58100-1-00-00000 DUES/FEEES	2,335.00	2,200.00	2,000.00	2,000.00	0.00	0.00%
<b>TOTAL 2320 SAU ADMINISTRATION EXPENSE</b>	<b>\$316,966.79</b>	<b>\$306,866.00</b>	<b>\$156,005.00</b>	<b>\$237,696.26</b>	<b>\$81,691.26</b>	<b>52.36%</b>
<b>2410 PRINCIPAL</b>						
158. 100-2410-51110-1-00-00000 PRINCIPAL SALARY	95,624.90	85,000.00	85,000.00	95,000.00	10,000.00	11.76%
159. 100-2410-51120-1-00-00000 ASST.PRINCIPAL SALARY	74,442.30	70,000.00	42,000.00	70,000.00	28,000.00	66.67%
160. 100-2410-51130-1-01-00000 PRINC.SUPPORT SALARY	48,427.27	44,773.00	46,875.00	58,440.00	11,565.00	24.67%
161. 100-2410-52110-1-00-00000 PRINCIPAL HEALTH INSURANCE	27,749.76	35,249.00	21,399.00	25,038.00	3,639.00	17.01%
162. 100-2410-52110-1-01-00000 PRINCIPAL SUPPORT HEALTH INS	1,041.66	1,000.00	1,000.00	2,000.00	1,000.00	100.00%
163. 100-2410-52120-1-00-00000 PRINCIPAL DENTAL INSURANCE	1,321.34	1,185.00	592.00	1,168.00	576.00	97.30%
164. 100-2410-52120-1-01-00000 PRINCIPAL SUPPORT DENTAL INS	48.22	592.00	592.00	0.00	(592.00)	(100.00)%
165. 100-2410-52200-1-00-00000 PRINCIPAL FICA	16,076.51	15,283.00	13,301.00	17,093.16	3,792.16	28.51%
166. 100-2410-52310-1-01-00000 SUPPORT RETIREMENT	3,557.94	3,485.00	4,387.00	5,264.06	877.06	19.99%
167. 100-2410-52320-1-00-00000 PRINCIPAL RETIREMENT	27,589.93	27,590.00	23,772.00	34,683.00	10,911.00	45.90%
168. 100-2410-52400-1-00-00000 PRINCIPAL TUITION	0.00	7,000.00	3,500.00	3,500.00	0.00	0.00%
169. 100-2410-53220-1-00-00000 PRINCIPAL PROF.DEV.	3,135.00	2,500.00	1,300.00	1,300.00	0.00	0.00%
170. 100-2410-54300-1-00-00000 PRINCIPAL REPAIRS/MAINTENANC	7,842.87	4,500.00	4,500.00	4,500.00	0.00	0.00%
171. 100-2410-54420-1-00-00000 PRINCIPAL-COPIER/LEASE	2,953.73	9,444.00	6,500.00	6,500.00	0.00	0.00%
172. 100-2410-55340-1-00-00000 PRINCIPAL POSTAGE	5,310.50	3,161.00	3,170.00	3,869.00	699.00	22.05%

# WAKEFIELD SCHOOL DISTRICT FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE	% DIFF
173. 100-2410-55500-1-00-00000 PRINCIPAL PRINTING	272.00	600.00	600.00	300.00	(300.00)	(50.00)%
174. 100-2410-55800-1-00-00000 PRINCIPAL TRAVEL	68.08	1,000.00	1,000.00	500.00	(500.00)	(50.00)%
175. 100-2410-56100-1-00-00000 PRINCIPAL SUPPLIES	2,218.75	2,344.00	2,456.00	5,436.00	2,980.00	121.34%
176. 100-2410-56500-1-00-00000 PRINCIPAL SOFTWARE	19,218.08	17,800.00	12,250.00	30,150.00	17,900.00	146.12%
177. 100-2410-57330-1-00-00000 PRINCIPAL NEW FURNITURE	0.00	0.00	0.00	8,000.00	8,000.00	---
178. 100-2410-58100-1-00-00000 PRINCIPAL DUES	1,505.00	1,650.00	1,650.00	1,400.00	(250.00)	(15.15)%
179. 100-2410-58900-1-00-00000 PRINCIPAL GRADUATION EXPENSE	2,156.43	1,400.00	1,400.00	1,400.00	0.00	0.00%
<b>TOTAL 2410 PRINCIPAL</b>	<b>\$340,560.27</b>	<b>\$335,556.00</b>	<b>\$277,244.00</b>	<b>\$375,541.22</b>	<b>\$98,297.22</b>	<b>35.46%</b>
<b>2510 FISCAL SERVICES</b>						
180. 100-2510-51100-1-00-00000 BUSINESS ADMINISTRATOR SALAR	103,973.07	61,000.00	61,000.00	49,200.00	(11,800.00)	(19.34)%
181. 100-2510-51120-1-00-00000 SUPPORT STAFF SALARY	51,222.35	76,194.00	75,582.00	58,240.00	(17,342.00)	(22.94)%
182. 100-2510-52110-1-00-00000 HEALTH INSURANCE	5,749.58	3,500.00	10,425.00	8,751.50	(1,673.50)	(16.05)%
183. 100-2510-52120-1-00-00000 DENTAL INSURANCE	1,028.72	1,185.00	1,185.00	469.60	(715.40)	(60.37)%
184. 100-2510-52200-1-00-00000 FICA	9,886.53	10,494.00	10,449.00	8,219.61	(2,229.39)	(21.34)%
185. 100-2510-52320-1-00-00000 RETIREMENT-EMPLOYEES	9,047.43	7,165.00	8,982.00	8,188.54	(793.46)	(8.83)%
186. 100-2510-53200-1-00-00000 CONFERENCES/COURSES	0.00	2,500.00	1,300.00	1,300.00	0.00	0.00%
187. 100-2510-53220-1-00-00000 PROFESSIONAL DEVELOPMENT	200.00	1,000.00	1,000.00	1,000.00	0.00	0.00%
188. 100-2510-53900-1-00-00000 AUDITOR	11,669.20	10,000.00	10,000.00	17,500.00	7,500.00	75.00%
189. 100-2510-54300-1-00-00000 MAINTENANCE AGREEMENTS	13,894.66	18,900.00	18,900.00	17,500.00	(1,400.00)	(7.41)%
190. 100-2510-55800-1-00-00000 TRAVEL	1,160.32	500.00	500.00	100.00	(400.00)	(80.00)%
191. 100-2510-56100-1-00-00000 SUPPLIES	1,480.99	1,371.00	1,370.00	1,370.00	0.00	0.00%
192. 100-2510-58100-1-00-00000 DUES/FEES	60.00	1,500.00	1,500.00	1,500.00	0.00	0.00%
<b>TOTAL 2510 FISCAL SERVICES</b>	<b>\$209,372.85</b>	<b>\$195,309.00</b>	<b>\$202,193.00</b>	<b>\$173,339.25</b>	<b>\$(28,853.75)</b>	<b>(14.27)%</b>
<b>2610 OPERATIONS/MAINTENANCE</b>						
193. 100-2610-51110-1-00-00000 OP/MAINT CUSTODIAN SALARY	121,362.57	119,815.00	131,040.00	134,316.00	3,276.00	2.50%
194. 100-2610-51200-1-00-00000 FACILITIES MANAGER SALARY	56,100.00	56,100.00	56,100.00	62,000.00	5,900.00	10.52%
195. 100-2610-51220-1-00-00000 OP/MAINT CUSTODIAN SUBSTITUTE	0.00	1.00	1.00	0.00	(1.00)	(100.00)%
196. 100-2610-52110-1-00-00000 OP/MAINT HEALTH INSURANCE	14,373.86	18,103.00	19,350.00	20,142.50	792.50	4.10%



# WAKEFIELD SCHOOL DISTRICT

## FY 23 PROPOSED BUDGET V1 11.30.21

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE	% DIFF
197. 100-2610-52120-1-00-00000 OP/MAINT - DENTAL INSURANCE	1,516.67	1,185.00	1,777.00	1,737.00	(40.00)	(2.25)%
198. 100-2610-52200-1-00-00000 OP/MAINT FICA	13,490.28	13,457.00	14,316.00	14,991.80	675.80	4.72%
199. 100-2610-52310-1-00-00000 OP/MAINT RETIREMENT	19,701.95	19,650.00	26,312.00	27,000.82	688.82	2.62%
200. 100-2610-53200-1-00-00000 OP/MAINT CONTRACTED SERVICE	24,553.52	28,933.00	31,189.00	48,912.32	17,723.32	56.83%
201. 100-2610-54110-1-00-00000 OP/MAINT WATER	1,356.32	11,000.00	11,000.00	11,550.00	550.00	5.00%
202. 100-2610-54120-1-00-00000 OP/MAINT SEWAGE	745.33	5,934.00	6,000.00	6,000.00	0.00	0.00%
203. 100-2610-54210-1-00-00000 OP/MAINT RUBBISH REMOVAL	7,733.29	8,400.00	7,700.00	8,300.00	600.00	7.79%
204. 100-2610-54220-1-00-00000 OP/MAINT SNOW REMOVAL	21,050.00	27,600.00	27,600.00	27,600.00	0.00	0.00%
205. 100-2610-54230-1-00-00000 OP/MAINT CARE OF BLDG & MAIN	32,318.23	40,800.00	23,350.00	28,800.00	5,450.00	23.34%
206. 100-2610-54240-1-00-00000 OP/MAINT CARE OF GROUNDS	15,032.59	23,455.00	20,550.00	20,550.00	0.00	0.00%
207. 100-2610-54300-1-00-00000 OP/MAINT REPAIR BUILDINGS	39,690.91	37,000.00	18,750.00	18,750.00	0.00	0.00%
208. 100-2610-54320-1-00-00000 MAINTENANCE - SPECIAL PROJECT	0.00	0.00	45,000.00	0.00	(45,000.00)	(100.00)%
209. 100-2610-54420-1-00-00000 OP/MAINT RENTAL OF EQUIPMEN	900.00	1,000.00	1,400.00	1,400.00	0.00	0.00%
210. 100-2610-55200-1-00-00000 OP/MAINT PROPERTY & LIABILIT	23,788.00	23,788.00	26,109.00	30,179.00	4,070.00	15.59%
211. 100-2610-55310-1-00-00000 OP/MAINT INTERNET/PHONES	7,283.42	7,250.00	8,680.00	8,680.00	0.00	0.00%
212. 100-2610-55800-1-00-00000 OP/MAINT TRAVEL	52.90	525.00	525.00	300.00	(225.00)	(42.86)%
213. 100-2610-56100-1-00-00000 OP/MAINT SUPPLIES	21,653.22	27,000.00	20,200.00	27,300.00	7,100.00	35.15%
214. 100-2610-56220-1-00-00000 OP/MAINT ELECTRICITY	54,979.33	57,100.00	57,100.00	57,100.00	0.00	0.00%
215. 100-2610-56230-1-00-00000 OP/MAINT LP GAS	32,210.07	42,000.00	42,000.00	56,080.00	14,080.00	33.52%
216. 100-2610-56240-1-00-00000 OP/MAINT FUEL OIL	5,402.88	12,000.00	12,000.00	11,275.00	(725.00)	(6.04)%
217. 100-2610-56500-1-00-00000 OP/MAINT SOFTWARE	0.00	0.00	0.00	800.00	800.00	---
218. 100-2610-57310-1-00-00000 OP/MAINT NEW EQUIPMENT	741.90	1,000.00	12,000.00	5,100.00	(6,900.00)	(57.50)%
219. 100-2610-57330-1-00-00000 OP/MAINT NEW FURNITURE/FIXTUR	0.00	500.00	600.00	0.00	(600.00)	(100.00)%
220. 100-2610-58100-1-00-00000 OP/MAINT DUES/PROF DEVELOPMEN	465.80	800.00	800.00	800.00	0.00	0.00%
<b>TOTAL 2610 OPERATIONS/MAINTENANCE</b>	<b>\$516,503.04</b>	<b>\$584,396.00</b>	<b>\$621,449.00</b>	<b>\$629,664.44</b>	<b>\$88,215.44</b>	<b>1.32%</b>
<b>2721 REGULAR STUDENT TRANSPORTATION</b>						
221. 100-2721-51120-1-00-00000 REG TRANS - DRIVERS SALARY	178,174.68	187,307.00	232,340.00	205,110.00	(27,230.00)	(11.72)%
222. 100-2721-51140-1-00-00000 REG TRANS - SUBSTITUTIE	483.00	6,584.00	6,584.00	6,584.00	0.00	0.00%
223. 100-2721-52110-1-00-00000 REG TRANS - HEALTH INSURANC	32,311.24	46,155.00	28,775.00	22,435.00	(6,340.00)	(22.03)%

# WAKEFIELD SCHOOL DISTRICT

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Account Number / Description	FY 2021 ACTUAL		FY 2021 BUDGET		FY 2022 BUDGET		FY 2023 PROPOSED		\$ VARIANCE	% DIFF
	7/1/2020 - 6/30/2021	18,277.00	7/1/2020 - 6/30/2021	18,278.00	7/1/2021 - 6/30/2022	7/1/2022 - 6/30/2023				
224. 100-2721-52200-1-00-00000 REG TRANS - FICA	15,746.58	18,277.00	18,278.00	16,194.59	(2,083.41)	(11.40)%				
225. 100-2721-52310-1-00-00000 REG TRANS - RETIREMENT	2,901.45	7,650.00	13,495.00	28,838.47	15,343.47	113.70%				
226. 100-2721-53210-1-00-00000 REG TRANS - CONTRACT SERVICE	14,760.28	7,865.00	8,235.00	5,000.00	(3,235.00)	(39.28)%				
227. 100-2721-53320-1-00-00000 REG TRANS - DRIVER TRAINING	1,474.90	5,367.00	5,367.00	5,000.00	(367.00)	(6.84)%				
228. 100-2721-53900-1-00-00000 REG TRANS - TESTING	2,154.68	2,725.00	2,743.00	3,500.00	757.00	27.60%				
229. 100-2721-54300-1-00-00000 REG TRANS - REPAIR & MAINT	47,085.66	70,000.00	70,000.00	60,000.00	(10,000.00)	(14.29)%				
230. 100-2721-54430-1-00-00000 REG TRANS - VEHICLE LEASES	18,220.00	18,220.00	18,220.00	0.00	(18,220.00)	(100.00)%				
231. 100-2721-55800-1-00-00000 REG TRANS - TRAVEL	63.58	1,300.00	1.00	1.00	0.00	0.00%				
232. 100-2721-56100-1-00-00000 REG TRANS - SUPPLIES	744.74	1,400.00	1,466.00	1,500.00	34.00	2.32%				
233. 100-2721-56260-1-00-00000 REG TRANS- FUEL	23,843.62	52,749.00	50,000.00	50,000.00	0.00	0.00%				
234. 100-2721-56500-1-00-00000 REG TRANS - SOFTWARE	4,319.88	4,535.00	4,535.00	4,700.00	165.00	3.64%				
235. 100-2721-57390-1-00-00000 REG TRANS - EQUIP. REPLACEMENT	2,199.00	7,900.00	7,900.00	1,500.00	(6,400.00)	(81.01)%				
236. 100-2721-58100-1-00-00000 REG TRANS - DUES & FEES	381.00	340.00	1,235.00	1,235.00	0.00	0.00%				
<b>TOTAL 2721 REGULAR STUDENT TRANSPORTATION</b>	<b>\$344,864.29</b>	<b>\$438,374.00</b>	<b>\$469,174.00</b>	<b>\$411,598.06</b>	<b>\$(57,575.94)</b>	<b>(12.27)%</b>				
<b>2722 SPECIAL EDUCATION STUDENT TRANSPORTATION</b>										
237. 100-2722-51100-1-00-00000 SPED TRANS - DRIVERS SALARY	15,517.59	115,729.00	53,518.00	51,600.00	(1,918.00)	(3.58)%				
238. 100-2722-51140-1-00-00000 SPED TRANS - SUBSTITUTE	0.00	4,953.00	4,953.00	4,950.00	(3.00)	(0.06)%				
239. 100-2722-52110-1-00-00000 SPED TRANS - HEALTH	1,749.93	17,603.00	2,000.00	0.00	(2,000.00)	(100.00)%				
240. 100-2722-52200-1-00-00000 SPED TRANS - FICA	1,245.42	8,853.00	4,094.00	3,947.40	(146.60)	(3.58)%				
241. 100-2722-52310-1-00-00000 SPED TRANS - RETIREMENT	0.00	605.00	753.00	3,627.00	2,874.00	381.67%				
242. 100-2722-53200-1-00-00000 SPED TRANS - CONTRACTED SERVI	184,849.84	71,000.00	110,880.00	76,633.60	(34,246.40)	(30.89)%				
<b>TOTAL 2722 SPECIAL EDUCATION STUDENT TRANSPORTATIO</b>	<b>\$203,362.78</b>	<b>\$218,743.00</b>	<b>\$176,198.00</b>	<b>\$140,758.00</b>	<b>\$(35,440.00)</b>	<b>(20.11)%</b>				
<b>2724 ATHLETICS STUDENT TRANSPORTATION</b>										
243. 100-2724-51100-1-00-00000 ATHLETIC TRANS - SALARY	0.00	3,000.00	3,000.00	3,000.00	0.00	0.00%				
244. 100-2724-52200-1-00-00000 ATHLETIC TRANS - FICA	0.00	229.00	229.00	229.50	0.50	0.22%				
<b>TOTAL 2724 ATHLETICS STUDENT TRANSPORTATION</b>	<b>\$0.00</b>	<b>\$3,229.00</b>	<b>\$3,229.00</b>	<b>\$3,229.50</b>	<b>\$0.50</b>	<b>0.02%</b>				
<b>2725 FIELD TRIP/CO-CURR STUDENT TRANSPORTATIO</b>										

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Account Number / Description	FY 2021 ACTUAL 7/1/2020 - 6/30/2021	FY 2021 BUDGET 7/1/2020 - 6/30/2021	FY 2022 BUDGET 7/1/2021 - 6/30/2022	FY 2023 PROPOSED 7/1/2022 - 6/30/2023	\$ VARIANCE	% DIFF
245. 100-2725-51100-1-00-00000 FIELD TRIP/CO-CURR TRANS - SALA	75.60	4,300.00	4,300.00	4,300.00	0.00	0.00%
246. 100-2725-52200-1-00-00000 FIELD TRIP/CO-CURR TRANS - FIC	5.79	329.00	329.00	329.00	0.00	0.00%
<b>TOTAL 2725 FIELD TRIP/CO-CURR STUDENT TRANSPORTATI</b>	<b>\$81.39</b>	<b>\$4,629.00</b>	<b>\$4,629.00</b>	<b>\$4,629.00</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>2820 TECHNOLOGY</b>						
247. 100-2820-53200-1-00-00000 TECHNOLOGY CONTRACTED SERV	90,223.67	89,895.00	89,895.00	99,000.00	9,105.00	10.13%
248. 100-2820-54300-1-00-00000 TECHNOLOGY REPAIR & MAINT	15,907.14	10,000.00	10,000.00	0.00	(10,000.00)	(100.00)%
249. 100-2820-54350-1-00-00000 TECHNOLOGY SOFTWARE MAINTENA	164.39	6,200.00	6,200.00	6,200.00	0.00	0.00%
250. 100-2820-56100-1-00-00000 TECHNOLOGY SUPPLES	2,484.95	2,500.00	2,500.00	2,500.00	0.00	0.00%
<b>TOTAL 2820 TECHNOLOGY</b>	<b>\$108,780.15</b>	<b>\$108,595.00</b>	<b>\$108,595.00</b>	<b>\$107,700.00</b>	<b>\$(895.00)</b>	<b>(0.82)%</b>
<b>2900 OTHER BENEFITS</b>						
251. 100-2900-52140-1-00-00000 DISABILITY INSURANCE	9,766.31	10,000.00	10,000.00	10,000.00	0.00	0.00%
252. 100-2900-52190-1-00-00000 UNEMPLOYMENT	0.00	7,738.00	7,738.00	7,222.00	(516.00)	(6.67)%
253. 100-2900-52201-0-00-00000 WELLNESS INCENTIVE FICA	893.27	5,000.00	5,000.00	1,000.00	(4,000.00)	(80.00)%
254. 100-2900-52600-1-00-00000 WORKER'S COMP	22,818.03	26,971.00	23,013.00	21,006.00	(2,007.00)	(8.72)%
<b>TOTAL 2900 OTHER BENEFITS</b>	<b>\$33,477.61</b>	<b>\$49,709.00</b>	<b>\$45,751.00</b>	<b>\$39,228.00</b>	<b>\$(6,523.00)</b>	<b>(14.26)%</b>
<b>TOTAL 100 GENERAL FUND</b>	<b>\$10,130,146.87</b>	<b>\$10,617,530.00</b>	<b>\$10,765,531.00</b>	<b>\$10,720,981.38</b>	<b>\$(44,549.62)</b>	<b>(0.41)%</b>
<b>GRAND TOTAL</b>	<b>\$10,130,146.87</b>	<b>\$10,617,530.00</b>	<b>\$10,765,531.00</b>	<b>\$10,720,981.38</b>	<b>\$(44,549.62)</b>	<b>(0.41)%</b>

Wakefield School District  
Proposed Operating Budget for FY 2022-2023

Appropriations	Budget 2020-2021	Actual 2020-2021	Budget 2021-2022	Proposed Budget 2022-2023	Dollar Change	Percent Change
1100 Regular Program	\$5,367,342.00	\$5,316,946.07	\$5,351,546.00	\$5,687,649.38	\$336,103.38	0.06
1200 Special Education	\$2,466,534.00	\$2,276,733.89	\$2,767,347.00	\$2,321,394.61	-\$445,952.39	-0.16
1410 Co-Curricular Activities	\$44,306.00	\$8,512.85	\$49,366.00	\$40,660.60	-\$8,705.40	-0.18
1420 Athletics	\$9,635.00	\$5,755.57	\$9,788.00	\$9,262.00	-\$526.00	-0.05
1430 Summer School	\$4.00	\$0.00	\$4.00	\$4.00	\$0.00	0.00
2110 Truant Officer	\$0.00	\$0.00	\$3.00	\$3.00	\$0.00	0.00
2120 Guidance/Social Worker	\$172,433.00	\$164,795.13	\$197,406.00	\$203,725.64	\$6,319.64	0.03
2130 Nurse	\$83,767.00	\$89,677.66	\$88,734.00	\$89,281.91	\$547.91	0.01
2210 Professional Development	\$65,000.00	\$20,845.00	\$55,000.00	\$55,000.00	\$0.00	0.00
2220 Library	\$123,003.00	\$119,341.64	\$138,487.00	\$143,934.51	\$5,447.51	0.04
2310 School Board	\$40,100.00	\$53,569.89	\$43,383.00	\$46,682.00	\$3,299.00	0.08
2320 SAU Administration Expense	\$306,866.00	\$316,966.79	\$156,005.00	\$237,696.26	\$81,691.26	0.52
2410 Principal	\$334,556.00	\$339,518.61	\$277,244.00	\$375,541.22	\$98,297.22	0.35
2510 Fiscal Services	\$195,309.00	\$209,372.85	\$202,193.00	\$173,339.25	-\$28,853.75	-0.14
2610 Operation/Maintenance	\$584,395.00	\$516,503.04	\$621,449.00	\$629,664.44	\$8,215.44	0.01
2721 Regular Student Transportation	\$438,374.00	\$343,983.04	\$469,174.00	\$411,598.06	-\$57,575.94	-0.12
2722 Special Ed Student Trans	\$218,743.00	\$203,362.78	\$176,198.00	\$140,758.00	-\$35,440.00	-0.20
2724 Athletics Student Trans	\$3,229.00	\$0.00	\$3,229.00	\$3,229.50	\$0.50	0.00
2725 Field Trip/Co-Curr Trans	\$4,629.00	\$81.39	\$4,629.00	\$4,629.00	\$0.00	0.00
2820 Technology	\$108,595.00	\$108,780.15	\$108,595.00	\$107,700.00	-\$895.00	-0.01
2900 Other Benefits	\$49,709.00	\$33,477.61	\$45,751.00	\$39,228.00	-\$6,523.00	-0.14
	<b>\$10,616,529.00</b>	<b>\$10,128,223.96</b>	<b>\$10,765,531.00</b>	<b>\$10,720,981.38</b>	<b>-\$44,549.62</b>	

		Overall Comparison	
		21-22	22-23
	Operating	\$10,765,530.00	\$10,720,981.38
Educationally Disabled Children	Warrant	\$50,000.00	\$50,000.00
Lighting System	Warrant	\$45,000.00	\$0.00
Transportation Trust	Warrant	\$50,000.00	\$45,000.00
Gym Floor	Warrant	\$50,000.00	\$44,000.00
Technology Trust	Warrant	\$75,000.00	\$0.00
Replacing Boilers	Warrant	\$15,000.00	\$75,000.00
Parking Lot	Warrant	\$25,000.00	\$15,000.00
Collective Bargaining Teachers	Warrant		
Collective Bargaining Paras	Warrant		\$32,017.50
Bathroom Renovation	Warrant		\$23,000.00
Well Replacement	Warrant		\$15,000.00
Maintenance Building	Fund Savings		\$30,000.00
		<b>\$11,075,530.00</b>	<b>\$11,019,998.88</b>
			<b>-\$55,531.12 decrease</b>
			<b>-0.50% increase</b>

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Account Number	Description	Current Year Budget FY 21-22	Default for FY 22-23	Difference	Explanation	
1	100-1100-51120-1-00	ELEMENTARY TEACHER SALARIES	\$1,657,284.00	\$1,657,284.00	\$0.00	
2	100-1100-51140-1-01	SUPPORT SALARIES	\$64,872.00	\$64,872.00	\$0.00	
3	100-1100-51220-1-00	SUBSTITUTE SALARIES	\$48,649.00	\$48,649.00	\$0.00	
4	100-1100-51235-1-00	STUDENT TUTORING SERV.-SALARIES	\$10,000.00	\$10,000.00	\$0.00	
5	100-1100-51250-1-00	STAFF STIPENDS/OTHER	\$10,000.00	\$10,000.00	\$0.00	
6	100-1100-52110-1-00	TEACHERS' HEALTH INSURANCE	\$392,414.00	\$410,104.10	\$17,690.10	Contractual
7	100-1100-52110-1-01	SUPPORT STAFF HEALTH INS	\$26,338.00	\$11,527.68	-\$14,810.32	Contractual
8	100-1100-52120-1-00	TEACHERS' DENTAL INSURANCE	\$18,159.00	\$14,935.00	-\$3,224.00	Contractual
9	100-1100-52120-1-01	SUPPORT DENTAL INSURANCE	\$1,777.00	\$1,140.00	-\$637.00	contractual
10	100-1100-52200-1-00	TEACHERS' F.I.C.A.	\$128,311.00	\$126,638.33	-\$1,672.67	contractual
11	100-1100-52200-1-00	SUPPORT F.I.C.A.	\$4,962.00	\$4,962.00	\$0.00	
12	100-1100-52270-1-00	OTHER F.I.C.A.	\$3,100.00	\$3,100.00	\$0.00	
13	100-1100-52310-1-00	SUPPORT RETIREMENT	\$0.00	\$0.00	\$0.00	
14	100-1100-52310-1-01	SUPPORT RETIREMENT	\$9,121.00	\$9,121.00	\$0.00	
15	100-1100-52320-1-00	TEACHERS' RETIREMENT	\$352,565.00	\$352,565.00	\$0.00	
16	100-1100-53210-1-00	REGULAR ED - CONTRACTED SERVICES	\$90,000.00	\$90,000.00	\$0.00	
17	100-1100-55610-1-00	TUITION-PUBLIC	\$2,472,071.00	\$2,859,545.00	\$387,474.00	Contractual
18	100-1100-56100-1-00	SUPPLIES	\$34,801.00	\$34,801.00	\$0.00	
19	100-1100-56410-1-00	CURRICULUM/TEXTBOOKS	\$14,124.00	\$14,124.00	\$0.00	
20	100-1100-56500-1-00	REG ED SOFTWARE	\$12,677.00	\$12,677.00	\$0.00	
21	100-1100-57330-1-00	REG ED NEW FURNITURE & FIXTURES	\$1.00	\$1.00	\$0.00	
22	100-1100-57390-1-00	REG ED REPLACE EQUIPMENT	\$0.00	\$0.00	\$0.00	
23	100-1100-58100-1-00	REG ED DUES	\$320.00	\$320.00	\$0.00	
24	100-1200-51000-1-02	STUDENT SERV COORD - SALARY	\$85,000.00	\$90,000.00	\$5,000.00	Contractual
25	100-1200-51120-1-00	SPECIAL ED TEACHER SALARIES	\$298,626.00	\$298,626.00	\$0.00	
26	100-1200-51140-1-01	SPECIAL ED SUPPORT SALARIES	\$390,801.00	\$390,801.00	\$0.00	
27	100-1200-51200-1-00	SUMMER SCHOOL SALARIES	\$15,000.00	\$15,000.00	\$0.00	
28	100-1200-51220-1-00	SPECIAL ED - SUBSTITUTES	\$1,000.00	\$1,000.00	\$0.00	
29	100-1200-51230-1-01	SPECIAL ED ABA TUTORS - SALARIES	\$288,662.00	\$288,662.00	\$0.00	
30	100-1200-51235-1-00	TUTORING SERVICES - SALARIES	\$11,480.00	\$11,480.00	\$0.00	
31	100-1200-51240-1-00	SPED - SUBSTITUTES - SUPPORT STAFF	\$20,000.00	\$20,000.00	\$0.00	
32	100-1200-52110-1-00	SPECIAL ED HEALTH INSURANCE	\$97,896.00	\$106,259.36	\$8,363.36	Contractual
33	100-1200-52110-1-01	SPECIAL ED SUPPORT HEALTH INS	\$184,206.00	\$110,682.06	-\$73,523.94	Contractual
34	100-1200-52110-1-02	STUDENT SERV COORD - HEALTH	\$21,399.00	\$16,642.50	-\$4,756.50	Contractual
35	100-1200-52120-1-00	SPECIAL ED DENTAL INSURANCE	\$3,250.00	\$3,250.00	\$0.00	
36	100-1200-52120-1-01	SPECIAL ED SUPPORT DENTAL	\$13,034.00	\$4,600.45	-\$8,433.55	Contractual
37	100-1200-52120-1-02	STUDENT SERV COORD DENTAL	\$592.00	\$570.00	-\$22.00	Contractual
38	100-1200-52200-1-00	SPECIAL ED TEACHERS' FICA	\$22,845.00	\$22,845.00	\$0.00	
39	100-1200-52200-1-01	SPECIAL ED SUPPORT FICA	\$55,611.00	\$41,732.56	-\$13,878.44	Contractual
40	100-1200-52201-1-00	STUDENT SERV COORD - FICA	\$6,503.00	\$6,503.00	\$0.00	
41	100-1200-52310-1-01	SPECIAL ED SUPPORT RETIREMENT	\$95,533.00	\$73,166.46	-\$22,366.54	Contractual
42	100-1200-52320-1-00	SPECIAL ED TEACHERS' RETIREMENT	\$68,547.00	\$68,547.00	\$0.00	
43	100-1200-52320-1-02	STUDENT SERV COORD - RETIREMENT	\$17,867.00	\$17,867.00	\$0.00	
44	100-1200-52370-1-00	OTHER-RETIREMENT	\$0.00	\$0.00	\$0.00	
45	100-1200-53210-1-00	SPECIAL ED CONTRACT SERVICES	\$445,243.00	\$313,962.10	-\$131,280.90	Contractual
46	100-1200-53210-3-00	CONTRACTED SERVICES - HIGH SCHOOL	\$37,000.00	\$37,000.00	\$0.00	
47	100-1200-53220-1-00	TESTING	\$1,500.00	\$1,500.00	\$0.00	
48	100-1200-53230-1-00	SLC MEMBERSHIP	\$4,500.00	\$4,500.00	\$0.00	
49	100-1200-53240-1-00	CONTRACTED SERV- PARTNER PROGRAM	\$180,000.00	\$180,000.00	\$0.00	
50	100-1200-53290-1-00	MEDICAID FEES	\$11,000.00	\$11,000.00	\$0.00	
51	100-1200-55610-1-00	SPECIAL ED TUITION - PUBLIC - ELEM	\$1.00	\$1.00	\$0.00	
52	100-1200-55610-3-00	SPECIAL ED TUITION- PUBLIC - HS	\$125,000.00	\$125,000.00	\$0.00	
53	100-1200-55640-1-00	TUITION - PRIVATE - ELEMENTARY	\$96,000.00	\$96,000.00	\$0.00	
54	100-1200-55640-3-00	TUITION - PRIVATE - HIGH SCHOOL	\$154,000.00	\$230,000.00	\$76,000.00	Contractual
55	100-1200-55800-1-00	SPECIAL ED TRAVEL	\$500.00	\$500.00	\$0.00	
56	100-1200-56100-1-00	SPECIAL ED SUPPLIES	\$4,500.00	\$4,500.00	\$0.00	

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57	100-1200-56410-1-00	SPECIAL ED BOOKS	\$1,500.00	\$1,500.00	\$0.00	
58	100-1200-56500-1-00	SPED SOFTWARE	\$3,500.00	\$3,500.00	\$0.00	
59	100-1200-57330-1-00	SPED NEW EQUIPMENT	\$2,000.00	\$5,000.00	\$3,000.00	Contractual
60	100-1200-57340-1-00	NEW COMPUTERS	\$1.00	\$1.00	\$0.00	
61	100-1200-57390-1-00	SPED - OTHER EQUIPMENT	\$2,500.00	\$2,500.00	\$0.00	
62	100-1200-58100-1-00	SPEIAL ED DUES	\$750.00	\$750.00	\$0.00	
63	100-1410-51120-1-00	CO-CURRIULAR - SALARIES	\$18,000.00	\$18,000.00	\$0.00	
64	100-1410-51140-1-00	SUPPORT STAFF SALARIES	\$4,050.00	\$4,050.00	\$0.00	
65	100-1410-52120-1-00	TEACHERS' DENTAL INSURANCE	\$0.00	\$0.00	\$0.00	
66	100-1410-52200-1-00	CO-CURRICULAR FICA	\$1,687.00	\$1,687.00	\$0.00	
67	100-1410-52310-1-00	RETIREMENT - SUPPORT STAFF	\$2,804.00	\$2,804.00	\$0.00	
68	100-1410-52320-1-00	RETIREMENT - TEACHER	\$4,635.00	\$4,635.00	\$0.00	
69	100-1410-53230-1-00	CONTRACTED SERV - SPECIAL EVENTS	\$16,000.00	\$16,000.00	\$0.00	
70	100-1410-56100-1-00	CO-CURRICULAR - SUPPLIES	\$2,190.00	\$2,190.00	\$0.00	
71	100-1420-51120-1-00	ATHLETIC -SALARIES	\$4,750.00	\$4,750.00	\$0.00	
72	100-1420-52200-1-00	ATHLETIC - FICA	\$363.00	\$363.00	\$0.00	
73	100-1420-52320-1-00	RETIREMENT - TEACHER	\$999.00	\$999.00	\$0.00	
74	100-1420-53300-1-00	ATHLETICS - UMPIRES & REFEREES	\$1,650.00	\$1,650.00	\$0.00	
75	100-1420-56100-1-00	ATHLETIC - SUPPLIES	\$2,026.00	\$2,026.00	\$0.00	
76	100-1430-51120-1-00	SUMMER SCHOOL SALARIES	\$1.00	\$1.00	\$0.00	
77	100-1430-52200-1-00	SUMMER SCHOOL FICA	\$1.00	\$1.00	\$0.00	
78	100-1430-52320-1-00	SUMMER SCHOOL - RETIREMENT	\$1.00	\$1.00	\$0.00	
79	100-1430-56100-1-00	SUMMER SCHOOL - SUPPLIES	\$1.00	\$1.00	\$0.00	
80	100-2110-51140-1-00	TURANT OFFICER SALARY	\$1.00	\$1.00	\$0.00	
81	100-2110-52200-1-00	TRUANT OFFICER FICA	\$1.00	\$1.00	\$0.00	
82	100-2110-53210-1-00	CONTRACTED SERVICES - SRO	\$1.00	\$1.00	\$0.00	
83	100-2120-51120-1-00	GUIDANCE/SOCIAL WORKER SALARIES	\$112,822.00	\$112,822.00	\$0.00	
84	100-2120-51150-01	SUPPORT STAFF - SALARY	\$9,448.00	\$9,448.00	\$0.00	
85	100-2120-52110-1-00	GUIDANCE/SOCIAL WORKER HEALTH	\$18,350.00	\$10,321.25	-\$8,028.75	Contractual
86	100-2120-52120-1-00	GUIDANCE/SOCIAL WORKER DENTAL	\$1,242.00	\$750.00	-\$492.00	Contractual
87	100-2120-52200-1-00	GUIDANCE/SOCIAL WORKER FICA	\$8,631.00	\$8,631.00	\$0.00	
88	100-2120-5220-1-01	SUPPORT STAFF - FICA	\$723.00	\$723.00	\$0.00	
89	100-2120-52320-1-00	GUIDANCE/SOCIAL WORKER RETIREMENT	\$23,715.00	\$23,715.00	\$0.00	
90	100-2120-53220-1-00	SUPPORT STAFF - RETIREMENT	\$1,328.00	\$1,328.00	\$0.00	
91	100-2120-53220-1-00	GUIDANCE ASSESSMENT TEST	\$20,016.00	\$20,016.00	\$0.00	
92	100-2120-55800-1-00	GUIDANCE/SOCIAL WORKER TRAVEL	\$600.00	\$600.00	\$0.00	
93	100-2120-56100-1-00	GUIDANCE/SOCIAL WORKER SUPPLIES	\$181.00	\$181.00	\$0.00	
94	100-2120-57510-1-00	GUIDANCE/SOCIAL WORKER NEW EQUIP	\$0.00	\$0.00	\$0.00	
95	100-2120-58100-1-00	GUIDANCE/SOCIAL WORKER DUES	\$350.00	\$350.00	\$0.00	
96	100-2130-51130-1-00	NURSE SALARY	\$52,584.00	\$52,584.00	\$0.00	
97	100-2130-51140-1-01	NURSE - SUPPORT STAFF SALARY	\$10,443.00	\$10,443.00	\$0.00	
98	100-2130-51150-1-00	NURSE SUB SALARY	\$2,000.00	\$2,000.00	\$0.00	
99	100-2130-52110-1-00	NURSE HEALTH INSURANCE	\$2,000.00	\$2,000.00	\$0.00	
100	100-2130-52200-1-00	NURSE FICA	\$4,023.00	\$4,023.00	\$0.00	
101	100-2130-52204-1-00	NURSE SUPPORT STAFF - FICA	\$951.00	\$951.00	\$0.00	
102	100-2130-52310-1-01	NURSE RETIREMENT SUPPORT	\$0.00	\$0.00	\$0.00	
103	100-2130-52320-1-00	NURSE RETIREMENT	\$11,053.00	\$11,053.00	\$0.00	
104	100-2130-53210-1-00	NURSE - CONTRACTED SERVICES	\$0.00	\$0.00	\$0.00	
105	100-2130-56100-1-00	NURSE SUPPLIES	\$4,900.00	\$4,900.00	\$0.00	
106	100-2130-56500-1-00	NURSE SOFTWARE	\$780.00	\$780.00	\$0.00	
107	100-2210-52400-1-00	PROF DEV TUITION	\$40,000.00	\$40,000.00	\$0.00	
108	100-2210-53220-1-00	PROF DEV WORKSHOPS	\$15,000.00	\$15,000.00	\$0.00	
109	100-2220-51130-1-00	MEDIA SPECIALIST SALARY	\$63,216.00	\$63,216.00	\$0.00	
110	100-2220-51140-1-00	LIBRARY SUPPORT SALARIES	\$13,500.00	\$13,500.00	\$0.00	
111	100-2220-52110-1-00	MEDIA SPECIALIST HEALTH INS	\$21,399.00	\$22,468.95	\$1,069.95	Contractual
112	100-2220-52120-1-00	MEDIA SPECIALIST DENTAL INS	\$650.00	\$650.00	\$0.00	
113	100-2220-52200-1-00	MEDIA SPECIALIST FICA	\$4,836.00	\$4,836.00	\$0.00	

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114	100-2220-52200-1-01	LIBRARY SUPPORT FICA	\$1,033.00	\$1,033.00	\$0.00	
115	100-2220-52320-1-00	MEDIA SPECIALIST RETIREMENT	\$13,288.00	\$13,288.00	\$0.00	
116	100-2220-53210-1-00	CONTRACT SERVICES	\$450.00	\$450.00	\$0.00	
117	100-2220-54300-1-00	LIBRARY REPAIRS	\$399.00	\$399.00	\$0.00	
118	100-2220-56100-1-00	LIBRARY SUPPLIES	\$1,500.00	\$1,500.00	\$0.00	
119	100-2220-56410-1-00	LIBRARY BOOKS & OTHER PRINT MEDIA	\$11,800.00	\$11,800.00	\$0.00	
120	100-2220-5600-1-00	LIBRARY SOFTWARE	\$4,226.00	\$4,226.00	\$0.00	
121	100-2220-57300-1-00	LIBRARY EQUIPMENT	\$1,000.00	\$1,000.00	\$0.00	
122	100-2220-57370-1-00	LIBRARY REPLACE. FURN/FIX	\$950.00	\$950.00	\$0.00	
123	100-2220-58100-1-00	DUES & FEES	\$240.00	\$240.00	\$0.00	
124	100-2310-51110-1-00	SCHOOL BOARD SALARIES	\$5,500.00	\$5,500.00	\$0.00	
125	100-2310-51120-1-00	SCHOOL BOARD MODERATOR	\$125.00	\$125.00	\$0.00	
126	100-2310-51130-1-00	SCHOOL BOARD TREASURER	\$3,000.00	\$3,000.00	\$0.00	
127	100-2310-51150-1-00	SCHOOL BOARD DISTRICT CLERK	\$200.00	\$200.00	\$0.00	
128	100-2310-51160-1-00	SCHOOL BOARD SECRETARY	\$5,000.00	\$5,000.00	\$0.00	
129	100-2310-52200-1-00	SCHOOL BOARD FICA	\$1,058.00	\$1,058.00	\$0.00	
130	100-2310-53220-1-00	SCHOOL BOARD PROF DEV	\$600.00	\$600.00	\$0.00	
131	100-2310-53800-1-00	SCHOOL BOARD LEGAL SERVICE	\$15,000.00	\$15,000.00	\$0.00	
132	100-2310-55400-1-00	SCHOOL BOARD ADS/NOTICES	\$4,000.00	\$4,000.00	\$0.00	
133	100-2310-55410-1-00	SCHOOL BOARD -BACKGROUND	\$500.00	\$500.00	\$0.00	
134	100-2310-55450-1-00	SCHOOL BOARD BALLOT PRINTING	\$1,700.00	\$1,700.00	\$0.00	
135	100-2310-55500-1-00	SCHOOL BOARD DISTRICT REPORT	\$1,000.00	\$1,000.00	\$0.00	
136	100-2310-56100-1-00	SCHOOL BOARD -SUPPLIES	\$500.00	\$500.00	\$0.00	
137	100-2310-58100-1-00	SCHOOL BOARD DUES	\$4,200.00	\$4,200.00	\$0.00	
138	100-2310-58200-1-00	SCHOOL BOARD - SCHOLARSHIP	\$500.00	\$500.00	\$0.00	
139	100-2310-58900-1-00	SCHOOL BOARD MISC	\$500.00	\$500.00	\$0.00	
140	100-2320-51100-1-00	SUPERINTENDENT SALARY	\$70,000.00	\$88,305.00	\$18,305.00	Contractual
141	100-2320-51110-1-00	STUDENT SERVICES DIRECTOR	\$0.00	\$0.00	\$0.00	
142	100-2320-51150-1-00	SUPPORT STAFF SALARY	\$43,160.00	\$43,160.00	\$0.00	
143	100-2320-52110-1-00	HEALTH INSURANCE	\$7,925.00	\$8,321.25	\$396.25	Contractual
144	100-2320-52120-1-00	DENTAL INSURANCE	\$592.00	\$592.00	\$0.00	
145	100-2320-52200-1-00	FICA	\$8,657.00	\$8,657.00	\$0.00	
146	100-2320-52310-100	RETIREMENT - SAU	\$4,972.00	\$4,972.00	\$0.00	
147	100-2320-53200-1-00	CONFERENCES/COURSES	\$1,900.00	\$1,900.00	\$0.00	
148	100-2320-53220-1-00	PROFESSIONAL DEVELOPMENT	\$1,000.00	\$1,000.00	\$0.00	
149	100-2320-54300-1-00	MAINTENANCE AGREEMENTS	\$2,500.00	\$2,500.00	\$0.00	
150	100-2320-54420-1-00	COPIER/LEASE	\$3,000.00	\$3,000.00	\$0.00	
151	100-2320-55400-1-00	ADVERTISING	\$1,500.00	\$1,500.00	\$0.00	
152	100-2320-55610-1-00	TUITION OTHER	\$3,000.00	\$3,000.00	\$0.00	
153	100-2320-55800-1-00	TRAVEL	\$500.00	\$500.00	\$0.00	
154	100-2320-56100-1-00	SUPPLIES & FORMS	\$3,000.00	\$3,000.00	\$0.00	
155	100-2320-56400-1-00	SOFTWARE	\$2,099.00	\$2,099.00	\$0.00	
156	100-2320-57340-1-00	COMPUTER HARDWARE & NETWORK	\$200.00	\$200.00	\$0.00	
157	100-2320-58100-1-00	DUES/FEES	\$2,000.00	\$2,000.00	\$0.00	
158	100-2410-51110-1-00	PRINCIPAL SALARY	\$85,000.00	\$90,000.00	\$5,000.00	Contractual
159	100-2410-51120-1-00	ASST PRINCIPAL SALARY	\$42,000.00	\$65,000.00	\$23,000.00	Contractual
160	100-2410-51130-1-01	PRINC SUPPORT SALARY	\$46,875.00	\$46,875.00	\$0.00	
161	100-2410-51110-1-00	PRINCIPAL HEALTH INSURANCE	\$21,399.00	\$25,038.00	\$3,639.00	Contractual
162	100-2410-51130-1-01	PRINCIPAL SUPPORT HEALTH INS	\$1,000.00	\$2,000.00	\$1,000.00	Contractual
163	100-2410-52120-1-00	PRINCIPAL DENTAL INSURANCE	\$592.00	\$1,168.00	\$576.00	Contractual
164	100-2410-52120-1-01	PRINCIPAL SUPPORT DENTAL INS	\$592.00	\$592.00	\$0.00	
165	100-2410-52200-1-00	PRINCIPAL FICA	\$13,301.00	\$13,301.00	\$0.00	
166	100-2410-52310-1-01	SUPPORT RETIREMENT	\$4,387.00	\$4,387.00	\$0.00	
167	100-2410-52320-1-00	PRINCIPAL RETIREMENT	\$23,772.00	\$23,772.00	\$0.00	
168	100-2410-52400-1-00	PRINCIPAL TUITION	\$3,500.00	\$3,500.00	\$0.00	
169	100-2410-53220-1-00	PRINCIPAL PROF DEV	\$1,300.00	\$1,300.00	\$0.00	
170	100-2410-54300-1-00	PRINCIPAL REPAIRS/MAINTENANCE	\$4,500.00	\$4,500.00	\$0.00	

171	100-2410-54420-1-00	PRINCIPAL-COPIER/LEASE	\$6,500.00	\$6,500.00	\$0.00	
172	100-2410-55340-1-00	PRINCIPAL POSTAGE	\$3,170.00	\$3,170.00	\$0.00	
173	100-2410-55500-1-00	PRINCIPAL PRINTING	\$600.00	\$600.00	\$0.00	
174	100-2410-55800-1-00	PRINCIPAL TRAVEL	\$1,000.00	\$1,000.00	\$0.00	
175	100-2410-56100-1-00	PRINCIPAL SUPPLIES	\$2,456.00	\$2,456.00	\$0.00	
176	100-2410-56500-1-00	PRINCIPAL SOFTWARE	\$12,250.00	\$12,250.00	\$0.00	
177	100-2410-57330-1-00	PRINCIPAL NEW FURNITURE	\$0.00	\$0.00	\$0.00	
178	100-2410-58100-1-00	PRINCIPAL DUES	\$1,650.00	\$1,650.00	\$0.00	
179	100-2410-58900-1-00	PRINCIPAL GRADUATION EXPENSE	\$1,400.00	\$1,400.00	\$0.00	
180	100-2510-51100-1-00	BUSINESS ADMINISTRATOR SALARY	\$61,000.00	\$80,000.00	\$19,000.00	Contractual
181	100-2510-51120-1-00	SUPPORT STAFF SALARY	\$75,582.00	\$75,582.00	\$0.00	
182	100-2510-52110-1-00	HEALTH INSURANCE	\$10,425.00	\$10,425.00	\$0.00	
183	100-2510-52120-1-00	DENTAL INSURANCE	\$1,185.00	\$1,185.00	\$0.00	
184	100-2510-52200-1-00	FICA	\$10,449.00	\$10,449.00	\$0.00	
185	100-2510-52320-1-00	RETIREMENT-EMPLOYEES	\$8,982.00	\$8,982.00	\$0.00	
186	100-2510-53200-1-00	CONFERENCES/COURSES	\$1,300.00	\$1,300.00	\$0.00	
187	100-2510-53200-1-00	PROFESSIONAL DEVELOPMENT	\$1,000.00	\$1,000.00	\$0.00	
188	100-2510-53900-1-00	AUDITOR	\$10,000.00	\$10,000.00	\$0.00	
189	100-2510-54300-1-00	MAINTENANCE AGREEMENTS	\$18,900.00	\$18,900.00	\$0.00	
190	100-2510-55800-1-00	TRAVEL	\$500.00	\$500.00	\$0.00	
191	100-2510-56100-1-00	SUPPLIES	\$1,370.00	\$1,370.00	\$0.00	
192	100-2510-58100-1-00	DUES/FEES	\$1,500.00	\$1,500.00	\$0.00	
193	100-2610-51110-1-00	OP/MAIN CUSTODIAN SALARY	\$131,040.00	\$131,040.00	\$0.00	
194	100-2610-51200-1-00	SALARY MANAGER SALARY	\$56,100.00	\$56,100.00	\$0.00	
195	100-2610-51220-1-00	OP/MAIN CUSTODIAN SUBSTITUTES	\$1.00	\$1.00	\$0.00	
196	100-2610-52110-1-00	OP/MAIN HEALTH INSURANCE	\$19,350.00	\$20,142.50	\$792.50	Contractual
197	100-2610-52120-1-00	OP/MAIN - DENTAL INSURANCE	\$1,777.00	\$1,777.00	\$0.00	
198	100-2610-52200-1-00	OP/MAIN FICA	\$14,316.00	\$14,316.00	\$0.00	
199	100-2610-52310-1-00	OP/MAIN RETIREMENT	\$26,312.00	\$26,312.00	\$0.00	
200	100-2610-53200-1-00	OP/MAIN CONTRACTED SERVICE	\$31,189.00	\$31,189.00	\$0.00	
201	100-2610-54110-1-00	OP/MAIN WATER	\$11,000.00	\$11,000.00	\$0.00	
202	100-2610-54120-1-00	OP/MAIN SEWAGE	\$6,000.00	\$6,000.00	\$0.00	
203	100-2610-54210-1-00	OP/MAIN RUBBISH REMOVAL	\$7,700.00	\$7,700.00	\$0.00	
204	100-2610-54220-1-00	OP/MAINT SNOW REMOVAL	\$27,600.00	\$27,600.00	\$0.00	
205	100-2610-54230-1-00	OP/MAINT CARE OF BLDG & MAIN	\$23,350.00	\$23,350.00	\$0.00	
206	100-2610-54240-1-00	OP/MAINT CARE OF GROUNDS	\$20,550.00	\$20,550.00	\$0.00	
207	100-2610-54300-1-00	OP/MAINT REPAIR BUILDINGS	\$18,750.00	\$18,750.00	\$0.00	
208	100-2610-54320-1-00	MAINTENANCE - SPECIAL PROJECT	\$45,000.00	\$0.00	-\$45,000.00	One time purchase
209	100-2610-54420-1-00	OP/MAINT RENTAL OF EQUIPMENT	\$1,400.00	\$1,400.00	\$0.00	
210	100-2610-55200-1-00	OP/MAINT PROPERTY & LIABILITY	\$26,109.00	\$30,179.00	\$4,070.00	Contractual
211	100-2610-55310-1-00	OP/MAINT INTERNET/PHONES	\$8,680.00	\$8,680.00	\$0.00	
212	100-2610-55800-1-00	OP/MAINT TRAVEL	\$525.00	\$525.00	\$0.00	
213	100-2610-56100-1-00	OP/MAINT SUPPLIES	\$20,200.00	\$20,200.00	\$0.00	
214	100-2610-56220-1-00	OP/MAINT ELECTRICITY	\$57,100.00	\$57,100.00	\$0.00	
215	100-2610-56230-1-00	OP/MAINT LP GAS	\$42,000.00	\$56,080.00	\$14,080.00	Contractual
216	100-2610-56240-1-00	OP/MAINT FUEL OIL	\$12,000.00	\$11,275.00	-\$725.00	Contractual
217	100-2610-56500-1-00	OP/MAINT SOFTWARE	\$0.00	\$0.00	\$0.00	
218	100-2610-57310-1-00	OP/MAINT NEW EQUIPMENT	\$12,000.00	\$6,900.00	-\$5,100.00	One time purchase
219	100-2610-57330-1-00	OP/MAINT NEW FURNITURE/FIXTURES	\$600.00	\$600.00	\$0.00	
220	100-2610-58100-1-00	OP/MAINT DUES/PROF DEV	\$800.00	\$800.00	\$0.00	
221	100-2721-51120-1-00	REG TRANS- DRIVERS SALARY	\$232,340.00	\$232,340.00	\$0.00	
222	100-2721-51140-1-00	REG TRANS - SUBSTITUTES	\$6,584.00	\$6,584.00	\$0.00	
223	100-2721-52110-1-00	REG TRANS - HEALTH INSURANCE	\$28,775.00	\$28,775.00	\$0.00	
224	100-2721-52200-1-00	REG TRANS - FICA	\$18,278.00	\$18,278.00	\$0.00	
225	100-2721-52310-1-00	REG TRANS - RETIREMENT	\$13,495.00	\$13,495.00	\$0.00	
226	100-2721-53210-1-00	REG TRANS - CONTRACT SERVICE	\$8,235.00	\$8,235.00	\$0.00	
227	100-2721-53320-1-00	REG TRANS - DRIVER TRAINING	\$5,367.00	\$5,367.00	\$0.00	

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228	100-2721-53900-1-00	REG TRANS - TESTING	\$2,743.00	\$2,743.00	\$0.00	
229	100-2721-54300-1-00	REG TRANS - REPAIR & MAINT	\$70,000.00	\$70,000.00	\$0.00	
230	100-2721-54430-1-00	REG TRANS - VEHICLE LEASES	\$18,220.00	\$18,220.00	\$0.00	
231	100-2721-55800-1-00	REG TRANS - TRAVEL	\$1.00	\$1.00	\$0.00	
232	100-2721-56100-1-00	REG TRANS - SUPPLIES	\$1,466.00	\$1,466.00	\$0.00	
233	100-2721-56260-1-00	REG TRANS - FUEL	\$50,000.00	\$50,000.00	\$0.00	
234	100-2721-56500-1-00	REG TRANS - SOFTWARE	\$4,535.00	\$4,535.00	\$0.00	
235	100-2721-57390-1-00	REG TRANS - EQUIP REPLACEMENT	\$7,900.00	\$7,900.00	\$0.00	
236	100-2721-58100-1-00	REG TRANS - DUES & FEES	\$1,235.00	\$1,235.00	\$0.00	
237	100-2722-51100-1-00	SPEED TRANS - DRIVERS SALARY	\$53,518.00	\$53,518.00	\$0.00	
238	100-2722-51140-1-00	SPEED TRANS - SUBSTITUTE	\$4,953.00	\$4,953.00	\$0.00	
239	100-2722-52110-1-00	SPEED TRANS - HEALTH	\$2,000.00	\$2,000.00	\$0.00	
240	100-2722-52200-1-00	SPEED TRANS - FICA	\$4,094.00	\$4,094.00	\$0.00	
241	100-2722-52310-1-00	SPEED TRANS - RETIREMENT	\$753.00	\$753.00	\$0.00	
242	100-2722-53200-1-00	SPEED TRANS - CONTRACTED SERV	\$110,880.00	\$110,880.00	\$0.00	
243	100-2724-51100-1-00	ATHLETIC TRANS - SALARY	\$3,000.00	\$3,000.00	\$0.00	
244	100-2724-52200-1-00	ATHLETIC TRANS - FICA	\$229.00	\$229.00	\$0.00	
245	100-2725-51100-1-00	FIELD TRIP/CO-CURR TRANS SALARIES	\$4,300.00	\$4,300.00	\$0.00	
246	100-2725-52200-1-00	FIELD TRIP/CO-CURR TRANS - FICA	\$329.00	\$329.00	\$0.00	
247	100-2820-53200-1-00	TECHNOLOGY CONTRACTED SERV	\$89,895.00	\$89,895.00	\$0.00	
248	100-2820-54300-1-00	TECHNOLOGY REPAIR & MAINT	\$10,000.00	\$10,000.00	\$0.00	
249	100-2820-54350-1-00	TECHNOLOGY SOFTWARE MAINT	\$6,200.00	\$6,200.00	\$0.00	
250	100-2820-56100-1-00	TECHNOLOGY SUPPLIES	\$2,500.00	\$2,500.00	\$0.00	
251	100-2900-52140-1-00	DISABILITY INSURANCE	\$10,000.00	\$10,000.00	\$0.00	
252	100-2900-52190-1-00	UNEMPLOYMENT COMPENSATION	\$7,738.00	\$7,222.00	-\$516.00	Contractual
253	100-2900-52201-0-00	WELLNESS INCENTIVE FICA	\$5,000.00	\$5,000.00	\$0.00	
254	100-2900-52600-1-00	WORKER'S COMP	\$23,013.00	\$21,006.00	-\$2,007.00	Contractual

Total      \$10,765,531.00      \$11,017,512.55      \$251,981.55

Total 22-23 Budget      \$10,720,972.82

Default      \$296,539.73 greater than operating budget

**ARTICLE 2:**

Shall the Wakefield School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling TEN MILLION, SEVEN HUNDRED TWENTY THOUSAND, NINE HUNDRED SEVENTY-TWO DOLLARS AND EIGHTY-TWO CENTS (\$10,720,972.82) Should this article be defeated, the default budget shall be ELEVEN MILLION, SEVENTEEN THOUSAND, FIVE HUNDRED TWELVE DOLLARS AND FIFTY-FIVE CENTS (\$11,017,512.55) which is the same as last year, with certain adjustments required by previous action of the Wakefield School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (The Wakefield School Board recommends \$10,720,972.82 by a vote of **X-X**. The Wakefield Budget Committee recommends \$10,720,972.82 by a vote of **X-X**).

**ARTICLE 3:**

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Wakefield School District and the Wakefield Teachers' Association, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Fiscal Year</u>	<u>Estimated Increase</u>
2022 – 2023	\$
2023 – 2024	\$
2024 – 2025	\$

and further to raise and appropriate **XXXXXX** for the 2022-2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (The Wakefield School Board recommends **XXX** by a vote of **X-X**. The Wakefield Budget Committee recommends **XXX** by a vote of **X-X**.)

**ARTICLE 4:**

Shall the School District, if Article 3 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 3 cost items only?

**ARTICLE 5:**

To see if the School District will vote to approve the cost items included in the collective bargaining agreement reached between the Wakefield School District and the Wakefield Paraprofessional Union, which calls for the following increases in salaries and benefits at the current staffing level:

<u>Year</u>	<u>Estimated Increase</u>
2022 – 2023	\$ 32,017.50
2023 – 2024	\$ 28,155.70

and further to raise and appropriate the sum of THIRTY-TWO THOUSAND SEVENTEEN DOLLARS AND FIFTY CENTS (\$32,017.50) for the 2022-2023 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. (The Wakefield School Board recommends \$32,017.50 by a vote of **X-X**. The Wakefield Budget Committee recommends \$32,017.50 by a vote of **X-X**.)

**ARTICLE 6:**

Shall the School District, if Article 5 is defeated, authorize the governing body to call one special meeting, at its option, to address Article 5 cost items only?

**ARTICLE 7:**

To see if the School District will vote to raise and appropriate the sum of FIFTY THOUSAND DOLLARS (\$50,000) to be added to the Special Education Capital Reserve Fund previously established. (The Wakefield School Board recommends \$50,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$50,000 by a vote of **X-X**).

**ARTICLE 8:**

To see if the School District will vote to raise and appropriate the sum of FORTY-FIVE THOUSAND DOLLARS (\$45,000) to be added to the Transportation Trust previously established. (The Wakefield School Board recommends \$45,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$45,000 by a vote of **X-X**).

**ARTICLE 9:**

To see if the School District will vote to raise and appropriate the sum of FORTY-FOUR THOUSAND DOLLARS (\$44,000) to be added to the Multi-Purpose Room Floor Capital Reserve Account previously established. (The Wakefield School Board recommends \$44,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$44,000 by a vote of **X-X**).

**ARTICLE 10**

To see if the School District will vote to raise and appropriate the sum of TWENTY-THREE THOUSAND DOLLARS (\$23,000) to be added to the Building Renovation Expendable Trust Fund previously established. (The Wakefield School Board recommends \$23,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$23,000 by a vote of **X-X**).

**ARTICLE 11:**

To see if the School District will vote to raise and appropriate the sum of FIFTEEN THOUSAND DOLLARS (\$15,000) to be added to the Parking Lot & Sidewalk Maintenance Capital Reserve Account previously established. (The Wakefield School Board recommends \$15,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$15,000 by a vote of **X-X**).

**ARTICLE 12:**

To see if the School District will vote to raise and appropriate the sum of SEVENTY-FIVE THOUSAND DOLLARS (\$75,000) to be added to the Replacing Boilers Capital Reserve Account previously established. (The Wakefield School Board recommends \$75,000 by a vote of **X-X**. The Wakefield Budget Committee recommends \$75,000 by a vote of **X-X**).

**ARTICLE 13:**

To see if the School District will vote to establish a Well Replacement Capital Reserve Account under the provisions of RSA 35:1 for the purpose of installing a well at the Paul School and to raise and appropriate the sum of FIFTEEN THOUSAND DOLLARS (\$15,000) to be placed in this fund. Further, to name the Wakefield School Board as agents to expend from said fund. (The Wakefield School Board recommends \$15,000 by a vote of ~~X-X~~. The Wakefield Budget Committee recommends \$15,000 by a vote of ~~X-X~~).

**ARTICLE 14:**

To see if the school district will vote to establish a Maintenance Building Replacement Capital Reserve Fund under the provisions of RSA 35:1 for replacing the current maintenance buildings at Paul School and to raise and appropriate the sum of up to THIRTY THOUSAND DOLLARS (\$30,000) to be placed in this fund. This sum to come from June 30 fund balance available for transfer on July 1. No amount to be raised from taxation. Further, to name the Wakefield School Board as agents to expend from said fund. (The Wakefield School Board recommends \$30,000 by a vote of ~~X-X~~. The Wakefield Budget Committee recommends \$30,000 by a vote of ~~X-X~~).

**SAFETY PROCEDURES/SAFE SCHOOLS COMMITTEE**

The Board charges the Superintendent to develop rules and procedures that promote the safety of both students and staff. The Superintendent will establish procedures that provide for reasonable protection for the safety of students, employees, visitors, and others present on school property or at school-sponsored events.

The safety program will include but not be limited to: appointment of a safe school committee for building, emergency preparedness plans developed for each school facility, an annual evaluation of emergency preparedness procedures, training for staff and students, a general workplace safety program for employees, establishment of a district-level annual review committee for emergency preparedness related safety concerns and a workplace./employee committee for general safety concerns.

~~The building principal will establish a Safe School Committee each school year. The committee will be composed of teachers, parents, students and support staff. Each Safe School Committee shall study and make recommendations, in writing, to the school principal regarding: unsafe conditions, possible student harassment, intimidation, and bullying. The recommendations related to harassment, intimidation and bullying should focus on professional development needs of faculty and staff for the purpose of implementing methods to decrease the number of incidents and methods to encourage the development of individual relationships between students and staff and use of problem-solving teams that include counselors and/or school psychologists, and any other issues with that prohibits the maintenance of a safe school.~~

~~The school principal shall transmit a final copy of the report to the superintendent of schools. The superintendent of schools, or his/her designee, shall maintain the reports in the records of the school district. Each principal with the assistance of the Safe School Committee, will develop a plan of improvement based on standards adopted by the board.~~

Mrs. Judith Nason, Chairperson  
Mrs. Priscilla Colbath  
Mrs. J. Lisbeth Olimpio  
Mrs. Vivian Macedo  
Mr. Stephen Brown

Adopted by the Board: 15 August 2007  
Reaffirmed by the Board: 21 November 2021

### HOMEWORK

Purposeful assignments not only enhance student achievement, but also develops self-discipline and associated good working habits. Teachers may assign homework so that students practice skills learned in class, thereby increasing their fluency and mastery of the skill.

Not all students are able to complete class work during the school day. Teachers may sometimes send home incomplete work to be done independently.

Teachers may request that students read from a textbook or use the Internet to view a video or read from the online textbook in preparation for a lesson to be done the following day.

Homework assignments may be: practice for the purpose of developing skills, projects, class work completion or preparation for an upcoming class.

#### Teacher Responsibilities:

- Teachers who share students should coordinate the assignment of homework so that students are not overburdened on any one night.
- Homework assignments must be clearly communicated, including due dates and expectations.
- Students may be given timely feedback on any homework that they are asked to do.
- Homework practices must be coordinated between teachers of a grade level so that there is consistency within the grade and between teachers.
- Make it clear to students that a parent/guardian should sign off on a homework assignment when a student has worked the maximum amount of time.

#### Student Responsibilities:

- Read each day in addition to assigned homework.
- Record what they are supposed to do and the date on which each assignment is due.
- Complete homework to the best of their ability.
- Submit homework when it is due.
- Promptly obtain and complete any missing assignments.

#### Parent/Guardian Responsibilities:

- Encourage a positive attitude toward homework.
- Provide a quiet time in place to enable the student to successfully complete homework.
- Provide support in the completion of homework when appropriate.
- Communicate with the child's teacher whenever necessary concerning the homework.
- Contact your child's teacher should your child consistently struggle with homework time guidelines; parent/guardian should sign off on a homework assignment with the student has worked the maximum amount of time.

The following time frames are maximum time guidelines (not to exceed) for homework when it is given:

Kindergarten	No regular homework normally expected
Grades 1-3	20 minutes
Grades 4-5	40 minutes
Grades 6-8	60nn minutes

Mr. Bob Ouellette, Chairperson  
 Mr. Relf Fogg, Vice Chair  
 Mrs. Tracey Kolb  
 Mrs. Sandy Johnson  
 Mrs. Mary Collins

Adopted by the Board: 3 March 1987  
 Revised by the Board: 4 October 1995  
 Revised by the Board: 25 July 1998  
 Reaffirmed by the Board: 14 March 2001  
 Reaffirmed by the Board: 6 May 2002  
 Revised by the Board: 17 June 2020

## HOMEWORK

Homework is a constructive tool in the teaching/learning process when geared to the needs and abilities of students. Purposeful assignments not only enhance student achievement, but also develop self-discipline and associated good working habits. As an extension of the classroom, homework must be planned and organized, must be viewed as purposeful to the students, and should be evaluated and returned to students in a timely manner.

Teachers may give homework to students to aid in the student's educational development. Teachers may assign homework as part of their curriculum. If homework is to be used by teachers as part of a student's grade, the teacher will explain to students how such homework assignments relate to the teacher's grading system. Homework should be an application or adaptation of a classroom experience, and should not be assigned for disciplinary purposes.

### TOTAL AMOUNT OF HOMEWORK

The following time frames for each grade level are maximum time guidelines. When this is considered, the amount of time spent on homework daily can vary. This is to accommodate academic programs and individual needs.

Level	Frequency
Kindergarten	No regular homework normally expected
1st-3rd	10-30 minutes per day
4th	40-50 minutes per day
5th – 6th	50-60 minutes per day
7th, 8th	up to 90 minutes per day

#### *Legal References:*

*Ed 306.14(b)(1), Policy on Homework (until July 1, 2015)*

*Ed 306.141(a)(1), Policy on Homework (after July 1, 2015)*

Revised: May 2014

Revised: July 2004, May 2008

**Mr. Bob Ouellette, Chair**  
**Mr. Relf Fogg, Vice Chair**  
**Mrs. Tracey Kolb**  
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*Page 1 of 1*

WAKEFIELD SCHOOL BOARD  
11-16-21 Facilities Sub Committee Minutes  
Held in the Library  
Draft

In attendance: Relf Fogg, Bob Ouellette, Superintendent Pam Stiles, Principal Kristen White, Facilities Director Joe Williams, Custodians Luke Salisbury, Ron Burpee and Melisa Gylfphe

The meeting was opened at 5:00.

Mr. Williams introduced Nick Giokas from ACP Facility Services who gave a presentation on a product that he says can be sprayed on any surface and it stays on the surface and keeps disinfecting for a year. He said it kills viruses, bacteria and mold. He gave a demonstration of the product on a desk. He does not recommend that it be sprayed anywhere near food. He said they could also spray the buses. He said you will need to continue to clean as this disinfects not cleans. Mr. Williams said this company would do the initial cleaning prior to spraying. This could all be done in one day. The cost would be \$18,000 plus \$2,000 for the initial cleaning and it could be paid from a grant. The product sells for \$900 a gallon. Questions were asked by Board members and Administration concerning it's safety and any supporting data. Mr. Ouellette has a thirty year background in chemicals and questioned the lack of data.

The Facilities Committee looked at the warrant article items and amounts from the CIP

**Mr. Fogg made a motion, seconded by Mr. Ouellette to adjourn the Facilities Sub-Committee meeting at 6:02. Roll call: Fogg aye, Ouellette aye, (Vote 2-0)**

Respectfully submitted for approval at the next Facilities Sub-Committee meeting,

Priscilla Colbath  
School Board Secretary



Meeting minutes: October 5, 2021

In attendance: Lisa, Kristen, Anne, Sheena, Angela, Amy, Elayne, Mark, Pete, Caitlin

1. The purpose of the committee is to find wellness opportunities for staff and students of Paul School.

2. Facilitator: Elayne and Sheena

3. The food suggestion list was shared with the committee and it could be added to the class dojo or whatever informational system the teacher uses. Elayne will send it out to teachers. Create a signup sheet for parents to sign up to bring specific things - the list offers a variety of healthy and fun things.

4. How to deal with drinks being brought to the school? Students are bringing coffee, lattes.

The handbook says:

Carbonated drinks and energy drinks are not allowed in the classroom or the cafeteria at any time. Clear water is recommended throughout the day; exceptions are made for juice, gatorade, etc. during snack time and lunch.

Information will be sent home as a reminder in the Wakefield weekly

5. Maintaining contact with the state

The PE teacher in the past has had contact with the state to give them the information about our wellness program. Kristen and/or Pete will check with Chris to see if he has had contact.

6. Wellness for staff:

Yoga class proposal - Amy Swanson

Amy is certified in several types of yoga and she could do combinations of pilates, meditation and yoga or anything that staff would like.

She could do this after school, weekly/bi-weekly whatever the staff would like.

She will send out a survey to staff to ask what they would like, create a proposal and get it going, possibly before the next meeting.

7. Comment and discussion:

Caitlin asked about student participation in the process of getting wellness for the students. We will ask the student government to see if there is anyone who would like to participate.

Sheena asked that we read the policy and have it fresh in our minds and look at the 8 dimensions of wellness to see if there is anything that we might like.

A wellness week for students...mind and body breaks are being done by some teachers with their kiddos, but it could be done for staff as well.

It is just as important to have this for staff. Anne and Kristen will send out a survey to teachers to ask.

Submitted:  
Mary Wing Soares

Wellness Meeting Agenda  
November 2, 2021  
7:30am

In attendance: Elayne Ellis, Sheena Robbins, Kristen White, Amy Swanson, Mary Wing Soares, Angela Boston, Caitlin Gelinias, Lisa Wunderlich, Anne Kebler

Facilitators- Elayne Ellis and Sheena Robbins

1. Welcome
2. Follow up from last meeting
  - A. Maintaining contact with state- Pete Boucher reports his finding
    - Reached out to the teacher who was possibly in contact with the state, but he didn't remember any contact with the state. Anne will take this on, to see who she should contact.
  - B. Participation from student government to aid in gathering wellness opportunities for the students- (The meeting minutes simply said we would inquire)
    - Sam Fairfield and Liz Hadzima have been working with the 8th grade to build a student government.
  - C. Suggested food list was shared with everyone October 5th- Elayne Ellis reports.
    - People appreciated it and
  - D. Survey to inquire about further opportunities of wellness for staff- Anne Kebler and Kristen White reports finding
    - There was a cornhole tournament sponsored by the administration and a survey was sent out after - a bingo board was passed out to the staff and if there is a bingo they will be put into a big raffle. Kristen's survey will be given a week to be returned.
    - Moving to looking at the student wellness, with healthy snacks, troubleshooting community day ideas when we have to be inside due to weather.
    - Update on the yoga survey - saw that Tuesdays was best between 30-40 minutes, 3 days a month after school. We couldn't use the gym but might be able to use the music room. Ease into this two days a week during November and December, and then move into 3 times a month. She will alternate between 30 minute and 40 minutes events. She could begin next week.

- Anne will speak to Pam once she has a proposal from Amy and then Amy can send out the information.
- It was discussed that there might be a virtual option.

### 3. Continued Discussions

#### A. Ideas for continued wellness of faculty and staff

- Look into a day long teacher wellness day during a PD day
- Sheena - overall theme at her school is self care - give out monthly tips on how to self care - Nov - practicing gratitude. Dec - eating healthy - staying hydrated. Jan - activity, Feb- yoga, March - laughter, April - stay connected, May - faulty thinking, June - getting into a way to relax and renew.
- Kristen - finding ways to make connections - staff shoutouts

#### B. Wellness Week for Students -

- Turkey trot for student wellness
- Healthy snack initiative
- Extra recess for playground behavior
- Anne and Lisa will work on a wellness week/Amy offered a yoga session for the kiddos
- Mental wellness - happy call home from teachers

#### C. Wellness Policy- Any thoughts or comments regarding the policy or the 8 dimensions of wellness

## Wakefield School Board JLCF-R

### WELLNESS POLICY

Insofar as the Board recognizes the importance of proper nutrition and developmentally appropriate physical activity as ways of promoting healthy lifestyles, minimizing obesity and preventing other diet-related chronic diseases, and further recognizes that health and student success are closely related; wellness is a priority in the Wakefield Schools. In accordance with the Child Nutrition and WIC Reauthorization Act of 2004, Section 204, and a requirement for all schools that participate in the federal school meals program, a Wakefield Wellness Committee has been developed. The Committee has representation from students, parents, food services administration, teaching staff, the school nurse, and the physical education instructor. Through addressing nutrition education, quality and choice for foods offered during school hours, physical activity and promotion of overall wellness, the Committee has formulated the following broad goals:

1. To provide the students and staff access to nutritious food
2. To provide students with the opportunity to participate in an adequate amount of daily physical activity.
3. To give

students the opportunity to gain knowledge and skills in the area of nutrition, physical activity and wellness. 4. To promote an environment within the school that supports and encourages a healthy lifestyle and fosters life-long healthy habits. The Committee has assessed the nutrition and physical activity environment in the District and makes the following recommendations as the basis of our school-wide wellness policy, with further clarification provided following each component:

A. Nutrition: All foods available on school grounds and at school sponsored activities will meet or exceed the District's nutrition standards. In no circumstances will such offerings be less restrictive than the regulations and guidance issued by the US Secretary of Agriculture as applicable to schools. The school district will offer food choices that are nutrient dense per calorie, have low fat and low sugar content, are of moderate portion size and will include a variety of fruits and vegetables. Food should be served with consideration toward variety, appeal, taste, safety and packaging to ensure that students will participate in consuming high quality meals. These nutrition guidelines apply to the school lunch and breakfast program, food and beverages sold in student access of 4 vending machines, the school store, in classroom parties/celebrations/meetings during the school day, and as part of any fundraising activity.

1. Menus must meet specific minimum standards for key nutrients and calories through selection of an approved menu planning system: a. Provide meals that meet current US dietary guidelines that are low in fat and sodium, moderate in carbohydrate content, and high in protein, Vitamin A, C and iron.

2. Kitchen must have a computer and purchase USDA approved software to conduct a nutrient analysis;

3. Menus are to be developed based on the analysis of nutrients in the menu items and foods offered over a school week to determine if specific levels for key nutrients and calories are met. a. Ala carte sales during breakfast and lunch are limited to milk, a second meal or entrée item after the first meal has been received.

4. Foods offered during school hours, including snack machines and school parties must be primarily of low fat, low sugar content, nutrient dense, higher in fiber and/or include a variety of fruits and vegetables. a. Foods that make a nutritional contribution: corn chips, popcorn, fruit, cheese and crackers, nuts and seeds, yogurt, pretzels, juices

5. Adults must model food and beverage choice behaviors for students; a. Adults may not ask students to access snack or soda machines for personal consumption; b. Teachers should request that parents provide student snacks, and class party foods meet the school policy guidelines. c. Prohibit the distribution of junk food as a reward or prize for good behavior or exemplary performance.

B. Physical activity: Students will be given opportunities to gain the knowledge, skills, behaviors and motivation needed to be physically active for life through daily activity offerings such as recess periods, physical education classes, after-school activities, and

integration of physical activity into the academic curriculum. The District will strive toward a minimum of 60 minutes of physical activity daily. 1. Prohibit denial of student participation in recess or other physical activity as a form of discipline, or cancellation or recess or other physical activity time for instructional makeup.

2. When possible, schedule recess for elementary grades before lunch so that children come to lunch less distracted and ready to eat.

C. Education: All instructional staff should integrate positive health promotion into daily lessons. Nutrition and health education should be provided to parents through newsletters, handouts, and/or presentations. The District will develop and teach a health and physical education curriculum that meets New Hampshire standards.

1. Prohibit the marketing of junk food on school property.

2. Prohibit corporate sponsored curricula featuring or promoting junk food products.

3. Prohibit the display of visual advertisements for junk food in school (signs, logo placements).

4. Nutrition education offered in the school dining room as well as in the classroom, with coordination between the foodservice staff and teachers.

5. Develop strategies for parents, teachers, school administrators, students, foodservice professionals and community members to serve as role models in practicing healthy eating and being physically active, both in school and at home. a. Walking or running club, info on the web site, posters, "nutrition minutes". 6. Promote and reinforce good hygiene practices to help prevent communicable diseases. D. Staff Wellness: Staff members will be strongly encouraged to participate in healthy lifestyles activities that contribute to an improved health status, improved moral, and a greater personal commitment to the school's comprehensive health program. A commitment to health promoting activities will serve as positive role modeling for students, and has been shown to improve productivity, decrease absenteeism and reduce health insurance costs.

1. Provide on-going professional training and development for foodservice staff and teachers in the areas of nutrition and physical education. 2. Offer voluntary programs for staff participation that promote health and well being: a. Weight Watchers b. Faculty fitness days Wakefield School Board JLCF-R Mr. Nathan Fogg, Chairperson Adopted by the Board: 19 July 2006 Mrs. Laurie Howe Mr. Rodney Cools Mr. Jason Brown Mrs. Margaret Howard-Hilton Page 4 of 4 E. Wellness Policy Evaluation: The Board directs the Superintendent to develop procedures to implement this policy based on the recommendations of the Wellness Committee, in compliance with the federal and state nutritional guidelines for healthy living. 1. Wellness Committee establishes a plan for measuring implementation of the local wellness policy, including designation of 1 or more persons at each school charged with the operational responsibility for ensuring that the school meets the policy. a. Physical fitness testing b. Visual inspection of trays at lunch time c. Staff information sessions

d. Parent information nights

1. PTA
2. Community outreach

4. Other

Followup:

Wellness for learners

State contact for Wellness committee

Submitted by M. W. Soares

Wakefield School District  
SAU 101

<b>Staff New Hires</b>				
Name	Title	Effective Date	Replacing/New	Salary
R. Stevens	7th Grade Math	12/6/2021	J. Palmatier	\$35,213
M. Soares	7 & 8 Science	12/6/2021	M. Duval-Buell	\$61,728

<b>Resignations</b>			
Name	Title	Effective Date	Salary
L. Toohey	Reg. Ed. Para.	11/12/2021	\$19.07/hr
J. Palmatier	7th Grade Math	11/19/2021	\$34,137

<b>Retirements</b>			
Name	Title	Effective Date	Salary



DEC 03 2021

WAKEFIELD SCHOOL DISTRICT  
SCHOOL ADMINISTRATIVE UNIT 101



INTENT TO HIRE

Name of Employee: Renee Stevens  
Position being hired for: 7th Grade Math  
Existing Employee?  Yes  No  
Replacing: Jennifer Palmatier

**Submit with this form:**

- Completed Application
- Reference Sheet
- Resume (if applicable)
- Transcripts (if applicable)
- Certification (if applicable)
- Three letters of recommendation (if applicable)

NH Certification ID # \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Baccalaureate Degree from: \_\_\_\_\_  
Degree \_\_\_\_\_ Year \_\_\_\_\_

Graduate Degree from: \_\_\_\_\_  
Degree \_\_\_\_\_ Year \_\_\_\_\_

Hours Per Day: \_\_\_\_\_ Days Per Week: \_\_\_\_\_ Days Per Year: \_\_\_\_\_

Time Card: Yes  No

Collective Bargaining:  WTA  WPA  No Affiliation

Hiring Manager Comments:

Renee is a Certified music teacher K-8. She has a good rapport with students and staff. She will be a positive addition to the middle school team.

Submitted by: [Signature]

Date: 12/3/21

**To be filled in by Superintendent**

Account Number: \_\_\_\_\_  
Hourly Rate: \_\_\_\_\_ Salary: Track/Step: \_\_\_\_\_  
Signature of Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_

65

DEC 03 2021



WAKEFIELD SCHOOL DISTRICT  
SCHOOL ADMINISTRATIVE UNIT 101

INTENT TO HIRE

Name of Employee: Mary Soares  
Position being hired for: Science  
Existing Employee?  Yes  No  
Replacing Melanie Buell

**Submit with this form:**

- Completed Application
- Reference Sheet
- Resume (if applicable)
- Transcripts (if applicable)
- Certification (if applicable)
- Three letters of recommendation (if applicable)

NH Certification ID # \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Baccalaureate Degree from: \_\_\_\_\_

Degree \_\_\_\_\_ Year \_\_\_\_\_

Graduate Degree from: \_\_\_\_\_

Degree \_\_\_\_\_ Year \_\_\_\_\_

Hours Per Day: \_\_\_\_\_ Days Per Week: \_\_\_\_\_ Days Per Year: \_\_\_\_\_

Time Card: Yes  No

Collective Bargaining:  WTA  WPA  No Affiliation

Hiring Manager Comments:

Mary is a certified K-8 educator and holds a degree in Special Education. Mary is up for the challenge of teaching both 7<sup>th</sup> and 8<sup>th</sup> grade Science

Submitted by: [Signature]

Date: 12/3/21

**To be filled in by Superintendent**

Account Number: \_\_\_\_\_

Hourly Rate: \_\_\_\_\_ Salary: Track/Step: \_\_\_\_\_

Signature of Superintendent: \_\_\_\_\_ Date: \_\_\_\_\_

lol