### Agenda Worksheet

### School Administration Unit #101 Wakefield School District Board Meeting:

### **Paul School Library**

60 Taylor way, Sanbornville, NH

Date: Tuesday, June 21, 2022 at 6:00pm

- 1. CALL TO ORDER Chair, followed by FLAG SALUTE
- 2. AGENDA REVIEW
- 3. PUBLIC COMMENTS: Public's opportunity to speak to items on the agenda.
- 4. CONSENT AGENDA
  - a. AP Manifest Batch #36144, \$173.31 (PandaDoc); Batch #36166 \$84,944.07; Batch #36189, \$726,131.14 (PandaDoc)
  - b. Payroll Manifest Batch #36135, \$2890.00 (PandaDoc); Batch #36162, \$75,000.83 (PandaDoc); Batch #36174, \$1,217.47 (PandaDoc); Batch #36184, \$344,927.96 (PandaDoc); Batch #36192, \$90.00 (PandaDoc); Batch #36190, \$9,109.70 (PandaDoc); Batch #36191, \$7,707.70 (PandaDoc)
- 5. MEETING MINUTES
  - a. 06.07.2022 WSB Public (draft)
  - b. 06.07.2022 Transportation Committee (draft)
- 6. REPORTS
  - a. Student Services Report
- 7. OLD BUSINESS
  - a. MOU
  - b. Scoreboard Quote Update
  - c. Follow-up
- 8. NEW BUSINESS
  - a. K-4 Report Cards
  - b. Panorama
  - c. Policy BCB
  - d. Board Statement
- 9. POLICIES (indicates first or second reading)
  - a. DFA reaffirm, 1<sup>st</sup> reading
- 10. NON-PUBLIC: RSA 91-A:3 II, if required.
  - a. 91-A:3, II (a)
  - b. 91-A:3, II (c)

11. ADJOURNMENT:	PM

Upcoming: The next Wakefield School Board meeting will be held Tuesday July 5, 2022

Statutory Reasons cited as foundation for the Nonpublic Sessions.



### Agenda Worksheet

such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted.

- 91-A3, II (b): The hiring of any person as a public employee.
- 91-A:3, II (c): Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.
- 91-A:3, II (d): Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are averse to those of the general community.
- 91-A:3, II, (e): Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against this board or any subdivision thereof, or by or against any member thereof because of his or her membership therein, until the claim or litigation has been fully adjudicated or otherwise settled.
- 91-A:3, II (i): Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- 91-A:3, II (j): Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- 91-A:3, II (k): Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are averse to those of the general public or the school district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations.
- 91-A:3, II (1): Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

Check Batch: 36144

Check Header: (N / A)
Check Numbers: (First) - (Last)

Check Dates: (Earliest) - (Latest)

Cash Account Numbers: (First) - (Last) Bank Account Code: (NIA)

Check Authorization Code: AP Minimum Check Amount: \$0.00

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06/01 / 2022 175 PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC Totals: 0.00 0.00

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**APPROVALS** WAKEFIELD SCHOOL DISTRICT- SCHOOL BOARD AND SUPERINTENDENT

Breuwau Peaslee

Mary Collins, Ichool Board Chairman

Brennan Peaslee . School Board Member

Saudrea Taliaterro
Sandrea Taliaferro, School Board Member

Robert DeColfmacker, School Board Mc inber

Board Member

Pamela Stiles, Superintendent

6/3/2022 2: 17:18PM Page 1 of 2

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APPROVALS WAKEFIELD SCHOOL DISTRICT - SCHOOL BOARD AND SUPERINTENDENT

Mary Collins, School Board Chairman

Breuuau Peaslee
Brennan Peaslee. School Board Member

Sandrea Taliaferro, School Board Member

Robert DeColfmacker, School Board Member

Bob Ouellette
Robert Quellette. School Board Member

56 Checks Listed.

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6/10/2022 9:01:17AM

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	Check Batch: 36189

\$726,131.14	0.00	Totals:			
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697.623.95	0.00		ROCHESTER SCHOOL DEPARTMENT	686 6	06/14/2022
	0.00		POTTIE PATROL, INC	9509	06/14/2022
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	0.00		HOWE TWO LA WNCARE & LANDSCAPING LLC	2161	06/14/2022
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APPROVALS WAKEFIELD SCHOOL DISTRICT-SCHOOL BOARD AND SUPERINTENDENT

Mary Collins School Board Chairman

Breuuau Peaslee

Brennan Peaslee, School Board Member

Sandrea TaliaferTo, School Board Member

Robert DeColfinacker, School Board Member

tte, School Board Member

Pamela Stiles, Superintendent

8 Checks Listed.

6/14/2022 10:4244AM

### Wakefield School Board Public Minutes



### June 7, 2022 Held in the Paul School Library Draft

BOARD MEMBERS		ADMINISTRATORS	
Mary Collins, Chair	1	Anne Kebler, Assistant Superintendent	1
Brennan Peaslee, Vice Chair	1	Kristen White, Principal	1
Bob Ouellette	<b>✓</b>		
Sandrea Taliaferro	1		
Robert DeColfmacker	1		

Relf Fogg, Joe Williams and Mary Soares from Clearview Community TV

Mrs. Collins opened the meeting at 6:00 with the flag salute.

### **Presentations**

None

### **Public Comments**

Mr. Fogg said the minutes on page 39 of the packet, Paragraph 2 was incorrectly stated. He said that it should show who made the motion and the vote. Mrs. Colbath said that it doesn't have to. It was stated in the non public minutes and that is all that's required.

### Non Public

Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to enter non public session at 6:17 under 91-A 3: II (c) and (a). Roll Call, Ouellette aye, Peaslee aye, DeColfmacker aye, Taliaferro aye and Collins aye. (Vote 5-0)

The Board returned to public session at 7:30

Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to seal the non public minutes of Session 1 until 6-7-2024. Roll Call, Ouellette aye, Peaslee aye, DeColfmacker aye, Taliaferro aye and Collins aye. (Vote 5-0)

### Scoreboard Quote

Mr. Williams said he has received three quotes for a scoreboard. The \$11,165 has been approved to come out of the ESSSER funds. Two of the companies that gave quotes do not install the scoreboard. Mr. DeColfmacker asked if this will be installed prior to the floor being replaced and what is the warranty? Mr. Williams said he believes it is just a one year manufacturer's warranty

but will ask. The scoreboard will be replaced after the floor is done as there is a ten week lead time on the scoreboard. Mr. Ouellette asked the age of the present scoreboard and Mr. Williams replied it is a 1987. He said the new one is wireless. Mr. Williams will check to see if it will have a logo. Mr. Taliaferro is concerned with the warrant.

Mr. DeColfmacker made a motion, seconded by Mr. Ouellette to move ahead with the scoreboard (Vote 5-0)

### Facilities Report

ACP Contracted Services for custodial cleaning.

Mr. Williams would like to contract for two people. The information is in the packet. This is to replace two full time employees. One is retiring and one is no longer employed with the district. Mr. Williams would like to be able to hire ACP for contracted services. This will take care of vacation/time off, insurance, workman's comp, etc. He said we have advertised and have had no candidates apply for the position. Talking with other school districts this is becoming the norm with no work force available. He said that if the Board needs ACP on zoom or in person, they are willing to meet with the Board. Mr. Williams said he could also contact another service and they could both do a presentation. The two people would be working the night shift 3:00-11:00. This would be a one year contract.

Milton is doing the same thing. They have two ACP employees. Mrs. Peaslee asked about the cost. Mr. Williams said that the workers would be experienced and the cost should be less because we wouldn't have to cover insurance, workmen's comp etc. Mr. Ouellette feels this would be more expensive. Mr. Williams said they will only take on custodial duties he and the other current custodians would be doing floors and other things. Mr. DeColfmacker agreed it looked like quite an increase in cost. Mr. Williams explained that this would be going from four employees to two. He will get a breakdown in costs. Mrs. Peaslee said she would like to see competitive quotes. Mr. Williams will get three apples to apples quotes from three companies. He would like to have this in place by July 30<sup>th</sup>.

### **Consent Agenda**

Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to approve the Consent Agenda. (Vote 5-0)

### **Meeting Minutes**

Mrs. Peaslee made a motion, seconded by Mrs. Taliaferro, to approve the 5-10-22 Non-Public minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-12-22 Non-Public minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-17-22 Non-Public minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-24-22 Non-Public minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-12-22 Superintendent Final Questions minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-10-22 Superintendent interview minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-12-22 Public minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-17-22 public minutes (Vote 3-0-2)

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the 5-24-22 public minutes (Vote 3-0-2)

### Reports

### Superintendent's Report

Included in the packet was a report from the Superintendent of Record Pamela Stiles. There were no questions

### School Administration Report

Kindergarten Registration - Kindergarten registration took place on May 5th and 6<sup>th</sup>. Thank you to our amazing staff who made this event a success. Thank you to our current Kindergarten families for your flexibility. We look forward to welcoming our Paul School Class of 2031 this August.

SAS - State Testing is going well. We have finished grades 3,4,5,7 and 8. Currently grade 6 is testing and we are completing make up sessions. We are proud of the hard work our students are putting in. Our staff has been extremely supportive and flexible with ensuring spaces are available for students. The NHSAS testing window closes on June 17th.

Pre-K-8th Dances - The PTA sponsored dances for the Paul School students. The dances were separated by grade level as follows: PreK with K, lst grade with 2nd grade, 3rd, 4th, and 5th grade were together and 6th, 7th and 8th grade had a dance together. The younger students in Pre-K through 2nd grade had afternoon dances right after dismissal while older students in grades 3-8 had their dances in the evening. Gerry Soucy provided the music, the PTA offered snacks, and everyone had a great time. Thank you to our wonderful PTA for all their hard work to make these events a success.

On Friday May 20th our April Outstanding Students were celebrated with a kickball game, snacks and an overall fun event. We were impressed with how students in all grades interacted with each other cheering each other on and the focus was on working together as a team rather than who wins the game.

6th Grade Field trip - On Wednesday, May 25th and Thursday, May 26th 6th grade students took two separate day trips to T.L. Storer Camp in Barnstead, New HampshireA parent information

meeting was held on Wednesday, May 18th at 6:00PM in the Paul School Gym. Robb Ellis from T.L. Storer Camp joined us to present an idea of what the day would look like for students and help answer any questions. Many of the parents chose to join the meeting virtually and were excited about the trip. While at T.L. Storer students participated in activities such as a ropes course, canoeing, kayaking, archery, fishing, hiking, and other outdoor group activities. The students and staff had a lot of great things to say about the trip and we hope to continue to plan some activities with T.L. Storer in the near future.

Talent Show - Some of our Paul School students showcased their talents at a Talent Show Thursday evening and also at the school-wide Community Day Friday afternoon. Students played instruments, danced, tumbled, sang, and told jokes. The audience was both entertained and impressed with their performances! Thank you to Mrs. Soares and Mrs. Stevens for the time and effort you put into supporting our students. We were impressed with not only our student's talent but with our student body as a whole, cheering on their peers end encouraging their bravery to get up on stage and perform.

Paul School Baseball and Softball - The Paul School Baseball and Softball teams wrapped up their seasons win & their final games against Kingswood on Tuesday May 24th. The teams enjoyed being back on the field and representing their school again this season. We appreciate the fans coming out and supporting our teams and look forward to more school sports next school year!

Summer Enrichment is being coordinated by Kate Kelley. Letters and forms regarding Summer Enrichment for students were sent home for students who would benefit from supplemental instruction in both mathematics and reading. Students who currently receive Special Education services, Related Services, Title One supplemental instruction, teacher recommended students and Partner Program students were invited to attend. This year's Summer Enrichment will begin on Tuesday, July 5 through Thursday, July 28, 2022. Days will be Tuesday, Wednesday and Thursday. The day will begin at 9:00 A.M. and students will be dismissed at 1:00 P.M. The Partner Program days will be Monday, Tuesday, Wednesday and Thursdays from 8:00 A.M. until 12:00 P.M. These students will attend an additional week and will end on Thursday, August 4, 2022. Transportation will be provided to students. There were no questions from the Board.

### Financial Report

Mrs. Stiles asked Mrs. Lambert to put together a monthly update like a treasurers report. It was in the Board packet. The BA that has been consulting with the district will have a financial report t the next meeting. Mrs. Kebler said at this point it looks like there will be between \$175,000 and \$200,000 left at the end of the year. The Board agreed to have the BA that has been consulting with the SAU staff to come in and meet the Board, put a face to a name.

### **Old Business**

### **Classroom Expectations**

Mrs. Stiles put together a comparison between the 2000 Mass standards and the 2011 Mass standards. She recommends going with the 2011 which are more like power standards. The standards will help the teachers come up with academic expectations. They will be able to tell parents what to expect in each grade level. Mrs. Kebler feels that once the new vice principal

comes on board, who has a very strong background in curriculum, she'll be able to help grade level teams break these standards down to what they need to learn and how to know what they have learned and what to do if they are having trouble. This will be a large conversation with all staff so it will flow from grade to grade. This will be a priority for next year. Mr. DeColfmacker asked if we use competency based learning. Mrs. Kebler said that has not been embraced here. K-2 has developed a new report card based on competencies. Mrs. White said this grading helps identify ant strengths or weaknesses the student may have. It gives a lot of good feedback to parents. The Board voted to have academic expectations before implementing or piloting any new programs. They are still looking for interventionists.

Mrs. Peaslee made a motion, seconded by Mrs. Collins, to adopt the 2011 Massachusetts Standards. (Vote 5-0)

Mrs. Taliaferro asked how the teachers felt about having the 2011 standards? Mrs. Kebler replied that they would rather have them. Mrs. White said the work on report cards are based on them and they would be very happy.

### Follow Up

- 1. Leadership team recommendations for playing on the playground. The Paul School administrative team is in the process of revising the staff and family handbooks and will address recess concerns as they develop recess criteria for the handbook
- 2. What's the difference in cost between the yellow and green family plan. Support Staff single plan Green = \$9206.40 (80% contribution) Teachers Yellow Plan single \$8311.05 (82.5%) Two person \$16,622.10 (82.5%) Family \$22,438.35 (82.5%) Unaffiliated Staff Yellow Plan single \$8311.05 (82.5%)
- 3. Discuss with the full Board having the manifest at the meeting. Does the school board want to review paper manifests at or before the board meetings?
- The Board decided by consensus to DocuSign and have the manifest at the meetings for any questions.
- 4. What percentage of the staff want Eureka Math? Unknown at this time, a survey about curriculum and programs will go out to staff in July
- 5. Is interest added on to penalty fees for NHRS? Penalty / Also have we had any further waivers of fines at this time? No this is up to date
- 6. Why so many voids on last board meetings manifest? Accounts payable checks were put in the printer backwards, and therefore caused a number of voided checks

Update: The two trust funds that have been discontinued by the selectmen can be used for supplies this year or next year. Howie is just waiting for the check

Second semester of school year 22-23our Guidance Counselor will have a student intern from Capella University - Her name is Shauna Stewart.

### New Business

### Elect Vice Chair

Mrs. Peaslee nominated Mr. Ouellette for Vice Chair and he declined as he will only be here until March.

Mr. DeColfmacker made a motion, seconded by Mrs. Collins, to nominate Mrs. Peaslee as Vice Chair. (Vote 5-0)

Committee Assignments

Mrs. Kebler explained that the Professional Development Committee should be working on the PD Master Plan that has to be approved by the state. This Plan determines requirements for certification. She will come back to the Board with the list as to who should sit on this committee. It will be tabled until that time. Mrs. Kebler said the committee meets during the school day. Mr. DeColfmacker said that it makes sense to put the person that has the most knowledge about a particular committee serve on that committee. Mrs. Peaslee said she is knowledgeable of the laws regarding student transportation and right now there is no one on staff who knows the laws. She would have no personal gain by being on the Transportation Committee except to make sure the school follows the law.

Transportation Committee - Mrs. Peaslee and Mr. DeColfmacker

Mr. Ouellette made a motion, seconded by Mr. DeColfmacker to appoint Mrs. Peaslee to the Transportation Committee (Vote 4-1)

(No motion on Mr. DeColfmacker's appointment)

Policy Committee - Mrs. Collins

Facilities Committee Mr. Ouellette and Mrs. Taliaferro.

Mrs. Peaslee made a motion, seconded by Mrs. Collins to appoint Mr. Ouellette to the Facilities Committee. (Vote 5-0)

Professional Development Committee – on hold
Tech Committee – on hold
Strategic Planning Committee – on hold
Curriculum Committee – on hold

Budget Committee - Mr. Ouellette and Mrs. Peaslee as alternate for Budget Committee.

Mrs. Collins made a motion, seconded by Mrs. Peaslee, to appoint Mr. Ouellette as School rep to the Budget Committee with Mrs. Peaslee as alternate. (Vote 5-0)

Wellness Committee - Mrs. Collins

Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to appoint Mrs. Collins to the Wellness Committee (Vote 5-0)

Town Safety Committee - Mr. DeColfmacker

Mrs. Collins made a motion, seconded by Mr. Ouellette to appoint Mr. DeColfmacker to the Town Safety Committee. (Vote 5-0)

Rines Road Property Committee - Mrs. Collins and Mr. DeColfmacker

Mrs. Peaslee made a motion, seconded by Mrs. Collins to appoint Mr. DeColfmacker and Mrs. Collins to the newly formed Rines Road Committee. (Vote 5-0)

Mrs. Collins said Covid funds can be used for this project.

Mr. DeColfmacker suggested that the Paul School be brought into the local field day, the winners go to the district meet and then the State meet.

### Food Services Bid

Mrs. Kebler said this would have to be tabled as they have not heard back from the DOE. People have asked about having a one year contact for food service. There is a committee that wants to research other options. The state requires that you put a bid out for four years. It ends up being a one year contract for four years. Each year you sign a new contract. Only one bid was received. Mrs. Kebler will call the other four companies that offer this service to make sure they put in bids.

### Wakefield School Board Scholarship

There were two applications for the \$500 School Board Scholarship. The Board read both and chose the winner. That person will be invited to Paul School eighth grade graduation and receive their scholarship on that night. By consensus, the Board chose number 2.

### Memorandum of Understanding (JICD-R)

Tabled. Not in packet. Officer Landry is back as the SRO. The police department was short staffed so Mr. Landry was not full time this year. Chief Fenton would like a plan so he will know how the school plans to use the Resource Officer. There are no clear guidelines. The school safety committee will meet on July 11<sup>th</sup>. Mr. DeColfmacker will be on that committee. The group discussed training.

### Bus Yard Recommendations

Mrs. Taliaferro said at the transportation meeting they talked about parking the buses at the ballfield. If the shed is moveable Mr. Mitchell will take care of moving it to the new location. This would be a temporary move for no more than a year. They said they would help with the electric and she tried to find out what help meant. She said we would buy the materials and he will take care of setting it up using his manpower and equipment. Mrs. Kebler said that when they talked to her the estimated cost was about \$1,000. Mrs. Peaslee said the electrical is currently in Mr. Williams budget and it will need to be transferred to the town. She is also concerned about security at the ballfields.

Mr. Ouellette asked why can't we use our own parking lot? That would have to be looked into. Mrs. Peaslee said that at one time there was discussion about having the buses at school. Transportation and facilities committee along with Mr. Williams would have to look at this. Conversations ensued. After some discussion Mrs. Kebler asked if she was to contact Mr. Scala and tell him we wanted the buses at the school. The Board felt that the feasibility of housing them here should be looked at first.

Mrs. Peaslee said the Town had voted this down. Mrs. Collins is concerned with fuel cost savings. Mrs. Kebler said two drivers have midday preschool routes and have to drive back and forth to and from the bus yard. Mrs. Peaslee said drivers taking buses home stopped years ago because they were taking the buses to Ossipee and going grocery shopping. Letting driers take buses home doesn't solve the problem. There still needs to be a bus yard. Mrs. Collins thought that the drivers that did midday runs could perhaps take their buses home but they will be parked at the bus yard. Mr. DeColfmacker wondered about the liability. Drivers could be renters, live in an association, have no place to park them. You would still need a place to park and plug them in. Mr. DeColfmacker agreed that it was opening up a can of worms. Mr. Ouellette suggested setting up the yard and then having these discussions.

Mrs. Taliaferro continued her report. She said if we did have the buses at the ballfield, we would have to be mindful of the car show and fireworks. Two bus drivers are still waiting to be trained. The area where the buses would be parked is not muddy. They talked about colored bands on backpacks to identify the bus the child should be on. Drivers want to do a run with all drivers together on each bus so all will know the routes. All inspection stickers are at Diprizios. Bus safety drills for kids who get in trouble on the bus. Mrs. Kebler said that Mr. Eldridge will be available for answering questions. The only other option is contracting the service provider out. Mrs. Peaslee said we should start looking for a provider in October to compare costs. Mrs. Peaslee gave Mrs. Kebler some options on finding trainers.

### Nominations/Resignations

Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to accept the resignation of Meghan Gregoire with regret. (Vote 4-1)

Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to accept the resignation of Katie Miressi with regret. (Vote 5-0)

Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to approve the nomination of Cooper Valinski for Phys Ed. (Vote 5-0)

Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to approve the nomination of Jodi Dong for LNA. (Vote 5-0)

Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to accept the resignation of Megan Davies. (Vote 5-0)

### Correspondence

None

### Non Public

Mrs. Collins made a motion, seconded by Mrs. Gelinas, to go into non public under 91-A 3:ll (c) at 9:45 Roll call: Ouellette aye, Collins aye, DeColfmacker aye, Peaslee aye, Taliaferro aye (Vote 5-0)

The Board returned to Public Session at 11:15

Mrs. Peaslee made a motion, seconded by Mrs. Collins to seal the non public minutes of session 2 (Vote 5-0)

### Adjournment

Mrs. Collins made a motion, seconded by Mrs. Peaslee, to adjourn the meeting at 11:16 (Vote 5-0)

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath School Board Secretary

### Wakefield Transportation Committee Minutes



### June 7, 2022 Held in the Paul School Library Draft

BOARD MEMBERS		ADMINISTRATORS	
Mary Collins, Chair	<b>✓</b>	Anne Kebler, Assistant Superintendent	1
Brennan Peaslee		Kristen White, Principal	
Sandrea Taliaferro	<b>✓</b>		
Bob Ouellette			
Robert DeColfmacker			

Town Administrator Dino Scala, DPW Director Brock Mitchell, Parks & Rec Director Wayne

Robinson

School Board members: Brennan Peaslee and Bob Ouellette

Bus drivers: Jennifer Goldthwaite and Heather Dube

Audience: Relf Fogg

Mrs. Taliaferro opened the meeting at 5:15.

### **Bus Yard Update**

### Brock Mitchell, Dino Scala, Wayne Robinson

Mr. Scala said they are here to discuss the necessity to move the buses from their present location and how the Town can help facilitate that move. The new Highway barn will be located where the buses are now parked. This is being done to save the town money. It's the most economical place to locate the new building. Mr. Mitchell told the committee that they came up with a temporary solution. They could house the buses at the Parks & Rec ballfields. If the shed is moveable Mr. Mitchell will also take care of moving it to the new location. This would be a temporary move for no more than a year. He will also move the power. There is already an electric company pole at the location. He said if you want to locate the bus yard at the school he would help. Mrs. Taliaferro asked, what would help look like. Who would cover the cost of moving? Mr. Mitchell responded, you buy the materials and we will take care of setting it up using my manpower and equipment. He also told the committee that the Town does a lot for the school at no charge. The cost of plowing and salt is substantial.

Mr. Robinson said there would be a couple of times this summer when the buses would need to be moved. They could be moved to the school or perhaps a different spot at the DPW site. This would only be for the Fireworks and the Car Show events. Porta-potties are already there through November. The buses will need to be moved from the current bus yard in front of the DPW by June 20<sup>th</sup>.

Transportation Manager Update

Mrs. Kebler told the committee that Mr. Eldridge was unable to fulfill the transportation proposal. Mr. Eldridge will be available this summer for consultation and routes will be established.

They haven't received any applications for this position so she will advertise again. She met with the drivers today and discussed clerical work. She said that Mrs. Dube had a good suggestion, all drivers will be in one bus and the route driver will drive her route and that way all drivers will know all routes and stops. They talked about having colored wrist bands on backpacks so students can be directed to the appropriate bus.

### Department of Safety Audit

Mrs. Kebler said the report from the audit is not back yet but we passed with flying colors. All inspection stickers are at Diprizios.

### Bus Driver Meeting Update/Concerns

Mrs. Dube would like to park her bus at her home as her route starts at her house. She said she has plenty of room and will plug it in when needed. The Board will discuss this request. The drivers would like to see the school have a presentation at the beginning of the year about bus safety. Mrs. Kebler says that PBIS touches on this in their universal bus safety presentation but an expanded, more detailed presentation would be a good idea. Mrs. Taliaferro recommended that it be done with fire safety at the beginning of the year. Mrs. Kebler said we belong to New Hampshire Student Transportation Association. She will contact them to see what they offer for bus safety presentations. Two bus drivers are still waiting for training.

The meeting was adjourned at 5:58

Respectfully submitted for approval at the next Transportation Sub-Committee meeting,

Priscilla Colbath School Board Secretary

### SAU # 101 Student Service Report June 21, 2022

### Special Education update:

Special education teachers have wrapped up the school year feeling positive about the growth of the students that they teach and support. After two years of disruptions to the educational process it is rewarding for all to feel successful. We are fortunate to have all of our special education teachers returning for the next school year. This consistency in staffing is a vital component to the continued growth of Paul School students.

### **Wakefield School District Special Education Numbers:**

• Little Paws (PreK): 10 identified students and 14 non identified

• Paul School: (K-8): 83 students

• Spaulding High School: (9-12): 20 students

• Kingswood: (9-12): 2 students

• Out of District Placements: 5 students

Total number of students with disabilities: 120

Total number of 504 students: 28

Respectively Submitted

Lisa Dubois, Interim Director of Special Education

### MEMORANDUM OF UNDERSTANDING JICD-R

For administering the Provisions of RSA 193-D Safe School Zones

### 1. General Principles

In aiming to foster closer school and community relationships, and to further strengthen the partnerships between the Paul School and the Wakefield Police Department, this Memorandum of Understanding is to ensure that cooperative effort.

The School Board and the Police Department agree to work in a cooperative effort to provide a safe and healthy school environment for students, staff and visitors. In furtherance of that effort, this Memorandum of Understanding is intended to comply with the provisions of RSA 193-D Safe School Zones. The Board and the Police Department further agree to respond effectively to incidents of school delinquency or criminal behavior in school, on school grounds, and at school sponsored events, by adults as well as children. This MOU is being set forth to provide universal clarification or exceptions, to minimize confusion, and provide consistency between officers, the school, the principal, and the Superintendent.

The School Board and the Police Department agree to coordinate these efforts with the local prosecuting entity and the New Hampshire Department of Education.

The School Board recognizes that in cases of an emergency situation or imminent danger to students, staff or the community, the Police Department and the School District may act without regard to the Memorandum of Understanding. Nothing contained in this Memorandum is intended to limit the events that may be reported to the Police Department or limit school employees from requesting police assistance on matters not referred to in this Memorandum.

In the event either the School Board or the Police Department desires to amend this Memorandum, the agency seeking changes will arrange for a meeting with the other.

### 2. Definitions

The following terms, as defined in RSA 193: D-1 applies to this Memorandum:

- "Safe School Zone" means an area inclusive to any school property or school buses.
- "School" means any public or private elementary, secondary or secondary vocational-technical school in New Hampshire. It shall not include home schools.
- "School Employee" means any school administrator, teacher, or other employee of any public or private school, school district, school department, or school administrative unit, or any person providing, or performing continuing contract services for any public or private school, school districts, school department or school administrative unit.
- "School property" means all real property, physical plant and equipment used for school purposes, including but not limited to school playgrounds and buses, whether public or private.

• "School purposes" means school-sponsored programs, including but not limited to educational or extra-curricular activities.

### 3. The Role of the School Resource Officer

By the presence of the School Resource Officer in the school, crime and the threat of criminal behavior shall be reduced. By working with students, parents, faculty and staff, the ultimate goal of the School Resource Officer in the school is to assist in the provision of a safe and peaceful environment in cooperation and collaboration with the school's staff, so that students may realize the full benefits of their educational program.

The School Resource Officer will respond to calls for service at the school and will enforce appropriate laws. The SRO will work with students, parents, faculty, and staff in identifying concerns and will consult with the Police Department and school staff in finding the most effective and beneficial ways to assist in resolving problems. The SRO, as a representative of the community and law enforcement, shall always conduct business in a professional manner and will serve as a positive role model in the school community.

### **Goals**

- 1. Reduce crime and prevent threat of criminal activity in Paul School.
  - a. The presence of the SRO should act as a deterrent to criminal activity. The presence also allows for a timelier response and increased effectiveness in dealing with crime/criminal behavior.
  - b. The SRO should be highly visible in the school to ensure that the Officer's presence is always felt. The SRO will be on alert and available to respond to any activity that may create an unsafe atmosphere in the school. Responses shall be documented so that there is data available for evaluation.
  - c. The SRO will maintain a collaborative and harmonious relationship with school officials to ensure the development of the safest school environment possible for the school community.
- 2. The SRO will be a role model and mentor to students. Additionally, the SRO will be the liaison between the Wakefield Police Department and Paul School.
  - a. The SRO shall be provided with an office area within the school in which to meet with students, parents, faculty, and staff so their issues may be shared and treated with complete confidentiality.
  - b. The SRO will attempt to become involved in student, parent, and teacher activities whenever possible. The SRO will be a resource to school officials as requested.

- c. The SRO shall remain professional in conduct and will use fair and impartial judgment. The SRO shall foster appropriate relationships, remaining approachable by students, faculty, and staff. The SRO shall treat all people with dignity and respect and should expect the same from others.
- 3. The SRO shall assist school officials in the implementation of programs in the school that target prevention of criminal behavior, drug/alcohol abuse, violence and more.
  - a. The SRO shall be available to assist teachers in the presentation of curriculum and programs dealing with crime, drug and alcohol abuse, school and domestic violence, and other civil and law enforcement subjects.
  - b. The SRO shall also be available to present on areas of concern to parents and faculty as the schedule allows.

### Roles and Responsibilities

The SRO will be a certified and armed police officer of the Wakefield Police Department. Ultimately, responsibility for the supervision of the SRO rests on the Police Department and the Chief of Police. The Wakefield Police Department will have overall and general management responsibilities over the SRO. The program will be monitored by the Wakefield Police Department. The responsibility of regularly evaluating the efficiency of the program shall be with the Wakefield Police Department.

### General Description

It is recognized that the SRO is first and foremost an employee of the Wakefield Police Department, under the supervision of the Chief of Police, and are therefore subject to recall by the Police Department at any time without notice.

Direct day-to-day supervision will be through the Operations Commander of the Wakefield Police Department. While in the school buildings, the SRO will work directly with school administration on matters involving students, faculty and staff occurring on school grounds.

It is not the role of the SRO to enforce school disciplinary rules or punish students' misbehavior. The purpose of the department's involvement in school based incidents is to assist the districts in maintaining safe schools and to provide law enforcement response if a serious incident takes place in either school. Police involvement should not be requested in a situation that can be safely and appropriately handled by the school districts' internal disciplinary procedures.

The Police Department will make final decisions in all criminal matters. Nothing in this MOU will be construed to preclude the Police Department from their full functioning to pursue legitimate criminal investigations to their proper completion, nor shall the school refrain from following their normal policies and procedures regarding student discipline because the incident has been reported to or is being investigated by the Police Department.

The SRO shall follow the rules and regulations set forth in the policies and procedures by the Wakefield Police Department at all times. The SRO must still respect all rules and regulations, policies and procedures of Paul School and the SAU.

Due to a variety of factors, the scheduling of how many hours the SRO will be in the building is impossible, but the SRO shall make every attempt to be available in the school when it is in session.

The SRO may transport a person who is in custody. The transportation of students for the sole purpose of providing transportation is prohibited per department rules. If the SRO is not in the school when a police emergency arises, the school shall call the police department who will send appropriate personnel for the emergency. If the SRO is on duty, but not at the school at that time, the Police Department will notify the SRO of the emergency, and the SRO will respond if possible.

### 4. School/Police Liaisons

In order to facilitate prompt and clear communication of incidents, the Superintendent of Schools shall designate the Principal or authorized designee at each school as that school's Reporting Official.

The Chief of Police shall designate the SRO to be primarily responsible for handling all reportable incidents brought to the attention of the Police Department by the school's Reporting Officials.

### 5. Reportable Acts

The Paul School shall abide by the rules set out in the Safe School Act in regards to reporting certain crimes which is outlined below.

### A. School Reports to Police Department

- 1. Mandatory: Notwithstanding the provisions of RSA 193-D, the Safe School Zone Act, the following incidents must be reported to the Police Department by the designated school employee:
  - a. Possession of alcohol by a minor or if it appears that a student is under the influence of alcohol or drugs on school property, or at school functions;
  - b. Possession, selling or distribution of any controlled substance (including drug paraphernalia) as defined in NH RSA 318-B, by an individual on school property, or at school functions;

- c. Any incident in which any individual who is responsible for, suspected of, or determined to be selling or distributing drugs or alcohol on school property, or at school functions,;
- d. Unlawful possession, sale, or use of firearms or other dangerous or prohibited weapons, fireworks and explosives, as defined in NH RSA's 208, 644 and 159, on school property, or at school functions;
- e. Arson under RSA 634:1 any person who knowingly starts any fire or causes any explosion which results in injury, damage to property of another, or is done with intentional disregard for the safety of others;
- f. Burglary under RSA 635: any person who enters a building to separately secured section of a building, with a purpose to commit a crime;
- g. Robbery under RSA 636: including any theft that is accomplished by the physical force or the threat of imminent use of force;
- h. Thefts of property where the value is more than \$50.00, repeated occurrences of theft by one student, (thefts by students who are in the third grade or lower are generally not reported to the Police);
- i. Homicides under RSA 630: any death shall immediately be reported to the Police Department, regardless of suspected cause;
- j. Any first or second degree assault under RSA 631, whereby an injury occurs to a person, requiring medical treatment beyond basic first aid or requiring outside medical follow up, caused by another person. Investigation may reveal that not all of these incidents constitute an actual crime. Reporting will allow an investigation to be conducted;
- k. Any sexual assault under RSA 632-A will be reported;
- l. Criminal Mischief under RSA 634:2, purposely or recklessly damaging the property of another, resulting in a value of \$50 or more of damage. This includes vandalism to school property;
- m. Threatening behavior under RSA 631:4 which purposely places or attempts to place another in fear of imminent bodily injury or physical contact.
- 2. Discretionary Reporting events are up to the Discretion of the Building Principal.
  - a. Refusal or neglect to conform to reasonable rules of the school or to clear non-injurious directions given by staff members.

- b. Simple assault incidents (which don't meet the criteria as stated in j. above), depending upon the nature of the incident, as determined by the school administration.
- c. Theft, under RSA 637, of property under \$49.
- d. Criminal Mischief under RSA 634:2, purposely or recklessly damaging the property of another, resulting in a value of \$49 or less of damage. This includes vandalism to school property.

### B. Police Department Reports to School

- 1. The following information shall be reported by the Police Department to the School Principal:
  - a. An arrest made by the Police Department of a student, when such information is relevant to the safety of that student, or of other students in the school, where the law allows.
- 2. The following information may be shared with school Administration by the Police Department, subject to applicable statutes and regulations governing confidentiality:
  - a. The arrest and filing of a delinquency complaint against any student under the age of 17 years.
  - b. Other non-criminal activity that the Police Department deems pertinent to the student's well-being, including but not limited to threatening to attempt suicide; victimization of the student by a parent, caretaker or other individual.

### 6. Procedures for Reporting

- A. It is agreed that every school employee who has witnessed, or has information from the victim of an act of theft, destruction, or violence in a safe school zone shall report such act immediately to a supervisor. A supervisor receiving such report shall immediately forward such information to the school Principal. The Principal shall then contact the Police Department by telephone and report the incident. The Principal shall also provide the Police Department with a written report within 48 hours of the incident.
- B. The report required shall include:
  - 1. Identification of the act of theft, destruction, or violence that was alleged.
  - 2. The name and address of witnesses to the alleged act.
  - 3. The name and home address of any person suspected of committing the act.
- C. The written report required above shall be waived when there is a law enforcement response at the time of the incident which results a written police report.

### D. School Response

- 1. A teacher or other school employee who has reasonable grounds to believe that a student has committed a reportable act shall:
  - a. Confront the student with the nature of the offense;
  - b. Take the student to the Principal's office or authorized designee;
  - c. Retrieve and turn over any physical evidence to the Principal or authorized designee.
- 2. For Mandatory Reportable acts, the Principal shall:
  - a. Notify the police and student's parent/guardian, and inform them of the nature of the incident;
  - b. Turn over any physical evidence seized and a written fact summary to the Police Department;
  - c. Initiate disciplinary action in accordance with Board policies.
- 3. For Discretionary Reportable Acts, the Principal shall:
  - a. Determine if the police and parent/guardian should be notified and, if so, make the calls as soon as reasonably possible. Any incident reported to the Police shall also be reported to the student's parent/guardian;
  - b. Initiate disciplinary action in accordance with Board policies.

### E. Police Response

- 1. The Police Officer will make contact with the school as soon as possible after receiving a report from the Principal to investigate the incident, or take any other appropriate action.
- 2. During the investigation, the Police Officer may meet with the Principal, the student, the student's parent/guardian and appropriate persons with knowledge of pertinent facts, if required.
- 3. If at the conclusion of the investigation, the student is found to have committed the alleged offense, the Police Officer may initiate the formal complaint process
- 4. When the Police Officer is called to the school in response to offenses involving the sale and/or distribution of drugs or alcohol, violent behavior, or the possession of a weapon, and when probable cause exists for arrest, the Officer shall take the appropriate action to initiate the formal complaint process.

5. To the extent possible, precautions will be taken by both Police and school officials at all times to ensure the education process is not disrupted.

Ultimately, the final goal of this partnership is to create a culture in which students, faculty, and staff feel safe and can be productive. The School Resource Officer helps the school realize this feeling of safety and orderliness so that students can achieve the most and enjoy their time at school while teachers can be released to fulfill their primary role of educating.

Dated this	day of	_ 2022.
Chief of Police		
Wakefield School Board Chair	_	
Superintendent of Schools		

### Scoreboard Enterprises Inc.

### SALES - INSTALLATION - SERVICE

274 Fruit Street 508-339-8113 Mansfield, MA 02048 Fax 508-339-0184

www.scoreboardenterprises.com

### QUOTE

Paul School	<b>Date</b> 13 May 2022 <b>Expiry Date</b> 12 July 2022	mike@scoreboarde	274 Fruit St. ield, MA 02048 enterprises.com - 860.948.8112
Sanbornville NH 03872	Quote Number 11800		
	<b>Tax Number</b> 042605006		
Description		Quantity	Amount
Scorebo	ard Components		
Daktronics BB-2103 PanaViewTuff Sport Basketball/Volleyb Scoreboard	all/Wrestling 6' x 8'	1	4,325.00
Indoor Border Stripe		1	100.00
Protective Screen for Basketball BB-2103		1	1,450.00
Corner/Logo Panel		2	192.00
		Total	6,067.00
Contro	ol Components		
RC-200 Handheld Controller Kit		1	440.00
RC-200 Receiver Kit		1	500.00
		Total	940.00
	Shipping		
Shipping		1	650.00
		Total	650.00
I	nstallation		
Indoor Installation		1	3,700.00
		Total	3,700.00
		Subtotal	11,357.00
	20	Total USD	11,357.00

### Installation scope for the above estimate includes the following:

- Lift Rental
- Receive, inspect and transport Daktronics scoreboard equipment to install location.
- Remove and dispose existing scoring equipment.
- Uncrate new scoring equipment and mounting hardware.
- Mount new Daktronics BB-2103 scoreboard + protective screen.
- Mount radio receiver, calibrate radio frequencies, and test radio receiver(s).
- Test all functions.
- Provide on-site owner training.

### Standard Exclusions to include:

- SEI requires full access to the gym for the duration of the installation to include but not limited to Lift, ladders, power tools, etc
- SEI requires power within 6' of the Scoreboard mounting locations by others.
- SEI is not responsible for the integrity of the existing walls, structures, etc

### Terms of Estimate:

All quotes are valid for 60 days. Expired quotes will require all pricing to be reviewed and updated.

### Represents a number of objects with a written numeral 0-20 (with 0 representing Counts to 100 by ones Student Name: Compares objects by size, attributes length, weight, and/or height Builds numbers using ones and tens (e.g., Understands quanities (greater than, less One to one correspondance Counts forward beginning from a given number within the known sequence Counts to 100 by tens Physical Education Health Creates and extends existing patterns Creates and extends existing patterns identifies shapes as two-dimensional or Classifies and sorts objects into given than, equal to) Tells one more and one less a count of no objects) (instead of starting at 1) Library/Tech Identifies basic shapes regardless of their orientation or overall size Developing: Secure: Exceeds: Beginning: Wathematics Working Toward Expectations, Needing Some Support Substantial Support Needed Demonstrates Expectations Consistently Exceeds Expectations Progress Key Integrated Arts (effort) , Marking Period N Reads common high-frequency words by Names upper and lowercase letters of the alphabet taught to date Segments syllables in spoken words Produces rhyming words sight Accurately prints name beginning with a capital letter Speaks audibly and expresses thoughts, feeling and ideas clearly. characters, setting, problem, solution, and Begins to understand story elements: Blends two and three letter words Letter/sound correspondence Prints upper and lowercase letters in small and large groups Participates in collaborative conversations Correctly names punctuation marks Capitalizes first word in a sentence and Expresses an idea using pictures and Recognizes rhyming words Records information Contributes to discussions and activities Uses phonetic or temporary spelling reteiling major events Learns and understands new facts and Contributes to discussions and activities Learns and understands new facts and Records Information concepts PAUL SCHOOL KINDERGARTEN REPORT CARD Language Arts Social Studies Science School Year: 2022-2023 Marking Period N w Organizes and cares for materials Shows effort toward work Completes work neaty Respects school and playground rules and Displays self-confidence Respects property and Ideas of others is considerate of peers and Works cooperatively with others Works independently Listens and follows directions Days dismissed Days absent actions Takes responsibility for own needs and belongings Displays self-control is willing to take risks Attempts to solve problems Days tardy Takes responsibility for own Completes homework Jses time wisely Learning Habits/Inter-Attendance Individual Growth Teacher: Walldng Period 2 2 60 Taylor Way, Sanbornville, NH 03872 . Classroom Teacher Comments Trimester 1 31

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th expression    Constituency growth   Completes work nearly	Understand halves, fourths, and quarters
tith expression  Coabulary growth  Coabulary growth  Less lime wisely  Completes work neetly  Attempts to solve problems  Shows effort toward work  Works cooperatively with  Others  Is considerate of peers and adults  Is considerate of peers and ideas  Is considerate of peers and adults  Is considerate of peers and ideas  Is considerate of peers and ideas  Is considerate of peers and ideas  Is considerate of peers and peers an	four equal parts
tack skills  Completes work neatly  Completes work neatly  Completes work neatly  Attempts to solve problems  Shows effort toward work  Vorks cooperatively with others  Lis willing to take risks  Is considerate of peers and adults  Respects property and ideas of others  Displays self-confidence  Displays self-confidence  Displays self-confidence	Define attributes of two or three dimensional shapes
tack skills  Displays self-confliction  Tack skills  Displays self-confliction  Titling  Displays self-confliction  Displays self-confliction  Titling  Displays self-confliction  Titling  Displays self-confliction  Displays self-confliction  Titling	their value
tack skills  Uses time wisely  Completes work neatly  Attempts to solve problems  Shows effort toward work  Works cooperatively with others  Uses time wisely  Completes work neatly  Attempts to solve problems  Shows effort toward work  Works cooperatively with others  Is willing to take risks  Is considerate of peers and adults  Respects property and ideas  of others  Individual Growth	Tell and write time in hours and helf-hours
tack skills  Uses time wisely  Completes work neatly  Attempts to solve problems  Shows effort toward work  Shows effort toward work  Works cooperatively with others  Is willing to take risks  Is considerate of peers and adults  Respects property and ideas of others	number
tack skills  Uses time wisely  Completes work neatly  Attempts to solve problems  Shows effort toward work  epelling  Works cooperatively with others  Is willing to take risks  Is considerate of peers and adults  Respects property and ideas of others	Count by 10s starting at any number
tack skills  Uses time wisely  Completes work neatly  Completes work neatly  Attempts to solve problems  Shows effort toward work  spelling  Vorks cooperatively with others  La willing to take risks  Is considerate of peers and gadults	Understand tens and ones place value
epetling  apetling	Count to 120 starting at any number
Is Complete Shows of Works co	Write and solve number sentances within 20
in e Attempts Shows ef	and subtraction
ws vocabulary growth  West time  Uses time  Uses time  Uses time  Complete  wer questions about key details in a  Attempts	Add and subtract within 20
	Mathematica 1 2 3
	Maining Period
	1 Beginning: Substantial Support Needed
	Developing: Working Toward Expectations, Needing Some     Support
Reads with accuracy and fluency Works independently	3 Secure: Demonstrates Expectations
75 A	4 Exceeds: Consistently Exceeds Expectations
Language Arts 1 2 3 Learning HabitaInter 1 2 3 Classroom Teacher Comments	Progress Key
Marking Period	
School Year: 2022-2023 Teacher:	Student Name:

	PAUL SCHOOL GRADE 2 REPORT CAR	O	60 Taylor Way, Sanbornville, NH 03872	NH 03872
Student Name:	School Year: 2022-2023		Teacher:	
Progress Key	Marking Period	Learning Habita/inter-	Marking Period	
4 Exceeds: Consistently Exceeds Expectations	ated em to solvs	follows directions		Trimester 1
3 Secure: Demonstrates Expectations	Identifies parts of the day, days of the week, months of the year and dates on a calendar			
Developing: Working Toward Expectations, Needing     Some Support	identifies, counts and compares numbers to 1,000 using standard, word and axpanded form	Organizes and caree for materials		
1 Beginning: Substantial Support Needed	Understands hundreds, tens and ones place value	Uses time wisely		
Marking Period	Adds and subtracts three-digit numbers accurately and efficiently	Completes work neaty		
Language Arts	Solves addition and subtraction number stories			
Reads grade-level text with accuracy and understanding	Identifies, determines the value, describes equivalencies, and solves number stories involving dollar bills and coins	Shows effort toward work		
Identifies main idea, details and major events in a text	Tells and writes time to the nearest five minutes using a.m. and p.m.	Works cooperatively with others		Trimester 2
Asks and answers questions to demonstrate understanding of text	identifies and represents halves, thirds and quarters as parts of a whole	is willing to take risks		
Contributes appropriately to discussion and group work	Measures and compares objects using standard and metric units	Is considerate of pears and adults		
Expresses ideas clearly in speaking	Organizes, classifies, represents and interprets data using tallies, charts, tables, bar and picture graphs	Respects property and ideas of others		
Prints legibly, using upper and lower case letters, with space between words	Describes, identifies, and compares attributes of two- and three-dimensional shapes			
Writes complete sentences and applies punctuation, capitalization, and grammar rules	identifies symmetry in two-dimensional shapes	individual Growth		
Recognizes, reads, and writes high- frequency words		Displays self-confidence		
Shows growth in spelling patterns	Science	Displays self-control		
Applies phonics and word attack skills to decode words	Contributes to discussions and activities	Respects school and property		Trimester 3
Determines meaning of unknown words using an array of strategies	Learns and understands new facts and concepts	Takes responsibility for own needs and belongings		
Uses text features to locate information efficiently	Records information			
Writes, using complete sentences, to communicate ideas and information				
Using the writing process, participates in shared research and writing projects	Social Studies			
	Contributes to discussions and activities	Attendance	1 2 3	
Integrated Arts (effort)	Learns and understands new facts and concepts	Days absent		
	Records Information	Days tardy		
Health Library/Tech		Days dismissed		
Music				
Physical Education				

# PAUL SCHOOL GRADE 3 REPORT CARD School Year: 2022-2023

Student Name:

60 Taylor Way, Sanbornville, NH 03872

			cation	Physical Education
				Music
				Library/Tech
				Health
and co				Art
Can re		d Arts	Integrated Arts	
Contrib		and, vriting	Writes legibly and fluently by hand, using printing or cursive handwriting	Writes legibly using printing
		atton	capitalization and punctuation	Uses capitalia correctly
		complex	compound and	Writes simple, sentences
		ting	/ main idea, supporting plot in a story	Can identify n details and pl
Learns		rect	a dictionary to self correct	Can use a dic
Can rec		tails and	Writing includes descriptive details and clear sequences	Writing includes clear sequences
Contrib		and ion	Reads with sufficient accuracy and fluency to support comprehension	Reads with su
		phonics ode	Knows and applies grade-level phonics and word analysis skills to decode	Knows and ag and word ana
		- Qui	Demonstrates grade level spelling	Demonstrates
			Uses parts of speech accurately	Uses parts of
Solves		a text	Asks and answers questions to demonstrate understanding of a	Asks and ansidemonstrate i
area an Repres		vise and	Demonstrates ability to plan, revise edit writing	Demonstrates edit writing
Unders			Overall Grade	
Can ac	1 2 3	P. Carlo	Language Arts	
volume:	ricing Berlad	Ma		
	-		Skill not taught this period	N/A = Skill not
Can ide	Approprie	- See Strang south	1= Below grade level expectations	1= Below grade
Lindara	vnectations	ete grade level e	Partially and/or inconsistely meets grade level expectations	2= Partially and
Involvin		ns consistently	Exceeds grade level expectations consistently	
Repres		a Levels	Performance Levels	後年 なみのは
minute				B+ = 87-89
1		D = 63-66	C+ = 77-79	A- = 90-93
	F # 0-59	D+ = 67-69	B- = 80-82	A = 94-96
	D- = 60-62	C= 70-72	B = 83-86	A+= 97-100
	STATE STATE OF	s Key	Progress Key	

	Mari	Marking Period	nod
Mathematics	1	2	ယ
Overall Grade			
Tells and writes time to the nearest minute			
Represents and solves problems Involving multiplication and division			
Understands place value			Ĭ
Understands fractions			
Can identify various geometric shapes			
Can measure and estimate liquid			
grams, kilograms, liters			
Can accurately draw a graph			
Understands and can determine the area and perimeter of shapes			
Represents and interprets data			
Solves word problems			
Multiplies and divides within 100			

Diverall Grade  ributes to discussions and activities record data accurately	Science	Overall Grade	ributes to discussions and activities	record data accurately	no and understands new facts and	THE STILL CHARGE STORY INCH STILL	Overall Grade  Inbutes to discussions and activities record data accurately
------------------------------------------------------------------------------	---------	---------------	---------------------------------------	------------------------	----------------------------------	-----------------------------------	-----------------------------------------------------------------------------

Sicopia	ns and understands new facts	ecord data accurately	butes to discussions and activities	Overall Grade	Social Studies	

	Men	Marking Period	riod
Learning Habite	•	2	دنه
Demonstrales a positive attitude toward learning			
Follows directions			
Has a clean workspace area			
Stays on task			
Completes assignments in a timely manner			
Completes homework			
Uses study skills			
Completes classwork			
Comes prepared to class			
Demonstrates perseverance			
Perticipates in whole group lessons			
Completes work neatty			П

Exhibits self control	Follows school rules	Accepts responsibility for own actions	Exhibits self control	Follows school rules	Accepts responsibility for own actions	Speaks at appropriate times and volume	Works collaboratively with others	Speaks at appropriate times and volume	Listens attentively when others speak	Social Habits

Trimester 3

Attendance	<b>-</b> 1,	2 3
Days absent		
Days tardy		
Days dismissed		

		Ciass
	≪Trimester 2	Classroom Teacher Comments
34		mments

### PAUL SCHOOL GRADE 4 REPORT CARD School Year: 2022-2023

Student Name:

60 Taylor Way, Sanbornville, NH 03872 Teacher:

Classroom Teacher Comments Trimester 1

2= Partially and/or inconsistely meets grade level expectations 4= Exceeds grade level expectations consistently A-= 90-83 3= Meets grade level expectations consistently B+ = 87-89 A = 94-96 A+ = 97-100 1= Below grade level expectations C+= 77-79 B-= 80-82 B # 83-86 Performance Levels Progress Key 73-76 D+ = 67-69 D = 63-66 C-= 70-72 F = 0-59 D- = 60-62

N/A = Skill not taught this period

and the same and botton			
	Mart	Marking Pariod	riod
Language Arts		2	w
Overall Grade			
Asks and answers questions to			
demonstrate understanding of a text			
Uses parts of speech accurately			
Demonstrates grade level spelling			
Knows and applies grade-level phonics			
and word analysis skills to decode			
Reads with sufficient accuracy and			
fluency to support comprehension			
Writing includes descriptive details and			
clear sequences			

	Writes legibly and fluently by hand, using printing or cursive handwriting
	Uses capitalization and punctuation correctly
Learns a	Can conduct short research project using investigation and different aspects of a topic
Can reco	Understands similies, metaphors, idioms
Contribut	Writes simple, compound and complex sentences
	Can identify the theme, main idea, supporting details and plot in a story
	Can use a reference materials to self correct
	Writing includes descriptive details and clear sequences
Can accu	Reads with sufficient accuracy and fluency to support comprehension
identifies	Knows and applies grade-level phonics and word analysis skills to decode
Can mea	Demonstrates grade level speiling
Represe	Uses parts of speech accurately
Knows a	Asks and answers questions to demonstrate understanding of a text

Integrated Arts	
Art	
Health	
Llbrary/Tech	
Music	
Physical Education	

	Mari	Marking Period	Pod
Mathematics	1	N	ω
Overall Grade			
Represents and solves word problems involving four operations			
Understands and can determine the area and perimeter of shapes			
Understands place value			
Can compute fraction problems			
Understands decimal notation for fractions			
Can identify various geometric shapes			
Fluently adds, subtracts, multiplies, divides		j	
Knows and can use various measurement units			
Represents and interprets data			
Can measure and create angles			
identifies and creates line of symmetry			
Can accurately draw a graph to record data			

Social Studies	
Oyerali Grade	
Contributes to discussions and activities	
Can record data accurately	
Learns and understands new facts and concepts	

	Mar	Marking Period	Briod
Leaming Habits	_	ŝ)	ω
imonstrates a positive itude toward learning			
llows directions			
s a clean workspace area			
ays on task			
impletes assignments in a sely manner			
mpletes dasswork			
monstrates perseverance			
mpletes homework			
es study akills			
mes prepared to class			
rticipates in whole group			
impletes work neath			

Trimester 2

35

	Social Habits	
Listens atteni	Listens attentively when others speak	
Speaks at a and volume	Speaks at appropriate times and volume	
Works	Works collaboratively with others	
Speaks at a and volume	Speaks at appropriate times and volume	
Accepts res	Accepts responsibility for own actions	
Works	Works collaboratively with others	
Accepts res	Accepts responsibility for own actions	
Exhibi	Exhibits self control	
Follow	Follows school rules	

Attendance	1	2
Days absent		1
Days tardy		1
Days dismissed		+

### Panorama 2022

### Summary Report

### June, 2022

- 1. Six groups were polled: Family Survey (public school), Family Survey (PreSchool), Family Survey (Private School), Staff Survey, Staff Survey, Community Survey.
- 2. Results were reported for groups with 10 or more responses.
- 3. Only the Family Survey (public school) had enough responses for reporting. The minimum number of 10 responded (there were 8 staff and zero in the other categories).
- There are 9 categories in the survey. The percentage of responses was lower (more negative) in all nine categories as compared to the state average.

### **CATEGORIES**

(summary based on the majority of responses)

### **Barriers to Engagement**

- Transportation posed a very large problem
- Not unsure at all about how to community with the school
- The school communicates well with people

### Community Engagement

- Too many covid safety measures
- School leadership ws responsive to the needs and concerns of families
- The school board did not respond to the needs and concerns of families
- The school district is not responsive to meeting the needs of students
- The school district does not offer high-quality learning opportunities; does not prepare students for postsecondary education
- Social and emotional supports are important
- Community has not had meaningful input into how covid funds would be spent
- The community does not spend the right amount of funds for education

#### Family Engagement

- The school communicated more frequently this year
- Staff somewhat saw parents/guardians as helpful partners
- The school did not create parent to parent connections
- Interactions with teachers were slightly effective
- The school values little/not at all parent opinions

#### Indicator 8 Only 2 responses

#### Learning Model

- Core instruction was quite modified this year
- Not satisfied with the way learning was structured

#### SEL & Well-Being

Childrens' well-being is somewhat prioritized

#### **School Climate**

- Students are treated extremely well by staff regardless of race, ethnicity, culture, disability, etc.
- Students are treated somewhat to extremely well by students regardless of race, ethnicity, culture, disability, etc.
- Raised concerns by a parent/guardian will not negatively impact their child

#### **School Safety**

- Children feel safe at school
- Children are more anxious this year
- Parents feel comfortable reporting dissatisfaction about a teacher
- Bullying is about the same or worse than last year

### **Teaching and Learning Conditions**

- Children are about a half year to not at all behind academically
- Sometimes materials are used about people from different races, ethnicities, etc.
- Children missed between 0-10 classes because of teacher absences
- Parents/guardians help their child understand the content that is being learned



1 -- 1

# Paul Elementary School (Wakefield)

NHED Family Survey (Public K-12) Spring 2022 - 603 Bright Futures



Report created by Panorama Education







### **Summary**

Topic Description	Results	Comparison	
Barriers to Engagement	63%	86%	New Hampshire Department of Education
	<b>▼5</b> since last survey	63%	Wakefield
Community Engagement	28%	55%	New Hampshire Department of Education
		28%	Wakefield
Family Engagement	17%	40%	New Hampshire Department of Education
		17%	Wakefield
Indicator 8	30%	79%	New Hampshire Department of Education
		30%	Wakefield
Learning Model	30%	58%	New Hampshire Department of Education
	arria * rais 🐈 1977 yy gyymnigir A viddaladdi hafr 1984 - 1 100	30%	Wakefield
SEL & Well-Being	30%	57%	New Hampshire Department of Education
		30%	Wakefield
School Climate	43%	<b>72</b> %	New Hampshire Department of Education
		43%	Wakefield
School Safety	33%	43%	New Hampshire Department of Education
		33%	Wakefield



Paul Elementary School (Wakefield)
Spring 2022 - 603 Bright Futures 1. NHED Family Survey (Public K-12), NHED Family Survey (Public K-12)



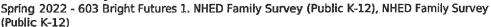
### **Teaching and Learning Conditions**

63% New Hampshire Department of Education

Wakefield

10 responses







### **Barriers to Engagement**

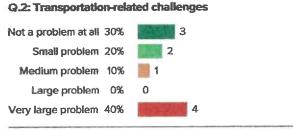
Your average Change since last survey 10 responses

State average: 86% New Hampshire Department of Education 63% Wakefield District average:

How did people respond?

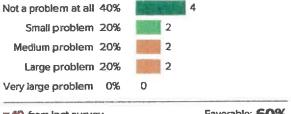
### Q.1: Childcare needs Not a problem at all 50% Small problem 20% Medium problem 10% Large problem 20% Very large problem 0%

▲ 7 from last survey Favorable: 70%



Favorable: 50% ▼ 1 from last survey

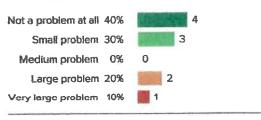
### Q.3: Concerns about getting to the school safely



▼ 10 from last survey

Favorable: 60%

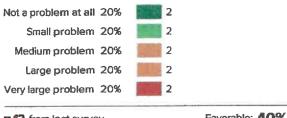
#### Q.A: You feel unsure about how to communicate with the school



10 from last survey

Favorable: 70%

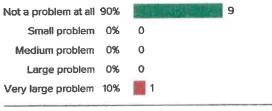
#### Q.5: The school provides little information about involvement opportunities



▼ 12 from last survey

Favorable: 40%

#### Q.6: The school does not communicate well with people from your culture



4 from last survey

Favorable: 90%



Spring 2022 - 603 Bright Futures 1. NHED Family Survey (Public K-12), NHED Family Survey (Public K-12)



### **Community Engagement**

Your average

10 responses

State average:

55%

New Hampshire Department of

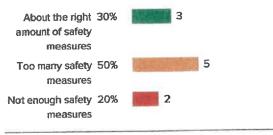
Education Wakefield

District average:

28%

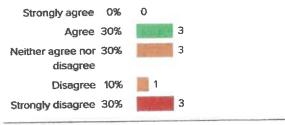
How did people respond?

#### Q.1: How would you describe the level of COVIDrelated safety measures and protocols used in your child's school to keep students healthy this year?



Favorable: 30%

#### Q.2: My school district's response to the pandemic was appropriate.



Favorable: 30%

#### Q.3: During this school year, school leadership was responsive to the needs and concerns of families.



▲ 6 from last survey

Favorable: 40%

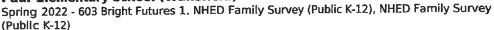
#### Q.4: During this school year, the school board was responsive to the needs and concerns of families.



from last survey

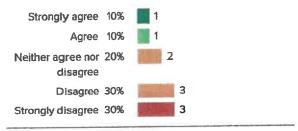
Favorable: 20%





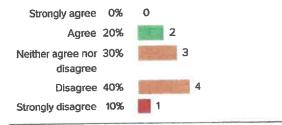


### Q.5: My school district is responsive to meeting the needs of students.



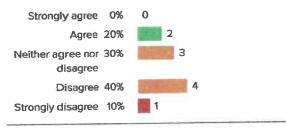
Favorable: 20%

### Q.6: My school district offers high-quality learning opportunities to students.



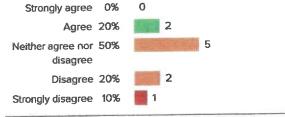
Favorable: 20%

### Q.7: My school district prepares students to pursue postsecondary education.



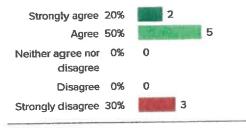
Favorable: 20%

### Q.8: My school district prepares students to pursue a career.



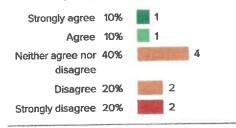
Favorable: 20%

#### Q.9: It is important that my school district offer social and emotional supports to students, in addition to academics.



Favorable: 70%

### Q.10: Community members have meaningful input on school budgeting.



Favorable: 20%



Spring 2022 - 603 Bright Futures 1. NHED Family Survey (Public K-12), NHED Family Survey (Public K-12)

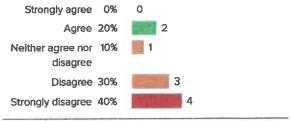


# Q.11: Community members have had meaningful input into how federal COVID response funds are being used.



Favorable: 20%

### Q.12: Our community spends the right amount of funds in the education of our children.



Favorable: 20%

### Q.13: Did you participate or provide input to your school's ESSER school funding?





Spring 2022 - 603 Bright Futures 1. NHED Family Survey (Public K-12), NHED Family Survey (Public K-12)



### **Family Engagement**

Your average

17%

10 responses

State average:

40%

New Hampshire Department of

Education

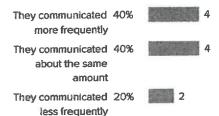
District average:

17%

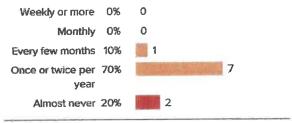
Wakefield

How did people respond?

### Q.1: How frequently did your child's school communicate with you compared to last year?

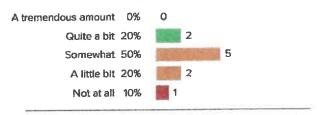


### Q.2: How often did you meet with your child's teacher(s) this year (both in person and virtually)?



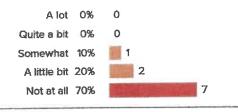
Favorable: 0%

# Q.3: To what extent do staff at your child's school view parents/guardians as helpful partners and assets in their child's learning?



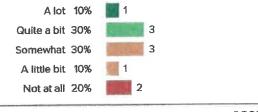
Favorable: 20%

### Q.4: How much has your child's school helped you connect with other parents/caregivers?



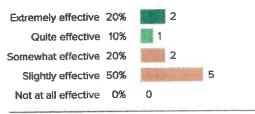
Favorable: 0%

### Q.5: How much do you trust that your child's teachers do what is in the best interest of your child?



Favorable: 40%

### Q.6: How effective do you feel in your interactions with your child's teacher(s)?



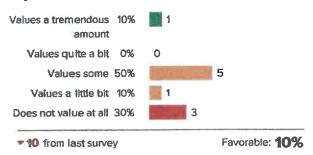
Favorable: 30%







#### Q.7: How much do you feel the school values your opinions?



#### Q.8: What is the most effective way for you to give your child's school feedback?

Conference with teacher in person	50%	5
Conference with teacher through virtual platform	10%	<b>3</b> 1
Letter to teacher	0%	0
Email to teacher	40%	4
Survey	0%	0



Spring 2022 - 603 Bright Futures 1. NHED Family Survey (Public K-12), NHED Family Survey (Public K-12)



#### Indicator 8

Your average

10 responses

State average:

**79%** 

New Hampshire Department of

Education

District average: 30% Wakefield

How did people respond?

#### Q.1: The school creates an environment in which I feel comfortable asking questions and expressing concern about my child's special education services.



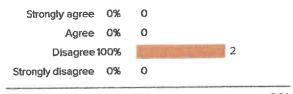
Favorable: 50%

#### Q.2: I feel my knowledge and opinions are included in the discussions about how well special education services are meeting my child's needs.



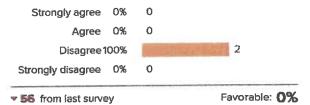
Favorable: 100%

#### Q.3: The school team explains what options I have as a parent if I disagree with an IEP team decision.

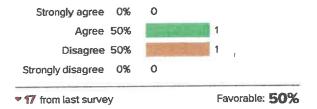


Favorable: 0%

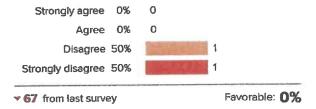
#### Q.4: The school team regularly communicates with me regarding my child's progress on IEP goals.



Q.5: I feel I can disagree with my child's special education program or services without negative consequences for me or my child.



#### Q.6: My child's special education evaluation report (written summary) is written in terms I understand.

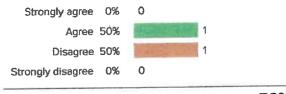






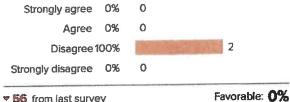
Spring 2022 - 603 Bright Futures 1. NHED Family Survey (Public K-12), NHED Family Survey (Public K-12)

Q.7: I have been involved in transition (e.g., birth to three to preschool, preschool to school age, grade level, postsecondary) discussions to plan for my child's special education program or services.



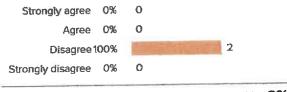
Favorable: 50%

Q.8: My child's school gives me enough information to know whether or not my child is making adequate progress on their IEP goals.



▼ 56 from last survey

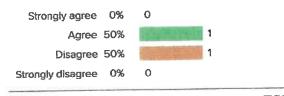
Q.9: The special education evaluation results were thoroughly explained to me in a way that I understood.



▼ 78 from last survey

Favorable: 0%

Q.10: I am treated as an equal member in the IEP team decision-making process.



Favorable: 50%



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### **Learning Model**

Your average

10 responses

State average:

58%

New Hampshire Department of

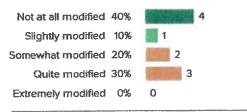
Education

District average:

30% Wakefield

How did people respond?

#### Q.1: How significantly was this year's core instruction modified from previous years?



▲ 28 from last survey

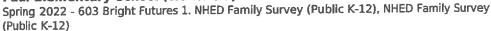
Favorable: 50%

#### Q.2: How satisfied are you with the way learning was structured at your child's school this year?



Favorable: 10%







### **SEL & Well-Being**

Your average

30%

10 responses

State average:

**57%** 

New Hampshire Department of

Education

District average:

30%

Wakefield

How did people respond?

Q.1: How much is your child's well-being prioritized by their school?

Extremely prioritized 10% 1

Quite prioritized 10% 1

Somewhat prioritized 50% 5

Slightly prioritized 20% 2

Not at all prioritized 10% 1

Favorable: 20%

Q.2: To what extent do you know how your child is doing socially at school?

A tremendous amount 10% 1

Quite a bit 30% 3

Somewhat 40% 4

A little bit 10% 1

Not et all 10% 1

Favorable: 40%



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### **School Climate**

Your average

43%

10 responses

State average:

**72%** 

New Hampshire Department of

Education

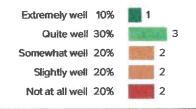
District average: 4

43%

Wakefield

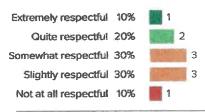
How did people respond?

Q.1: How well do administrators at your child's school create a school environment that helps students learn?



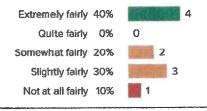
Favorable: 40%

Q.2: How respectful are the relationships between staff and students at your child's school?



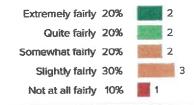
Favorable: 30%

Q.3: To what extent do staff at your child's school treat students fairly regardless of race, ethnicity, culture, disability, or other differences?



Favorable: 40%

Q.4: To what extent do students at your child's school treat other students fairly regardless of race, ethnicity, culture, disability, or other differences?



Favorable: 40%

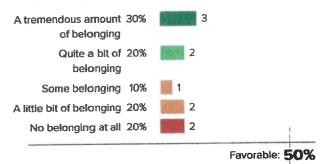






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### Q.5: How much of a sense of belonging does your child feel at their school?



Q.6: If I raise concerns with my child's school, it will negatively impact my child.



Favorable: 60%



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### **School Safety**

Your average

33%

10 responses

State average:

43%

% New Hampshire Department of

Education

District average:

33%

Wakefield

How did people respond?

#### Q.1: Overall, how safe does your child feel at school?



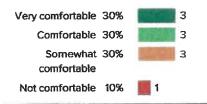
Favorable: 60%

#### Q.2: Do you feel that your child was less or more anxious towards school this year compared to prior years?



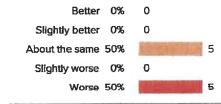
Favorable: 20%

### Q.3: How comfortable do you feel reporting dissatisfaction with teacher conduct?



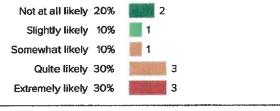
Favorable: 60%

### Q.4: Do you feel that student bullying this year is worse than prior to the pandemic?



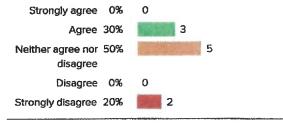
Favorable: 0%

### Q.5: How likely is it that someone from your child's school will be bullied?



Favorable: 30%

# Q.6: The staff at my child's school respond quickly and appropriately - according to policy - when faced with a bullying incident.



Favorable: 30%



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### **Teaching and Learning Conditions**

Your average
46%

10 responses

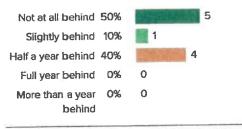
State average: 63% New Hampshire Department of

Education

District average: 46% Wakefield

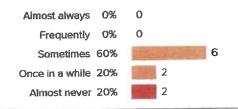
How did people respond?

### Q.1: How far behind academically, if at all, is your child?



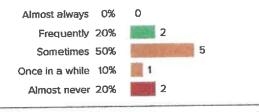
Favorable: 60%

# Q.2: How often do instructional materials in your child's school encourage students to learn about a broad range of people from different races, ethnicities, geographies, and cultures?



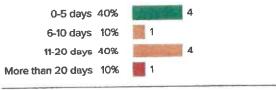
Favorable: 0%

# Q.3: How often does instruction at your child's school incorporate new or innovative approaches designed to better reach students?



Favorable: 20%

### Q.4: How many instructional days did your child miss because of COVID protocols?

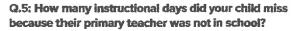


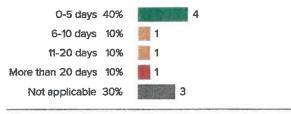
Favorable: 40%



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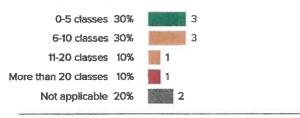






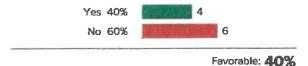
Favorable: 57%

### Q.6: How many classes did your child miss because of teacher absence?



Favorable: 38%

### Q.7: Have you been provided educational goals for your child and resources to help with their learning?

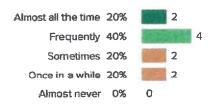


Q.8: How often do you have conversations with your child about what his/her class is learning in school?



Favorable: 100%

### Q.9: How often do you help your child understand the content s/he is learning in school?



Favorable: 60%

55

Please comment on your satisfaction or dissatisfaction with the way learning was structured at your child's school this year.

- It was all over the place this year, the behaviors the instruction
- You students learn through play and should be provided more experiences with that both in and out of the classroom.
- I feel that there needs to be more staff for one on one opportunities.
- My Kindergartner has thrived this year at the Paul Elementary School. I
  appreciate the hands-on learning and ability to meet her needs day to day.
- they went out and bought everyone laptops but then did not use them for snow days or in school most of the time. Luckily we did not need to shut down as much but have gone completely over board with lots of safe spaces, trying to hire a bunch more behaviorist, they have quite a few rooms just for IEP kids and gave them the gym to use too. School is not that big and we need to look at the big picture on helping kids not a select few, they need their services but this is getting out of hand... we need to draw back on the coddling and reinstate holding kids back if they are not able to complete the work and start holding kids accountable for bad behavior. I can not have a safe space at work my boss would laugh at me if I suggested such a thing. we need to prepare the kids for real world activities and expectations. Someone really needs to deep dive in to sped programs, requests, supplies, orders & staff. This current superintendent cut the budget by about 500,000 and there is still more to go. not every teacher needs a para and not every school needs 7-20 ABA tutors. I highly doubt we have 7 autistic children in a school with roughly 450-500 students and apparently they all need there own aba tutor, they can not share 1 or 2? even though they only meet with them for maybe an hour or 2 a day, the rest of the time they are in class alone with the regular teacher.
- The school has not been able to hire teachers with certifications for the classes they are teaching. The school also has not been able to retain teachers.
- We've had significant staffing issues at our school, which has caused an impact
  on the kids learning. Given the lack of staff, my daughters IEP needs were not
  being adequately met. She had long-term subs that were not equipped to teach
  her and one teacher who didn't work well with her IEP needs
- We allow the children to basically do as they please as long as they are happy.
   There is no structure
- COVID RESTRICTION MADE FOR A LESS THEN IDEAL LEARNING ENVIRONMENT. IT SHOWS IN HOW SLOWLY THEY HAVE BEEN PROGRESSING IN CLASS.
- My middle son in 7th grade has consistently bullied for being gay with nothing done by the school to prevent it has only gotten worse and his interrupted his education

# What is one thing that went well with your child's education this year that you would like to see continued?

- School has been able to be in person.
- It's hard to say because I pulled her mid year to finish it homeschooling, just to get her where she needs to be in her grade.
- Great relationship with his classroom teacher.
- IA
- Outdoor classroom!

- people out with covid or a sickness bring the laptop home and if well enough to get the school work done. if its complete it would be good to count that as a school day.
- She learned to read and has been encouraged to read to her likely first grade teacher next year.
- POSITIVE ENCOURAGEMENT
- Music and gym were motivating for both children

## Is there anything with your child's learning this year that you would like to see improved?

- All of the academics
- No
- The children need to stay in class
- More hands on learning. More tools for kids who need outside of the box teaching.
- READING AND SPELLING
- I do not think she has been challenged academically this year.
- When my daughter is ahead if her whole class in any given subject, she should be able to be put into an advanced class
- every bit of it the school is run very poorly half the time there was know staff when they should of closed verses stay open when your not teaching it just baby sitting.
- less safe spaces the rooms are just an excuse to get out class, no
  accountability for child or teacher behavior or any expectations for when you
  go to the room. Stop hiring all these Para, ABA tutors and behaviorist seems
  like quite a bit for small schools.
- Consistent monitoring of student progress and adjustment of content when there is growth. Students who are at or above grade need to be challenged.

# What is your school district's most effective strategy for engaging the community?

- they sometime send out surveys. Usually the school just tells us what they are
  using funds for unless its special ed then they refuse to tell you what they are
  buying. The statement is always the same its for special ed so we can not
  discuss what we are buying as its for a child and that's confidential.
- They do not engage the community at all
- they listen to the squeaky wheel of a few parent that make the most noise the idiots and not do what is good for the whole group.
- AT THIS TIME, PARENT E-MAIL
- Inviting parents to visit the school.
- They don't
- Public meetings
- Virtual school board meetings
- Social media platforms, mostly
- Hard to tell, communication is sporadic. Sometimes it's email, sometimes it's a call, and sometimes it's even social media, but it's not consistent

#### BOARD MEMBER CONFLICT OF INTEREST

As elected officials, school board members owe a duty of loyalty to the general public in protecting the school district's interests. Therefore, the Board declares that a conflict of interest is a personal, pecuniary interest that is immediate, definite, and demonstrable and which is or may be in conflict with the public interest.

A board member who has a personal or private interest in a matter proposed or pending before the Board will disclose such interest to the Board, will not deliberate on the matter, will not vote on the matter, and will not attempt to influence other members of the Board regarding the matter. Additionally, Board members should refrain from engaging in conduct or actions, that give the appearance of a conflict of interest, embarrass the Board, or personally embarrass another Board member.

It is not the intent of this policy to prevent the District from contracting with corporations or businesses with which a Board member is an employee. The policy is designed to prevent placing a Board member in a position where his interest in the public schools and his interest in his place of employment (or other indirect interest) might conflict, and to avoid appearances of conflict of interest even though such conflict may not exist.

#### Nepotism

The Board may employ a teacher or other employee if that teacher or other employee is the father, mother, brother, sister, wife, husband, son, daughter, son-in-law, daughter-in-law, sister-in-law, or brother-in-law of the Superintendent or any member of the Board. Such a relationship will not automatically disqualify a job applicant from employment with the school district.

However, the Board member shall declare his/her relationship with the job applicant and will refrain from debating, discussing, or voting on a nomination or other issue. The job applicant is expected to declare his/her relationship with the Board member as well.

This shall not apply to any person within such relationship or relationships who has been regularly employed by the Board prior to the inception of the relationship, the adoption of this policy, or a Board member's election.

Legal References:

Marsh v. Hanover, 113 NH 667 (1973) and Atherton v. Concord, 109 NH 164 (1968)

Mrs. Priscilla Colbath, Chairperson

Mrs. Judith Nason Mrs. J. Lisbeth Olimpio Mrs. Vivian Macedo Mr. Stephen Brown Adopted by the Board: 14 March 2001 Revised by the Board: 4 June 2002

Reaffirmed by the Board: 1 November 2006 Revised by the Board: 5 September 2012

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#### **INVESTMENT**

The Wakefield School Board authorizes the School District Treasurer working in conjunction with the Superintendent and Business Administrator and pursuant to RSA 197:23-a to invest the funds of the district subject to the following objectives and standards of care.

#### **OBJECTIVES**

The three objectives, in priority order, of investment activities shall be safety, liquidity, and yield.

- 1. Safety of principal is the foremost objective in this policy. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital by mitigating credit and interest rate risk. This will be accomplished by limiting the type of the investments and institutions to those stipulated by statute and fully covered by FDIC insurance or collateral approved pursuant to applicable law.
- 2. Liquidity of the investment portfolio shall remain sufficient to meet all operating requirements that may be reasonably anticipated.
- 3. Yield of the investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, considering the investment risk constraints and liquidity needs. Return on investment is of secondary importance compared to the safety and liquidity objectives described above.

#### STANDARDS OF CARE

- 1. Prudence. The standard of prudence to be used by the District Treasurer and Superintendent or Business Administrator involved in the investment process shall be the "prudent person" standard and shall be applied in the context of managing an overall portfolio. They are directed to use the GFOA\* Recommended Practices and Policy Statements Related to Cash Management as a guide to the prudent investment of public funds.
- 2. Ethics and Conflict of Interest. The School District Treasurer and Superintendent or Business Administrator involved in the investment process shall refrain from personal business activity that could conflict with the proper execution and management of the investment program or that could impair their ability to make impartial decisions. Employees and Investment officials shall disclose any material interests in financial institutions with which they conduct business. They shall further disclose any personal financial/investment positions that could be related to the performance of the investment portfolio. Employees and officials shall subordinate their personal investment transactions to those of the School District particularly regarding the timing of purchases and sales.
- 3. Internal Controls. The District Treasurer and Superintendent or Business Administrator shall establish a system of internal controls that shall be documented in writing. The School Board and an independent auditor shall review the internal controls.

The investment of funds will be left to the discretion of the Board.

The investment policy shall be reviewed annually by the School Board.

#### Statutory Reference:

RSA 197:23 (a) RSA 383:22 Appendix DFA-R

Mary Collins, Chairperson Brennan Peaslee, Vice Chairperson Sandrea Taliaferro Bob Ouellette Robert DeColfmacker Adopted by the Board: 14 March 2001 Reaffirmed by the Board: 6 May 2002 Revised by the Board: 6 June 2012

Reaffirmed: 3 August 2021

Reaffirmed:

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