



Wakefield School Board Public Minutes

January 3, 2022

Held in the Paul School Library

Approved

BOARD MEMBERS		ADMINISTRATORS	
Mary Collins, Chair	✓	Anne Kebler, Superintendent via Zoom	✓
Brennan Peaslee, Vice Chair	✓	Frank Markiewicz, Business Administrator by Zoom	✓
Bob Ouellette	✓	Lisa Dubois, Special Ed Director	
Sandrea Taliaferro	✓	Kristen White, Principal	✓
Robert DeColfmacker	✓		

Mrs. Collins called the meeting to order at 4:30.

Mr. DeColfmacker made a motion, seconded by Mrs. Peaslee, to enter non public under RSA 91-A 3:11 (c) at 4:30. Roll call Vote: Ouellette aye, Collins aye, DeColfmacker aye, Taliaferro aye, Peaslee aye.

The Board re-entered public session at 6:13 and Mrs. Collins recessed the meeting.

The meeting was resumed at 6:34

Others Present: Anne Grassie, Joelle Bournel and Relf Fogg and Max Gehring from Clearview TV.

Agenda Review

Mrs. Collins said under B. Old Business there is no added information.

Presentations and Public Hearings

Joelle Bournel from Rochester who is a cheer coach. She said two Wakefield students tried out, made the team and got their uniforms then were told they couldn't participate. She said she went through the Chain of Command and was told no by all. She asked the Board if they could write a request to allow Paul School students grades 6-8 to participate in volleyball, wrestling, cheer and lacrosse, sports that aren't offered at Paul School. She said that all the fundraising is done by the girls. No tax dollars are used. Their Superintendent Kyle Rupucci said he would need to see this request in order to pursue this. Mrs. Grassie said her Board has had talks about integrating before Paul School students go to Spaulding. Mrs. Bournel said that the Wakefield School Board request would go to Mr. Rupucci then to attorneys to write a sidebar agreement attached to the AREA agreement. Both districts have the same law firm. Mrs. Peaslee said we owe our kids this opportunity.

Mrs. Peaslee made a motion, seconded by Mr. DeColfmacker, to start the conversation with legal and send a request for our kids to participate in the sports at Rochester Middle School that aren't offered here and take all steps necessary to expedite this. (Vote 5-0)

Mr. DeColfmacker would like a list of the kids now on rosters right away to try and keep them on the teams. Mrs. Kebler will call Mr. Rupucci. Mrs. Collins will send an email to the Rochester Chair.

Mrs. Taliaferro said that the Kingswood lacrosse coach said that it has been brought up before about expanding the number of students that Kingswood can accept and he said he thinks that they could house our high school kids plus our seventh and eighth grade and he wanted to propose that. Mr. DeColfmacker said he was talking to a School Board member in another town and they host and they also have room. He feels it's worth looking into. Mrs. Collins will put it on the next agenda. Mrs. Collins said there will be a presentation from Parks and Rec at the next meeting.

Public Comment

Mr. Fogg asked if the Board knew the increase to the proposed budget overall. Mrs. Collins said she does not. Mr. Fogg asked where the \$7,500 is coming from for the truck. He asked the Board to run policy BHD by legal prior to adoption. He feels it eliminates choice

Mrs. Kebler said in regard to Ed 503.02, we have four teachers that have a statement of eligibility and working toward their certification through alternative education.

Mrs. Collins said the law has changed for public comment. She said she will open public comment and it will run for thirty minutes; each person still gets three minutes to speak. When everyone present speaks the Board will go back to conducting Board business and if anyone comes in within that thirty minutes, she will ask them if they have any public comment.

Consent Agenda

Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to approve the Consent Agenda. (Vote 5-0)

Meeting Minutes

Mr. Ouellette made a motion, seconded by Mrs. Collins, to approve the 12-6-22 non public minutes. (Vote 5-0)

Mr. Ouellette made a motion, seconded by Mrs. Collins, to approve the 12-13-22 public minutes. (Vote 5-0)

Mr. Ouellette made a motion, seconded by Mrs. Collins, to approve the 12-20-22 non public minutes. (Vote 5-0)

Mr. Ouellette made a motion, seconded by Mrs. Collins, to approve the 12-20-22 public minutes. (Vote 5-0)

Reports

Superintendents Report

Our District Leadership Team met for a mid-year checkup "mini retreat" over vacation and feel very excited at the plan we are putting in place for our school community regarding addressing some of the challenging behaviors we were beginning to see prior to the holiday break. We will be reviewing out Panther Paw expectations with all members of our school community and begin to make sure we as a collaborative team assure that our expectations are a consistent practice throughout our school.

Professional learning around designing embedded lessons to foster improvement in the culture of the school, supporting our teachers in the collective responsibility to "teach" behavior to students by all the adults in the school. This professional learning will be done during staff meetings, leadership team meetings and other activities such as "lunch and learn" and "Intellectual Think Tanks" around instructional practice and addressing challenging behavior within our classroom settings. As a District Leadership Team, we acknowledge that monitoring and accountability must be a practice in the school, and we are committed to put in place a monitoring schedule to review where we are at in our process and reflect on the successes and challenges we face.

Beginning in January I will be scheduling two "Superintendent Chats" for parents and the community at large to come in and chat about topics of interest. The schedule of these chats will be the 2nd Tuesday of the month at 9:30 am, and the 4th Tuesday of the month at 4:30 pm. Hopefully this will provide enough of a variety of time to accommodate all. Space is yet to be determined, but I will be sending further information out to our families the first of next week. By working as a school community collaboratively I believe we can move mountains and provide a school for our students that fosters a love for learning and a respect for all. I look forward to the remainder of this school year as a time to grow together keeping our students at the forefront of our thinking.

Mrs. Taliaferro asked if they are doing the Book Buddy Program this year. Mrs. White said they are brainstorming ideas on how to make that happen. Mr. Ouellette asked to have copies of the budget and warrant for the Board before next Tuesday. She will have copies for the Board and public. She believes Mr. Markiewicz will be at the Public Hearing.

School Administration Report

On December 13th, the Paul School Leadership team met to discuss Blizzard Bags, Progress Reports, Schedule for 2023-2024 School Year, NWEA/STAR update, Hallway Behavior, and Substitute Plans.

Progress Reports were sent home on Monday December 19th. On Tuesday December 20th, our third graders enjoyed a trip to the Rochester Opera House to see the play A Christmas Carol. For many students, this was their first experience on both a field trip and at a performance like this. We are so pleased to be able to offer enriching activities like this for our students and thankful for the work of the third grade team in organizing this trip.

On December 20th our Climate and Culture Committee hosted a staff breakfast. A special thank you to all the members of the committee as well as the Wakefield Inn for preparing the delicious food. We appreciate the time and effort put in to help create an environment that promotes our

gratitude for the tireless efforts our staff input in each and every day to ensure that the Paul School is a wonderful place for all of us to learn and grow together.

Community Day took place on Thursday, December 22nd. The entire school community met as one for the first time this school year to listen to grades 1-3 sing Holiday Carols, we were able to honor the tradition of a special performance by Paul School Staff of the 12 Days of Paul School. Our students of the month were recognized and congratulated for their accomplishments. We would also like to recognize Cathy Olson, our outstanding staff member for the month of December, Cathy has been a team player. This was streamed for our families on our school Facebook page. On December 22nd, all students celebrated the holidays with a cookie decorating kit provided by the school. Students were able to decorate and enjoy a homemade cookie in their classrooms before they left for break. Spelling Bee classroom winners, and an alternate have been chosen and we are looking forward to our school wide Spelling Bee this month. Winners have been practicing their words in preparation for this event. Our winner will represent the Paul School in the online semifinal regional Spelling Bee during the week of February 6th. If our Paul School representative advances, he/she will attend the Regional Final Spelling Bee in March.

The Scholastic Book Fair was a success for December! Our library volunteer Katie Howard was amazing each day helping kids find books or counting their money to ensure they had enough. Students from each class had time to spend at the book fair and it was open before and after school. Students were excited to see many of the new or popular titles to choose from such as the newest from the Diary of a Kid or from Pigeon Rides a Roller Coaster. The books about video games were the most popular, especially with some of our Minecraft fans. Some students haven't ever been to a "book store" and that was a thrill alone. Seeing their excitement for what there was is the best part. Thank you to Mary Soares as well as Sharon Bonnevie for helping assist during the fair.

STAR testing was completed before break began. The purpose of this progress monitoring is to ensure an objective measurement of student growth in English Language Arts and in Mathematics. These assessments are completed quarterly and allow us to track our progress and identify students in need of additional academic support as well as enrichment opportunities to challenge students. Kindness continues to be our theme for the year. During the month of December, students were given kindness tickets when they were caught being kind. As classrooms accumulated tickets, they earned a guest reading of The Polar Express with hot cocoa. Students were also provided an at home Kindness Calendar where they completed acts of kindness at home to earn tickets for their classrooms as well.

Throughout the month of December staff and students were able to fill out Caught Being Kind Cards to have read on the morning announcements, which was a wonderful way to start each day celebrating the kindness of our school community. We continue to work with Howard Systems to update and expand our reach through our Infinite Campus messaging system. Family and staff contacts have been continually updated and we seem to be gaining headway. In December we began rolling out the Wakefield Weekly through messenger to ensure that all families can access a digital version of the newsletter. We also post this information on our school Facebook page and school website and if needed a printed copy can be sent home with students. Please reach out to Michelle Farina if you would like a paper copy.

On Thursday January 19th, our 8th grade students and teachers will visit Spaulding High School. Students and staff will tour the Richard W. Creteau Regional Technology Center. The visit will include a tour of the Richard W Creteau Regional Technology Center and a demonstration by the Spaulding High School ROTC. This visit will help inform students of the opportunities available to them at Spaulding High School. This trip is an excellent opportunity for our students, and we look forward to this experience. As always, we expect the best from our students during outings such as this one. This visit will help inform students of the opportunities available to them at Spaulding High School. A Parent Information Night for incoming 9th graders will be held on Wednesday, March 8, 2023, at 6:00 PM in the Spaulding High School Auditorium, 130 Main Street Rochester NH. Enrollment packets and additional information will go home with 8th grade students the week of January 3rd. If you have any questions, please contact Ms. Cook, School Counselor, (lori.cook@sau101.org).

Members of our PBIS/ MTSS- B Team have been participating in a series of training through the NHDOE. On Thursday January 5, 2023, members of our PBIS/ MTSS- B Team will meet with Stephanie King from the NHDOE to continue to strengthen our Tier I Supports for students. Stephanie will work with our team for the remainder of the year to support this very important work

Mrs. White said that she had received a letter from Kingswood and they will be having a Parent night on February 1st at 6:30 in the lecture hall in the main building.

Old Business

Follow-Up

Mrs. Kebler handed Mrs. Peaslee the bus rosters from past years. She said she's not sure if they are full or parttime. In 2017-18 there were 11 drivers rostered. In 2018-19 there were 10, 2019-20 there were 12, 2020-2021 there were 10, 2021-22 7 rostered and 2022-12, there were 7. Mrs. Peaslee said the 2017-18 included Milton as the rosters are done over the summer.

Mr. Kebler said they have the RFQ done for the bus, also the bid for contracted services is ready to go out. The bid for the buses that are being retired is in the newspaper this week. The three busses are being move to the ballfield to make more room for the other buses. She did some research on time clocks. She said you can get an iPad or a normal timeclock where you punch in and out. Mr. Williams would like this used for custodians as well as other hourly employees. Mr. Ouellette said you can buy a cheap timeclock for \$150. He said you could also get one that runs on a program on a computer in the SAU office. All the calculations can be done right on the computer and not have to take the cards and transfer the information and add up all the hours. He said they were fairly cheap.

Mrs. Kebler said she reached out to Robbie Nason and will continue to do so. She suggested to him following the Siemen process. It allows the family to make a choice. She didn't have Mr. Markiewicz contract as an employee had been out. She did say that the contract did say that we'd continue to advertise for a face to face BA and give Mr. Markiewicz two weeks' notice. Indeed will be up and running very soon. Mrs. Kebler will email the policy to the Board members.

Transportation

Mrs. Collins asked if anyone at the school could help with transportation. Mrs. Kebler said Mr. Williams is helping her. He has an advantage over her because he knows the town. Mrs. Collins said we are having a hard time filling the position. A person that was going to help us next year is wavering. Mr. Ouellette asked if the Board would agree to change committees around as he heard there is a conflict. Mrs. Peaslee said she has no problem stepping away from the Transportation Committee. She feels that the committee has discussed buses and bus parking lot and not staffing. Mrs. Kebler said there seems to be concern about conflict with transportation and part of that is because they don't have a manager.

Mrs. Collins explained that the conflict isn't with current staff but with possible hires that do not want to work with the present committee. Mr. Ouellette said the reason he suggested this is to not have any conflict at all, switch Transportation and Facilities. Mr. DeColfmacker suggested tabling this. He wants the conflict to be brought out in the open, who it's with and what's going on. Routes continue to be a problem. Two new CDL drivers will be driving by the end of January.

Policies

All 2nd reading

BHE: School Board Use of Email and Other Electronic Communication. Under General, they are adding 'the Board will only use their assigned SAU email for official school business and not your personal email'. Change the word communications to email. The Board had no issues with using the school email for official board business. The Board decided to remove paragraph 2.

Mr. DeColfmacker made a motion, seconded by Mrs. Peaslee, to approve the amended policy BHE: School Board Use of Email and Other Electronic Communication. (Vote 5-0)

IJLL: Reconsideration of Library or Class Materials. Mrs. Collins said this is the process a parent has to go through to challenge a book they believe shouldn't be in the school library.

Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to approve policy IJLL: Reconsideration of Library or Class Materials. (Vote 5-0)

IJL: Library Material Selection and Adoption. Mrs. Collins said a lot of time has been spent on this policy making sure everyone understands the process and the research she uses when purchasing books. Mrs. Taliaferro referred to policy BG. She suggested that before waiting to see that there's a problem when you can see that something will probably raise some flags, why can't the library give those to a committee and have them read/review them to make sure they fit our community? Mrs. Collins said a committee is put together when a book is challenged and Mrs. Taliaferro agreed. She said she was just thinking about ways to avoid the controversy that could arise before it arises

Mr. DeColfmacker made a motion, seconded by Mrs. Peaslee, to approve policy IJL: Library Material Selection and Adoption as it stands. (Vote 4-1)

Nominations/Hires/Resignations

None

Mrs. Collins explained to Mr. Fogg that Public Comment had ended.

Adjournment

Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to adjourn the meeting at 8:09 (Vote 5-0)

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath
School Board Secretary