

# Wakefield School Board Public Minutes



November 7, 2023  
Held in Paul School Library  
Approved

BOARD MEMBERS		ADMINISTRATORS	
Mary Collins, Chair	✓	Anne Kebler, Superintendent	✓
Bob Ouellette, Vice Chair	✓	Frank Markiewicz, Business Administrator	✓
Robert DeColfmacker	✓	Sarah Howard, Director Student Services	✓
Sandrea Taliaferro	✓	Norma DiRocco, Principal	✓
Brennan Peaslee	✓	Ivy Levitt-Carlson, Assistant Principal	✓

**Staff Present:** Heather Powers, Eric Haley, Bridget James and Michele Lambert

**Others present:** Kim Hurley, Michelle Farina, Relf Fogg, Randie Fox, Rachael Lapierre, Catt Kepera, Sheena Robbins, Sarah Fenton, Caitlin Gelinas, Zelda Gelinas, Jackie Tormey, Alison Kahn, Meaghan DeColfmacker, Carrie Ann Wolfe, John Veino, Colton Robbins, Ryan Wolfe, Caroline Dexter, Katie Howard, and Max Gehring from Clearview TV.

The meeting was called to order by Mrs. Collins at 5:30. She led the salute to the flag.

## Agenda Review

Mrs. Kebler asked that transportation be done first in the budget process tonight. The Board agreed.

Mrs. Collins asked that Public Comment be separated into two sections just for tonight, fifteen minutes each after the presentation and again after Committee Reports.

**Mr. Ouellette made a motion, seconded by Mrs. Taliaferro to hold two public comments at this meeting only and look at the present policy. (Vote 5-0)**

Mr. DeColfmacker asked to address something after New Business.

Mrs. Collins was asked to read a letter from the school nurse. The Board agreed.

## Motion to Reconsider

**Mrs. Collins made a motion, seconded by Mr. Ouellette, to reconsider the motion that was made at the last meeting about the Student Success Center position after we see the presentation so we can hear the information and evaluation of the program. (Vote 3-2)**

## Presentations/Public Hearings

### Behavioral Health Team Presentation

Principal DiRocco said there would be four other presenters this evening including herself, Ivy Levitt-Carlson, Assistant Principal, Sarah Howard, Director Student Services, and Dr. Bridget James our school psychologist. They will be speaking about the different components and functions available to Paul School students that directly align with the schools mission statement.

The positions currently being funded by grants are LNA, Behavior Interventionist, Math Interventionist, school counselor, Reading Interventionist and three Title 1 teachers. She said, It is important and imperative as a School Board that you vote in favor of adding these into the the next fiscal years budget. She said the presentation will let you know all the reasons why and she asked that they be mindful that the Title one grant is separate from the other positions. She explained the Multi-Tiered System of Support.

The presentation continued with a power point presentation that will be posted with these minutes. The presentation can also be viewed on ClearView TV beginning at minute 9:05. Mrs. DiRocco closed the presentation by asking the Board to please be mindful because you are the superheroes to 430 students. Please think about them and what they need.

### **Public Comment**

Caitlin Gelinas said she is an educator as well as a parent who has a vast knowledge in social emotional learning. She shared her child's positive experience using the Student Success Center last year. She asked that the Board base their vote on the information presented tonight. Rachael Lapierre said her daughter has utilized some of these programs since covid. Randi Fox said the presentation was very impressive. She said all kids benefit from these programs. All kid need support and she thanked those who help these kids.

Kim Hurley said she is here to support the Behavior Interventionist and the Tier system of support. She feels all positions are needed and an integral part of the team's success. Sarah Fenton said she is a parent and has been a mental health clinician for the past fifteen years. She stressed how important this tier system is to students. Sheena Robbins read a list of issues children face at Paul School and what is currently in place at the school and state that deal with mental health issues. She commented on the winter clothing, sneakers and snack drives currently taking place for Paul School students. Michelle Farina said she is raising her two grandchildren and she is here to voice her support to keep the team together. She talked about how important it is for her grandchildren to have that safe place to go.

### **Reports**

#### **Transportation**

Mrs. Powers told the Board that she found some used passenger vans from \$18,000 to \$30,000 depending on year and miles, and accessories. A new 2024 Chrysler Pacifica Touring would cost \$46,770 and up. A used 2017 Chrysler Pacifica Touring L Plus Mini van for \$20,353 with 66,752 miles 7/8 passenger vans Used. A 2020 Crysler Pacifica Touring L \$25,000 with 66,872 miles. 2014-2020 Nissan Passenger van (12) at \$25,000 to \$45,000. A 2019 Honda Odyssey 8 passenger van at \$28,000 to \$32,000 with 64,763 miles. A 2015 Dodge Grand Caravan 8 passenger van for \$13,487 with 52,000 miles.

Ford Transit Passenger Vans (14) 2022-2023 average \$49,760 to \$70,000 and up. Ford Transit passenger vans (14) used at \$20,000 to \$60,000.

Trade in Value (WC Cressey) for bus 27, \$1500.00 Trade in Value (WC Cressey) for bus 24 \$1000.00 Private sale \$500.00- \$5000.00 She said she found similar ones online in better shape.

Mr. DeColfmacker asked about contracted services. Mrs. Kebler said we did go out to bid last year and there was no interest. Mrs. Taliaferro said if we get the two vans we can eliminate our contracted services which is very costly, around \$150,000. Mrs. Powers said they were getting a lot of applications for non CDL drivers. Mrs. Taliaferro said that Mr. Markiewicz will compile a list of buses and a replacement schedule. Mrs. Kebler said the contracted service they employ are willing to end their contract anytime. Mr. Markiewicz recommended getting a figure to get the rest of the fleet repaired. It may take a big chunk of the trust fund to bring them up to where they should be. Mrs. Taliaferro asked if he suggests doing that over buying the vans and taking our contracted services back.

Mr. Markiewicz said the risk you run is there is only \$30,000 in the budget for repairs. One bus needs \$12,000 worth of work and we don't know how much others might need. Mrs. Peaslee said we have \$132,000 in the trust now. Buying one van would be a wash if we cancel one of the contracted services. Mrs. Powers said after we get over this hurdle we will be moving in a better direction.

**Mrs. Peaslee made a motion, seconded by Mrs. Taliaferro, to wave policy DJU as long as there is three competitive pricing.**

Mr. DeColfmacker said his concern is that we have just approved the policy and now we're going to waive it. Mrs. Peaslee and Mrs. Taliaferro felt as long as there were three vans using competitive pricing this could be done. Mr. Markiewicz said anything over \$20,000 has to go out to the competitive bid process according to Board policy. **(Vote 4-1)**

The Board discussed which van may be purchased and the costs. Mrs. Peaslee said Mrs. Powers could bring several choices and we can decide on the van and have a public hearing. Mr. Ouellette reminded the Board that the public hearing has to be for the exact amount which is unknown at the moment. Mr. Markiewicz reiterated that in the notice for the public hearing there has to be an exact amount and that has to be posted ten days prior to the public hearing. Mrs. Powers will get some quotes together for the Board.

### **New Business**

#### **Tyler Technologies Agreement**

Mr. Markiewicz told the Board that the current software that the district uses is called ProFund provided by Tyler Technologies. Tyler Technologies are pulling back on tech support with ProFund and are pushing Infinite Visions. The finance department currently operates the ProFund accounting software provided by Tyler Technologies. This software has been identified by Tyler to be sunseting and will ultimately no longer be technically supported. While a date has not been provided, tech support for this software has been diminished by the number of Tyler staff supporting it. The district is currently under an auto-renew contract with Tyler for maintenance and support fees in the amount of \$16,084 for fiscal year 2024. This amount will increase 5% to \$16,888 for fiscal year 2025.

#### **Infinite Visions:**

This is the next generation accounting software provided by Tyler, which was developed taking the effective components of ProFund and enhancements to incorporate in the new software. There are a number of NH school districts operating the IVision software and the overwhelming majority of them are extremely pleased with the ease of use and enhanced components.

Recommendation is to sign the contract now with Tyler to place the district in the cue for conversion, which is estimated to be a one-year process with a projected live date of January 15, 2025.

#### Financial Commitment to the Conversion

Fiscal Year 2025 Budget:

One Time Conversion Fees: \$42,480, One Time IVisions Web Suite: \$5,134, Annual Maintenance and Support: \$17,699, TOTAL One-Time Conversion Fees: \$47,614, TOTAL Annual Maintenance: \$17.699, TOTAL FY25 Budget: \$65,313

Mrs. Kebler expressed her thanks for the team being at the meeting tonight, the amazing work they're doing and for their excellent presentation. She said in developing this budget she considered all the stakeholders important to Wakefield's educational system; the students, staff parents and community. They all trust you to make the best decisions for the students and future citizens. You have an important responsibility to serve these children and important decisions to make based on the data about our work. You've heard from the Leadership Team about the success this year in improving behavior and mental health. This is a national crisis and we have worked hard in this area.

She said it is not business as usual for any educational system post covid. Esser funds are no longer available but the needs of the students remain. As your Superintendent I continue to access as much grant money as we can to support the local budget. This budget represents supporting the data that was shared tonight to decrease the referrals especially in the area of behavioral concerns throughout the school. The loss of any of these positions will have a tremendous impact on the education of all students. Because of less people entering teaching and the concern for retention of teachers we must stay the course. The community deserves a clear understanding, as well as for the reasoning of any cuts made in this budget.

Mrs. Taliaferro said according to policy we must wait two weeks to vote after the Board is given a presentation. She wondered why the Board was having presentations during Budget Season. Mrs. Peaslee said the Board had already voted for a full time BA and part time Superintendent at a prior meeting. Mrs. Taliaferro said that is why they did the votes at the last meeting for these positions so they'd be ready for the budget. Mr. DeColfmacker said he wasn't at the last meeting and all he saw in the minutes was a vote and no discussion. He said there was a non public meeting that involved a discussion, came out of non public and took a vote. Mrs. Taliaferro said it's not how it went.

Mr. DeColfmacker asked if the minutes were accurate and Mrs. Taliaferro replied yes. Mrs. Peaslee said the prior motion was: "to budget for, post the position and start a search for a full time BA and a Part Time Superintendent." Mrs. Kebler said if you voted to get rid of the behavior interventionist then your vote is also to get rid of the Student Success Center as there is only one position for the Center. Mrs. Peaslee asked if the BA and Superintendent positions were in this budget. Mrs. Kebler said she was confused about the full time BA position as they have been advertising for one since April. Mrs. Kebler said if they were able to make recommendations it would have been for a full time BA and parttime Superintendent.

### Budget

Mr. Markiewicz said everyone who has worked on this budget has done a remarkable job as we have new staff and administrators and especially for Mrs. Lambert who has done so much.

### **2721 Regular Ed. Trans**

*The only exception is drivers salary. One of the seven drivers is being moved to Special Ed Transportation.*

Mrs. Peaslee questioned going down to six drivers and Mrs. Powers said they had other avenues they are pursuing using a small bus and cluster stops. Mrs. Powers said she is only interested in hiring full time drivers.

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to add a part time CDL driver to the budget. (Vote 5-0)**

### **2722 Special Ed Trans**

*The only exception is drivers salary. One of the seven drivers FROM Regular Ed. Trans is being moved to Special Ed Transportation. 7% increase.*

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette to approve the 2722 function. (Vote 5-0)**

### **2724 Athletics**

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette to approve the 2724 function. (Vote 5-0)**

### **2725 Field Trip/ Co Curr Trans**

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette to approve the 2725 function. (Vote 5-0)**

### **1100 Regular Ed**

#### **55610 Tuition Public**

*Mr. Markiewicz said they have not received the tuition amount from Spaulding. He expects it in the next couple weeks. He is using a percentage increase of 5% or \$15,762 for 194 students until the final figure comes in. It could be substantially higher..*

**Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to approve function 1100. (Vote 5-0)**

*Mr. Markiewicz said a piece of good news. They were guaranteed no more than a 10% increase. Health Insurance will increase 3.6%. This year we will be able to present a hard number to the Budget Committee early. .*

### **1200 Special Ed**

*Mr. Markiewicz said there is a \$16,000 increase in this function. Mrs. Howard said most of the increases are due to the Out of District Placements with an increase of 3-5% increase for contracted services. One of the school psychologists will be put in the IDEA grant. 30% of the Partner Program will also be put into IDEA.*

**Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to approve function 1200. (Vote 5-0)**

#### 2320 SAU Administration Expense

*Mr. Markiewicz said he will make the necessary changes to the salary and benefits for the part time Superintendent and full time BA as per the vote of the Board.*

*Mrs. Lambert said they moved the financial assistant from function 2320 to 2510.*

#### 2820 Technology

*Mr. Markiewicz said we transferred the money for contracted services to salaries and benefits for our Tech Director, supplies and maintenance. Those numbers will be correct the next time the budget is presented to the Board.*

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette to approve the 2820 function with amendments. (Vote 5-0)**

#### 2900 Other Benefits

*5% cost of living adjustments (cola) for those 27 administrators and staff members not affiliated with the union at \$74,290. The Town Administrator said they were using a 5% cola so to be consistent with the town he put in 5% subject to Board approval. Last year there was a 3% cola. Mrs. Peaslee and Mrs. Taliaferro wanted to see the specific increase in each salary. Mr.*

*Markiewicz explained that everyone would receive 5%.*

**Mr. Ouellette made a motion, seconded by Mr. Ouellette, to approve function 2900. (Vote 4-1)**

#### Consent Agenda

**Mr. DeColfmaeker made a motion, seconded by Mr. Ouellette, to approve the Consent Agenda. (Vote 5-0)**

#### Meeting Minutes

**Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the non public 2<sup>nd</sup> session minutes of 9-19-23. (Vote 5-0)**

**Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve the public minutes of 10-17-23. Both Mrs. Peaslee and Mrs. Collins rescinded their motion and second.**

**Mrs. Peaslee made a motion, seconded by Mrs. Collins, to table the public minutes of 10-17-23. (Vote 5-0)**

**Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to approve the non public 2<sup>nd</sup> session minutes of 10-17-23. (Vote 4-0-1)**

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to approve the public minutes of the Budget Workshop of 10-24-23. (Vote 5-0)**

#### Old Business

##### Budget Transfer

This will be changed to Line Transfer.

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to approve budget transfer with the amendments made with custodial salaries would be the increase and contracted services would be the decrease. (Vote 5-0)**

### **Committee Updates**

#### **Technology Committee**

Mr. DeColfmacker reported on the Technology Committee. He gave them an overview of what the committee discussed. He said they talked about Go Guardian software and ALMA one point data entry. That has been a smooth transition. They also discussed the lifecycle of devices. He said we are looking at contracting the website services out. He said the design of the website is very outdated. They also discussed budget items.

#### **Robert DeColfmacker**

Mr. DeColfmacker said he was asking for an investigation into the October 17<sup>th</sup> non public meeting. He feels that there was a discussion in non public as he doesn't believe you can come out of a non public meeting and vote the way the Board did without a serious discussion taking place. Matt Upton said if he could get Board approval Mr. Upton will conduct the investigation. He said he was not present at the last meeting but feels the turn of events are suspicious. He said Mrs. Peaslee and Mrs. Taliaferro quickly hurried with a non public meeting knowing there was to be a presentation tonight on the positions and special education. They really pushed hard to go into a non public session to have a position eliminated without understanding the need for that position.

He believes the public will agree that Mrs. Taliferro is someone who asks questions and wants to understand everything about a topic before making a decision and that didn't happen. It's not just coincidence. He sent an email to all Board members, under full disclosure, and received an email from Mrs. Taliaferro saying it wasn't about a person, it was about a budget item. So, she talked about this budget item with the Board in non public. He said he hopes both Mrs. Peaslee and Mrs. Taliaferro understand the impact of what they did. He's asking for Board approval for the investigation.

Mr. Ouellette asked about the outcome. Mr. DeColfmacker said he wants to know if it was an illegal meeting. He said you can't use your relationships in order to manipulate the functions of the Board. He also found it interesting with the turn of events that took place that Mrs. Taliaferro also requested that Mrs. Colbath not take minutes. Mrs. Colbath has been the minute taker. He's been on the Board a year and there has never been a non public meeting where Mrs. Colbath didn't take the minutes. Why all of a sudden was she not allowed to take minutes? He finds it odd and out of character for Mrs. Taliaferro to do that.

There are way too many coincidences in the last meeting that really need to be brought to the public's attention. This decision goes against surveys that have been done. The Board and Mrs. Taliaferro has asked for surveys. She looks for the results and asks questions yet she voted to eliminate a position that goes against what the parents and school want. He believes there are ulterior motives. He wants to see if anything was done illegally. Mr. DeColfmacker felt that Mrs. Peaslee didn't pay attention to tonight's presentation. Mrs. Peaslee disagreed.

Mr. Ouellette asked if Mr. Upton had given him a timeframe. He did not.

**Mr. DeColfmacker made a motion, seconded by Mr. Ouellette to have the non public minutes and the non public meeting of 10-17 be investigated by our attorney Matt Upton.**

Mrs. Taliaferro asked Mr. DeColfmacker if he needed Board permission to go to the attorney.

Mr. DeColfmacker said Mrs. Keber suggested he talk with him. Mr. DeColfmacker feels having Mrs. Keber suggest talking to Mr. Upton is all he needed. Mr. Ouellette said he would need the approval of the Board.

Mrs. Taliaferro said BCA, School Board Member Ethics: Recognize that final Board actions will be supported by all members of the Board; take no private action that will compromise the Board or administration; and refrain from private actions which undermine or compromise official Board action. BCE Non Public Session; The Superintendent or his/her designated representative may attend all non-public sessions at the pleasure of the Board, except those non-public sessions that pertain to the Superintendent's employment. Mrs. Kebler said you asked me not to be there. Mrs. Taliaferro said it wasn't about your employment. Mrs. Kebler said she would like to know what was talked about.

Mrs. Collins said she believes it would be hard for Mr. DeColfmacker to reach out to any of us to get permission to speak with the attorney about a meeting he believes we conducted illegally. So, his go to person would be the Superintendent. Mr. Ouellette said the meeting was about a person or persons and can't be public. Mr. DeColfmacker also said in his email to the board that he felt it was unethical to vote to go down to a parttime Superintendent and you didn't even have the courtesy to have a discussion with her beforehand.

Mrs. Taliaferro said policy BCB Board Member Conflict of Interest; A board member who has a personal or private interest in a matter proposed or pending before the Board will disclose such interest to the Board, will not deliberate on the matter, will not vote on the matter, and will not attempt to influence other members of the Board regarding the matter. Additionally, Board members should refrain from engaging in conduct or actions that give the appearance of a conflict of interest, embarrass the Board, or personally embarrass another Board member. Mr. Ouellette said this discussion should take place in non public as these are sealed minutes. (**vote 3-1-1**)

### **Public Comment**

Mrs. Collins read the following letter from the school nurse Brooke King:

My name is Brooke King, and I am the school nurse at the Paul School. I have had the privilege of serving the Panther community since April of 2023, and during this time, I have come to appreciate the invaluable role of our school nurse assistant. It has come to my attention that the assistant nurse position at the Paul School is currently under consideration for revocation. I am writing to strongly recommend that this position remains an integral part of our school's staff.

With my background in bedside nursing, including experience in medical-surgical and telemetry nursing, I bring a wealth of medical expertise to our school community. I also continue to work as a per diem nurse in a local intensive care unit (ICU), which has given me a unique perspective on the critical nature of healthcare. Having been part of both the medical field and our school



community, I firmly believe that the role of the assistant nurse is crucial for the health and wellness of our students and staff with the ever-increasing acuity of our population.

As the school nurse, my primary commitment is to protect the health and safety of our school community. Each day, I am responsible for attending to all 107 staff and 449 students who may come to the nurse's office with concerns, illnesses, or injuries. To provide timely, equitable, evidence-based, and patient-centered care, I require the appropriate time to conduct assessments, administer medications, communicate with parents or guardians, assist with incontinence care and potty training, complete incident reports and office referrals, and maintain accurate documentation.

I have provided supporting documentation to Principal Norma DiRocco, showcasing the daily demands on the health office during the school years 2022-2023 and the beginning of the current school year. This documentation includes the daily Insulin administration and blood sugar management logs of two students with diabetes, which highlight the need for frequent attention and, at times, emergency management. All of these duties are only achievable through the collaboration between the nurse and the nursing assistant.

In addition to daily responsibilities, the school nurse is tasked with writing individual health plans (IHPs) for students with chronic health issues or acute alterations in their health status. This year alone, I have written 40 IHPs. It is also my responsibility to ensure that all students meet the NH School Immunization Requirements, which necessitates repeated contact with parents or guardians to ensure compliance and that students are not made exempt from school. Furthermore, I am required to submit a timely annual report of all 449 students at the Paul School to the Department of Health and Human Services (DHHS), which occurs during the busiest months of the school year for the school nurse. Coordinating the annual flu clinic, vision screenings, and CPR training, managing various consent forms and AED maintenance are additional tasks that cannot be effectively handled without a nursing assistant. The health office is not the sole responsibility of one person and I fear for the district's ability to not only maintain the office with one staff member but also retain a nurse willing to accept their inevitable burnout.

The nursing assistant is not only capable of providing crucial support to the school nurse within their licensure but is also involved in various school and health office initiatives. They are an essential member of tier 1, support students with check-in and check-out (CICO), contribute to student safety planning, act as witnesses for injuries or student care, and maintain various files, logs, records, and inventory. The nursing assistant's role extends far beyond these duties, enriching the overall efficiency of our health office. The nursing assistant position allows for the school nurse to participate in critical 504, tier 2, and student support meetings. The psychological needs of students are greater than ever, particularly post-pandemic and it is critical that the school nurse collaborate with members of the vital mental health staff at the Paul School to support student homeostasis. The nursing assistant role allows for this.

Despite my relatively short tenure in this district, I quickly recognized the significance of the nursing assistant's role in ensuring the safety and functionality of the health office. Some days in the

health office, I find myself busier than I ever was during my years in the acute care hospital setting, even with much sicker patients. As you are aware, the Paul School serves a unique demographic, encompassing students from pre-K to 8th grade. This diverse age range presents a wide spectrum of health education needs that must be addressed. I respectfully request that you consider the invaluable contributions of the nursing assistant as you make decisions regarding our upcoming budget.

I deeply appreciate your dedication and hard work in serving our community. Thank you for your attention to this critical matter. Retaining the school nurse assistant position will undoubtedly promote the health and well-being of our students and staff, fostering a safe and supportive learning environment.

Mrs. Howard asked how to get a policy to explain something if there is no one here from the public and give detailed information. When the Board comes back into public you vote on stuff and it looks shady and sneaky because all the minutes say is the vote. The Board members explained the RSA.

### **Policies**

#### **DAF Administration of Federal Grant Funds 2<sup>nd</sup> Reading**

**Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve policy DAF. (Vote 5-0)**

#### **JLDBB Suicide Prevention and Response 2<sup>nd</sup> Reading**

**Mrs. Peaslee made a motion, seconded by Mrs. Collins, to approve policy JLDBB with amendments. (Vote 5-0)**

**Mr. Ouellette made a motion, seconded by Mrs. Peaslee to have the policy committee change policy BEDH Public Participation at Board Meetings to two fifteen minute comment periods. (Vote 5-0)**

Mrs. Collins said this policy was just approved in February.

Mrs. Taliaferro asked that a line be added to the Intent to Hire form to have the union sign off on new hires. Mrs. Kebler said it's in their CBA that she has to contact the union for approval, which she does. She emails the president of the union. She feels Mrs. Taliaferro's suggestion will slow the hiring process.

**Mr. Ouellette made a motion, seconded by Mrs. Taliaferro to add a line to the Intent to Hire form for Mrs. Kebler to check off when she speaks to the Union President. (4-1)**

**Mrs. Taliaferro made a motion, seconded by Mrs. Peaslee, that all background check responses shall be received before an employee starts working at Paul School or SAU office. (vote 1-4)**

(She said both federal and local checks) Mrs. Kebler said the state is taking an exorbitant amount of time getting their back. She said she wanted to make it clear that until the background checks are back all are in a classroom with another adult. The policy would have to be changed if this is what the Board wishes.

**Mrs. Taliaferro made a motion, seconded by Mrs. Peaslee, to receive at least one background check result before an employee starts working at Paul School or SAU office. (vote 2-3)**

**Nominations/Hires/Resignations**

**Mrs. Peaslee made a motion, seconded by Mr. Ouellette, to approve the hiring of Francis Wadsworth, third grade teacher. (Vote 5-0)**

FYI John Baniewicz

**Follow Up**

Workshop: Roles and Responsibilities /Dates

Workshop November 14<sup>th</sup> at 5:30

**Non Public Session**

**Mr. DeColfmacker made a motion, seconded by Mrs. Collins, to enter non public session under RSA 91-A 3:II (c) at 9:31. Roll call: Ouellette aye, Collins aye, Taliaferro aye, Peaslee aye, DeColfmacker aye Vote: (5-0)**

The Board returned to Public Session at 10:27

**Mrs. Taliaferro made a motion, seconded by Mrs. Peaslee, to unseal the sealed non public minutes of 10-17-23 Session 2. Roll call: Ouellette aye, Collins aye, Taliaferro aye, DeColfmacker aye, Peaslee aye, Vote: (5-0)**

These minutes will go into the next packet for approval.

**Mrs. Taliaferro made a motion, seconded by Mrs. Collins, to seal the non public minutes of 11-7-23 until 2033. Roll call: Ouellette aye, Collins aye, Taliaferro aye, Peaslee abstain, Vote: (4-0-1)**

**Mr. Ouellette made a motion, seconded by Mrs. Peaslee, to exit non public session 10:30. Roll call: Ouellette aye, Collins aye, DeColfmacker aye, Taliaferro aye, Peaslee aye. Vote: (5-0)**

Respectfully submitted for approval at the next School Board meeting,

Priscilla Colbath  
School Board Secretary

