

**EMPLOYEE USE OF SOCIAL NETWORKING WEBSITES**

The School Board prohibits school district staff from socializing with students outside of school on social media networking websites

All school district employees, faculty and staff who participate in social networking websites, shall not post any private or confidential school district material on such websites.

School district employees are prohibited from engaging in any conduct on social networking websites that violates the law, school board policies, or other standards of conduct. Employees who violate this policy shall face discipline and/or termination, in line with other school board policies and/or collective bargaining agreements, if applicable.

Any use of electronic, internet-based instructional media must be approved by the Superintendent or designee.

Access of social networking websites for personal use during school hours is prohibited no matter what the device.

Legal References: RSA 189:70, Educational Institution Policies on Social Media RSA 275:72,

**Mr. Robert Ouellette: Chairperson**  
**Mrs. Jennifer McCawley**  
**Ms. Tani Moody**  
**Mrs. Tracey Kolb**  
**Mrs. Sandra Johnson**

**Adopted by the Board: 21 August 2018**