

## EMPLOYEE PROTECTION

The Wakefield School District will indemnify and hold harmless District employees against claims that may be entered against them as a result of carrying out their assigned responsibilities, as provided under RSA 31:105 and 31:106. To protect the School District's financial resources, as well, the School Board will provide for liability coverage for all personnel through policies structured to maintain the statutory immunities as provided in RSA 31:107 professional liability insurance as needed, worker's compensation, and unemployment compensation coverage's.

### Worker's Compensation

All employees of the Wakefield School District are covered by workers' compensation insurance paid for and provided by the Wakefield School District. This insurance coverage is provided for employees in accordance with the provisions of the insurance carrier.

### Unemployment Compensation

All employees of the Wakefield School District are covered by unemployment compensation insurance paid for and provided by the Board. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and or hours worked per day. Benefits afforded are for wage loss due to temporary unemployment through no fault of the individual, for those who meet eligibility requirements as provided for in state law. District employees with reasonable assurance of employment after a regularly scheduled vacation break are ineligible for benefits during such breaks.

### Statutory Reference:

RSA 31:105, 106 & 31:107

**Mrs. Janet Gagnon, Chairperson**  
**Mrs. Priscilla Colbath**  
**Mr. Fred Elliott**  
**Mrs. J. Lisbeth Olimpio**  
**Mrs. Judith Nason**

**Adopted by the Board:** 4 April 2001  
**Reaffirmed by the Board:** 17 October 2002  
**Revised by the Board:** 19 January 2011