

## EVALUATION OF PROFESSIONAL STAFF

The Superintendent will cause all professional staff to be evaluated as a basis for contract recommendations. The Principal or designee will conduct the evaluations. Evaluations should occur at least once per school year, but may occur more than once per school year if the Superintendent or Principal determines additional evaluations are necessary.

In conjunction with professional staff evaluations, the Principal may implement an “improvement plan” if the Principal believes the professional staff member is not meeting district performance goals.

Subject to Collective bargaining provisions and individual teaching contracts.

### Legal References:

*RSA 189:14-a, Failure to be Re nominated or Re-elected*  
*N.H. Code of Administrative Rules, Section Ed. 302.02(n), Substantive Duties of Superintendents*  
*N.H. Code of Administrative Rules, Section Ed. 304.01(b), Substantive Duties of School Principals*

**Mrs. Janet Gagnon, Chairperson**  
**Mrs. Priscilla Colbath**  
**Mrs. J. Lisbeth Olimpio**  
**Mr. Fred Elliott**  
**Mrs. Judith Nason**

**Adopted by the Board: 4 April 2001**  
**Reaffirmed by the Board: 17 October 2002**  
**Revised by the Board: 20 April 2011**