

PUBLIC CONDUCT ON SCHOOL PROPERTY/CIVILITY**CIVILITY POLICY**

It is policy of the Wakefield School District that all personnel, staff, students and student's family members are required to be civil and all interpersonal school-related interactions. For the purposes of this policy, to be civil means to act with self-discipline in a courteous, respectful and orderly manner. It also means a person will treat others using good manners as he or she would like to be treated.

UN-CIVIL conduct includes but is not limited to:

- Using an inappropriate loud voice
- Using profane, vulgar, or obscene words or gestures
- Belittling, or taunting; using personal epithets
- Using violent or aggressive gestures or body-language
- Repeatedly demanding personal attention at inappropriate times
- Purposely and inappropriately invading personal space
- Purposely ignoring appropriate communications
- Wrongfully invading another persons' private possessions
- Any behavior that inappropriately disrupts school related activities

For purposes of this policy, "school property" means school buildings, District buildings not being used as a school, vehicles used for school purposes, any location during a school athletic and other school-sponsored event, and school grounds.

Visitors are welcome on school property, provided their presence will not be disruptive. All visitors must initially report to the Building Principal's office. Any person wishing to confer with a staff member must contact that staff member by telephone to make an appointment. Conferences with teachers are held outside school hours or during the teacher's conference/preparation period.

The School District expects mutual respect, civility, and orderly conduct among all individuals on school property or at a school event. No person on school property or at a school event shall:

1. Injure, threaten, harass, or intimidate a staff member, a School Board member, sports official or coach, or any other person;
2. Damage or threaten to damage another's property;
3. Damage or deface School District property;
4. Violate any New Hampshire law, or town or county ordinance;
5. Smoke or otherwise use tobacco products;
6. Consume, possess, distribute, or be under the influence of alcoholic beverages or illegal drugs, or possess dangerous devices or weapons;

Mary Collin, Chairman
Brennan Peaslee, Vice Chairman
Sandra Taliaferro
Bob Ouellete
Robert DeColfmacker

Adopted by the Board: 6 December 2000
Reaffirmed by the Board: 17 October 2002
Revised by the Board: 7 September 2011
Revised by the Board: 9 August 2022

7. Impede, delay, disrupt, or otherwise interfere with any school activity or function (including using cellular phones in a disruptive manner);
8. Enter upon any portion of school premises at any time for purposes other than those that are lawful and authorized by the School Board;
9. Operate a motor vehicle: (a) in a risky manner, (b) in excess of 20 miles per hour, or (c) in violation of an authorized District employee's directive;
10. Violate other District policies or regulations, or an authorized District employee's directive.

Any person who violates this policy or any other acceptable standard of behavior may be ordered to leave school grounds. Law enforcement officials may be contacted if such employee believes it necessary.

Additionally, the District reserves the right to issue "no trespass" letters to any person whose conduct violates this policy, acceptable standards of conduct, or creates a disruption to the school district's educational purpose. Persons must appear before the School Board to have a "no trespass" letter removed from the school.

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